

PLEASANT VALLEY SCHOOL DISTRICT
Brodheadsville, PA 18322

Minutes of the June 25, 2020 Board of Education Meeting

Board Approved 7-16-2020

CALL TO ORDER:

The regularly scheduled meeting of the Pleasant Valley School District Board of Education was held on June 25, 2020 and called to order by President Donna Yozwiak at 7:04 PM. The Pledge of Allegiance was led by Ms. Teresa Greggo, followed by a moment of silence. The meeting was held virtually in light of the COVID-19 pandemic. President Yozwiak announced that this virtual meeting is being recorded.

Roll Call – School Board Recorder: Mrs. Debra Duff

School Board members in attendance: Donna Yozwiak, President, Len Peeters, Vice President, Todd Kresge, Teresa Greggo, Dan Wunder, Norm Burger, Laura Jecker, Treasurer, Delbert Zacharias, Sue Kresge.

Administrative staff in attendance: Lee Lesisko, Superintendent, Robert Mauro, Interim Director of Human Resources, Joshua Ziatyk, Assistant to the Superintendent, Susan Famularo, Business Manager, Bill Gasper, Director of Operations, A.J. Kise, Director of Pupil Services, Susan Mowrer Benda, Director of Curriculum & Instruction.

Building Administrative staff in attendance: Matt Triolo, High School Principal.

School Solicitor in attendance: Mark Fitzgerald, Esq.

Notification of Executive Session: President Yozwiak announced that an executive session was held on June 25, 2020 immediately prior to the regularly scheduled meeting for purposes of personnel matters including, but not limited to, performance and/or discipline, negotiations and legal issues.

President Yozwiak stated that there are two changed agenda items: The addition of Agenda item #10.D. and the removal of Agenda item #17.G.

President Yozwiak made a statement with regard to the anticipated action this evening reducing a number of paraprofessionals. She stated that as Board members of the District, addressing difficult issues such as the deteriorating fiscal condition of this District, hard decisions must be made. She further stated that in the weeks leading up to this difficult decision, the administration has worked diligently with the leadership of the support association in order to provide opportunities for the impacted employees to rejoin the organization over time, possibly in a larger role as a full time paraprofessional. In addition, Mrs. Yozwiak outlined the budgetary concerns due to COVID-19 as well as the economic distress suffered prior to the pandemic, which reduces revenue for the District in the areas of real estate transfer tax, Earned Income Tax, and interest earning revenue that as late as March we were relying on. Further, the opening of schools safely this fall will add expenses unknown at this time. Mrs. Yozwiak encouraged all that although this is a difficult time, we will all get through this as a stronger community.

President Yozwiak announced that the meeting procedures which were attached to the agenda and offered the opportunity for Pleasant Valley citizens to comment on agenda items with a three-minute time limit.

Pleasant Valley Citizens:

Ms. Jennifer Pandolfo, Ross Township, thanked Mrs. Yozwiak for her explanation of the layoffs on the agenda this evening and said that the children are the ones who will be hurt. She asked the Board to take that into consideration when making their decision. She also questioned a re-entry plan for paraprofessionals.

SECRETARY'S REPORT: Mrs. Susan Famularo, Board Secretary

Mrs. Jecker motioned, seconded by Mr. Kresge to approve the Minutes of the Board of Education Meeting held on June 11, 2020; approval of the June 25, 2020 Board Meeting Agenda with the addition of Agenda item #10.D. and the removal of Agenda item #17.G.

VOICE VOTE: 9-0 CARRIED

TREASURER’S REPORT: Mrs. Laura Jecker

Mr. Burger motioned, seconded by Mr. Peeters to approve Agenda item #3.A – Accounts Payable – June 25, 2020 as attached.

ROLL CALL: 9-0 CARRIED
Abstained on Check No. 00228161: Mr. Wunder (Abstention form attached)

Agenda item #3.B. - The Accounts Payable approved at the June 11, 2020 Board of Education meeting was attached to the agenda for informational purposes.

UNFINISHED BUSINESS

Solicitor: Mark Fitzgerald, Esq. – Mr. Fitzgerald informed all of the Memorandum of Understanding on this evening’s Agenda (Item #10.C.) between the Board of Education and the support association surrounding the layoff of 52 part-time paraprofessionals. He said that the MOU provides a process by which the impacted employees may be eligible to fill full-time positions in the future and has been developed by the administration and the Board and supported and endorsed by the association.

