



**BOZEMAN SCHOOL DISTRICT NO. 7**  
**WILLSON BOARD ROOM #122**  
**MONDAY -- October 9, 2023 -- 5:45 PM**

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**Regular Board Meeting**

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- 5:45
1. **Call to Order -- Roll Call -- Pledge of Allegiance**
  2. **BSD7 Experience**
    - 2.1 Student Representatives Report
    - 2.2 TEA Fellows Introduction
    - 2.3 Board Education
      - 2.3.1 High School Block Schedule MTSS/PLC
      - 2.3.2 Montana Public Education Funding Update- 95 Mills Issue  
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
    - 2.4 Recognition and Awards
      - [2.4.1](#) National Merit Semifinalist Recognition
      - [2.4.2](#) Montana All-State Band, Choir, and Orchestra students
      - [2.4.3](#) 2023 AA Golf All-State Individuals
  3. **Action Items -- Consent**
    - 3.1 **Policy 2nd Reading**
    - 3.2 Minutes
      - [3.2.1](#) Consider Approval of Board Meeting Minutes
    - 3.3 High School District
      - [3.3.1](#) Consider Approval of High School Curriculum Guide Updates for 2024-2025
    - 3.4 Both Districts
      - [3.4.1](#) Consider Approval of Personnel Actions
      - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
      - [3.4.3](#) Consider Approval of the 2024-25 Budget Development Calendar
    - 3.5 Elementary District
      - [3.5.1](#) Consider Admittance of Students for 2023-24 Enrollment Counts
  4. **Action Items -- Singular**
    - 4.1 Both Districts
      - [4.1.1](#) Consider Approval of MTSBA Vision Based Strategic Advocacy Resolution Amendment
    - 4.2 **High School District**
    - 4.3 **Elementary District**
  5. **Board Discussion**
    - 5.1 **Policy 1st Reading**
    - 5.2 Committee Reports
    - 5.3 Board Discussion - MTSBA Resolutions
  6. **Public Comment on Non-Agenda Items**

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

## 7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

### PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
    - (i) quarreling, challenging to fight, or fighting;
    - (ii) making loud or unusual noises;
    - (iii) using threatening, profane, or abusive language;
    - (iv) rendering vehicular or pedestrian traffic impassable;
    - (v) rendering the free ingress or egress to public or private places impassable;
    - (vi) disturbing or disrupting any lawful assembly or public meeting;
    - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
    - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
    - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
  - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
    - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
    - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
  - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
  - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



**Meeting Date:** October 9, 2023  
**Category:** Recognition and Awards  
**Agenda Item #:** 2.4.1  
**Originated By:** Marilyn King and Mike Van Vuren,  
Deputy Superintendents  
**Others Involved:** Dan Mills, BHS Principal; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
 National Merit Semifinalist Recognition

**Fiscal Impact:**  
 N/A

**Recommendation:**  
 It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS:** Approximately 16,000 semifinalists have been named in the 67th annual National Merit Scholarship programs from across the United States; and
- WHEREAS:** Semifinalists are designated on a state-representational basis and are the highest-scoring entrants in each state; and
- WHEREAS:** Lucy Breuer, Reder Daughenbaugh, and Dylan Silber have been designated as Bozeman High School National Merit Semifinalists; and
- WHEREAS:** Ravenor Davion, Ruby McNeil, and Landon Raile have been designated as Gallatin High School National Merit Semifinalists;
- THEREFORE:** Be it resolved that the Board of Trustees recognize and honor Lucy Breuer, Reder Daughenbaugh, Ravenor Davion, Ruby McNeil, Landon Raile, and Dylan Silber for this accomplishment.



<b>Meeting Date:</b>	October 9, 2023
<b>Category:</b>	Recognition and Awards
<b>Agenda Item #:</b>	2.4.2
<b>Originated By:</b>	Marilyn King and Mike Van Vuren, Deputy Superintendents
<b>Others Involved:</b>	Beth Campbell, Music and Fine Arts TOSA, Dan Mills, Principal Bozeman High, Erica Schnee, Principal Gallatin High

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Montana All-State Band, Choir, and Orchestra students.

**Fiscal Impact:**

N/A

**Recommendation:**

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Members of the Bozeman High and Gallatin High School Band, Choir and Orchestra have excelled as musicians through their hard work, dedication, and talent; and

WHEREAS: Through competitive recorded auditions they were selected as members of the Montana All-State Band, Choir, and Orchestra, and will be recognized during the Annual MHS All-State Festival held in Bozeman October 18-20;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor:

**Bozeman High School BAND - Kelly Berdahl, Director**

- Elsa Austin - Flute
- Mae Turoski - French Horn
- India Buerkle - Trumpet
- Calvin Andrews - Trombone
- Sam Kenck - Tuba

**Bozeman High School CHOIR - Jacob Malczyk, Director**

- Ginny Dunnington - Soprano 1
- Elli Page - Soprano 1
- Maeve O'Brien - Soprano 2
- Makena Carlson - Alto 1
- Ella Fedyk - Alto 1
- Izzy Holtmeyer - Alto 2
- Grace Thum - Alto 2
- Riley Robinson-Yattaw - Alto 2

Alex Broker - Tenor 1  
Jonah Daniels - Tenor 2  
Zach Malczyk - Tenor 2  
Oak Sullivan - Tenor 2  
London Werner - Tenor 2  
Alex Mizner - Bass 1  
Clayton Lutey - Bass 2  
Levi Pufahl - Bass 2

**Bozeman High School ORCHESTRA - Michael Certalic, Director**

Robert Black - Violin  
Valentin Kunze - Violin  
Lily Schmidt - Violin  
Maia Huddleston - Viola  
Jackson Matney-Baggett - Viola  
Alexandra Hansen - Harp

**Gallatin High School BAND - Jeffrey Ruffcorn, Director**

Owen Schultz - Oboe  
William Carlson - Clarinet  
Kei Braun - Alto Saxophone  
Johanna Eibs - Bass Clarinet

