

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, September 11, 2023** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Vice Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Absent: Ellison.
3. Pledge of Allegiance.
4. Newmaster moved and Beloyed seconded to approve the agenda as presented.
Voice vote: Ayes: Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.
5. Induction of Student Representatives - Arianna Vann-Cook and Lydia Kleinhans were welcomed as the 2023-24 Student Representatives.
6. Daniels moved and Beloyed seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on August 14, 2023, and August 28, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
BOBBIE BOUTTE – Nutrition Services - Willow Lane Elementary
Employed by District 624 since 02/13/2023
Effective Date: 06/09/2023
DEBORAH HAGEN – Nutrition Services - WBLAHS - North Campus
Employed by District 624 since 09/06/2022
Effective Date: 10/31/2023
MONICA SCHLAIS – Paraeducator - Central Middle School
Employed by District 624 since 11/29/2012
Effective Date: 06/09/2023
ERICKA STOOKSBURY – Paraeducator - Central Middle School
Employed by District 624 since 10/10/2022
Effective Date: 06/09/2023
 - RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF
JOSHUA BILKSEMPER – Science Teacher - Central Middle School
Employed by District 624 since 08/20/2018
Effective Date: 06/12/2023
NICHOLAS NITTI – Special Education Teacher - WBLAHS - South Campus
Employed by District 624 since 08/30/2021
Effective Date: 06/12/2023
MOLLY VADNAIS – Art Teacher - Central Middle School

- Employed by District 624 since 08/29/2009
Effective Date: 06/12/2023
- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED**
PAIGE GREGORIE – Activity Leader - Lincoln Elementary
Employed by District 624 since 05/08/2023
Effective Date: 08/25/2023
LAURA WHITE – Preschool Teacher - Normandy Park
Employed by District 624 since 08/29/2022
Effective Date: 06/02/2023
- **EXTRA ASSIGNMENT – CERTIFIED STAFF**
GRETCHEN EIBS – .2 FTE Science Teacher - Central Middle School
MA + 60, Step 13, \$21,162.00
Effective Date: 08/28/2023 through 06/07/2024
BENJAMIN NAKAGAKI – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$10,388.13
Effective Date: 08/28/2023 through 01/24/2024
TAMARA STANIUS – .1 FTE DAPE Teacher - Central Middle School
MA + 60, Step 13, \$10,581.00
Effective Date: 08/28/2023 through 06/12/2023
JOANNA TRUDGEON – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$10,388.13
Effective Date: 08/28/2023 through 01/24/2024
- **CHANGE IN ASSIGNMENT – NON-AFFILIATED**
MICHAEL JESMER – From Field Technician Level II - District Center
To Network & Communication Specialist - District Center
Annual salary \$70,000
Effective Date: 08/28/2023
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
JENNIFER BRUSKI - Paraeducator - WBLAHS - South Campus
Increase in hours, From 25 hours to 32.5 hours
Effective Date: 09/04/2023
KELLY ERICKSON - NS Assistant - Central Middle School
Increase in hours, From 18.75 hours to 22.5 hours
Effective Date: 09/04/2023
DANIEL GELDERMAN - Paraeducator - WBLAHS - North Campus
Increase in hours, From 32.5 hours to 40 hours
Effective Date: 09/04/2023
KAREN HANSCOM - NS Assistant - Central Middle School
Increase in hours, From 22.5 hours to 26.25 hours
Effective Date: 09/04/2023
KATHLEEN SMITH - From Paraeducator - Normandy Park
To Early Childhood Assistant - Normandy Park
Decrease in hours, From 22.25 hours to 14.25 hours
Effective Date: 09/04/2023
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
KAREN BIEDRZYCKI – Business Education Teacher - WBLAHS - South Campus
Decrease in FTE, from .2 FTE to .5 FTE
Effective Date: 08/28/2023