Other:

Mrs. Kresge stated that additional information as previously requested with regard to the National Honor Society has not yet been provided. Discussion was held and Mrs. Yozwiak stated that the information from the Charter is contained in the Student-Parent Handbook. Dr. Lesisko stated that he and Mr. Triolo are working on it and will provide it to the Board.

NEW BUSINESS

Mrs. Yozwiak stated that Committee reports were attached to the agenda for informational purposes.

SUPERINTENDENT-REPORT/REQUESTS: Dr. Lee Lesisko

Dr. Lesisko, on behalf of the Pleasant Valley School District, offered condolences to the family of Carolyn Meinhart, Tax Collector for Polk Township, who passed away. Dr. Lesisko also wished Mr. Ziatyk and Mr. Kise well in their future endeavors. He thanked them for their dedication to the Pleasant Valley School District. In addition, Dr. Lesisko stated that a military graduation ceremony was held last evening at the high school for those individuals who will be attending the military this summer. He thanked Ms. Greggo, Mr. Kresge, Mrs. Jecker, Mrs. Yozwiak, and Mr. Burger for attending.

Dr. Lesisko stated that plans are being made for the start of the 2020-2021 school year and an initial letter is on the website. He said our goal is to have a plan completed by mid-July. He also thanked photographer Emily Beade for her donation of \$500 which will be used to pay for graduation services this year.

Dr. Lesisko made a statement about the 2020-2021 Budget scheduled for approval this evening. He outlined the timeline for the budget process which was completed with all legal requirements and the needs of the school district including safety measures. He spoke of the decrease in local revenues due to COVID-19 as we will receive less income tax, property tax collections and real estate transfer collections. Dr. Lesisko stated that the Board and administration has worked hard to balance quality education with a responsibility to our taxpayers and explained decisions to cut staff both at the professional and support levels. He urged the Board and public to support the 2020-2021 Budget as presented this evening.

Mr. Zacharias motioned, seconded by Mr. Kresge to approve Agenda item #6.A.:

Approval of Agenda item #6.B. – The following final policies per attached:

- Policy #113.5 Behavioral Support
- Policy #304.1 Supplemental Contracts - General Overview
- Policy #304.2 Supplemental Contracts - Position Employment
- Policy #607 Tuition Income
- Policy #616 Payment of Bills
- Policy #618 Student Activity/Special Purpose Funds

Approval of Agenda item #6.C. – Donation for Class of 2020: Approval of the \$500 donation from Photographer Emily Beade for money earned in taking Class of 2020 Prom Pictures to be used for the Class of 2020 graduation services.

Approval of Agenda item #6.D. – Approval of the Resolution in recognition and appreciation of the distinguished public service by Blue Ridge Communications as recommended by the Superintendent, per attached.

ROLL CALL: 9-0 CARRIED

Mrs. Yozwiak referred to the approval of the above Resolution and read it in its entirety. The Resolution acknowledges and extends Pleasant Valley’s profound appreciation to Blue Ridge Communication for its Learn From Home Initiative and to the cause of public education. The Resolution is attached hereto.

Agenda item #6.E. – The following policy was attached to the agenda for a first reading:

- Policy #911 News Media Relations

Agenda item #6.F. – The following policies with no changes were reviewed on June 16, 2020. The revision date only will be updated on the policy. Unless otherwise required or requested, each policy will be reviewed again per the policy review cycle.

- Policy 000 Board Policy/Procedure/Administrative Regulations
- Policy 001 Name and Classification (full zip code added to address)
- Policy 002 Authority and Powers

ADDENDUM: SUPERINTENDENT-REPORT/REQUESTS: Dr. Lee Lesisko

Mrs. Jecker motioned, seconded by Mr. Peeters to approve Addendum item #7.A. – Approval for the Pocono Raceway to host the July 24, 2020 Pleasant Valley High School Graduation at a cost of \$4,500.00, as recommended by the Superintendent.

ROLL CALL: 9-0 CARRIED

Addendum item #7.B. – The following policies were attached for a first reading:

- Policy #003 Functions
- Policy #003.1 Board Communications
- Policy #005.1 Board Relations
- Policy #007 Policy Manual Access
- Policy #008 Meeting Agendas and Materials

Addendum item #7.C. - No changes were recommended to the following policy reviewed on June 23, 2020. The revision date only will be updated on the policy. Unless otherwise required or requested, each policy will be reviewed again per the policy review cycle.