**Gallatin High School CHOIR - Michelle Maurer, Director**

Sienna Grinager - Soprano 1  
Charlotte Guenther - Soprano 1  
Alivia Haskell - Soprano 1  
Zayda Cruz - Alto 1  
Haley Aippersbach - Alto 2  
Grant Clark - Bass 2

**Gallatin High School ORCHESTRA - Michael Certalic, Director**

Aaron Chun - Violin  
Ravenor Davion - Violin  
Jacqueline Santiglia - Violin  
Jackson Fiedler - Viola  
Pranshu Krishna - Viola  
Anastasia Grayl - Cello  
Salena Wilbur - Cello



**Meeting Date:** October 9, 2023  
**Category:** Recognition and Awards  
**Agenda Item #:** 2.4.3  
**Originated By:** Mark Ator, Activities Director  
**Others Involved:** Ryan Nelson, BHS Head Coach  
Matt Clark, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

2023 AA Golf All-State Individuals

**Fiscal Impact:**

N/A

**Recommendation:**

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Golf teams participated in the 2023 State AA Golf Tournament in Billings September 28-29; and

WHEREAS: The Gallatin High girls team placed third and the boys team placed fifth; and

WHEREAS: The Bozeman High girls team placed fourth and the boys team placed fourth; and

WHEREAS: Earning All-State honors by finishing in the Top 15 were:

**Gallatin High:**  
Addison Bleile 7th  
Toby Dinges 10th

**Bozeman High:**  
David Bickerstaff 12th  
Kira Connell 11th  
Reid Wilkinson 14th

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Gallatin High All-State Individuals: Addison Bleile and Toby Dinges; and Bozeman High All-State Individuals: David Bickerstaff, Kira Connell, and Reid Wilkinson.



**Meeting Date:** October 9, 2023

**Category:** Action Item - Consent - Both Districts

**Agenda Item #:** 3.2.1

**Originated By:** Lacy Clark, District Clerk

**Others Involved:** Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Consider Approval of Board Meeting Minutes

**Facts & Discussion:**

- Minutes of the [September 11, 2023](#) Regular Board Meeting
- Minutes of the [September 27, 2023](#) Committee Meeting.
- Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

**Fiscal Impact:**  
N/A

**Superintendent’s Recommendation:**  
It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [9-11-2023](#) and the Committee Meeting on [9-27-2023](#).

**Other Alternatives:**

- Do not approve the recommendation and request administration to propose changes.



<b>Meeting Date:</b>	October 9, 2023
<b>Category:</b>	Consent Item
<b>Agenda Item #:</b>	3.3.1
<b>Originated By:</b>	Marilyn King and Mike Van Vuren, Deputy Superintendents
<b>Others Involved:</b>	Erica Schnee, GHS Principal; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of High School Curriculum Guide Updates for 2024-2025.

**Facts & Discussion:**

1. The district utilizes a process for new course proposals.
2. New course proposals must support student achievement of BSD7 graduation requirements, including required credits, career experiences, and performance standards in reading, writing, speaking, and math. Particular attention is given to curriculum and instruction that is culturally relevant and meets the needs of students with disabilities, gifted students, and ML/EL students.
3. The main purpose of the Spanish for Heritage Learners class is to build upon the language knowledge that students bring to the classroom and advance their proficiency in Spanish for multiple academic contexts. It will complement and expand current Spanish offerings as well as reinforce literacy skills in both English and Spanish.
4. The focus of the class will be reading a variety of texts and improving Spanish writing skills. The class will recognize and celebrate each student’s cultural heritage and will promote their biculturalism, bilingualism, and biliteracy. Not all students will be English learners, but all will benefit from literacy growth in Spanish that supports and parallels English acquisition and refinement.
5. The total estimated cost for materials is \$3,125.
6. FTE for this course would come out of existing FTE.
7. All courses are dependent on a sufficient number of students requesting the course.

This addition supports Goal Area 1, Academic Performance, of the Long Range Strategic Plan: Each student meets or exceeds the high academic standards necessary for college and career readiness.

**Superintendents’ Recommendation:**

It is recommended that the Board of Trustees approve the Spanish for Heritage Learners course.

**Other Alternatives:**

1. Do not approve.



**Meeting Date:** October 9, 2023

**Category:** Action Item - Consent - Both Districts

**Agenda Item #:** 3.4.1

**Originated By:** Pat Strauss, Director of Human Resources

**Others Involved:** \_\_\_\_\_

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of Personnel Actions

**Facts:**

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

**Fiscal Impact:**

Noted on report

**Recommendation:**

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

**Other Alternatives:**

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REQUIRES BOARD ACTION**

**Confirmation of Employment (Certified)**

Name	Position	Level/Step	Effective	Salary
Brenner, Kathryn	Intervention Teacher, 1.0 FTE, WHIT	BA, Step 4	8/28/2023	\$49,448.77
Friedman, Madison	SPED Teacher, 1.0 FTE, HYL T	BA, Step 1	8/28/2023	\$45,895.00
Knapp, William	MS Teacher, 1.0 FTE, CJMS	BA(M)+45, Step 1	8/28/2023	\$53,332.45
Perino, Anthony	SPED Teacher, 1.0 FTE, BHS	BA(M)+45, Step 4	8/28/2023	\$57,622.50

**Confirmation of Employment (Professional)**

Name	Position	Level/Step	Effective	Salary
Stein, Bradley	Student Assistance Specialist, 1.0 FTE, ASPT	Non Unit	8/23/2023	\$40,392.00

**Confirmation of Employment (Classified)**

Name	Position	Level/Step	Effective	Hrly. Rate
Bushnell-Woten, Kristi	FS Cashier, .375 FTE, HYL T, 9.25 mos.	FB5	8/29/2023	\$20.14
Drew, Chelsey	Discretionary PARA, .40 FTE, LONG, 9.25 mos.	B04	8/28/2023	\$17.05
Gagne, Jonah	Custodian, 1.0 FTE, CJMS, 12 mos.	G01	9/6/2023	\$20.19
Gilbertson, Josilene	Running Start PARA, .0875 FTE, SPED PreK PARA, .1625 FTE, WHIT, 9.25 mos.	SPED D02	9/22/2023	\$17.62
Judy, Dalilah	SPED PARA, .375 FTE, GHS, 9.25 mos.	SPED D01	8/28/2023	\$17.27
Lang, Kameh	Custodian, 1.0 FTE, BHS, 12 mos.	G02	9/11/2023	\$20.58
Reeves, Benjamin	FS Specialist, .225 FTE, EMDI, 9.25 mos.	FB2	9/18/2023	\$18.99
Turner, Barbara	Running Start PARA, .175 FTE, HYL T, 9 mos.	SPED D05	8/31/2023	\$18.51
Wallis, Margaret	Clerical PARA, .050 FTE, Discretionary PARA, .25 FTE, IRVG, 9.25 mos.	B05	9/26/2023	\$17.22

