

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, September 11, 2023 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Dr. Matt Freije, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Kat Jessup and Mr. Shane Hacker. Other administrators in attendance were Ms. Vicki Murphy and Mrs. Jodi Gordon.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- Drive One 4UR School event presented by Bill Estes Ford will be held Wednesday, September 20, 2023 from 1:00 – 5:00 pm at East Middle School. Take a quick drive in a Ford vehicle and earn over \$40 per drive for BEF!
- Designer Purse Bingo presented by Adelsperger Orthodontics will be held Tuesday, September 26, 2023 from 5:00 – 10:00 pm at the Top Eliminator Club at Lucas Oil IRP. Tickets are \$40 each and there a limited number of tickets still available. Visit the BEF office to purchase tickets.
- BHS Alumni Hall of Fame nominations are being accepted online through October 1, 2023. See the BEF website for more information.
- Log Cabin Homestead Community Event will be held Saturday, October 7, 2023 from 10:00 am-12:00 pm at the log cabin property, 310 Stadium Drive. BCSC families and community members are invited to visit the Log Cabin Homestead to see what all third graders experience during the month of September.

B. Operations Update

Mr. Hacker shared an update regarding student immunizations. He noted that as of today, 58 students are non-complaint with the Indiana statute for student immunizations. He shared the timeline of parent/guardian contact and noted the number of students being excluded is similar to years previous.

C. First Reading of Change to Board Policy

Mr. Hacker presented School Board Policy #6146 – Debt Management Policy for first reading for recommended changes.

D. Stop It Report

Ms. Murphy shared an update about the Stop It App, an anonymous reporting tool for students, parents and staff that was implemented in mid-August. She shared data about reports that have been made and resolutions to those reports. Ms. Murphy addressed several questions from the Board.

V. COMMENTS FROM PATRONS

Kristin Ferklic – Brownsburg – Ms. Ferklic shared concerns about the Stop It App that has been implemented in the district.

Jil Voris – Brownsburg – Mrs. Voris shared praise for changes that have been implemented in the Special Education program as well as continued concerns for additional services for the most vulnerable students.

Dave Tinkey – Brownsburg – Mr. Tinkey addressed questions to the Board about the recommended changes to the debt limit policy.

Lael Hill – Brownsburg – Ms. Hill thanked the Board for the Stop It app. She requested that patrons should have longer than three minutes to speak. She would like to facilitate a community meeting for parents and school board members.

VI. CONSENT ITEMS

A. Approval of Minutes –

- August 14, 2023 Business Meeting
- August 14, 2023 Executive Session
- August 28, 2023 Board Work Session

B. Approval of Claims – P/R#08/18/23 - \$1,904,900.12; P/R#09/01/23 - \$1,843,827.60; Claims 8/10-9/6/23 - \$6,409,796.80

C. Superintendent’s Report

The Superintendent’s Report was presented as follows:

1. Terminations – Support Staff:

Name	Building	Position	Effective Date
a. Alexis Mutabazi	Facility Services	Custodian	August 18, 2023
b. Ashley Overman	ECC	Instructional Assistant	August 28, 2023
c. Gerritt Granada	Transportation	Bus Driver	August 22, 2023

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Zach Hiss	BHS	Math Teacher	September 8, 2023
b. Raine Sims	BHS	Special Education Teacher	August 11, 2023

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Steve Stanich	Transportation	Bus Driver	August 7, 2023
b. Nyanziza Niyondagije	BHS	Nutrition Services	August 25, 2023
c. Danielle Smith	Reagan	School Nurse	August 18, 2023
d. Katie McGuire	EMS	Special Education Instructional Assistant	August 11, 2023
e. Stephanie Hill	WMS	ELL Instructional Assistant	August 25, 2023

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Annah Gilbert	Cardinal	1 st Grade Teacher; Temporary assignment	Approximately September 5, 2023 thru December 1, 2023	--	While Madison Terpstra is on medical / maternity leave

b. Hannah Olson	Crossroads	4 th Grade Teacher; Temporary contract	Approximately October 31, 2023 thru December 22, 2023	Bachelors	While Shelby Uhl is on medical / maternity leave
c. Emily Blaikie	Cardinal	Kindergarten Teacher; Temporary contract	Approximately September 18, 2023 thru December 22, 2023	Bachelors	While Jenna Spears is on medical / maternity leave
d. Lucinda Kesterston	Reagan	4 th Grade Teacher; Temporary contract	Approximately September 18, 2023 thru February 13, 2024	Masters	While Haley Sharar is on medical / maternity leave
e. Ashley Owens	WMS	Science Teacher	Approximately October 31, 2023 thru December 22, 2023	Bachelors	While Kelie Gadlage is on medical / maternity leave

5. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Christina Ringer	Cardinal	Special Education Instructional Assistant – Bridge	September 13, 2023	7	Replacing Gabie Rosatti
b. Chloe Vore	Crossroads	Special Education Instructional Assistant	September 5, 2023	7	New position
c. Stephanie Hill	WMS	Special Education Instructional Assistant – BASE	September 5, 2023	7	Replacing Nicole Black due to a job transfer
d. Wesley Faith	BHS	Nutrition Services	August 16, 2023	6	Replacing Karen Irwin
e. Anne Findley	EMS	Special Education Instructional Assistant _ BASE	August 21, 2023	7	Replacing Katie McGuire
f. Heather Smith	BHS	Special Education Instructional Assistant	August 31, 2023	7	Replacing Lisa Hirner
g. Olivia Newton	WMS	Special Education Instructional Assistant – Life Skills	September 5, 2023	7	Replacing Robin Roberts
h. Jonathon Thomas	Facility Services	Facility Services Technician; \$19.00 / hour	August 29, 2023	8	Replacing Brandon Anweiler
i. Jeffrey Neville	Facility Services	Custodian	August 22, 2023	8	Replacing Namutero Gracia
j. Douglas Gilbert	Brown	Special Education Instructional Assistant – Life Skills	July 31, 2023	7	New position
k. Christine Nyiraremezo	Facility Services	Custodian	August 28, 2023	8	Replacing Grace Ndaniriwe
l. Kimberly Doty	EMS	Nutrition Services	September 5, 2023	6	Open position
m. Esther Nyiramanayana	Facility Services	Custodian	August 28, 2023	8	Alexis Mutabazi
n. Ketty Espina DeMena	Nutrition Services	Floater	September 5, 2023	6	Replacing Heather Moore

