LENAPE TECHNICAL SCHOOL

SECTION: JOINT OPERATING COMMITTEE PROCEDURES

TITLE: PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

ADOPTED: March 17, 2016

REVISED: February 16, 2023

011. PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

This Joint Operating Committee policy supports the Principles for Governance and Leadership adopted by the Joint Operating Committee and signed by individual Joint Operating Committee members.

Pennsylvania Joint Operating Committees are committed to providing **every** student the opportunity to grow and achieve. **Our** actions, **as appointed Joint Operating Committee members**, ultimately have both short and long-term impact. Therefore, **we pledge that we** will …

Lead Responsibly

- Prepare for, attend and actively participate in Joint Operating Committee meetings
- Work together **with civility and** cooperation, **respecting that individuals hold differing opinions and ideas**
- Participate in professional development, training and Joint Operating Committee retreats
- Collaborate with the Administrative Director, acknowledging their role as part of the Governance Team

Act Ethically

- Never use the position for improper benefit to self or others
- **Avoid** actual or perceived conflicts of interest
- Recognize **Joint Operating Committee members do not possess** any authority outside of the collective Joint Operating Committee
- **Accept that when a Joint Operating Committee has made a decision, it is time to move forward collectively and constructively**

Plan Thoughtfully

- **Implement** a collaborative **strategic** planning process
- Set annual goals that are aligned with the comprehensive plan**s, recognizing the need to adapt as situations change**
- Develop a **comprehensive** financial plan **and master facilities plan** that anticipates short and long-term needs

- **Allocate resources to effectively impact student success**

Evaluate Continuously

- **Make** data -informed decisions
- **Evaluate** the Administrative Director **annually**
- Conduct a Joint Operating Committee self-assessment on a recurring basis
- Focus on student growth and achievement
- Review effectiveness of **all** comprehensive **and strategic** plans

Communicate Clearly

- Promote open, honest and respectful dialogue among the Joint Operating Committee, staff and community
- **Acknowledge and listen to varied** input **from all stakeholders**
- **Promote transparency while protecting necessary confidential matters**
- **Set expectations and guidelines for individual Joint Operating Committee member communication**

Advocate Earnestly

- Promote public education as a keystone of **our Commonwealth**
- Engage the community by seeking input, building support networks, and generating action
- Champion public education by engaging local, state and federal legislative **officials**

Govern Effectively

- **Establish and** adhere to rules and procedures for Joint Operating Committee operations
- Develop, adopt, revise and review policy **routinely**
- Align **Joint Operating Committee** decisions to policy **ensuring compliance with the PA School Code and other local, state and federal laws**
- **Remain focused on the role of** governance, **effectively** delegating management tasks to **the** administration