- LISA TESSIER – Intervention Teacher - Willow Lane Elementary
Decrease in FTE, from 1.0 FTE to .8 FTE
Effective Date: 08/28/2023
- **RETURN FROM LEAVE OF ABSENCE – CERTIFIED STAFF**
JANET CARLSON CASA DE CALVO – Physical Therapist - Normandy Park
Employed by District 624 since 08/24/2015
Effective Date: 08/28/2023
- **NEW PERSONNEL – PROFESSIONAL**
EDWARD DAVIS – Dean of Students - Central Middle School
40 hrs. per wk. \$97,619.59
Effective Date: 08/21/2023
BRIAN WHITE – Dean of Students - Central Middle School
40 hrs. per wk. \$97,619.59
Effective Date: 08/21/2023
- **NEW PERSONNEL – NON-AFFILIATED**
JENNA CLAUSING – OST Site Supervisor - Birch Lake Elementary
40 hrs. per wk., \$58,328
Effective Date: 08/21/2023
ADAM SENARIGHI – Theatre Technician - District Wide
40 hrs. per wk., \$38,480
Effective Date: 08/21/2023
- **NEW PERSONNEL – CLASSIFIED STAFF**
ALLEN ANDERSON – Custodian - TEC & Bus Garage
\$20.50 per hr., 20 hrs. per wk.
Effective Date: 08/30/2023
JESSICA BENNETT – Lunchroom/Playground Supervisor - Otter Lake Elementary
\$19.32 per hr., 12.5 hrs. per wk.
Effective Date: 09/05/2023
JESSICA BENNETT – OST Program Assistant - Otter Lake Elementary
\$18.50 per hr., 15 hrs. per wk.
Effective Date: 08/28/2023
ANNA BRUSKI – NS Assistant - Sunrise Park Middle School
\$17.5 per hr., 17.5 hrs. per wk.
Effective Date: 09/04/2023
LYDIA BURG – OST Program Assistant - North Star Elementary
\$20.50 per hr., 17.49 hrs. per wk.
Effective Date: 08/28/2023
SANDRA BUYENSE – Bus Aide - Bus Garage
\$19.26 per hr., 20 hrs. per wk.
Effective Date: 09/05/2023
KAYLEE CROSBY – Bus Aide - Bus Garage
\$19.49 per hr., 35 hrs. per wk.
Effective Date: 09/05/2023
KELLY ERICKSON – NS Assistant - Central Middle School
\$17.5 per hr., 18.75 hrs. per wk.
Effective Date: 09/04/2023
JOEPHINE HARMON – OST Program Assistant - Lakeaires Elementary
\$18.50 per hr., 24.99 hrs. per wk.

Effective Date: 08/28/2023

MEGAN HARRINGTON – Lunchroom/Playground Supervisor - Otter Lake Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/05/2023

ASHLEY HOIT – NS Assistant - Central Middle School

\$17.5 per hr., 18.75 hrs. per wk.

Effective Date: 09/04/2023

LUPE GARCIA-LOPEZ – Lunchroom/Playground Supervisor - Vadnais Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/06/2023

LUPE GARCIA-LOPEZ – OST Program Assistant - Vadnais Elementary

\$18.50 per hr., 20 hrs. per wk.

Effective Date: 09/06/2023

ANNA GESS – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/05/2023

ANNA GESS – OST Program Assistant - Oneka Elementary

\$19.50 per hr., 22.5 hrs. per wk.

Effective Date: 08/28/2023

PAIGE GREGORIE – Paraeducator - Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/04/2023

LAUREN GULLICKSON – OST Program Assistant - Lincoln Elementary

\$19.50 per hr., 14.99 hrs. per wk.

Effective Date: 08/28/2023

SARA HENDRICKSON – NS Assistant - Lincoln Elementary

\$17.50 per hr., 26.25 hrs. per wk.

Effective Date: 09/04/2023

NEVAEH JONES – OST Program Assistant - Birch Lake Elementary

\$18.50 per hr., 17.49 hrs. per wk.

Effective Date: 09/01/2023

AMANDA KAPHING – Lunchroom/Playground Supervisor - Willow Lane Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/04/2023

AMANDA KAPHING – OST Program Assistant - Otter Lake Elementary

\$18.50 per hr., 27.5 hrs. per wk.