o. Shelby Howell	Nutrition Services	Floater	September 5, 2023	6	Open position
p. Heather Hoffman	Nutrition Services	Floater	September 5, 2023	6	Replacing Niyondagije Nyanziza
q. Jacqueline Lambert	Nutrition Services	Floater	August 21, 2023	6	Replacing Sharon Trout
r. Srbinka Prosevska	Nutrition Services	Floater	August 22, 2023	6	Replacing Molly Rondeau

6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Krista Mingus	Brown	Book Club Sponsor	For the 2023-24 school year
b. Lyn Nolte	Brown	Coding Club (Lay) Sponsor	For the 2023-24 school year
c. Macy McGoun	Brown	PE Club Sponsor	For the 2023-24 school year
d. Mary Kintner	Brown	Running Club Sponsor	For the 2023-24 school year
e. Noelle Shirley	Brown	Student Council Sponsor	For the 2023-24 school year
f. Amanda Probst	Cardinal	Student Council Sponsor	For the 2023-24 school year
g. Cailin Jackson	Cardinal	Student Council Sponsor	For the 2023-24 school year
h. Emily Marsden	Cardinal	Running Club Sponsor	For the 2023-24 school year
i. Jamie Varvel	Crossroads	Choir Sponsor	For the 2023-24 school year
j. Sara Walroth	Crossroads	Choir Sponsor	For the 2023-24 school year
k. Zach Kelley	Crossroads	Juggling Masters Sponsor	For the 2023-24 school year
l. Abby Johnson	Crossroads	Running Club Sponsor	For the 2023-24 school year
m. Meg Carroll	Crossroads	Running Club Sponsor	For the 2023-24 school year
n. Sara Walroth	Crossroads	Student Council Club Sponsor	For the 2023-24 school year
o. Amanda Jones	Crossroads	Student Council Club Sponsor	For the 2023-24 school year
p. Diana Velikan	Crossroads	Makerspace Club Sponsor	For the 2023-24 school year
q. Mindy Bingaman	Delaware	Dance Team Club Sponsor	For the 2023-24 school year
r. Ashley Duncan	Delaware	PE Club Sponsor	For the 2023-24 school year
s. Codie Thompson	Delaware	Running Club Sponsor	For the 2023-24 school year
t. Stephanie Edwards	Delaware	Running Club Sponsor	For the 2023-24 school year
u. Laura Sanders	Delaware	Running Club (Lay) Sponsor	For the 2023-24 school year
v. Carrie Zuzzio	Delaware	Running Club Sponsor	For the 2023-24 school year
w. Hannah Bailey	Delaware	Running Club Sponsor	For the 2023-24 school year
x. Leslie Johnson	Delaware	Student Council Club Sponsor	For the 2023-24 school year
y. Carrie Williams	Delaware	Student Council Club Sponsor	For the 2023-24 school year
z. Emily Bobel	Eagle	Music Club Sponsor	For the 2023-24 school year
aa. Lauren Townsend	Eagle	Music Club Sponsor	For the 2023-24 school year
bb. Claire Collins	Eagle	Running Club Sponsor	For the 2023-24 school year
cc. Julia Rock	Eagle	Running Club Sponsor	For the 2023-24 school year
dd. Michele Barbee	Eagle	Student Council Club Sponsor	For the 2023-24 school year
ee. Chad Brinkman	EMS	Band Director MS/Summer Asst	For the 2023-24 school year
ff. Tracy Runyon	EMS	Band Director MS/Summer Asst	For the 2023-24 school year
gg. Allison Pena	EMS	Choir	For the 2023-24 school year
hh. Kevin Maloney	EMS	Academic Super Bowl Club Sponsor	For the 2023-24 school year
ii. Coty Wiley	EMS	Academic Super Bowl Club Sponsor	For the 2023-24 school year
jj. Vanessa Kitch	EMS	Art Club Sponsor	For the 2023-24 school year
kk. Christina Carrington	EMS	Best Buddies Club Sponsor	For the 2023-24 school year
ll. Kelly Isaacs	EMS	Drama Club (Lay) Sponsor	For the 2023-24 school year
mm. Anita Malichi	EMS	English with a Twist Club Sponsor	For the 2023-24 school year
nn. Jessica Haag	EMS	English with a Twist Club Sponsor	For the 2023-24 school year

