

BENEFITS OPEN ENROLLMENT

- **Open Enrollment runs from: mid-September through mid-October each year.**
(Oct 13, 2023 ends the 2023 open enrollment period)
- **December pay will see changes, if any.**
- **Benefit changes are effective January 1.**

Any changes outside of open enrollment are based on a qualifying life-changing event such as:

- Marriage
- Divorce
- Birth
- Adoption
- Death
- Loss of Job/Benefits

These types of changes have a 60-day maximum allowed enrollment period from the event date.

[2024 HEALTH BENEFIT SUMMARY GUIDE](#)

[HEALTH PROGRAM GUIDE](#)