



Farming Assistant Job Description

JOB SUMMARY

Under the direction of the Coordinator of Innovation and Farm Lab Development and the Lead Farmer, responsible for supporting all farming operations, general maintenance and grounds needs at Encinitas Union School District's Farm Lab.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Support Lead Farmer with irrigation, weeding, orchard and native garden maintenance, composting, harvesting, pest management, seeding, greenhouse propagation, general farm maintenance, and record keeping.
- Prepare and plant beds per the crop plan.
- Support with integrated pest management on the farm and in classrooms.
- Support with landscaping, tree care and chicken care.
- Support with property weed mitigation.
- Support with raised bed care and vermicomposting.
- Inspect farm buildings and grounds for damage, needed repairs, security and safety hazards and report to the supervisor.
- Maintain equipment, barn, shed and field organization, and safety protocols.
- Perform other related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Methods and equipment used in regenerative organic farming
- Methods, materials, and equipment used in groundskeeping
- Integrated pest management
- Irrigation: drip, overhead, valves, and repair
- General maintenance work
- Interpersonal skills using tact, patience, and courtesy
- Correct English usage, spelling, grammar, punctuation, and arithmetic

Ability to:

- Perform strenuous farming tasks, including lifting, carrying and digging
- Use farming equipment
- Make accurate mathematical calculations

- Work collaboratively and solve problems
- Maintain records
- Understand and carry out written and oral directions
- Maintain regular and consistent attendance

EDUCATION AND EXPERIENCE

- Equivalent to the completion of 12th grade
- One to three years of farming experience
- Experience in farming, grounds, maintenance or related work preferred

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear. The employee is frequently required to use hands and fingers to handle or feel objects, tools, and/or controls. The employee is required to sit; reach with hands and arms, push, lift and carry supplies and equipment; to taste and/or smell, stoop, kneel, crouch, and/or crawl.

The employee must regularly lift and/or move up to 50 pounds, frequently lift and/or move up to 100 pounds with assistance, and occasionally lift and/or move more than 100 pounds with assistance. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee will be working in outdoor weather conditions and is occasionally exposed to fumes or airborne particles.

The noise level in the work environment is usually moderate.

OTHER

California Class C driver's license and employee-provided transportation required.

REQUIRED TESTING

Pre-employment testing and assessment to demonstrate minimum qualifications required for the position.

CLEARANCES

California Department of Justice (DOJ) fingerprint clearance, pre-employment physical examination including tuberculosis (TB) and drug screen clearances.

Range: 10

Approved: August 29, 2023