

2023 - 2024 EXTRA DUTY SALARY SCHEDULES

Extra Duty Categories: In order to perform duties in the following categories, a teaching certificate is required. The stipend and hourly rate amounts are not included in the salary schedule adjustment process described in Section 3.2.A.2 and will not be increased retroactively. For the 2023-24 school year, a 3.7 % index increase has been applied to all preexisting stipends.

A. EXTRA DUTY FIXED POSITIONS

1. HIGH SCHOOLS	Stipend Amounts	2. MIDDLE SCHOOLS	Stipend Amounts
Activities Coordinator	\$6,704	Band Advisor	\$2,242
Athletic Coordinator	\$9,004	Choir Advisor	\$2,242
Band Advisor	\$4,856	ASB Advisor	\$2,205
Band Dir. Post Season	****\$142	WEB Crew	\$1,684
Tournament	<i>per team, per week</i>	Newspaper Advisor	\$1,213
Band Advisor Support	\$1,914	TSA Advisor	* \$1,213
Musical Prod. Advisor	** \$4,856	Orchestra Advisor	\$2,242
Drama Advisor	\$3,364	Jazz Band Advisor	\$936
Choir Advisor	** \$3,364	Jazz Choir Advisor	*** \$936
Link Crew	\$3,364	State Testing Coordinator	\$1,409
Debate Advisor	\$2,802	Illuminati Advisor	\$971
Newspaper Advisor	\$2,802	Yearbook Advisor	\$971
Yearbook Advisor	\$2,802	Chemical Hygiene Coordinator	\$981
Jazz Band Advisor	\$2,242	Discretionary Amount	\$2,652 (\$75 minimum)
Jazz Choir Advisor	\$2,242		
Scott Hi-Q Advisor	\$2,242		
Orchestra Advisor	\$3,364		
		3. ELEMENTARY SCHOOLS	Stipend Amounts
State Testing Coordinator	\$1,409	Outdoor Ed Advisor	\$2,802
Chess Advisor	\$1,793	General Music Ensemble Advisor	\$2,242
Commencement Advisor	\$748	Band Advisor	\$560
Freshmen Class Advisor	\$971	Strings Advisor	\$560
Sophomore Class Advisor	\$971	State Testing Coordinator	\$1,409
Junior Class Advisor	\$971	Discretionary Amount	\$2,952 (\$75 minimum)
Senior Class Advisor	\$1,793		
Honor Society Advisor	\$1,793		
		4. K-8 SCHOOLS	Stipend Amounts
Chemical Hygiene Coordinator	\$1,226	Outdoor Ed Advisor	\$2,802
Discretionary Amount	\$2,652 (\$75 minimum)	Band Advisor, 7-8	\$2,242
		Band Advisor, Elementary	\$560
		Choir Advisor, 7-8	\$2,242
		Gen. Music Ensemble Advisor, Elem.	\$2,242
		Jazz Band Advisor, 7-8	\$936
		Jazz Choir Advisor, 7-8	*** \$936
		Orchestra Advisor, 7-8	\$936
		Strings Advisor, Elementary	\$560
		State Testing Coordinator	\$1,409
		Chemical Hygiene Coordinator	\$614
		Discretionary Amount	\$4,572 (\$75 minimum)
<u>VOCATIONAL FUND POSITIONS</u>			
FBLA Advisor	* \$1,341		
Skills USA Advisor (<i>see NOTE</i>)	* \$1,213		
DECA Advisor	* \$1,213		
FFA Advisor	* \$1,213		
FCCLA Advisor	* \$1,213		
HOSA Advisor	* \$1,213		
TSA Advisor	* \$1,213		
WCTSMA Advisor	* \$1,213		

NOTE: This stipend provides for individual advisors for multiple Skills USA CTE program areas.

* These stipends are provided by vocational funds which will not be added to the discretionary amount if the positions are unfilled.