oo. Zenda Luce	EMS	Equality Alliance Club Sponsor	For the 2023-24 school year
pp. Coty Wiley	EMS	Equality Alliance Club Sponsor	For the 2023-24 school year
qq. George Thomas	EMS	FCA Club (Lay) Sponsor	For the 2023-24 school year
rr. Hannah Haverly	EMS	Honor Society Club Sponsor	For the 2023-24 school year
ss. Dee Pauley	EMS	Honor Society Club Sponsor	For the 2023-24 school year
tt. Anita Malichi	EMS	Jr Leaders of Tomorrow Club Sponsor	For the 2023-24 school year
uu. Stefanie Lange	EMS	Robotics Club Sponsor	For the 2023-24 school year
vv. Dan Thurber	EMS	Robotics Club Sponsor	For the 2023-24 school year
ww. Coty Wiley	EMS	Department Head-Language Arts	For the 2023-24 school year
xx. Stefanie Lange	EMS	Department Head – Math	For the 2023-24 school year
yy. Kevin Maloney	EMS	Department Head – Science	For the 2023-24 school year
zz. Kyla Reineke	EMS	Department Head – Social Studies	For the 2023-24 school year
aaa. Will Lesko	EMS	Department Head – Special Ed	For the 2023-24 school year
bbb. Allison Pena	EMS	Musical	For the 2023-24 school year
ccc. Kelly Eakle	EMS	Newspaper/Yearbook	For the 2023-24 school year
ddd. Katie Marshall	EMS	Newspaper/Yearbook	For the 2023-24 school year
eee. Laura Crawford	EMS	Orchestra	For the 2023-24 school year
fff. Emma Leary	EMS	Student Council Sponsor	For the 2023-24 school year
ggg. Alyssa Miller	EMS	Student Council Sponsor	For the 2023-24 school year
hhh. Jennifer Bower	EMS	Student Council Sponsor	For the 2023-24 school year
iii. Stefanie Lange	EMS	Team Leader	For the 2023-24 school year
jjj. Diane Cole	EMS	Team Leader	For the 2023-24 school year
kkk. Shae Davidson	EMS	Team Leader	For the 2023-24 school year
lll. Shelley Young	EMS	Team Leader	For the 2023-24 school year
mmm. Susan Lester	EMS	Team Leader	For the 2023-24 school year
nnn. Chris Hamilton	EMS	Team Leader	For the 2023-24 school year
ooo. Coty Wiley	EMS	Team Leader	For the 2023-24 school year
ppp. Kelsey Vaughn	EMS	Team Leader	For the 2023-24 school year
qqq. Christina Carrington	EMS	Team Leader	For the 2023-24 school year
rrr. Kyla Reineke	EMS	Team Leader	For the 2023-24 school year
sss. Katie Marshall	EMS	Team Leader	For the 2023-24 school year
ttt. Alisha Konkle	EMS	Team Leader	For the 2023-24 school year
uuu. Zach Beckman	EMS	Team Leader	For the 2023-24 school year
vvv. Helen Zoss	BHS	Academic Area-Super Bowl (English)	For the 2023-24 school year
www. Maria Cabasino	BHS	Academic Area-Super Bowl (Math)	For the 2023-24 school year
xxx. Kevin Dahlstrom	BHS	Academic Area-Super Bowl (Science)	For the 2023-24 school year
yyy. Kevin Dahlstrom	BHS	Academic Coach Coordinator	For the 2023-24 school year
zzz. Andrew Fortuna	BHS	Assistant HS Band Director (Lay)	For the 2023-24 school year
aaaa. Tracy Runyon	BHS	Assistant HS Band Director	For the 2023-24 school year
bbbb. Jasmine Vann	BHS	Assistant HS Band Director	For the 2023-24 school year
cccc. Chris Paulson	BHS	Band Director HS/Summer	For the 2023-24 school year
dddd. Chad Brinkman	BHS	Band Director HS/Summer	For the 2023-24 school year
eeee. Chris Kaflik	BHS	Band Director HS/Summer	For the 2023-24 school year
ffff. Adam Good	BHS	BCSC Television Studio	For the 2023-24 school year
gggg. Robby Donoho	BHS	BCSC Television Studio Asst	For the 2023-24 school year
hhhh. Brett Cupp	BHS	BCSC TV Tech Support (Lay)	For the 2023-24 school year
iiii. Melissa Stainbrook	BHS	Choir – HS	For the 2023-24 school year
jjjj. Chad Strasser	BHS	Choir – HS	For the 2023-24 school year
kkkk. Helen Zoss	BHS	Class Sponsor – Freshman	For the 2023-24 school year