Effective Date: 08/28/2023

CALEB KASA – Paraeducator - North Star Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/04/2023

SYDNEY KEENAM – OST Program Assistant - Lincoln & Willow Lane Elementary

\$18.50 per hr., 24.99 hrs. per wk.

Effective Date: 08/28/2023

CINDY KEHOE – Paraeducator - Willow Lane Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/04/2023

WILLIAM KOEHN – Paraeducator - Central Middle School
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

RANDI LAVENDER – NS Assistant - WBLAHS - North Campus
\$17.5 per hr., 18.75 hrs. per wk.
Effective Date: 09/04/2023

TZA-IA LEE – Behavior Management Assistant - Matoska International
\$20.12 per hr., 27.5 hrs. per wk.
Effective Date: 09/06/2023

ZOE MAZIS – Paraeducator - Sunrise Park Middle School
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

STEVEN MCSORLEY – Paraeducator - Birch Lake Elementary
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

EILENE MEATH – NS Assistant - WBLAHS - North Campus
\$17.5 per hr., 18.75 hrs. per wk.
Effective Date: 09/04/2023

ANNIKA OLSON – OST Program Assistant - Otter Lake Elementary
\$18.50 per hr., 19.99 hrs. per wk.
Effective Date: 08/28/2023

MICHELL PATRICK – OST Program Assistant - Lincoln Elementary
\$18.50 per hr., 19.99 hrs. per wk.
Effective Date: 08/28/2023

CHRISTINE PEHOSKI – Paraeducator - Oneka Elementary
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

JAYDEN SCHEUNEMANN – Paraeducator - WBLAHS - South Campus
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

EKATERINA SCHREIFELS – Paraeducator - WBLAHS - South Campus
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

MAXIMILIAN SCHROEDER – Paraeducator - WBLAHS - North Campus
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023

MATTHEW SCHOENTHALER – Student Supervisor - ALC
\$20.61 per hr., 37.5 hrs. per wk.
Effective Date: 09/05/2023

JENNIFER SCHULENBERG – NS Assistant - Sunrise Park Middle School
\$17.5 per hr., 17.5 hrs. per wk.
Effective Date: 09/04/2023

KHADIJA SHIRE – OST Program Assistant - North Star Elementary
\$18.50 per hr., 14.99 hrs. per wk.
Effective Date: 08/28/2023

EMILY SCHWEIGER – OST Program Assistant - Vadnais Heights Elementary
\$18.50 per hr., 17 hrs. per wk.
Effective Date: 08/28/2023

BRITTNEY SCOTT – Paraeducator - Central Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/05/2023

NANCY RAMIREZ-TORRES – OST Program Assistant - Birch Lake Elementary

\$18.50 per hr., 27.49 hrs. per wk.

Effective Date: 09/05/2023

SARAH RICE – OST Program Assistant - Otter Lake Elementary

\$18.50 per hr., 17.49 hrs. per wk.

Effective Date: 09/01/2023

MOO THAING – OST Program Assistant - Matoska International

\$18.50 per hr., 24.99 hrs. per wk.

Effective Date: 08/28/2023

TARA WANGEN – NS Assistant - Central Middle School

\$17.5 per hr., 1.75 hrs. per wk.

Effective Date: 09/04/2023

PETER WARD – Tier I Field Tech - District Wide

\$24.75 per hr., 40 hrs. per wk.