- Policy 011 Board Governance Standards/Code of Conduct

Prior to the roll call vote on #7.A. Mrs. Kresge referred to Agenda item #7.B. Policy #003, Policy #005.1 and Policy #008. Discussion was held on issues raised and Mrs. Yozwiak stated that these policies will be addressed at the next Policy Committee meeting and suggested that recommendations be emailed to her. Mrs. Kresge also suggested that precautions be taken with regard to graduation being held at Pocono Raceway in the event of hot weather.

HUMAN RESOURCES: Dr. Robert Mauro

Mrs. Jecker motioned, seconded by Mr. Kresge to approve Agenda item #8.A. – Personnel Items:

Approval of Agenda item #8.B. – Intramural Advisor:

1.	Club/Activity:	Aevidum
	Advisor:	Michelle Connors
	Dates:	September 18, 2019 – May 19, 2020
	Day(s):	Varies Monday – Thursday
	Times:	2:35 PM – 4:00 PM
	Building:	Pleasant Valley High School
	Stipend:	\$500.00

Approval of Agenda item #8.C. – Retirement:

	Name	Position	Building
1.	Ludmila Healy	Monitor	PVIS

Approval of Agenda item #8.D. – Resignations:

	Name	Position	Building	Effective Date
1.	Michelle Morcombe	Certified School Nurse	PVIS	August 14. 2020

ROLL CALL: 9-0 CARRIED

ADDENDUM: HUMAN RESOURCES: Dr. Robert Mauro

Mr. Peeters motioned, seconded by Mr. Kresge to approve Addendum item #9.A. – Personnel Addendum Items:

Approval of Addendum item #9.B. – Supplemental Contracts: Athletic (pending receipt of required paperwork):

Appointment herein and the District’s obligation to pay the coaches and supplemental positions approved in this motion(s) is subject to the District's ability to hold and/or participate in the activity in light of the COVID-19 Crisis. In the event the District is closed, the District shall have no obligation to pay athletic and non-athletic contracts appointed herein. In the event the fall sports and/or activities are reduced, the athletic and non-athletic contracts approved herein shall be paid a pro-rata amount of the stipends herein based on the percentage of the season/activity that was held and students participated. The decision to cancel and/or discontinue the activities or sports season shall be at the exclusive discretion of the administration based, in part, on guidance from the Center for Disease Control, the Commonwealth of Pennsylvania, other health agencies, and student participation in such activities.

	Name	Sport	Position	Level	Salary
1.	Robert Hahn	Boys Basketball	Head Coach	2	\$6,550.00
2.	Alex Wunder	Boys Soccer	Head Coach	4	\$6,550.00
3.	Kaitlin Freeman	Boys Soccer	Jr. High Assistant	1	\$3,400.00
4.	Tim Hinton	Boys Soccer	Jr. High Assistant	6	\$3,850.00
5.	Richard Whiteford	Boys Soccer	JV Assistant	3	\$4,800.00
6.	Matt Gould	Boys Soccer	Varsity Assistant	4	\$4,950.00
7.	Joanna Richardson	Cheerleading	Jr. High Assistant	1	\$2,112.00
8.	Megan Dahlstrom	Cheerleading	JV Advisor	1	\$2,512.00
9.	George Fair	Cross Country	Head Coach	6	\$6,950.00
10.	James Igoe	Cross Country	Jr. High Assistant	6	\$3,850.00
11.	Rick Rimple	Cross Country	Varsity Assistant	6	\$5,150.00
12.	Dawn Hahn	Fall/Winter Cheer	Head Coach	1	\$6,100.00
13.	Cory McKeever	Field Hockey	Junior High Assistant	6	\$3,850.00
14.	Briana Fulmer	Field Hockey	Junior High Assistant	1	\$3,400.00
15.	Jason Kish	Field Hockey	JV Assistant	1	\$4,550.00
16.	Brittany Angelica	Field Hockey	Varsity Assistant	4	\$4,950.00
17.	Blaec Saegar	Football	Head Coach	1	\$7,450.00
18.	Dan Beck	Football	Jr. High Assistant	6	\$4,650.00
19.	Tristan Dorn	Football	Jr. High Assistant	1	\$4,050.00
20.	Chris Hower	Football	Jr. High Assistant	1	\$4,050.00
21.	Brian Miller	Football	Varsity Assistant	3	\$5,750.00
22.	Dan Frable	Football	Varsity Assistant	6	\$6,200.00
23.	Robert Hahn	Football	Varsity Assistant	1	\$2,725.00 (.5 stipend)
24.	Kyle Bonser	Football	Varsity Assistant	1	\$5,450.00
25.	James Ward	Football	Varsity Assistant	5	\$6,050.00
26.	Ben Conklin	Football	Varsity Assistant	1	\$2,725.00 (.5 stipend)
27.	Mark Kutteroff	Girls Soccer	JV Assistant	1	\$4,550.00
28.	James Shoopack	Girls Soccer	Varsity Assistant	6	\$5,150.00
29.	Mark Allison	Girls Tennis	Head Coach	6	\$5,250.00
30.	Laura Ammermann	Girls Tennis	JV Assistant	4	\$3,850.00
31.	Arianna Weaver	Girls Volleyball	Jr. High Assistant	1	\$3,400.00
32.	Craig Morris	Girls Volleyball	Jr. High Assistant	6	\$3,850.00
33.	Drew Dymond	Girls Volleyball	JV Assistant	1	\$4,550.00
34.	Kathleen Gesiskie	Girls Volleyball	Varsity Assistant	6	\$5,150.00
35.	Steve Krechel	Golf	Head Coach	6	\$5,250.00
36.	Paul Evans	Golf	Varsity Assistant	6	\$4,050.00
37.	Erica Gravell	Marching Band	Assistant	1	\$3,012.50
38.	Kiersten Meckes	Marching Band	Assistant	1	\$3,012.50
39.	Mark Van Auken	Marching Band	Assistant	4	\$3,312.50
40.	Tyler Hutta	Marching Band	Assistant	1	\$3,012.50