llll. Daniel Duran	BHS	Class Sponsor – Junior	For the 2023-24 school year
mmmm. Alison McDillon	BHS	Class Sponsor – Senior	For the 2023-24 school year
nnnn. Jessica Petersen	BHS	Class Sponsor – Sophomore	For the 2023-24 school year
oooo. Angela Fritz	BHS	Anime Club Sponsor	For the 2023-24 school year
pppp. Jennifer Frick	BHS	Best Buddies Club Sponsor	For the 2023-24 school year
qqqq. Veronica Goduto	BHS	Best Buddies Club (Lay) Sponsor	For the 2023-24 school year
rrrr. Taylor Budzikowski	BHS	Bring Change to Mind Club Sponsor	For the 2023-24 school year
ssss. Madison Lesko	BHS	Bring Change to Mind Club Sponsor	For the 2023-24 school year
tttt. Kevin Dahlstrom	BHS	Chess Club Sponsor	For the 2023-24 school year
uuuu. Monique Mohler	BHS	Environmental Club Sponsor	For the 2023-24 school year
vvvv. Bryan Padgett	BHS	Equality Alliance Club Sponsor	For the 2023-24 school year
wwww. Heather Salazar	BHS	Fellowship Christian Athletes Club Sponsor	For the 2023-24 school year
xxxx. Jason Catellier	BHS	Fishing Club Sponsor	For the 2023-24 school year
yyyy. Tammy Condon	BHS	French Club Sponsor	For the 2023-24 school year
zzzz. Elizabeth Cala	BHS	German Club Sponsor	For the 2023-24 school year
aaaaa. Jennifer Steed	BHS	German Club Sponsor	For the 2023-24 school year
bbbbb. Dawn Crone	BHS	History Club Sponsor	For the 2023-24 school year
ccccc. Chris Duncan-Flory	BHS	HOSA Club Sponsor	For the 2023-24 school year
dddd. Aimee Hulton	BHS	Interact Club Sponsor	For the 2023-24 school year
eeee. Aimee Hulton	BHS	Key Club Sponsor	For the 2023-24 school year
ffff. Tone Tracy	BHS	Leaders of Tomorrow Club Sponsor	For the 2023-24 school year
ggggg. Alison McDillon	BHS	Leaders of Tomorrow Club Sponsor	For the 2023-24 school year
hhhhh. Kim Lucas	BHS	Lit Seminar Club Sponsor	For the 2023-24 school year
iiii. Lori Woodcock	BHS	Nat'l Art Honor Society Sponsor	For the 2023-24 school year
jjjjj. Nathan Heidegger	BHS	PLTW Robotics Club (Lay) Sponsor	For the 2023-24 school year
kkkkk. Dawn Mayer	BHS	PLTW Robotics Club Sponsor	For the 2023-24 school year
lllll. Jordan Stone	BHS	Spanish Club Sponsor	For the 2023-24 school year
mmmmm. Veronica Mosby	BHS	Speech/Debate Asst Club Sponsor	For the 2023-24 school year
nnnnn. Kate Wisley	BHS	Women's Rights Club Sponsor	For the 2023-24 school year
ooooo. Cassie Paul	BHS	Young Life Club Sponsor	For the 2023-24 school year
ppppp. Tara Sabelhaus	BHS	DECA Sponsor	For the 2023-24 school year
qqqqq. Michael Baron	BHS	DECA Asst Sponsor	For the 2023-24 school year
rrrrr. Chad Eaton	BHS	Department Chair–Business	For the 2023-24 school year
sssss. Beth Oburn	BHS	Department Chair–Family & Consumer Sc	For the 2023-24 school year
ttttt. Bret Comer	BHS	Department Chair–Guidance	For the 2023-24 school year
uuuuu. Chris Duncan-Flory	BHS	Department Chair–Industrial Tech	For the 2023-24 school year
vvvvv. Jamie Keller	BHS	Drama Club Sponsor	For the 2023-24 school year
wwwww. Jamie Keller	BHS	Drama Club Director	For the 2023-24 school year
xxxxx. Jamie Keller	BHS	Musical Director	For the 2023-24 school year
yyyyy. Glen Hauger	BHS	Musical Pit Director	For the 2023-24 school year
zzzzz. Elizabeth Mendenhall	BHS	National Honor Society Sponsor	For the 2023-24 school year
aaaaaa. Jessica Walter	BHS	National Honor Society Asst	For the 2023-24 school year
bbbbbb. Helen Zoss	BHS	Newspaper Club Sponsor	For the 2023-24 school year
cccccc. Glen Hauger	BHS	Orchestra	For the 2023-24 school year
dddddd. Kevin Dahlstrom	BHS	Quiz Bowl Asst Coach	For the 2023-24 school year
eeeeee. Kirk Jones	BHS	Quiz Bowl Head Coach	For the 2023-24 school year

fffff.	Rachel Burnham	BHS	Speech & Debate Club Sponsor	For the 2023-24 school year
gggggg.	Jessica Petersen	BHS	Student Council Sponsor	For the 2023-24 school year
hhhhhh.	Helen Zoss	BHS	Student Council Sponsor	For the 2023-24 school year
iiiiii.	Daniel Duran	BHS	Student Council Sponsor	For the 2023-24 school year
jjjjjj.	Alison McDillon	BHS	Student Council Sponsor	For the 2023-24 school year
kkkkkk.	John Hart	BHS	Weight Room	For the 2023-24 school year
llllll.	Bryan Neese	BHS	Weight Room	For the 2023-24 school year
mmmmmm.	Casey Popenfoose	BHS	Weight Room	For the 2023-24 school year
nnnnnn.	Piper Nesbit	BHS	Yearbook Sponsor	For the 2023-24 school year
oooooo.	Angie Shelley	Lincoln	Fine Motor Development Club Sponsor	For the 2023-24 school year
pppppp.	Tyler Staup	Lincoln	Running Club Sponsor	For the 2023-24 school year
qqqqqq.	Jessica Wernsman	Lincoln	Student Council Club Sponsor	For the 2023-24 school year
rrrrrr.	Courtney Cummings	EMS/WMS	Combined Dept Head-Fine Arts	For the 2023-24 school year
ssssss.	Teresa Fowler	EMS/WMS	Combined Dept Head-Fine Arts	For the 2023-24 school year
tttttt.	Theresa Chatterton	EMS/WMS	Combined Dept Head-Fine Arts	For the 2023-24 school year
uuuuuu.	Rachel Ollestad	Reagan	Music Club Sponsor	For the 2023-24 school year
vvvvvv.	Kacie Nash	Reagan	Running Club Sponsor	For the 2023-24 school year
wwwwww.	Erin Kroening	Reagan	Running Club (Lay) Sponsor	For the 2023-24 school year
xxxxxx.	Crystal Benner	Reagan	Student Council Club Sponsor	For the 2023-24 school year
yyyyyy.	Esperanda Crowe	Reagan	Student Council Club (Lay) Sponsor	For the 2023-24 school year
zzzzzz.	Emily Loviscek	Reagan	Student Council Club (Lay) Sponsor	For the 2023-24 school year
aaaaaaa.	Jama Diener	White Lick	Running Club Sponsor	For the 2023-24 school year
bbbbbbb.	Hannah Parker	White Lick	Running Club Sponsor	For the 2023-24 school year
ccccccc.	Emily Garrard	White Lick	Running Club Sponsor	For the 2023-24 school year
ddddddd.	Cameron Callan	White Lick	Bucket Band Club Sponsor	For the 2023-24 school year
eeeeeee.	Jennifer Pfahler	White Lick	Go Green Club Sponsor	For the 2023-24 school year
ffffff.	Kathy Horn	White Lick	Go Green Club Sponsor	For the 2023-24 school year
ggggggg.	Angela Kreitzer	White Lick	Go Green Club Sponsor	For the 2023-24 school year
hhhhhhh.	Jama Diener	White Lick	Card Club Sponsor	For the 2023-24 school year
iiiiiii.	Kim Kinney	White Lick	Student Council Club Sponsor	For the 2023-24 school year
jjjjjjj.	Morgan Tackett	White Lick	Student Council Club Sponsor	For the 2023-24 school year
kkkkkkk.	Courtney Cummings	WMS	Band Director MS/Summer Asst	For the 2023-24 school year
lllllll.	Jasmine Vann	WMS	Band Director MS/Summer Asst	For the 2023-24 school year
mmmmmmm.	Teresa Fowler	WMS	Choir	For the 2023-24 school year
nnnnnnn.	Megan Kendall	WMS	Art Club Sponsor	For the 2023-24 school year
ooooooo.	Megan Ryan	WMS	Best Buddies Club Sponsor	For the 2023-24 school year
ppppppp.	Camille McCrae	WMS	Best Buddies Club Sponsor	For the 2023-24 school year
qqqqqqq.	Sarah Squire	WMS	Board Games Club Sponsor	For the 2023-24 school year
rrrrrrr.	Shannon Walmoth	WMS	Class Sponsor	For the 2023-24 school year
sssssss.	Blake Steinacker	WMS	Class Sponsor	For the 2023-24 school year

