



ANTI-BRIBERY STATEMENT

The College and its trading subsidiaries (Dulwich College Enterprises Limited and Dulwich College Enterprises Overseas Limited) are committed to carrying out business fairly, honestly and openly.

Bribery is unfair. It undermines businesses, industries and whole economies.

The value of the Dulwich College brand arises from its reputation.

The integrity and ethical values which underpin that reputation are fundamental and non-negotiable.

We will not tolerate any activity carried out on behalf of the College which may harm that reputation.

We will prohibit bribery in whatever form, direct or indirect.

We will not tolerate bribery in any form, whether through so-called facilitation payments or the distribution of improper inducements or gifts.

We operate a **Receipt of Gifts and Hospitality Policy** to enable us to regulate the making and receipt of gifts and hospitality by College Staff.

Wherever in the world we participate in license agreements to establish schools using the Dulwich College name, we are committed to a zero tolerance approach towards bribery and corruption. We recognise that the risk of bribery will vary from country to country, and we are committed at the highest level to identifying and repelling the risk of bribery in every region and country where one of our international schools is located. We expect our licensees and sub-licensees to conduct their business in accordance with appropriate anti-bribery procedures and to share our commitment to a zero-tolerance approach to bribery.

The College's **Anti-Bribery Officer** is the Clerk to Governors, Katy Jones.