Effective Date: 08/30/2023

MARK ZIEFLE – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/04/2023

➤ **NEW PERSONNEL – CERTIFIED STAFF**

DANIELLE CARTER – Special Education Teacher - Willow Lane Elementary

1.0 FTE MA Step 4 \$59,419

Effective Date: 08/28/2023

GRACE GAUSTAD – Kindergarten Teacher - Oneka Elementary

1.0 FTE BA Step 4 \$49,271.22

Effective Date: 08/28/2023

ANNA HASELMAN – Music Teacher - WBLAHS - North & South Campus

0.9 FTE BA Step 1 \$43,483.68

Effective Date: 08/28/2023

JENNIFER HENSEL – Art Teacher - Central Middle School

1.0 FTE MA, Step 5 \$65,793.00

Effective Date: 08/28/2023

BETHANY HIBBARD – 4th Grade Teacher - Lincoln Elementary

1.0 FTE BA Step 1 \$53,749.50

Effective Date: 08/28/2023

WILLIAM JACKSON – Special Education Teacher - WBLAHS - North Campus

1.0 FTE BA +45 Step 4 \$54,838.65

Effective Date: 08/28/2023

ANNA KLEIN – Art Teacher - Otter Lake & Vadnais Heights Elementary

1.0 FTE BA Step 1 \$49,764

Effective Date: 08/28/2023

JOSEPH LINDER – Science Teacher - Sunrise Park Middle School

1.0 FTE BA, Step 6 \$53,900.07

Effective Date: 08/28/2023

TYLER MOLLNER – Physical Education & Dape Teacher - Central Middle School

1.1 FTE BA, Step 1 \$53,146.72

Effective Date: 08/28/2023

JEDIDIAH RADEBAUGH – FACS Teacher - Sunrise Park Middle School

0.4 FTE BA + 45, Step 1 \$20,506.63

Effective Date: 08/28/2023

MAX SKATRUD – School Counselor - WBLAHS - North Campus

1.0 FTE MA Step 3 \$55,04.07

Effective Date: 08/28/2023

NATHAN THOMPSON – Choir Teacher - Sunrise Park Middle School & WBLAHS-South & North Campus

