

Minutes of the Vance County Board of Education Meeting
August 14, 2023

The Vance County Board of Education met in regular session on August 14, 2023, at 6:00 p.m. in the Administrative Service Center Boardroom. Board members present were Mrs. Gloria J. White, Chair, Randy M. Oxendine, Vice-Chair, Mrs. Linda S. Cobb, Mrs. Ruth M. Hartness, Mrs. Dorothy W. Gooche, Mr. Edward B. Wilson and Mr. Omega T. Perry. Senior staff present were Dr. Cindy Bennett, Superintendent, Mr. Rey Horner, Executive Director for Student Services, Mr. John Suther, Chief Finance Officer, Mrs. Marsha Abbott, Chief Technology Officer, Dr. Jennifer Carraway, Chief Human Resources Officer, Mr. Kevin Perdue, Chief Operations Officer, Dr. Destiney Ross-Putney, Chief Officer of Instruction and Innovation, Mrs. Aarika Sandlin, Director of Communication and Marketing, and Mr. Jerry Stainback, School Board Attorney.

Mrs. White called the meeting to order at 6:00 p.m. and welcomed everyone. A moment of silence was observed.

Approval of Minutes

Approval of the June 5 and June 29, 2023 minutes was motioned by Mrs. Hartness, and seconded by Mr. Oxendine with a unanimous (6-0) vote.

Approval of Meeting Agenda

Approval of the meeting agenda and the following additions were motioned by Mr. Oxendine, and seconded by Mrs. Cobb, the Board unanimously (6-0) approved the agenda.

VII. B. Local Municipal Law Enforcement Agencies Agreement Revised

VIII. A. Personnel Addendum

X. B. Transfers Revised

Recognitions/Announcements

Teacher Executive Institute

The Board of Education recognized sixteen educators who successfully completed the 2023 Teacher's Executive Summer Institute. Participants visited local organizations and businesses in the community.

District of Distinction – Beta Clubs

The district's BETA Clubs were recognized as National Beta District of Distinction for the fifth consecutive year. Vance County is one of only forty-two districts to receive this award nationwide. Nine schools received the School of Distinction award by inducting 10% more than the previous year. They are Dabney, Clarke, EO Young, LB Yancey, EM Rollins, Carver, New Hope, Zeb and Vance Virtual Village.

Excellence in Performance – Finance Team

The Board of Education recognized the Finance and Business department for receiving the "Excellence in Performance" award through their annual comprehensive fiscal review.

Educators of Excellence

The Board of Education recognized the 2023 Educators of Excellence: Analiza Maghanoy of EMR as Teacher of the Year, Lillian King of Carver as Beginning Teacher of the Year, McShell Edmonds of Vance County High as Assistant Principal of the Year and Dr. Michael Putney, Sr. of Dabney as Principal of the Year.

Public Comments – None

Superintendent's Report

Fiscal Oversight Monthly Report

The Fiscal Oversight Monthly Report is for information only. Auditors will be on-site August 7-11 conducting the required annual financial audit. Final payment to Summer School staff was made on August 4 and at this time; the State budget has not passed.

Local Municipal Law Enforcement Agencies Agreement

The Memorandum of Understanding between Vance County Board of Education, Vance County Sheriff and the Henderson Police Department was presented to reduce in-school arrests, out of school suspensions and expulsions. The parties agree to accomplish the goals as follows:

- Work to bridge the gap between law enforcement and the students of Vance County
- Increase positive attitudes toward law enforcement
- Increase citizen cooperation between students and law enforcement
- Increase participation in educational activities with law enforcement so students can make positive choices
- Reduce juvenile crime by sharing information about the judicial system and building relationships with officers
- Effect positive change in the opinions and actions of students
- Increase the ability of law enforcement and school personnel to work together
- Further each student’s right to receive an education that is not hindered by violence or disruption
- Promote a safe, peaceful and encouraging learning environment through high visibility of law enforcement officers in schools
- Increase opportunities for law enforcement officers to act as community liaisons
- Effect observable and measurable behavior modifications of disruptive behaviors by at-risk students

Upon motion by Mr. Oxendine and seconded by Mrs. Hartness the Board unanimously (7-0) approved the Memorandum of Understanding between Vance County Board of Education, Vance County Sheriff and Henderson Police Department.