tttttt.	Dakota White	WMS	Class Sponsor	For the 2023-24 school year
uuuuuuu.	Abby Danner	WMS	Equality Alliance Club (Lay) Sponsor	For the 2023-24 school year
vvvvvvv.	Ramona Price	WMS	FCA Club Sponsor	For the 2023-24 school year
wwwwwww.	Sarah Lee	WMS	FCA Club Sponsor	For the 2023-24 school year
xxxxxxx.	Cassandra Brooks	WMS	Fuel Up to Play 60 Club Sponsor	For the 2023-24 school year
yyyyyyy.	Shannon Walmoth	WMS	Honor Society Club Sponsor	For the 2023-24 school year
zzzzzzz.	Megan Murphy	WMS	Robotics Club Sponsor	For the 2023-24 school year
aaaaaaaa.	Ramona Price	WMS	Young Leaders of Tomorrow Club Sponsor	For the 2023-24 school year
bbbbbbb.	Jenny Miller	WMS	Department Head–Math	For the 2023-24 school year
ccccccc.	Greg Swynenburg	WMS	Department Head-Social Studies	For the 2023-24 school year
ddddddd.	Libby Dunbar	WMS	Department Head-Special Ed	For the 2023-24 school year
eeeeeee.	Teresa Fowler	WMS	Musical	For the 2023-24 school year
ffffff.	Shannon Armstrong	WMS	Newspaper/Yearbook Sponsor	For the 2023-24 school year
ggggggg.	Amy Huang	WMS	Newspaper/Yearbook Sponsor	For the 2023-24 school year
hhhhhhh.	Katie Stitsworth	WMS	Orchestra	For the 2023-24 school year
iiiiiii.	Melanie Roberts	WMS	Student Council	For the 2023-24 school year
jjjjjjj.	Dakota White	WMS	Team Leader	For the 2023-24 school year
kkkkkkk.	Trisha Beckman	WMS	Team Leader	For the 2023-24 school year
lllllll.	Shelly Ernst	WMS	Team Leader	For the 2023-24 school year
mmmmmmm.	Eliza beth Griffin	WMS	Team Leader	For the 2023-24 school year
nnnnnnn.	Sarah Lee	WMS	Team Leader	For the 2023-24 school year
oooooooo.	Lauren Raphael	WMS	Team Leader	For the 2023-24 school year
ppppppp.	JeanAnn Stewart	WMS	Team Leader	For the 2023-24 school year
qqqqqqq.	Cameron Conway	EMS	Boys Basketball Coach	For the 2023-24 season
rrrrrrr.	Grace Kirscher	BHS	Assistant Varsity Girls Basketball Coach	For the 2023-24 season
sssssss.	Zach Baldwin	BHS	Assistant Varsity Swim Coach	For the 2023-24 season
ttttttt.	Zach Baldwin	EMS/WMS	Swim Coach	For the 2023-24 season

7. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Nate Dale	BHS	Special Education Teacher	Medical	September 5, 2023 thru approximately September 22, 2023
b. Rachael Ward	BHS	English Teacher	Medical	October 4, 2023 thru approximately November 15, 2023
c. Jordan Houston	WLE	4 th Grade Teacher	Medical / Maternity	Approximately November 29, 2023 thru February 16, 2024
d. Olivia Orlando	Delaware Trail	2 nd Grade Teacher	Medical / Maternity	Approximately November 8, 2023 thru February 2, 2024
e. Allison Spencer	Cardinal	Special Education Teacher	Medical / Maternity	Approximately October 12, 2023 thru February 9, 2024
f. Grace Elleman	Brown	Kindergarten Teacher	Medical / Maternity	Approximately January 8, 2024 thru May 10, 2024

g. Kulwinder Birk	Brown	Nutrition Services	Administrative	July 31, 2023 thru December 22, 2023
h. Katrina Cantrell	Eagle	SLP	Medical / Maternity	Approximately September 27, 2023 thru February 27, 2024
i. Madison Terpstra	Cardinal	1 st Grade Teacher	Medical / Maternity	Approximately September 5, 2023 thru December 1, 2023