**Confirmation of Request for Leave of Absence (Certified)**

Name	Position	Reason	Effective Dates
Baxter, Jessica	Science Teacher, 1.0 FTE, GHS	LOA	11/20/23 - 3/8/24
Couture, Laura	Intervention Teacher, 1.0 FTE, LONG	.40 of 1.0 FTE LOA	2023-2024
Elsberry, M'Kenzie	Social Studies Teacher, 1.0 FTE, BHS	FMLA	10/23/23 - 12/19/23
Hood, Amy	Elementary Teacher, 1.0 FTE, LONG	LOA	8/23/23 - 10/23/23
Mayer, Chance	Elementary Teacher, 1.0 FTE, HAWT	FMLA	1/29/24 - 3/4/24
Norlander, Jennifer	Elementary Teacher, 1.0 FTE, MOST	LOA	2023-2024
Watkins, Dennis	Science Teacher, 1.0 FTE, GHS	.20 of 1.0 FTE LOA	8/27/23 - 1/21/24
Wong, Megan	French Teacher, 1.0 FTE, BHS	FMLA	11/27/23 - 3/6/24
Yakawich, Yeonjeong "Catherine"	Elementary Teacher, 1.0 FTE, WHIT	FMLA	9/5/23 - 12/4/23

**Confirmation of Request for Leave of Absence (Classified)**

Name	Position	Reason	Effective Dates
Rogers, Bryon	Custodian, 1.0 FTE, BHS, 12 mos.	Intermittent FMLA	7/1/23 - 9/4/23

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS**

**Confirmation of Resignations/Terminations (Classified)**

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Effective</b>	<b>Years of Service</b>
Bishop, Stephanie	Combo PARA, .1875, B03, \$16.08/hr., SPED Temp PARA, .3438 FTE, SPED D03, \$17.12/hr., WHIT, 9.25 mos.	Resignation	6/8/2023	2.5
Friesenhahn, Michelle	Discretionary PARA, .625 FTE, B06, \$17.39/hr., HYL, 9.25 mos.	Resignation	9/15/2023	8.4 mos.
Gagne, Jonah	Custodian, 1.0 FTE, G01, \$20.19/hr., CJMS, 12 mos.	Resignation	9/7/2023	2 days
Hespen, Jerry	Custodian, 1.0 FTE, G22, \$26.85/hr., CJMS, 12 mos.	Retirement	8/31/2023	21.64
Ratto, Lisa	SPED PARA, .875 FTE, SPED D06, \$18.70/hr., GHS, 9.25 mos.	Resignation	9/1/2023	5 days
Zagranis, Tammy	Roving Custodian, 1.0 FTE, G06, \$22.20/hr., FAC, 12 mos.	Resignation	8/4/2023	1.15

**Changes and Revisions in Contracts (Certified)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Fraker, Natasha	Guidance Counselor, .25 FTE, SMS, .50 FTE, LONG	Guidance Counselor, .25 FTE, SMS, .50 FTE, LONG, .25 FTE, GHS	8/23/2023	Additional Assignment

**Changes and Revisions in Contracts (Professional)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Miller, Hannah	OT, .40 FTE, EMDI	OT, .40 FTE EMDI, .40 FTE, MDLK	8/23/2023	Additional Assignment
Rasmussen, Christopher	IT Support Specialist, 1.0 FTE, H06, \$22.24/hr., WILL, 12 mos.	Network & Network Security Apprentice, 1.0 FTE, Non Unit, \$22.24/hr., WILL, 12 mos.	9/5/2023	Internal Transfer, Change in Classification

**Changes and Revisions in Contracts (Classified)**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>	<b>Reason</b>
Kennedy, Elizabeth	Program Director, .80 FTE, Non Unit, \$18.00/hr., WHIT, 9.5 mos.	Transportation PARA, .0625 FTE, B15, \$19.03/hr., ISS PARA, .875 FTE, D15, \$19.92/hr., SMS, 9.25 mos.	8/28/2023	Internal Transfer, Elimination of Assignment
Kraemer, Kelly	Running Start PARA, .225 FTE, SPED D03, \$17.98/hr., WHIT, 9.25 mos.	Running Start PARA, .2375 FTE, SPED D03, \$17.98/hr., WHIT, 9.25 mos.	9/12/2023	Increase in FTE/Hrs.
Martin, MacKenzie	SPED PARA, .875 FTE, SPED D01, \$17.27/hr., GHS, 9.25 mos.	SPED PARA, .875 FTE, SPED D03, \$17.98/hr., GHS, 9.25 mos.	8/28/2023	Correction to Step
Nelson, Kristine	SPED PreK PARA, .50 FTE, SPED D15, \$19.48/hr., WHIT, 9 mos.	Elementary PARA, .50 FTE, B16, \$19.22/hr., WHIT, 9.25 mos.	8/28/2023	Internal Transfer
Neumann, Lisa	SPED PARA, .625 FTE, SPED D11, \$18.72/hr., GHS, 9.25 mos.	Transportation PARA, .0313 FTE, Discretionary PARA, .125 FTE, B12, \$18.46/hr., SPED PARA, .4688 FTE, SPED D12, \$19.86/hr., HAWT, 9.25 mos.	8/28/2023	Internal Transfer
Reichert, Melissa	FS Specialist, .75 FTE, FB5, \$20.14/hr., SMS, 9.25/12 mos.	FS Specialist, .75 FTE, FB5, \$20.14/hr., Custodian, .25 FTE, G05, \$21.78/hr., SMS, 9.25/12 mos.	9/8/2023	Additional Assignment, Increase in FTE/Hrs.

