

Amity School District 4J

Code: **ACB**
Adopted: 1/13/21

All Students Belong

Amity School District recognizes that all students have innate value as human beings and because of that deserve a certain level of respect. As the Declaration of Independence clearly states, the purpose of government is to protect those inalienable rights of life, liberty and the pursuit of happiness, with the clear understanding that all of us are created equal. To that end, and in compliance with the State of Oregon's temporary OAR, Amity School District will prohibit any symbols that are intended to show hatred for, denigrate, or devalue another human being, including such symbols as a swastika, noose or confederate flag.

The district already prohibits such actions or symbols that would create a hostile educational environment, including interfering with the psychological well-being of the student. (See policy JFCF.)

"Bias incident" means a person's hostile expression of animus toward another person, relating to the other person's perceived race, color, religion, gender identity, sexual orientation, disability or national origin, of which criminal investigation or prosecution is impossible or inappropriate. Bias incidents may include derogatory language or behavior directed at or about any of the preceding demographic groups.

Any reported bias incident will be processed using ACB-AR.

END OF POLICY

Legal Reference(s):

ORS 659.850
ORS 659.852

OAR 581-002-0005
OAR 581-022-2312

OAR 581-022-2370

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).
Dariano v. Morgan Hill Unified Sch. Dist., 767 F.3d 764 (9th Cir. 2014).
State v. Robertson, 293 Or. 402 (1982).