8. Change of Status – Administrative:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Shane Hacker	Chief Financial Officer	Assistant Superintendent	September 11, 2023	Change in position due to John Voigt resignation
b. Nick Meyerrose	Coordinator of Transportation	Director of Transportation	September 11, 2023	Change in position due to John Voigt resignation
c. Jordan Ryan	Coordinator of Nutrition Services	Director of Nutrition Services	September 11, 2023	Change in position due to John Voigt resignation
d. Buddy Faulkner	Coordinator of Facility Services	Director of Facility Services	September 11, 2023	Change in position due to John Voigt resignation

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
e. Nicole Black	WMS Special Education Instructional Assistant	WMS ELL Instructional Assistant	August 28, 2023	Replacing Stephanie Hill
f. Kelly Boodt	ALPHA Special Education Instructional Assistant	ALPHA Behavior Instructional Assistant	July 31, 2023	Replacing Rob Trautwine

10. Clarification – Certified:

Name	Building	Position	Clarifying Statement
a. Porscha Boney	Crossroads	Counselor	Ms. Boney was previously approved with a start date of September 4, 2023; she actually started September 1, 2023

11. Clarification – Support Staff:

Name	Building	Position	Clarifying Statement
a. Sarah Coffman-Bruce	Delaware Trail	Learning Lab Instructional Assistant	Ms. Coffman-Bruce was previously approved at a different pay rate

12. 2023-24 Job Share Applications:

It is recommended the Board approve the following certified and support staff job share application:

- a.) Kristy Teeple and Lauran Fair will be sharing the School Nurse position at EMS.

FOR BOARD INFORMATION:**13. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their established budgets.

BCSC Crossroads Elementary School							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 02 - B&L Sheet Metal & Roofing	1	\$ 2,264,000.00	\$ (12,713.14)	\$ 2,251,286.86	8/21/2023	9/11/2023	CR 5052 - Temporary Roofing Cost & CR 5053 - CM Allowance Credit
BP 04 - Iwanski	4	\$ 1,985,168.89	\$ (20,000.00)	\$ 1,965,168.89	8/18/2023	9/11/2023	CR 5049 - CM Allowance Credit
BP 04 - Iwanski	5	\$ 1,965,168.89	\$ 3,378.94	\$ 1,968,547.83	8/18/2023	9/11/2023	CR 5050 - RFI 161 - Stair 305 Landing Area
BP 08 - Central Products	3	\$ 943,995.00	\$ 19,792.00	\$ 963,787.00	8/18/2023	9/11/2023	CR 5043 - Stainless Steel Trim for Pass-Throughs
BP 09 - Greiner Brothers	8	\$ 5,148,437.00	\$ 6,837.00	\$ 5,155,274.00	8/18/2023	9/11/2023	CR 5045 - PVC Pipe for Hydraulic Lines, CR 5046 - Unit A Admin FP Re-Work, CR 5047 - Staff Lounge Sink, CR 5051 - Chiller Solenoids & VFD Relocation
BHS North PE Facility							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 04 - Verkler	4	\$ 3,379,850.00	\$ 19,585.00	\$ 3,399,435.00	8/18/2023	9/11/2023	CR 5006 - Washing Machine Pad, CR 5007 - Quazite Boxes, CR 5008 - Added Valves, CR 5009 - RFI 31, CR 5010 - RFI 43

2023 BHS Senior Academy, Site Work, and Capital Improvements, CSO Architects, Inc.:

Change Order No. 001-A3, in the amount of \$75,400.00 approved 8/21/23, adjusting the original/prior contract amount of \$4,281,856.00 to a new contract amount of \$4,357,256.00. The change order includes compensation adjustments required at two sites, including modifications to the North P.E. Building and the Northwest/Band Parking Lot.

14. Approval of Special Use Agreements:

The Administration has approved the following Special Use Agreements for Use of Facilities:

Brownsburg Little League Baseball: A Special Use Agreement dated June 26, 2023 and fully executed August 15, 2023, for period July 1, 2023 through June 30, 2024, for the use of middle school baseball and softball fields, to be billed monthly at a rate of \$41.50/hour for custodial care.

Brownsburg Junior Basketball League: A Special Use Agreement dated June 26, 2023 and fully executed August 15, 2023 for period July 1, 2023 through June 30, 2024, for the use of elementary, middle school, and Harris gymnasiums, to be billed monthly at a rate of \$11.25/hour for facility use and \$41.50/hour for custodial care.

15. Field Trip Requests:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- Brownsburg High School DECA – Overnight, Out of State**
The Brownsburg High School DECA Club will be traveling to Austin, TX to attend the Ultimate DECA Power Trip Educational Conference from Thursday, November 16 through Sunday, November 19, 2023. Approximately 28 students and 3 chaperones will be traveling together. The trip is being organized by Tara Sabelhaus, BHS Business Teacher and DECA Sponsor.
- Brownsburg High School Show Choir – Overnight, Out of State**
The Brownsburg High School Show Choirs will be traveling to Poca, West Virginia to compete in the Poca High School Show Choir Competition from Friday, February 16 through Saturday, February 17, 2024. Approximately 135 students and 16 chaperones will be traveling together. The trip is being organized by Chad Strasser, BHS Choir Teacher.
- Brownsburg Middle School Band and Orchestra – Overnight, Out of State**
The Brownsburg Middle School Band and Orchestra students will be traveling to St. Louis, MO for their annual concert tour from Friday, May 10 through Saturday, May 11, 2024. Approximately 130 students and 26 chaperones will be traveling together. The trip is being organized by Courtney Cummings, WMS Band Teacher.
- Brownsburg High School German Department – Overnight, Out of Country**
The Brownsburg High School German Department will be traveling to German for their bi-annual Brownsburg-Kassel German American Partnership Program from June 9 through July 1, 2024. Approximately 14 students and 3 chaperones will be traveling together. The trip is being organized by JJ Steed, BHS German Teacher.