Opening of Schools Update

Dr. Bennett shared that the early start schools started on August 7, 2023. Vance County High has 987 students enrolled with five staff vacancies. Vance County Early College has 237 students enrolled with zero vacancies. E.M. Rollins has 261 students enrolled with five staff vacancies.

Board of Education Standing Committees

Personnel

Mrs. White shared information from the August 8, 2023 meeting.

I. EMPLOYMENT RECOMMENDATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
ASC	Patricia Maggio	W/F	Psychologist	8/7/2023
Aycock	Mary Wiggins	W/F	MLC	8/22/2023
Dabney	Danielle Nicole-Harris	B/F	Social Worker	8/22/2023
New Hope	Sandra Williford	W/F	Bookkeeper	8/14/2023
VCEC	Ashley Bolling	W/F	ELA Teacher	9/08/2023
V3A	Penny Britt	W/F	CTE Teacher	8/22/2023
Zeb Vance	Jeffrey Bagagnon	A/M	EC TA	8/22/2023
ASC	Dr. Charrai Hunter	B/F	Secondary ELA Coordinator	7/10/2023
ASC	Tamala Anderson	B/F	Secondary Math & Science Coordinator	7/12/2023
Aycock	Cynthia Bowen	W/F	Teacher Assistant	8/22/2023
Aycock	Hadassah Dixon	B/F	Teacher	8/22/2023
Aycock	Sharna-Kay Plummer	B/F	Teacher	8/22/2023
Aycock	Lakesha Dean	B/F	Custodian	6/26/2023
Aycock	Isabella Hoeveler	W/F	Teacher	8/22/2023
Carver	Hailey Stroud	W/F	Teacher	8/22/2023
Carver	Michelle Morgan-Edwards	B/F	Teacher	8/22/2023
Carver/EO Young	Naomi Miller	W/F	Teacher	8/22/2023
Carver/EO Young	John Twisdale III	W/M	Physical Education Teacher	8/22/2023
Chatham Co.	Whitney Hannam	W/F	Early Literacy Specialist	7/10/2023

Clarke	Kadian Watkis	B/F	Teacher	8/22/2023
Clarke	Nicola Thompson-Whitely	B/F	Teacher	8/22/2023
Dabney	Nichole Campbell-Gordon	B/F	Teacher	8/22/2023
Dabney	Sterling King	B/M	Physical Education Teacher	8/22/2023
Dabney	Jessica Norwood	W/F	Art Teacher	8/22/2023
E. M. Rollins	Titsy-Ann McFarlane	B/F	Teacher	8/22/2023
E. M. Rollins	Torita Williams	B/F	Teacher	8/22/2023
Granville Co.	Jessica Latham	B/F	Early Literacy Specialist	7/3/2023
LB Yancey	Brianna Fuller	B/F	Teacher	8/22/2023
LB Yancey	Tricia Carty-McDermont	B/F	Teacher	8/22/2023
LB Yancey	Kimberley Reid	B/F	Teacher	8/22/2023
LB Yancey Pinkston	Carolina Gomez	H/F	Teacher	8/22/2023
Maintenance	Austin Edwards	W/M	Roofer/Maintenance	8/7/2023
Nash Co.	Latoyha Washington	B/F	Early Literacy Specialist	7/1/2023
New Hope/V3A	Ariel Blackwell	B/F	Physical Education Teacher	8/22/2023
Pinkston Street	Tiara Williams	B/F	Teacher	8/22/2023
STEM	Crystal Allen	B/F	Teacher	8/22/2023
STEM	David Murray	W/M	Teacher	8/22/2023
STEM	Doron Anderson	B/M	Teacher	8/22/2023
STEM	Alexandra De Guzman	F/F	Teacher	8/22/2023
VCEC	Shanice White	B/F	Teacher	8/1/2023
VCHS	Scott Corrente	W/M	Assistant Principal	7/1/2023
VCHS	Denise Highsmith	B/F	Exceptional Children's Teacher	8/1/2023
VCHS	Lindsey Ramsey	W/F	CTE Nutrition & Culinary Art Teacher	8/1/2023
VCHS	Michael Terry	B/M	Dean of Students	7/11/2023
VCHS	Lloyd Watkins	B/M	CTE Criminal Justice Teacher	8/1/2023
VCHS	Phillip Weil	W/M	Athletic Director & PE Teacher	8/1/2023
VCHS	Carla Hall	B/F	Teacher	8/1/2023
VCHS	Ian Karl Lacanlale	A/M	Teacher	8/1/2023
VCHS	Kadian Vaughan	B/F	Teacher	8/1/2023
VCMS	Derrick Aslton	B/M	Exceptional Children's Teacher	8/22/2023
VCMS	Tonique Cheek	B/F	Exceptional Children's Teacher	8/1/2023
VCMS	Shameka Manson	B/F	Art Teacher	8/1/2023
VCMS	William Massenburg	B/M	Music Teacher	8/1/2023
VCMS	Garnet Brooks	B/M	Teacher	8/22/2023
VCMS	Simone Harris	B/F	Teacher	8/22/2023
VCMS	Judicia Soltau	B/F	Teacher	8/22/2023
Wilson Co.	Latoya Reed	B/F	Early Literacy Specialist	7/1/2023
Zeb Vance	Ruth Daniel	B/F	Exceptional Children's Nurse	7/1/2023
Zeb Vance	Jeleka Jackson	B/F	Teacher	8/22/2023

II. RESIGNATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
ASC	Sheila Yancey	B/F	EC Program Specialist	To Teach in Another N.C. School System	9/4/2023
ASC	Brielle Barrow	B/F	Communications Coordinator	Other	8/25/2023
EM Rollins	Briant Davis	B/M	Media Coordinator	Other	7/31/2023
New Hope	Marsha Collins	B/F	Teacher	Other	8/3/2023
STEM	Michelle McDonald	B/F	Long-Term Substitute	To Teach in Another State	8/2/2023
VCMS	Cassandra Marjoram	W/F	Teacher	Other	7/31/2023
V3A	Treva Harris	B/F	English Teacher	To Teach in Another	8/3/2023

				N.C. School System	
ASC	Erin Carter	W/F	Speech Therapist	Position Changed to 12 Months	7/31/2023
ASC	Muriel Sims	B/F	Assistant HR Director	Commute	6/20/2023
ASC	Cyrus Waters	B/M	Safety Coordinator	To Work in Another N.C. School System	8/3/2023
ASC	Sharrah Wortham	B/F	Career Development Coord.	Employment With College or University	7/17/2023
Advance Academy	Jamie McClain	B/F	Counselor	To Teach in Another N.C. School System	7/28/2023
Advance Academy /STEM/V3A	Ashley Kennedy	W/F	Nurse	Other Employment Not in Education	7/31/2023
Aycock	Matthew Weaver	W/M	Art Teacher	To Teach in Another N.C. School System	8/1/2023
Clarke	Valerie Burney	B/F	Counselor	To Teach in Another N.C. School System	7/31/2023
Clarke	Michael Brown	B/M	Principal	To Work in N.C. Charter School	9/1/2023
Dabney/ Zeb Vance	Misty Bailey	W/F	Bookkeeper	Family Responsibility	6/13/2023
Dabney	Kayla Boyd	B/F	Art Teacher	Other Employment Not in Education	7/31/2023
Dabney	Joy Herndon	B/F	Teacher	To Teach in Another N.C. School System	6/15/2023
EM Rollins	Lacresha Henderson	B/F	Teacher	To Teach in N.C. Charter School	7/18/2023
EM Rollins	Vanette Terry	B/F	Pre-K Teacher	To Teach in Another N.C. School System	6/29/2023
LB Yancey/ Pinkston Street	Maria Luisa Maldonado Fruto	W/F	Teacher	VISA Status	6/30/2023
Maintenance	Michael Baskett	B/M	Technician I	Relocation	6/30/2023
New Hope	Yackesha Samuda Green	B/F	Teacher	VISA Status	7/13/2023
New Hope	Amanda O'Conner	W/F	Instructional Facilitator	Other	7/31/2023
Pinkston Street	Marshanna Evans	B/F	Counselor	To Teach in Another N.C. School System	7/29/2023
Pinkston Street	Laura Pleasants	W/F	EC Teacher	Relocation	6/16/2023
VCHS	Kimberly Fuller	B/F	EC TA	Other	8/1/2023
VCHS	Erich Maclaren	W/M	Counselor	To Teach in Another N.C. School System	6/30/2023
VCHS	Raymond Noel	W/M	Athletic Director & PE Teacher	Other	6/30/2023
VCMS	Tammy Austin	W/F	EC Teacher	Other	6/12/2023
VCMS	Demetrius Dabner	B/M	EC Teacher	To Teach in Another State	8/1/2023
VCMS	Reginald Hunter	B/M	Teacher	Other	6/13/2023
VCMS	Moesha Sneed	B/F	Instructional Practice Guide TA	Other Employment Not in Education	6/13/2023
VCMS	Adith Williams-White	B/F	Teacher	Did Not Obtain or Maintain License	7/19/2023