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Changes and Revisions in Contracts (Classified) (con't)**

Name	From	To	Effective	Reason
Sonju, Tania	FS Elementary Cook II, .5625 FTE, FB2, \$18.99/hr., HAWT, 9.25 mos.	FS Elementary Cook II, .625 FTE, FB2, \$18.99/hr., HAWT, 9.25 mos.	9/18/2023	Increase in FTE/Hrs.
Tolo, Stephen	Roving Custodian, .375 FTE, FAC, Custodian, .50 FTE, IRVG, G06, \$22.20/hr., 12 mos.	Roving Custodian, .25 FTE, FAC, Custodian, .50 FTE, IRVG, G06, \$22.20/hr., 12 mos.	8/1/2023	Decrease in FTE/Hrs.
Welborn, Megan	FS Elementary Cook I, .5625 FTE, FC7, \$21.28/hr., MOST, 9.25 mos.	Discretionary PARA, .75 FTE, B07, \$17.57/hr., HYL, 9.25 mos.	10/9/2023	Internal Transfer

**Stipends - Extracurricular**

Name	Authorized Position	Stipend	Level	Effective
Babcock, Trista	Fall Intramurals - CJMS (.5) (Longevity)	\$1,181.44	5	9/5/23 - 10/12/23
Bales, Jared	Soccer - Boys - Asst. Coach - GHS	\$3,405.00	4	8/1/23 - 11/30/23
Biasotti, Matt	Club - Art - GHS	\$3,405.00	4	2023-2024
Black, Sylvie	Marching Band Asst. - BHS (.5)	\$723.00	5	2023-2024
Blakely, Jaiden	Volleyball - 7th Grade - SMS	\$1,446.00	6	8/20/23 - 10/13/23
Bost, Clay	Soccer - Boys - Asst. Coach - BHS	\$3,405.00	4	8/1/23 - 11/30/23
Bowen, Bradley	Soccer - Boys - Asst. Coach - BHS (.7944)	\$2,704.93	4	8/1/23 - 11/30/23
Bowen, Chandler	Soccer - Girls - Asst. Coach - GHS	\$3,405.00	4	8/1/23 - 11/30/23
Boyle, Robert	Football - Asst. Coach - BHS (Longevity)	\$4,574.88	3	8/1/23 - 11/30/23
Bradbury, J. Glenn	Club - TSA - Engineering - GHS (Longevity)	\$2,362.88	5	2023-2024
Bridwell, Jourdan	Club - Yearbook - GHS	\$3,405.00	4	2023-2024
Cannon, Erika	Soccer - Girls - Head Coach - BHS (Longevity)	\$4,998.48	3	8/1/23 - 11/30/23
Chamberlain, Gordon	Tech Mentor - SMS (.5) (Longevity)	\$853.14	6	2023-2024
Chilton, Ashley	Prom Advisor - BHS	\$766.00	7	2023-2024
Clark, Elizabeth	Tech Mentor - IRVG/BOCS	\$1,446.00	6	2023-2024
Cobb, Kerri	Tech Mentor - GHS (Longevity)	\$1,503.84	6	2023-2024
Cole, Oliver	Soccer - Girls - Asst. Coach - BHS	\$3,405.00	4	8/1/23 - 11/30/23
Craig, Molly	Volleyball - 7th Grade - SMS	\$1,446.00	6	8/20/23 - 10/13/23
Crowther, Ajah	Dance Team - Head Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Curey, Colter	Intramurals - 6-8 Gr Tennis - CJMS/SMS	\$2,272.00	5	9/5/23 - 10/12/23
Curey, Tanner	Club - DECA/BPA - BHS (Longevity)	\$3,541.20	4	2023-2024
Dahlke, Noah	Football - Asst. Coach - GHS (.5)	\$2,118.00	3	8/1/23 - 11/30/23
Dennehy, Keli	Cross Country - Asst. Coach - GHS	\$3,405.00	4	8/1/23 - 11/30/23
Dietz, Matilda	Volleyball - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Drahos, Dawn	Club - HOSA - GHS (.5) (Longevity)	\$1,226.88	5	2023-2024
Ely, Carson	Football - Asst. Coach - GHS (.5)	\$2,118.00	3	8/1/23 - 11/30/23
Ferguson, Genevieve	Tech Mentor - MDLK	\$1,446.00	6	2023-2024
Fisher, Heather	Fall Intramurals - CJMS (.5) (Longevity)	\$1,181.44	5	9/5/23 - 10/12/23
Flynn, Siobhan	AP Coordinator - BHS	\$4,236.00	3	2023-2024
Friedman, Adam	Football - 7th Grade - SMS	\$1,446.00	6	8/22/23 - 10/13/23
Froelich, Kelly	Volleyball - 7th Grade - CJMS	\$1,446.00	6	8/20/23 - 10/13/23
Froelich, Kelly	Volleyball - 8th Grade - CJMS	\$2,272.00	5	8/20/23 - 10/13/23
Furstenberg, Michael	Soccer - Boys - Head Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Ganey, Joel	Soccer - Girls - Head Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Geissler, Jamie	Project X^2 - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Gilpin, Renee	Tech Mentor - HYL	\$1,446.00	6	2023-2024
Greiner, Katie	Prom Advisor - GHS	\$766.00	7	2023-2024

