



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Northmont High School

October 9, 2023
6:00 p.m.

I. ROLL CALL

Mrs. Blum ___ Dr. Espeleta ___ Mr. Pulos ___ Mr. Walker ___ Mrs. Woodie ___ Mr. Hobbs ___

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B___ E___ P___ Wa___ Wo___ H___

Second _____ Pass _____ Fail _____

IV. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

V. TREASURER'S REPORT

VI. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of September 25, 2023.
- B. Approve the full appropriations for fiscal year 2023.
- C. Approve the resolution for the OASBO Adoption Agreement for the 457 Deferred Compensation Plan.
- D. Approve the OASBO Provider Agreement.
- E. Approve the Then and Now certificates:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
98944	1145309	8/25/2023	I Am Boundless	\$18,112.00
98899	1170384	9/20/2023	Montgomery ESC	\$54,608.92
Water Service	10850	7/1/2023	Montgomery CTY	\$ 6,320.39

Continued

VII. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B___ E___ P___ Wa___ Wo___

Second _____ Pass _____ Fail _____

VIII. CONSENT AGENDA

- A. Accept public cash gift of \$100 from First Baptist Church of Union to Northmont Middle School to pay student lunch charges.
- B. Accept public donation of shaved ice valued at \$120 from Kona Ice to Union Elementary.
- C. Approve purchase of safety radio equipment for Englewood Hills Elementary in the amount of \$50,788.96 and Northmoor Elementary in the amount of \$13,231.23 from safety grant funding.
- D. Approve out-of-state, overnight trip to California for chaperones and NJROTC, November 23, 2023 - December 2, 2023, not funded by the general fund.
- E. Approve agreement of cybersecurity services from Forward Edge for the 2023-2024 school year in the amount of \$57,388.
- F. Approve real estate contract outlining the sale of Englewood Elementary School and property located at 702 Albert St., Englewood, Ohio 45322 to C1 Resources, LLC in the amount of \$155,000 via reserve auction per O.R.C. 3313.33 and 3313.41.

Motion _____ Vote: B___ E___ P___ Wa___ Wo___ H___

Second _____ Pass _____ Fail _____

IX. REPORTS

- A. Board Report
- B. Superintendent's Report

X. NEW BUSINESS

XI. OLD BUSINESS

XII. EXECUTIVE SESSION

XIII. ADJOURN

Next Regular Meeting
6:00 p.m.
October 23, 2023
Northmont High School
4916 National Road, Clayton

**FOR BOARD APPROVAL
October 9, 2023**

RESIGNATIONS/RETIREMENTS- CERTIFIED

Christine Grow	Resignation as Substitute Teacher, Effective 9/21/23 - UN
Jessica Meyers	Resignation as Substitute Teacher, Effective 9/21/23 - DS

RESIGNATIONS/RETIREMENTS- CLASSIFIED

Deborah Flohre	Retirement as Bus Driver, Effective 12/29/23 - SC
Braxton Grone	Resignation as Substitute Educational Assistant, Effective 9/13/23 - DS
Polly Parks	Resignation as Bus Assistant, Effective 9/20/23 - SC
Kara Webster	Resignation as Paraprofessional, Effective 9/29/23 - KELC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Julie Buzzard	Substitute Paraprofessional and Educational Assistant, As Needed, Effective 10/5/23 - NM
Roger Dilts	Substitute Bus Assistant, As Needed, Effective 10/5/23 - SC
Michelle Gutswein	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 10/17/23 - KELC
Jasmin Negron-DeJesus	Bus Assistant, 1 Hr. Per Day, 2 Yrs. Exp., Effective 9/21/23 - SC
Brenda Warner	Food Service Worker, 2.5 Hrs. Per Day, 0 Yrs. Exp., Effective 10/2/23 - HS
Kara Webster	Substitute Paraprofessional and Educational Assistant, As Needed, Effective 9/29/23 - DS

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Jill Gambill	From Cashier .5 Hr. Per Day to 1.25 Hr. Per Day, Effective 9/25/23 - MS
Jennifer Hey	From Educational Assistant 3 Hrs. Per Day to 6 Hrs. Per Day, Effective 9/25/23 - NM
Polly Parks	From Food Service Cashier 1.25 Hr. Per Day - MS & 2.25 Hrs. Per Day - HS to 5.75 Hrs. Per Day, Effective 9/14/23 - CTC
Amy Rust	From Cook 6.75 Hrs. Per Day to 7.25 Hrs. Per Day, Effective 9/25/23 - MS
Vicky Sartain	From Food Service Worker 2.5 Hrs. Per Day to Cashier 2.25 Hrs. Per Day, Effective 10/18/23 - HS