V3A	Alicia Shearin	B/F	Teacher	To Teach in Another N.C. School System	7/31/2023
V3A	Veronica Young	B/F	Counselor	To Teach in Another N.C. School System	7/31/2023
Zeb Vance	Katia Lossa	H/F	ESL Teacher	Family Responsibility	7/31/2023
Zeb Vance	Gail Mangum	B/F	Teacher	Health	6/30/2023

III. RETIREMENT(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Transportation	Ernestine Miles	B/F	Bus Driver	6/30/2023
Transportation	Fermon Bostick	B/M	Bus Driver	8/1/2023
Zeb Vance	Scarlett Ellis	W/F	Teacher Assistant	7/1/2023

IV. TRANSFER/PROMOTION(S) – For Information Only

NEW LOCATION	EMPLOYEE NAME	NEW POSITION	OLD POSITION	/ LOCATION	EFFECTIVE DATE
ASC	Shelton Anderson	Instructional Support Technician Specialist	Instructional Support Technician I	ASC	8/1/2023
ASC	Thomas Holtzman	Cyber Security Specialist / Network Engineer	Instructional Technician I	ASC	8/1/2023
ASC	Jose Martinez	Technology Coordinator	Technology II	ASC	8/1/2023
Aycock Clarke	Jadesha Robertson	Bookkeeper	Teacher Assistant	EM Rollins	8/8/2023
EM Rollins	Tamara Ross	Cafeteria Assistant	Cafeteria Assistant	VCHS	8/3/2023
VCHS	Connie Jones	Counselor	Counselor	LB Yancey	8/1/2023
VCHS	Marian Shearin	Cafeteria Assistant	Cafeteria Assistant	EM Rollins	8/3/2023
Zeb Vance	Tracy Potter	Bookkeeper	Bookkeeper	New Hope	8/7/2023
ASC	Shelly Watson	Assistant Director of HR	Licensure Specialist	ASC	6/21/2023
Aycock	Kimberley Hardy	Teacher Assistant	Teacher Assistant	Clarke	7/1/2023
Carver	Jodi Edwards	Pre-K Teacher Assistant	First & Second Grade TA	Carver	7/1/2023
Carver	Deborah Hargrove	First & Second Grade TA	Pre-K TA	Carver	7/1/2023
Carver EO Young	Erica Evans	Assistant Principal	Assistant Principal	Carver	7/1/2023
Carver EO Young	Jasmine Peace	Counselor	Counselor	EO Young/ VCMS	8/1/2023
Clarke	Tonya Moseley	EC Program Specialist	EC Program Specialist	ASC	7/17/2023
EM Rollins	Toni Harrell-Terry	Social Worker	Social Worker	LB	8/1/2023
EM Rollins	Elma Ball	Math Teacher	Math Teacher	LB Yancey	7/1/2023
EM Rollins	Tamara Glover	EC TA	EC TA	Clarke	7/1/2023
EM Rollins	Jadesha Robertson	Pre-K TA	Teacher Assistant	VCEC	8/1/2023
EM Rollins	Camri Ross	Teacher Assistant	Teacher Assistant	Carver	8/1/2023
EO Young	Shiquashia Williams	Teacher	Teacher	VCMS	7/1/2023
LB Yancey	Melanie Pleasants	MCL	Teacher	Zeb Vance	7/1/2023
LB Yancey/ Pinkston Street	DeSean Thorpe	PE Teacher	Math Teacher	VCMS	7/1/2023
VCEC	Sharita Jones	AP Intern	AP Intern	Clarke	8/1/2023
VCMS	Tassandra Cockburn	Math Teacher	AIG Teacher	VCMS	7/1/2023