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Gustavsen, Erika	Volleyball - Head Coach - GHS (Longevity)	\$6,443.84	2	8/1/23 - 11/30/23
Harper, Noelle	Tech Mentor - GHS	\$1,446.00	6	2023-2024
Harper, Noelle	Club - Native American - GHS	\$1,446.00	6	2023-2024
Harper, Noelle	Club - SAGA - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Haight, Ryan	Football - 8th Grade - SMS (Longevity)	\$2,362.88	5	8/22/23 - 10/13/23
Hawthorne, Ellie	Cross Country - Asst. Coach - BHS	\$3,405.00	4	8/1/23 - 11/30/23
Herbeck, Journey	Club - Native American - BHS	\$1,446.00	6	2023-2024
Hickey, Jacob	National Honor Society - GHS	\$1,446.00	6	2023-2024
Hoffman, Patrick	Club - Art - Asst. - BHS (Longevity)	\$1,633.98	6	2023-2024
Holland, Dana	Club - Spanish - BHS (.5) (Longevity)	\$751.92	6	2023-2024
Holsinger, Lynn	Speech & Debate - Asst. Coach - GHS	\$4,236.00	3	10/1/23 - 1/29/24
Hopkins, Kristin	Tech Mentor - LONG (Longevity)	\$1,561.68	6	2023-2024
Hostetler, Nick	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Huttinger, Daniel	Football - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Jackson, Dan	Cross Country - Asst. Coach - GHS	\$3,405.00	4	8/1/23 - 11/30/23
Jermyn, Casey	Cross Country - Head Coach - BHS (Longevity)	\$4,405.44	3	8/1/23 - 11/30/23
Jessop, Justin	Football - 8th Grade - CJMS (Longevity)	\$2,362.88	5	8/22/23 - 10/13/23
Jochum, Jack	Tech Mentor - MOST	\$1,446.00	6	2023-2024
Jones, Devin	Volleyball - Head Coach - BHS	\$6,192.00	2	8/1/23 - 11/30/23
Jordan, Karen	Club - Spanish - GHS	\$1,446.00	6	2023-2024
Kempt, Keely	Soccer - Girls - Asst. Coach - GHS	\$3,405.00	4	8/1/23 - 11/30/23
King, Felicia	Club - HOSA - GHS (.5)	\$1,136.00	5	2023-2024
Krogstad, Joanna	Club - FCCA - BHS	\$2,272.00	5	2023-2024
Lingle, Morgan	Volleyball - 7th Grade - CJMS	\$1,446.00	6	8/20/23 - 10/13/23
Lingle, Morgan	Volleyball - 8th Grade - CJMS	\$2,272.00	5	8/20/23 - 10/13/23
Martin, Tina	Tech Mentor - EMDI (Longevity)	\$1,706.28	6	2023-2024
Matthews, Eric	Tech Mentor - CJMS (Longevity)	\$1,561.68	6	2023-2024
Maxwell, James	National Honor Society - BHS (Longevity)	\$1,561.88	6	2023-2024
McGeehan, Miles	Tech Mentor - BHS (Longevity)	\$1,503.84	6	2023-2024
Melin, Cadie	Volleyball - 7th Grade - CJMS	\$1,446.00	6	8/20/23 - 10/13/23
Melin, Cadie	Volleyball - 8th Grade - CJMS	\$2,272.00	5	8/20/23 - 10/13/23
Melton, Drew	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Michael, Lila	Club - SAGA - BHS (Longevity)	\$1,503.84	6	2023-2024
Michael, Lila	Hawk Theater Company - Head - BHS	\$3,405.00	4	2023-2024
Miller, Brittany	Tech Mentor - BHS (.5)	\$723.00	6	2023-2024
Miller, Drew	Football - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Miller, Quentin	Speech & Debate - Asst. Coach - GHS	\$4,236.00	3	10/1/23 - 1/29/24
Morgan, Riley	Club - Partners - GHS	\$1,446.00	6	2023-2024
Newman, Kyle	All Class Officers - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Newman, Kyle	Student Council - Co Advisor - GHS (.5)	\$1,136.00	5	2023-2024
Noah, Josh	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Norslien, Seth	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Nutt, Marguerite	Project X*2 - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Peterson, Bryan	Club - Art - Head - BHS (.5)	\$1,702.50	4	2023-2024
Poeschl, Carl	Club - Engineering/TSA - BHS (Longevity)	\$2,362.88	5	2023-2024
Riggs, Jeff	Football - 7th Grade - SMS	\$1,446.00	6	8/22/23 - 10/13/23

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Ringer, Bethany	Club - FCCLA - GHS (Longevity)	\$2,362.88	5	2023-2024
Rodriguez, Joseph	Football - 8th Grade - CJMS (Longevity)	\$2,362.88	5	8/22/23 - 10/13/23
Ruh, Christiana "Tia"	Club - German - GHS	\$1,446.00	6	2023-2024
Salvat, Zach	Weight Room Supervisor - Fall	\$2,272.00	5	8/1/23 - 11/30/23
Schmidt, Jade	Volleyball - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Schmitt, McKenzie	Volleyball - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Scott, George	Tech Mentor - SMS (.5) (Longevity)	\$751.92	6	2023-2024
Sharpe, Emily	Club - Partners - BHS	\$1,446.00	6	2023-2024
Simmons, Jessica	Volleyball - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Soltero, Alex	Volleyball - 8th Grade - SMS	\$2,272.00	5	8/20/23 - 10/13/23
Sposito, Joanne	Intramurals - 6-8 Gr Tennis - CJMS/SMS	\$2,272.00	5	9/5/23 - 10/12/23
Stoddart, Jack	Soccer - Girls - Asst. Coach - BHS (Longevity)	\$3,847.65	4	8/1/23 - 11/30/23
Straub, Patrick	Soccer - Boys - Head Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Tetrault, Jenny	Tech Mentor - WHIT (Longevity)	\$1,633.98	6	2023-2024
Vidmar, Hailey	Club - Art - Head - BHS (.5)	\$1,702.50	4	2023-2024
Wagner, Matt	Football - 7th Grade - SMS	\$1,446.00	6	8/22/23 - 10/13/23
Waldo, Nicole	Fall Intramurals - SMS (.5)	\$1,136.00	5	9/5/23 - 10/12/23
Warn, Elaine	Newspaper - Raptor Report - GHS	\$4,236.00	3	2023-2024
Wesche, Levi	Football - Head Coach - BHS (Longevity)	\$7,307.04	1	8/1/23 - 11/30/23
Winslow, Perry	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Yates, Tucker	Track - Asst. Coach - GHS	\$4,073.00	3	3/13/23 - 5/27/23