BUS DRIVER/BUS ASSISTANT - HOURS PER DAY 2023-2024 SCHOOL YEAR - SET ROUTE TIME

Jennifer Alexander	3.83
William Doug Anderson	3.33
Vanessa Bailey	4.00
Monica Battle	6.25
Jennifer Beck	4.83
Jennifer Beck	1.00
Pamela Bisceglia	4.08
Cheryl Blankenship	5.75
Cheryl Blankenship	1.67
Mark Bowser	4.92
Tina Brickles	5.25
Tina Brickles	1.00
Cheryl Bruce	1.33

**BUS DRIVER/BUS ASSISTANT - HOURS PER DAY 2023-2024 SCHOOL YEAR -
SET ROUTE TIME Continued**

Cheryl Bruce	2.92
Denise Bryson	3.92
Alicia Burke	5.08
Sandra Coffee	4.42
Brandon Combs	4.08
Keri Covert	1.00
Patricia Dale	4.50
Debra Desonie	6.42
Jacqueline Dilts	5.25
Melissa Donohoo	6.08
Constantine Droulias	4.42
Marion Epps	4.75
Deborah Flohre	4.58
Cindy Frazier	4.00
David Gauer	4.17
Robert Gentry	3.92
Thomas Glascoe	4.25
Paula Goepferich	5.83
Paula Goepferich	1.25
Mackenzie Hart	4.92
Barry Hawkins	4.50
Darla Henderson	6.58
Darla Henderson	1.25
Joseph Hollingsworth	5.58
Linda Hoover	1.08
Matthew Hunt	4.17
Ricky Jones	4.33
Sue Kennedy	3.92
Jennifer Kidwell	4.83
Ginger Kooser	4.42
Erica Lewis	5.42
Daniel Martz	3.58
George McCarthy	3.67
Gregory McNabb	3.42
Carrie McRorie	3.33
Jazmin Negron-DeJesus	1.08
Richard Neu	4.33
Kenneth Novak	4.83
Paula Parsons	5.50
Paula Parsons	1.67
Kellie Prater	1.42
Denise Quinn	1.00
Gina Reser	1.00
Sophia Reser	1.00
Debra Rigsby	3.75
Heidi Roe	3.83

**BUS DRIVER/BUS ASSISTANT - HOURS PER DAY 2023-2024 SCHOOL YEAR -
SET ROUTE TIME Continued**

Jeffrey Rose	4.33
Vicki Schaurer	4.25
Vicki Schaurer	1.33
Richard Schwabe	4.42
Barry Smith	4.42
Lisa Spitler	1.17
Susan Swigart	4.42
Patty Vranesic	4.33
Kathryn Weherley	4.25
Bridget Winchester	4.67
Bridget Winchester	1.33
Tina Witters	4.75
Diana Woods	5.25
Stephanie Zellers	4.08
Stephanie Zellers	1.17

SUBSTITUTE TEACHERS

Naomi Admasu
Sydney Copeland
Jenae Gordon
Olivia Weaver
Clarissa Webb
Jessica Wenig

LEAVE OF ABSENCE - REMAINDER OF 2023-2024 SCHOOL YEAR

Alexis Barlow Child-Care Leave of Absence - Effective 10/5/23 - NM

SUPPLEMENTAL CONTRACTS - MIDDLE SCHOOL

DEPARTMENT CHAIR

Jacob Myers

MIDDLE SCHOOL - FALL COACH

Stephen Post Football Assistant, Cat. 17, 50%, 0 Yrs. Exp.

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 10/10/23

Jacobs, Scott 2 days dock - 9/14, 9/15

**FOR BOARD APPROVAL
October 9, 2023**

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 10/10/23

Flohre, Deborah	2.5 days dock - 9/14 (.50), 9/15, 9/18
Paxton, Robert	.75 days dock - 9/14
Rowlett, Sharon	1 day dock - 9/11
Webster, Kara	1.00 day dock - 9/13 (.75), 9/19 (.25)