Dr. Jessup recommended the Consent Agenda be approved as submitted. Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve 2024 Board Meeting Schedule

Dr. Jessup recommended the Board of School Trustees approve the 2024 Board Meeting Schedule as presented for second reading.

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Public Hearing on 2024 Budget

Ms. Heffernan opened the public hearing at 6:58 p.m.

Mr. Hacker noted this hearing is being held pursuant to Indiana Code and after being properly advertised. He shared the FORM 3 summary budget that has been posted for review. He explained that the budget request is for the authority to spend.

Ms. Heffernan opened the hearing for public comment. There was none.

Ms. Heffernan closed the public hearing at 7:00 p.m.

B. Recommendation to Approve Anticipated Transfers between the Education Fund and the Operations Fund

Mr. Hacker recommended the Board of School Trustees approve the resolution for the anticipated transfers from the Education Fund to the Operations Fund in the calendar year 2024, not to exceed \$6,000,000.00. He explained the request is for a transfer larger than needed to provide the authority to make the transfers as needed.

RESOLUTION FOR ANTICIPATED 2024 TRANSFERS BETWEEN THE EDUCATION FUND AND THE OPERATIONS FUND

WHEREAS, the Board of School Trustees is the governing body of Brownsburg Community School Corporation, Hendricks County, Indiana, and

WHEREAS, HB 1009 requires that distributions of tuition support be received in the Education Fund.

WHEREAS, HB 1009 required the governing body of each school corporation to establish an Education Fund for the payment of expenses allocated to student instruction and learning and an Operations Fund for the payment of expenses that are not allocated to student instruction and learning under IC 20-42.5.

THEREFORE, BE IT RESOLVED, that the Board of School Trustees gives the Treasurer of Brownsburg Community School Corporation the authority to make monthly transfers for a to be determined amount from the Education Fund to the Operations Fund not to exceed \$6,000,000 in total for the 2024 calendar year.

This resolution was duly made, seconded and adopted this 11th day of September 2023.

Mr. Hylton moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Approve Resolution for the Purchase and Sale of Real Estate

Mr. Hacker recommended the Board of School Trustees approve the resolution regarding the purchase and sale of real estate. He explained that this resolution allows BCSC to move forward with the purchase of the 10.68 acres of property east of Odell Street from Brownsburg Youth Softball.

RESOLUTION AUTHORIZING PURCHASE AND LICENSE OF PROPERTY AND APPROVING TERM SHEET

WHEREAS, Indiana Code § 36-1-10.5-5 authorizes the Board of School Trustees (the "Board") of the Brownsburg Community School Corporation (the "School Corporation") to purchase land after adopting a resolution to the effect that it is interested in making such purchase and obtaining two (2) appraisals of the land; and

WHEREAS, Indiana Code § 36-1-10.5-6 prohibits the School Corporation from purchasing any land for a price greater than the average of two (2) appraisals; and

WHEREAS, Indiana Code § 20-26-5-20 permits the School Corporation to allow any of its facilities to be used by any person in situations and at times that do not interfere with the use of the facility for school purposes; and

WHEREAS, Indiana Code § 36-1-11 generally applies to the disposal of real property where the term "disposal" means the sale, exchange, transfer or lease of such property; and

WHEREAS, Although Indiana Code § 36-1-11-10 and Indiana Code § 36-1-11-12 outline two separate procedures the Board of the School Corporation may follow to lease real property rather than sell, transfer, or exchange it, the Board of the School Corporation desires to grant a License (as defined herein) to occupy the to-be-acquired Property (as defined herein) to the League (as defined herein) rather than lease such property to the League; and

WHEREAS, Indiana Code § 36-1-11 does not explicitly apply to such licenses to occupy; and

WHEREAS, If such License to occupy is meant to be governed by Indiana Code § 36-1-11, Indiana Code § 36-1-11-1(b)(7) states that Indiana Code § 36-1-11 does not apply to a sale or lease of property by a unit to an Indiana nonprofit corporation organized for educational, literary, scientific, religious, or charitable purposes that is exempt from federal income taxation under Section 501 of the Internal Revenue Code or the sale or reletting of that property by the nonprofit corporation and, alternatively, Indiana Code § 36-1-11-5.5 permits a school corporation to sell or transfer real property for no compensation or a nominal fee to a not-for-profit corporation created for educational or recreational purposes; and

WHEREAS, the Board of the School Corporation reviewed and considered: (i) the proposed purchase (the "Purchase") of approximately 10.68 acres of land located at 1001 South Odell Street, Brownsburg, Indiana as described and/or depicted on Schedule I attached hereto (the "Property") from Brownsburg Girls Softball League, Inc., an Indiana not-for-profit corporation, formerly known as Brownsburg Girls Slo-Pitch Softball League, Inc., an Indiana not-for-profit corporation (the "League") for a purchase price of Three Hundred Forty-Three Thousand Seven Hundred Dollars and No/100 Cents (\$343,700.00); (ii) the School Corporation's grant of a license to the League (the "License") to occupy the to-be-acquired Property for a period of time after the School Corporation's closing on the Property; (iii) ratifying the prior appointment of two (2) appraisers to appraise the Property; and (iv) other matters relating to the Purchase and License; now therefore

BE IT RESOLVED after consideration at a duly organized meeting of the Board, the Board of the School Corporation hereby authorizes and approves the Purchase and License as permitted by the aforementioned Indiana Code provisions and consistent with the terms of this Resolution; and

RESOLVED FURTHER that the School Corporation hereby consents to the School Corporation's entrance into any and all documents necessary to effectuate the Purchase and License in accordance with the aforementioned Indiana Code provisions and consistent with the terms of this Resolution; and

RESOLVED FURTHER that the School Corporation hereby authorizes the Superintendent of the School Corporation, the Chief Financial Officer of the School Corporation and the President of the Board to negotiate and approve any and all documents required to effectuate the Purchase and License in accordance with the aforementioned Indiana Code provisions and consistent with the terms of this Resolution; and

RESOLVED FURTHER that the Board hereby ratifies the prior appointment of two (2) appraisers to appraise the fair market value of the Property for purposes of the Purchase, and authorizes the use of such appraisals; and

RESOLVED FURTHER that the School Corporation shall keep the appraisals on file in the School Corporation's offices for five (5) years; and

RESOLVED FURTHER that this Board of the School Corporation authorizes any officer of the Board, the Superintendent of the School Corporation or the Chief Financial Officer to execute and/or attest any and all documents relating to the Purchase and License within the parameters outlined in the aforementioned Indiana Code provisions and consistent with the terms of this Resolution.