41.	Chad Snyder	Marching Band	Assistant Director	3	\$4,712.50
42.	James Devivo	Marching Band	Director	6	\$6,812.50
43.	Justin Micklos	Wrestling	Head Coach	6	\$7,350.00

Approval of Addendum item #9.C. – Supplemental Contracts: Athletic Non-Coaching (pending receipt of required paperwork):

Appointment herein and the District's obligation to pay the coaches and supplemental positions approved in this motion(s) is subject to the District's ability to hold and/or participate in the activity in light of the COVID-19 Crisis. In the event the District is closed, the District shall have no obligation to pay athletic and non-athletic contracts appointed herein. In the event the fall sports and/or activities are reduced, the athletic and non-athletic contracts approved herein shall be paid a pro-rata amount of the stipends herein based on the percentage of the season/activity that was held and students participated. The decision to cancel and/or discontinue the activities or sports season shall be at the exclusive discretion of the administration based, in part, on guidance from the Center for Disease Control, the Commonwealth of Pennsylvania, other health agencies, and student participation in such activities.

	Name	Sport	Position	Salary
1.	Michelle Piontkowski	Boys Soccer	JV Scoreboard Operator	\$35.00
2.	Tim Hinton	Boys Soccer	JV Scoreboard Operator	\$35.00
3.	Dana West	Boys Soccer	JV Scoreboard Operator	\$35.00
4.	Theresa Sinisko	Boys Soccer	JV Scoreboard Operator	\$35.00
5.	Augie Kresge	Boys Soccer	JV Scoreboard Operator	\$35.00
6.	Greg Duff	Boys Soccer	JV Scorebook Keeper	\$30.00
7.	Augie Kresge	Boys Soccer	Varsity Scoreboard Operator	\$40.00
8.	Dana West	Boys Soccer	Varsity Scoreboard Operator	\$40.00
9.	Theresa Sinisko	Boys Soccer	Varsity Scoreboard Operator	\$40.00
10.	Michelle Piontkowski	Boys Soccer	Varsity Scoreboard Operator	\$40.00
11.	Tim Hinton	Boys Soccer	Varsity Scoreboard Operator	\$40.00
12.	Jane Cadotte	Boys Soccer	Varsity Scorebook Keeper	\$40.00
13.	Greg Duff	Boys Soccer	Varsity Scorebook Keeper	\$40.00
14.	Michelle Piontkowski	Cross Country	Timer / Judge	\$35.00
15.	Sandi Kaspyk	Cross Country	Timer / Judge	\$35.00
16.	Jane Cadotte	Cross Country	Timer / Judge	\$35.00
17.	Michelle Piontkowski	Field Hockey	JV Scoreboard Operator	\$35.00
18.	Dana West	Field Hockey	JV Scoreboard Operator	\$35.00
19.	Tim Hinton	Field Hockey	JV Scoreboard Operator	\$35.00
20.	Dana West	Field Hockey	Varsity Scoreboard Operator	\$40.00
21.	Tim Hinton	Field Hockey	Varsity Scoreboard Operator	\$40.00
22.	Michelle Piontkowski	Field Hockey	Varsity Scoreboard Operator	\$40.00
23.	Karen Voulo	Football	Freshman Chain Crew	\$30.00
24.	Joan Toolan	Football	Freshman Chain Crew	\$30.00
25.	Jane Cadotte	Football	Freshman Chain Crew	\$30.00
26.	Lori Bray	Football	Freshman Chain Crew	\$30.00
27.	Dana West	Football	Freshman Scoreboard Operator	\$30.00
28.	Karen Voulo	Football	Jr. High Chain Crew	\$30.00
29.	Lori Bray	Football	Jr. High Chain Crew	\$30.00
30.	Jane Cadotte	Football	Jr. High Chain Crew	\$30.00
31.	Joan Tolan	Football	Jr. High Chain Crew	\$30.00
32.	Karen Voulo	Football	JV Chain Crew	\$30.00
33.	Joan Toolan	Football	JV Chain Crew	\$30.00
34.	Jane Cadotte	Football	JV Chain Crew	\$30.00
35.	Lori Bray	Football	JV Chain Crew	\$30.00
36.	Dana West	Football	JV Scoreboard Operator	\$35.00
37.	Scott Castone	Football	Varsity Announcer	\$40.00
38.	Jane Cadotte	Football	Varsity Chain Crew	\$30.00
39.	Dana West	Football	Varsity Scoreboard Operator	\$40.00