** This stipend may be carried over for one year; no one individual may receive more than one full year's stipend.

*** This stipend is only available to those middle schools and K-8s that have a jazz choir.

**** This stipend will be paid to the band director for performances and postseason tournaments, when the director is in attendance at the tournament.

5. Maplewood School / Scriber Lake High School/Woodway Center/Alderwood Early Childcare Center

Maplewood Discretionary Amount	\$3,724	(\$75 minimum)
Scriber Lake H.S. Discretionary Amount	\$14,368	(\$75 minimum)
Alderwood Early Childcare Center Discretionary Amount	\$5,185	(\$75 minimum)

6. Discretionary Fund for Diversity and/or Equity Club Advisors (BSU, Latino Club, GSA, etc.)

\$2,401 for each of the five (5) high schools	(\$75 minimum)
\$1,501 for each of the 4 middle schools	(\$75 minimum)

7. CTE (autotech, engineering, construction, sci-ma-tech)

Will receive the equivalent of 1 day's pay at per diem rate of pay placed on the extra duty schedule for the purpose of closing school.

8. Edmonds Heights K-12 Extra Duty Stipends

Department Chair/Build	\$5,615	(\$75 minimum)
ASB Advisor	\$2,620	
Commencement Advisor	\$329	
Yearbook	\$985	
Testing Coordinator	\$3,173	
Discretionary Fund	\$3,276	(\$75 minimum)

9. Edmonds eLearning Academy Extra Duty Stipends

Department Chair/Build	\$5,615	(\$75 minimum)
Testing Coordinator	\$1,409	
Commencement Advisor	\$329	
Discretionary Fund	\$3,276	(\$75 minimum)

10. General Provisions: Extra duty stipends may not be increased above the amount identified in Appendix 4.A.1-5. If a building chooses not to fill a fixed position, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building. If a building wishes to fill a fixed position, but no certificated employee in the building is willing to fill it, the Association and District will meet to resolve the issue.

B. DEPARTMENT CHAIRPERSONS

Department chairpersons shall not make formal observation for evaluation purposes. If a department chairperson position is not filled in a building, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building.

1. High School or Middle School Departments

Business Educ./Marketing	\$2,206	Health	\$1,530
Counseling	\$2,206	Family and Consumer Sciences	* \$1,530
English	\$2,206	Technology Education	\$1,530
Mathematics	\$2,206	Music	\$1,530
Social Studies	\$2,206	Physical Education	\$1,530
Science	\$2,206	Special Education	** \$1,530
Art	\$1,530	1.0 FTE Departments	\$1,530
Foreign Language	\$1,530	(from above listing)	
ELL	\$1,530	Discretionary Fund	\$1,758 (\$75 minimum)

* This stipend is provided by vocational funds for high school level only and will not be added to the discretionary amount if the position is unfilled.

** This stipend is provided by special education funds which will not be added to the discretionary amount if the position is unfilled.

2. Elementary Schools

Discretionary Amount \$5,008 (\$75 minimum)

3. K-8 Schools

1.0 FTE Departments (see 1. above) \$1,530

Discretionary Amount \$5,446 (\$75 minimum)

Department Chair stipends for less than 1.0 FTE departments will receive a prorated amount of the \$1,530 determined by the FTE of the department. The proration will occur in increments of 0.2. Determination of FTE staff in each department shall be made by the building principal.

4. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount \$3,066 (\$75 minimum)

Scriber Lake H.S. Discretionary Amount \$13,415 (\$75 minimum)

C. 23-24 HOURLY RATES

(ref. Implementation Memo 2016-17 Certificated Hourly and Substitute Rates)

Activity	Hourly Rate
Hourly Timesheet Rate	\$49.53
Instructing Teachers	\$42.47
Classroom Instruction Summer School Teaching	\$30.80
Curriculum Work	\$26.76
Moving Rate	\$22.60
Attendance at District-Approved In-service	\$21.25

General Provisions

1. Work compensated at hourly rates must be done outside the contracted workday or work year.
2. Rates for instructional activities are paid on a contact-hour basis. A factor for planning has been included in the instructional rates.