Passed and Adopted this 11th day of September, 2023.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

D. Recommendation to Approve Land Sale Contract

Mr. Hacker recommended the Board of School Trustees approve the land sale contract. He explained that the following resolution allows BCSC to move forward with the sale of the 60 acres on the North Property to Brownsburg Youth Baseball/Softball. He noted this is a transaction that has been underway for quite some time and we are pleased to be able to finalize this transaction.

RESOLUTION AUTHORIZING DISPOSITION OF SCHOOL PROPERTY

WHEREAS, the Brownsburg Community School Corporation (the "School Corporation") owns certain vacant real property consisting of approximately 60 acres generally depicted on Schedule I attached hereto and incorporated herein (the "School Property");

WHEREAS, the Board of School Trustees (the "Board") of the School Corporation has expressed a desire to transfer the School Property to Brownsburg Youth Sports Incorporated, an Indiana not-for-profit corporation created for educational or recreational purposes ("BYS") and BYS has expressed a desire to acquire the School Property from the School Corporation on the terms and conditions set forth herein;

WHEREAS, Pursuant to Indiana Code § 20-26-5-4, the School Corporation may sell or exchange real property in accordance with Indiana Code § 20-26-7, if, in the opinion of the governing body of the School Corporation, the property is not necessary for school purposes; and

WHEREAS, Indiana Code § 20-26-7-1 authorizes the School Corporation to sell or exchange property in accordance with Indiana Code § 36-1-11; and

WHEREAS, Indiana Code § 36-1-11 does not apply to a sale or lease of property by a unit to an Indiana nonprofit corporation organized for educational, literary, scientific, religious, or charitable purposes that is exempt from federal income taxation under Section 501 of the Internal Revenue Code or the sale or reletting of that property by the nonprofit corporation and, alternatively, Indiana Code § 36-1-11-5.5 permits a school corporation to sell or transfer real property for no compensation or a nominal fee to a not-for-profit corporation created for educational or recreational purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE SCHOOL CORPORATION, THAT:

- Section 1. The School Corporation and BYS hereby agree that (i) the purchase price for the School Property is One Million One Hundred Eight-Three Thousand Six Hundred Seventy-Five Dollars (\$1,183,675.00), and (ii) such purchase price is a nominal fee pursuant to Indiana Code § 36-1-11-5.5 and is not a true reflection of the actual market value of the School Property.
- Section 2. The School Corporation acknowledges and agrees that the proposed sale of the School Property will be subject to and conditioned upon the parties entering into a formal written agreement (the "Land Contract") that will include commercially reasonable real estate provisions, including, but not limited to:
- a. That no amount will be owed toward the purchase price at the closing on the School Property;
 - b. That BYS shall pay School Corporation equal yearly installments of Forty Thousand Dollars (\$40,000.00) per year, which installment payments shall commence on January 10, 2024 and continue annually for a period of twenty-nine (29) years, with any balance becoming due and payable on January 10, 2053; and
 - c. That there will be interest at the rate of zero percent (0.00%) per annum.
- Section 3. The School Corporation acknowledges and agrees that the School Property is not necessary for school purposes.
- Section 4. The Board hereby authorizes the Superintendent of the School Corporation, the Chief Financial Officer of the School Corporation and the President of the Board to negotiate the specific terms and conditions of the Land Contract (including any agreements, documents, or certificates related thereto) consistent with the terms of this Resolution and to execute once finalized and agreed upon. Any officer of the Board is also hereby authorized and directed to execute any and all documents necessary to facilitate the execution and administration of the Land Contract with respect to the School Property, including, but not limited to a commercially reasonable access agreement and any and all documents that may be required by the title company.
- Section 5. This Resolution shall be in full force and effect upon passage.

Passed and Adopted this 11th day of September, 2023.

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

E. Recommendation to Approve School Improvement Plans

Dr. Jessup recommended the Board of School Trustees approve the School Improvement Plans for 2023-2024. She explained that these plans are very similar to those submitted in the previous years. Changes of note include updating dates, key staff members and website links; vocational education added as an offering at Harris Academy to reflect the new AREA 31 partnership; and the high school accountability exam switched to the SAT. Other changes are specific goals based on individual school data and student performance.

Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

There were no Superintendent comments.

X. BOARD MEMBER COMMENTS

Mrs. Dixon thanked those who spoke this evening. She indicated she would like to continue the conversation with regard to special education. She thanked Mrs. Voris for bringing her daughter, it was nice to see students attending the meeting.

Dr. Freije thanked the patrons who spoke.

Mr. Hylton acknowledged Brownsburg youth baseball and softball representatives in attendance. He noted it has been a long road to get to this transaction and he appreciates everyone for their diligence in making it happen. It will be an exciting opportunity for the community.

Ms. Heffernan noted it has been a long process to finalize the baseball/softball transaction and will be wonderful for the community. She thanked those who spoke this evening.

XI. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn. Dr. Freije moved to adjourn; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:05 pm.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