VCMS	Sallie Ann Nelson	Instructional Practice Guide Family & Community Liaison	EC Teacher	VCMS	7/1/2023
VCMS	D'Angelo Williams	CTE Teacher	Math Teacher	VCMS	7/1/2023
VCHS	Winnie Perez	CTE Teacher	Science Teacher	V3A	7/1/2023
VCHS	Shelia Yancey	EC Program Specialist	EC Program Specialist	ASC	7/17/2023
VCHS	Tiffany Branch	CTE Instructional Facilitator	Teacher Assistant	V3A	7/1/2023
V3A	Pamela Criswell	EC Program Specialist	EC Program Specialist	ASC	7/25/2023

V. TEMPORARY/SUBSTITUTE EMPLOYEE(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
ASC	Aiyanna Jones	B/F	Student Intern Technology	6/19/2023
LB Yancey	Valencia Hargrove	B/F	Part-Time TA/Media Specialist	9/5/23

VI. LEAVE – For Information Only

LOCATION	EMPLOYEE NAME	RACE/SEX	LEAVE TYPE	POSITION	EFFECTIVE DATE
EM Rollins	Alexandra Davis	B/F	FMLA	Teacher	08/01/2023-09/18/2023
EM Rollins	Sandra Hargrove	B/F	Medical Leave	Teacher	08/01/2023-08/13/2023
EM Rollins	Shirley Harris	B/F	FMLA	Teacher Assistant	08/01/2023-08/14/2023
EM Rollins	Jacqueuline Howard	B/F	Short-Term Disability	Teacher	10/03/2022-11/08/2022
EM Rollins	Amber Winstead	W/F	FMLA	Teacher	08/01/2023-09/06/2023
ASC	Aarika Sandlin	W/F	FMLA	Chief Communication Officer	07/01/2023-06/30/2024
Clarke	Elisia Black	B/F	FMLA	Receptionist	04/25/2023-06/21/2023
New Hope	Luther Williams	B/M	FMLA	Cafeteria Assistant	08/28/2023-10/11/2023
STEM	LaWanna Allen	B/F	FMLA	Custodian	07/07/2023-08/18/2023

VIII. CONTRACTED SERVICES – For Information Only

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
ASC	Felicia Lawrence	W/F	Bookkeeper Trainer	7/1/2023
Carver/EO Young/VCMS	Cassandra Goodenough	W/F	Occupational Therapist	8/22/2023
ASC & EM Rollins	Dr. Raphel Holloman	B/M	At-Risk Support Specialist	7/1/2023
All Schools	David Caron	W/M	Psychologist	7/1/2023
All Schools	Michael Carpenter	W/M	Audiologist	7/1/2023
All Schools	Rosalind Yoboby-David	PI/F	Physical Therapist	8/22/2023
All Schools	Selena Waite	B/F	Psychologist	7/17/2023
All Schools	Traci Wilkerson	W/F	Orientation & Mobility Specialist	7/17/2023
Aycock & Clarke (Base)	Terry Taylor	B/F	SLP	7/1/2023
Carver/ EM Rollins (Base) & STEM	Leigh Coley	W/F	OT Assistant	8/1/2023
Clarke/Dabney/VCHS	Ashley York	W/F	Occupational Therapist	7/17/2023
Clarke/Dabney/VCHS & Zeb Vance	Annett Dunn	B/F	OT Assistant	8/1/2023
EM Rollins	Cheryl Wray	W/F	OT Assistant	7/16/2023
LB Yancey/New Hope Pinkston (Base)	Robert Daenen	W/M	OT Assistant	8/22/2023
VCMS	Marie Hawkins	B/F	Certified Nursing Assistant	8/22/2023
VCHS & VCMS (Base)	Melissa Ross	B/F	SPL	8/22/2023
Zeb Vance	John Crutchfield	B/M	Teacher Assistant	7/17/2023
Zeb Vance	Sheri Fisher	B/F	Occupational Therapist	7/25/2023