1.0 FTE BA, Step 2 \$49,271.22

Effective Date: 08/28/2023

JANET SCHMIDT – School Nurse - WBLAHS - South Campus & Willow Lane Elementary

1.0 FTE BA Step 3 \$50,132.47

Effective Date: 08/28/2023

NICHOLAS VAN LOH – Choir Teacher - Central Middle School

1.0 FTE BA, Step 1 \$48,315.20

Effective Date: 08/28/2023

CLAUDIA VERKERKE – Explorations Teacher - Lincoln Elementary

1.0 FTE BA Step 1 \$49,764

Effective Date: 08/28/2023

➤ **TEMPORARY - CERTIFIED STAFF**

STEVEN LINZMEIER – Full Time Building Reserve - Central Middle School

\$205/per day., 40 hrs per week

Effective Date: 2023-2024 School Year

➤ **LONG TERM SUBSTITUTE - CERTIFIED STAFF**

ABBY BROWN - 1st Grade Teacher - Oneka Elementary

1.0 FTE MA Step 6 \$24,847.97

Effective Date: 08/28/2023 - 12/15/2023

KYLY DAHLEN - 2nd Grade Teacher - Willow Lane Elementary

1.0 FTE MA Step 1 \$13,606.98

Effective Date: 08/28/2023 - 11/03/2023

STEPHANIE DAVIDS - 1st Grade Teacher - Lincoln Elementary

1.0 FTE MA Step 3 \$55,704.07

Effective Date: 2023-2024 School Year

LOUISE EHRHARDT - Language Arts Teacher - WBLAHS - North Campus

1.0 FTE BA Step 3 \$51,636

Effective Date: 08/28/2023-06/07/2024

SARAH FLYNN - 2nd Grade Teacher - Willow Lane Elementary

1.0 FTE BA Step 1 \$48,481.42

Effective Date: 2023-2024 School Year

DENNIS GABLE - Math Teacher - WBLAHS - South Campus

1.0 FTE MA + 60 Step 13 \$96,965.00

Effective Date: 08/28/2023-06/07/2024

KRISTI GILE - Child & Family Advocate - Normandy Park

0.5 FTE BA+30 Step 13 \$35,816

Effective Date: 2023-2024 School Year

SARA GOOS - Kindergarten Teacher - Willow Lane Elementary

1.0 FTE MA Step 1 \$19,098.53

Effective Date: 08/28/2023 - 12/04/2023

NICOLE KOCUR - Language Arts Teacher - WBLAHS - North Campus

1.0 FTE BA Step 2 \$25,397.53

Effective Date: 08/28/2023-01/24/2024

STEPHANI KLUCCHAR - Kindergarten Teacher - Willow Lane Elementary

1.0 FTE MA Step 7 \$70,693

Effective Date: 2023-2024 School Year

SARAH MUELLNER - 5th Grade Teacher - Willow Lane Elementary

1.0 FTE MA Step 1 \$52,899.53

Effective Date: 2023-2024 School Year

ALYSSA NELSON - 3rd Grade Teacher - Otter Lake Elementary

1.0 FTE MA Step 1 \$27,404.13

Effective Date: 09/14/2023-02/09/2024

SHERI PETERSON - Music Teacher - Lakeaires Elementary

1.0 FTE MA Step 3 \$49,764

Effective Date: 2023-2024 School Year

Roll call vote: Ayes, Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students on the Trap and Skeet Team and the Fishing Team were recognized and congratulated by Dr. Kazmierczak for earning state and national recognition.
2. Superintendent's Report - Dr. Kazmierczak took a moment to recognize and remember the significance of 9/11. Arianna Vann-Cook spoke about free tickets to varsity home games for high school students, and fall extracurricular events, such as football, soccer, cross country, volleyball, and the high school musical auditions. She also mentioned employment opportunities in the school district working as an Extended Day Assistant. She finished with information about homecoming week starting October 2 with the football game against Stillwater on October 6. Dr. Kazmierczak spoke about welcoming students back to the 2023-24 school year, ways to stay current with district news, and the Senior Activity Pass. He ended with information about employment opportunities in the district.
3. Opening School Report - Members for the Leadership Team highlighted the work done this summer to get a good start to the school year.

D. DISCUSSION ITEMS

1. Summary of Superintendent's Evaluation - Scott Arcand, Vice Chair and School Board members publicly commented on the evaluation of the Superintendent to the extent permitted by law.

E. OPERATIONAL ITEMS

1. Beloyed moved and Streiff Oji seconded to approve the action on School Board Committee and School Liaison Assignments 2024. ***Voice vote: Ayes, Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays. Motion carried.***

2. Streiff Oji moved and Beloyed seconded to approve the action on School Board Policies:
- a. 102, Equal Educational Opportunity;
 - b. 406, Public and Private Personnel Data;
 - c. 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol Free School;
 - d. 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction;
 - e. 424, License Status;
 - f. 425, Staff Development and Mentoring;
 - g. 504, Student Dress and Appearance;
 - h. 506, Student Discipline;
 - i. 507, Corporal Punishment and Prone Restraint;
 - j. 509, Enrollment of Nonresident Students;
 - k. 513, Student Promotion, Retention and Program Design;
 - l. 514, Bullying Prevention;
 - m. 516.5, Overdose Medication;
 - n. 524, Electronic Technologies Acceptable Use;
 - o. 532, Use of Peace Officers and Crisis Teams to Remove Students From School Grounds;
 - p. 534, Unpaid Meal Charges;
 - q. 601, School District Curriculum and Instruction Goals;
 - r. 602, Organization of School Calendar and School Day;
 - s. 603, Curriculum Development;
 - t. 604, Instructional Curriculum;
 - u. 613, Graduation Requirements;
 - v. 616, School District System Accountability;
 - w. 618, Assessment of Student Achievement;
 - x. 620, Credit for Learning;
 - y. 621, Literacy and the Read Act;
 - z. 624, Online Instruction;
 - aa. 708, Transportation of Nonpublic School Students;
 - bb. 709, Student Transportation Safety.
- Voice vote: Ayes, Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays. Motion carried.***
3. Beloyed moved and Daniels seconded to approve the action on Tentative Agreement – 2023-25 Fiscal Year White Bear Lake Area Educators. ***Roll call vote: Ayes, Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays. Motion carried.***

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Newmaster seconded to adjourn the meeting at 7:21 p.m. ***Voice vote: Ayes, Daniels, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed. Nays, none. Motion carried.***