**Stipends - Not Extracurricular**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Allred, Charlotte	SPED Coordinator Stipend - WILL	\$1,500.00		2023-2024
Belote, Melissa	National Board Certified - Teacher - SMS	\$2,000.00		2023-2024
Berdahl, Kelly	Department Head - Music - BHS	\$1,500.00		2023-2024
Bertken, Johanna	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Bradbury, T. Glenn	Department Head - T&I - GHS	\$3,000.00		2023-2024
Bridwell, Jourdan	Department Head - English - GHS	\$6,000.00		2023-2024
Bryant, Shannon	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Budt, Dave	Department Head - Social Studies - GHS	\$6,000.00		2023-2024
Campbell, Beth	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Certalic, Mike	Department Head - Music - GHS	\$1,500.00		2023-2024
Dahlke, Aimee	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Dore, Mary "Missey"	National Board Certified - Teacher - MOST	\$2,000.00		2023-2024
Edwards, Anna	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Evans, Kathleen	SPED Coordinator Stipend - SMS/CJMS	\$1,500.00		2023-2024
Fisher, Heather	Terminal Degree - CJMS	\$2,000.00		2023-2024
Flynn, Siobhan	Department Head - Guidance - BHS	\$3,000.00		2023-2024
Forche, Ashley	Terminal Degree - EMDI	\$2,000.00		2023-2024
Gibson, Kirstin	National Board Certified - Counseling - EMDI	\$2,000.00		2023-2024
Heinecke, Frances	Travel Stipend - 2 sites - ASPT	\$325.00		2023-2024
Hilton, Eleanora	Terminal Degree - SPED	\$2,000.00		2023-2024

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Not Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Hirsch, Tara	National Board Certified - Teacher - HYL T	\$2,000.00		2023-2024
Hoffman, Patrick	Department Head - Art - BHS	\$3,000.00		2023-2024
Howe, Nicole	Travel Stipend - 2 sites - ASPT	\$325.00		2023-2024
Ide, Alex	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Kimble, Jill	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Kincaid, Ashlyn	Terminal Degree - WHIT	\$2,000.00		2023-2024
Klug, Hilary	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Klug, Hilary	National Board Certified - Teacher - CURR	\$2,000.00		2023-2024
Koltz, Abigail	National Board Certified - Counseling - HYL T	\$2,000.00		2023-2024
Krogstad, Joanna	Department Head - FCS - BHS	\$1,500.00		2023-2024
LaForge, Georgia	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
LaForge, Georgia	National Board Certified - Teacher - ASPT	\$2,000.00		2023-2024
Lea, Jill	National Board Certified - Psychologist - SPED	\$2,000.00		2023-2024
Lee, Jessie	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Lee, Justin	National Board Certified - Psychologist - SPED	\$2,000.00		2023-2024
Lind, Chandra	.2 FTE over 1.0 FTE for additional Kamerata Class - Music	\$16,100.00		2023-2024
Lorenz, Leanne	National Board Certified - Teacher - SMS	\$2,000.00		2023-2024
Lundberg, Jana	Private Tutor - Heritage Christian School (Hrly. Rate)	\$20.00		2023-2024
Martin, Amanda	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Miller, Andrew	Department Head - Guidance - GHS	\$3,000.00		2023-2024
Miller, Brittany	Department Head - Library - BHS	\$1,500.00		2023-2024
Neely, Carl	Dean of Students - BHS	\$1,500.00		2023-2024
Nelson, Kara	National Board Certified - Teacher - CJMS	\$2,000.00		2023-2024
Nutt, Marguerite	Department Head - SPED - GHS	\$1,500.00		2023-2024
Olson, Kathleen	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Paynich, Katy	Department Head - English - BHS	\$6,000.00		2023-2024
Paz, Evelyn	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Powell, Sarah	Liaison - Bridger Charter Academy - BHS	\$1,000.00		2023-2024
Pummel, Mary Beth	Terminal Degree - SPED	\$2,000.00		2023-2024
Pummel, Mary Beth	SPED Coordinator Stipend - WILL	\$1,500.00		2023-2024
Rice, Nina	National Board Certified - Psychologist - SPED	\$2,000.00		2023-2024
Ringer, Bethany	Department Head - FCS - GHS	\$1,500.00		2023-2024
Roth, Megan	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Russo, Jill	Travel Stipend - 2 sites - ASPT	\$325.00		2023-2024
Samardich, Lisa	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Saunders, Deanta	Travel Stipend - 2 sites - IRVG/BOCS	\$325.00		2023-2024

**Bozeman Public Schools  
Human Resources**

October 9, 2023

**REPORT OF ADMINISTRATIVE ACTIONS (con't)**

**Stipends - Not Extracurricular (con't)**

<b>Name</b>	<b>Authorized Position</b>	<b>Stipend</b>	<b>Level</b>	<b>Effective</b>
Shaw, Ryan	.2 FTE over 1.0 FTE for additional Science Class - GHS	\$8,056.00		9/25/23 - 1/19/24
Shockley, Farrior	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Sigler, Sarah	Department Head - Foreign Languages - GHS	\$3,000.00		2023-2024
Spear, Rebecca	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Stappert, Kelsey	Terminal Degree - SPED	\$2,000.00		2023-2024
Thom, Ambure	Travel Stipend - 2 sites - MOST/IRVG	\$325.00		2023-2024
Warn, Elaine	Gate Coordinator - GHS	\$4,000.00		2023-2024
Wesche, Abbey	Department Head - Business - BHS	\$1,500.00		2023-2024
Wirth, Jennifer	Travel Stipend - 6+ sites - ASPT	\$810.00		2023-2024
Wong, Megan	Department Head - Foreign Languages - BHS	\$3,000.00		2023-2024
Woods, Kathryn	National Board Certified - Teacher - HAWT	\$2,000.00		2023-2024



<b>Meeting Date:</b>	September 11, 2023
<b>Category:</b>	Action Item - Consent - Both Districts
<b>Agenda Item #:</b>	3.4.2
<b>Originated By:</b>	Lacy Clark, Director of Business Services
<b>Others Involved:</b>	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#).

**Facts & Discussion:**

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. September 2023 warrants are as follows: Operational warrants were \$1,786,923.59; net Payroll, taxes and deductions were \$4,205,941.79; Warrants disbursed for September 2023 were \$5,992,865.38.