Other items discussed were the ESS substitute system, Experience Day, and vacancies. Mrs. White discussed the ESS system and noted that there were a lot of absences from staff and with the start of this school year, the hope is for principals to encourage staff to come to work every day. There will be times when one will be sick or need

to help family members and request to be out of work. Administrators and students need teachers in the building. Experience Day was once called New Staff Orientation where new teachers and staff to the district come together to learn the processes of the district. Vacancies have decreased to twenty-three and the district is looking forward to a fantastic year.

Upon motion by Mr. Oxendine and seconded by Mr. Perry, the Board unanimously (7-0) approved the personnel summary and addendum.

Finance

Mr. Suther recommended the following renewal contracts/services and large purchases approval.

- Instructional Content – Vance Virtual Village Academy (V3A)
Imagine Learning, also known as Edgenuity, is V3A’s K-12 central learning management system and through Imagine Learning’s platform, V3A scholars are able to experience student-centered learning, build essential skills, and accelerate their personalized learning path. Kindergarten – fifth grade scholars are able to practice and master their skills through the Buzz Imagine Learning platform. Sixth – twelfth grade scholars are supported through the Courseware Imagine Learning platform. The curriculum aligns to the NC Standard Course of Study. The contract will use \$85,025.00 of State funds.

Upon motion by Mr. Oxendine and seconded by Mr. Perry, the Board unanimously (7-0) approved the Imagine Learning contract as the digital content/platform for V3A.

- Panorama Education
This platform shows key indicators of student success along with an intervention and progress monitoring system. It measures social-emotional learning (SEL), trends across SEL, attendance, academic, and behavior indicators, managing MTSS and interventions to improve student outcomes and track student progress and monitoring progress towards graduation. It will integrate nightly with PowerSchool, iReady, mClass and EOC/EOG. Educators will have a centralized data source for identifying at-risk students. This platform is used in Charlotte Mecklenburg, Wake, and Rowan-Salisbury districts. The principals have access and counselors will manage. The contract will use \$70,875.00 of At-Risk and/or federal funds.

Upon motion by Mr. Oxendine and seconded by Mr. Perry, the Board unanimously (7-0) approved the Panorama Education contract.

- New Teacher Support Program
The NC New Teacher Support program’s goal is to improve beginning teacher effectiveness through intensive institute “boot camps” intentional, individualized classroom coaching; and aligned professional development sessions. The program will support beginning teachers in years 1-3 with East Carolina University. Teachers selected have never taught or been in the program were selected. The program will work around the teacher’s schedule and principals will be involved. Human Resource will receive a check in log also. The cost is \$2,400 per beginning teacher in year 1 with an estimated forty teachers for a total \$96,000.00 of federal funds.

Upon motion by Mr. Oxendine and seconded by Mr. Perry, the Board unanimously (7-0) approved the New Teacher Support Program contract through East Carolina University.

New Business – None

Field Trips - None

Transfer Requests

Dr. Bennett presented fifty-eight student requests to transfer into the district and six to transfer out of the district.

Upon motion by Mrs. Hartness and seconded by Mr. Oxendine, the Board unanimously (7-0) approved the sixty-four transfer requests.

Executive Session

Upon motion by Mrs. White and seconded by Mrs. Hartness, the Board voted unanimously (7-0) to go into closed session pursuant to the provisions of North Carolina General Statutes 143-318.11 for the purpose of approving executive session minutes and discussing legal, personnel, and property issues pursuant to subsection (a) of the said statute at 6:47 pm.

The Board returned to the open session at 7:03 p.m.

Being no further business, upon motion by Mr. Oxendine and seconded Mrs. Cobb, the Board voted unanimously (7-0) to adjourn the meeting at 7:03 p.m.

BOARD CHAIR, GLORIA J. WHITE

SECRETARY, CINDY W. BENNETT