

# Amity School District 4J

Code: **GCKA/GDKA**  
Adopted: 1/10/96

## Overtime

The district may budget funds for overtime.

Overtime is defined as time worked over 40 hours in one week. A week is defined as seven consecutive days covering Monday through Sunday.

If funds are available, overtime will be compensated at not less than one and one-half times the rate of pay. A rate of pay will be calculated for each employee working overtime.

If funds are not available for overtime, compensatory time at not less than time and one-half will be allowed.

The district will develop procedures to implement this policy to include overtime request procedures, establishing rate of pay and scheduling compensatory time.

END OF POLICY

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Legal Reference(s):

[ORS 279.340](#)

Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Sections 206 and 207.