Investment of District Funds in accordance with State law as of:	<u>August 31st, 2023</u>
Gallatin County Investment Pool	\$2,099,338.84
First Interstate Bank Investment Pool	\$19,513,113.41
STIP Investment Pool	\$20,385,221.87
Nonexpendable Endowment (D.A. Davidson)	<u>\$975,519.27</u>
Total District cash and investments	<u>\$42,973,193.39</u>

**Fiscal Impact:**

Refer to attached report.

**Superintendent’s Recommendation:**

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



**Meeting Date:** October 9, 2023

**Category:** Action Item - Consent - Both Districts

**Agenda Item #:** 3.4.3

**Originated By:** Lacy Clark, Director of Business Services

**Others Involved:** Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider approval of the [2024-25 Budget Development Calendar](#).

**Facts:**

Budget development is a year-long process.

**Discussion:**

The calendar has been set to accommodate a potential General Fund Levy election on May 7, 2024. The adoption of the final 2024-25 Budget is scheduled for August 19, 2024.

**Superintendent’s Recommendation:**

It is recommended that the Board of Trustees adopt the [proposed schedule](#) for development of Fiscal Year 2024-25 budgets with the understanding that it may need to be modified.

**Other Alternatives:**

1. Do not approve the recommendation and request administration propose changes.



<b>Meeting Date:</b>	October 9, 2023
<b>Category:</b>	Action Item - Consent - Elementary District
<b>Agenda Item #:</b>	3.5.1
<b>Originated By:</b>	Lacy Clark, Director of Business Services
<b>Others Involved:</b>	Suzanne George, Computer Specialist - Software

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**  
Consider Admittance of Students for 2023-24 Enrollment Counts

- Facts:**
- The District offers an extended kindergarten opportunity to economically disadvantaged and certain other 4- and 5-year old students in need of academic support as defined in policy [3110](#).
  - 20-7-117, MCA requires that the kindergarten programs accommodate children who have reached 5 years of age on or before September 10 of the school year covered by the calculation or have been enrolled by special permission of the board of trustees.

**Discussion:**  
The Office of Public Instruction has interpreted this ‘special permission’ clause to mean students enrolled in this program must be specifically identified and approved by the Board in order to count for ANB funding purposes.

38 students are currently enrolled in the Running Start Kindergarten program. Those students (identified by student number) are:

945328146	214462987	422223235	167477833	788588740	516639308	294458109	771749469
505328015	558752619	422149770	309124872	249911385	492074403	340698285	902731358
909963997	830921568	643949298	968449076	742028614	989063228	777252039	595324919
512065398	570349129	439744616	509753662	227128686	767644115	621818956	
839464499	149925380	289110447	307999303	250947908	908826591	630940755	

**Superintendent’s Recommendation:**  
It is recommended that the Board waive the age provisions of 20-7-117, MCA, and grant special permission to the students identified above to enroll in the District for the 2023-24 school year, including the October 2023 and February 2024 enrollment count dates.

- Other Alternatives:**
- Do not approve the recommendation and request administration propose changes.



<b>Meeting Date:</b>	October 9, 2023
<b>Category:</b>	Action Item - Singular - Both Districts
<b>Agenda Item #:</b>	4.1.1
<b>Originated By:</b>	Superintendent
<b>Others Involved:</b>	Board of Trustees, Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Consider Approval of MTSBA Vision Based Strategic Advocacy Resolution Amendment

**Facts & Discussion:**

1. The aim of the MTSBA resolutions process is to enhance the ability of MTSBA to conduct a platform-building process and to provide the membership with opportunities to bring proposals for consideration by the Delegate Assembly and General Assembly.
2. This process is done in accordance with a procedural timetable which incorporates a two-year cycle of effectively preparing a Legislative platform with ample opportunity for member input on submitted resolutions to maximize member unity on resolutions with the intent of bolstering chances of success.
3. All submitted resolutions by member districts shall be voted upon by the school district board of trustees, be signed by the board chair, and received by MTSBA via email by 5:00 p.m., on Friday, September 15, 2023.
4. The BSD7 Board of Trustees approved three resolutions at their regularly scheduled meeting on September 11, 2023 and submitted them successfully to MTSBA.
5. One of the approved resolutions, [HERE](#), called for changes to the process in which the system of education in Montana is discussed. The resolution called for well facilitated consensus style conversations that include the constitutional partners as well as broad representation from high performing teachers and administrators across the state of Montana, as well as higher education partners.. The goal of the resolution was to create a conversation that dives deeply into the barriers in implementing a system of education that truly meets the constitutional mandate of equality of educational opportunities for each person. BSD7 Trustee Gary Lusin spearheaded the creation of the resolution.
6. Upon submission to MTSBA the resolution discussed above was incorporated by MTSBA staff as an amendment to the MTSBA Vision Based Strategic Advocacy Resolution that was approved previously by the MTSBA Board, rather than a stand alone resolution.
7. The amendment language crafted by MTSBA was included in the MTSBA delegate assembly final packet, [HERE](#) (see page 17).
8. Trustee Lusin has recommended a few changes to the amendment language to ensure the final draft of the amendment, that will be discussed and potentially acted upon at MCEL, is consistent with the original intent of the resolution that was approved by the BSD7 Board of Trustees. Those changes are articulated in blue [HERE](#).
9. Board action by the BSD7 Board of Trustees is necessary to formalize the recommended changes to the amendment, which will serve following approval as the official BSD7 amendment to the MTSBA Vision Based Strategic Advocacy Resolution for discussion/action at MCEL.

**Fiscal Impact:**

N/A

**Superintendent's Recommendation:**

It is recommended the Board of Trustees approve the [MTSBA Vision Based Strategic Advocacy Resolution Amendment](#) as presented.

**Other Alternatives:**

1. Do not approve the recommendation and request administration to propose changes.



**Meeting Date:** October 9, 2023

**Category:** Discussion - Committee Reports

**Agenda Item #:** 5.2

**Originated By:** Casey Bertram, Superintendent

**Others Involved:** Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

**Topic:**  
Committee Reports

**Discussion:**  
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2023-2024 Board Committee Assignments](#).



**Meeting Date:** October 9, 2023  
**Category:** Discussion - Committee Reports  
**Agenda Item #:** 5.3  
**Originated By:** Board Leadership  
**Others Involved:** Superintendent, Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

**Topic:**

Board Discussion - MTSBA Resolutions

**Discussion:**

Board Leadership will lead a board discussion regarding MTSBA resolutions in preparation for the Delegate Assembly at MCEL in Billings, MT (Friday, October 19, 2023).



**Meeting Date:** October 9, 2023  
**Category:** Reports  
**Agenda Item #:** 7.1  
**Originated By:** Casey Bertram, Superintendent  
**Others Involved:** Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



**Meeting Date:** October 9, 2023

**Category:** Reports

**Agenda Item #:** 7.2

**Originated By:** Trustees

**Others Involved:** \_\_\_\_\_

MOTION	SECOND	AYES	NAYS	ABSTAIN

**Topic:**

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



# Bozeman School District 7

404 West Main

Bozeman, Montana 59715

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## Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

## Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

## Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

## Goals of the Bozeman Public School District

### Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

### Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

### Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

### Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

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## **Welcome to the Bozeman Public Schools Board of Trustees meeting!**

### **If this is your first meeting**

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

### **What is the purpose of these meetings?**

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

### **How can I address the trustees?**

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

### **Remember our Disclaimer:**

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



**BOARD OF TRUSTEES**

**TERM**

Greg Neil -- Chair . . . . .	2026
Tanya Reinhardt . . . . .	2025
Lei-Ann Bertelsen . . . . .	2024
Kevin Black . . . . .	2026
Lauren Dee . . . . .	2025
Douglas Fischer . . . . .	2024
Gary Lusin . . . . .	2024
Sandra Wilson. . . . .	2024

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**EXECUTIVE CABINET**

**POSITION**

Casey Bertram . . . . .	Superintendent
Chad Berg . . . . .	Director of Special Education and Student Health
Lacy Clark . . . . .	Director of Business Services
Marilyn King . . . . .	Deputy Superintendent Instruction
Matt Stark . . . . .	Director of Facilities
Pat Strauss . . . . .	Director of Human Resources
Mike VanVuren . . . . .	Deputy Superintendent Curriculum & Technology
Mike Waterman . . . . .	Executive Director Business and Operations

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Public comment can be submitted electronically to [trustees@bsd7.org](mailto:trustees@bsd7.org)

*BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS*

**Equity Advisory Committee**

**Trustees**

Lei-Anna Bertelsen  
Douglas Fischer

**Long-Range Strategic Planning (LRSP)**

**Trustees**

Kevin Black  
Lauren Dee  
Gary Lusin

**Long-Range Facilities Planning (LRFP)**

**Trustees**

Kevin Black  
Douglas Fischer

**Long-Range Collaboration Plan via the  
District Ongoing Collaborative Committee (DOCC)**

**Trustees**

Tanya Reinhardt  
Sandy Wilson  
Gary Lusin - Alternate

**District Safety**

**Trustees**

Lauren Dee

**Student Inclusion and Resiliency Initiative (SIRI)**

**Trustees**

Lei-Anna Bertelsen  
Kevin Black

**Wellness Advisory Council (WAC)**

**Trustees**

Lauren Dee

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*BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES*

**Budget Committee**

**Trustees**

Douglas Fischer  
Gary Lusin

**Certified (BEA) Negotiations**

Not Needed for 2023-2024

**Trustees**

**Classified (CBEA) Negotiations**

Not Needed for 2023-2024

**Trustees**

*BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7*

**Bozeman Schools Foundation (BSF)**

**Trustees**

Sandy Wilson - Voting Member  
Greg Neil - Board Leadership

**MTSBA Municipal Director and Delegates**

**Trustees**

Lei-Anna Bertelsen - Director  
Douglas Fischer - Delegate  
Gary Lusin - Delegate  
Tanya Reinhardt - Delegate  
Greg Neil - Alternate

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*SCHOOL LIAISONS*

**Bozeman High School/Bridger Charter Academy**  
**Gallatin High School**  
**Chief Joseph Middle School**  
**Sacajawea Middle School**  
**Emily Dickinson Elementary School**  
**Hawthorne Elementary School**  
**Hyalite Elementary School**  
**Irving Elementary School**  
**Longfellow Elementary School**  
**Meadowlark Elementary School**  
**Morning Star Elementary School**  
**Whittier Elementary School**  
**Bozeman Charter School (BoCS)**

Sandy Wilson  
Sandy Wilson  
Lei-Anna Bertelsen  
Kevin Black  
Gary Lusin  
Douglas Fischer  
Lauren Dee  
Gary Lusin  
Tanya Reinhardt  
Greg Neil  
Kevin Black  
Douglas Fischer  
Gary Lusin

# Bozeman School District #7

## BOARD REOCCURRING CALENDAR



### JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

### AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

### SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

### OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

### NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

### DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

### JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

### FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

### MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

### APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

### MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

### JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

### MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

### BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



## Bozeman Public Schools Upcoming Board Meetings 5:45 PM - Willson Board Room #122

October 9, 2023	Monday	Regular Board Meeting
*October 23, 2023	Monday	Special Board Meeting
November 13, 2023	Monday	Regular Board Meeting
*November 27, 2023	Monday	Special Board Meeting
December 11, 2023	Monday	Regular Board Meeting
January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

\*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools  
Upcoming Board Luncheons  
2023-2024  
12:00 PM - 1:30 PM**

November 7, 2023	Bozeman High
November 20, 2023	SMS
November 28, 2023	Gallatin High
December 5, 2023	CJMS
January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



# Bozeman Public Schools Calendar 2023-2024

## PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

## Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

## Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

## Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3- March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19  Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023

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AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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NOVEMBER • 2023

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JANUARY • 2024

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FEBRUARY • 2024

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MARCH • 2024

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APRIL • 2024

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MAY • 2024

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JUNE • 2024

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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions.

Please check with your local school for these dates and events.

[Double Click to Return to Agenda](#)