40.	Tim Hinton	Football	Varsity Scoreboard Operator	\$40.00
41.	Elaine Cucci	Football	Varsity Ticket Staff	\$36.00
42.	Karen Voulo	Football	Varsity Ticket Staff	\$36.00
43.	Joan Toolan	Football	Varsity Ticket Staff	\$36.00
44.	Jackie Tortora	Football	Varsity Ticket Staff	\$36.00
45.	Jane Cadotte	Football	Varsity Ticket Staff	\$36.00
46.	Dana West	Girls Soccer	JV Scoreboard Operator	\$35.00
47.	Tim Hinton	Girls Soccer	JV Scoreboard Operator	\$35.00
48.	Theresa Sinisko	Girls Soccer	JV Scoreboard Operator	\$35.00
49.	Michelle Piontkowski	Girls Soccer	JV Scoreboard Operator	\$35.00
50.	Dana West	Girls Soccer	Varsity Scoreboard Operator	\$40.00
51.	Michelle Piontkowski	Girls Soccer	Varsity Scoreboard Operator	\$40.00
52.	Tim Hinton	Girls Soccer	Varsity Scoreboard Operator	\$40.00
53.	Theresa Sinisko	Girls Soccer	Varsity Scoreboard Operator	\$40.00
54.	Dana West	Girls Volleyball	JV Scoreboard Operator	\$35.00
55.	Michelle Piontkowski	Girls Volleyball	JV Scoreboard Operator	\$35.00
56.	Lorrie Anderson	Girls Volleyball	JV Scoreboard Operator	\$35.00
57.	Sandra Eckman	Girls Volleyball	JV Scoreboard Operator	\$35.00
58.	Nicole Gesiskie	Girls Volleyball	JV Scorebook / Scorekeeper	\$30.00
59.	Chris Jarrow	Girls Volleyball	Line Judge	\$35.00
60.	Dana West	Girls Volleyball	Varsity Scoreboard Operator	\$40.00
61.	Michelle Piontkowski	Girls Volleyball	Varsity Scoreboard Operator	\$40.00
62.	Lorrie Anderson	Girls Volleyball	Varsity Scoreboard Operator	\$40.00
63.	Sandra Eckman	Girls Volleyball	Varsity Scoreboard Operator	\$40.00
64.	Nicole Gesiskie	Girls Volleyball	Varsity Scorebook / Scorekeeper	\$40.00
65.	Jim Serfass	Marching Band	Equipment Driver	\$23.00 \$15.00
66.	Holly Devivo	Marching Band	Equipment Manager	\$1,625.00
67.	Joe Anderton	Wrestling	Varsity Announcer (2019-2020)	\$40.00

Approval of Addendum item #9.D. – Supplemental Contracts: Non-Athletic (pending receipt of required paperwork):

Appointment herein and the District's obligation to pay the coaches and supplemental positions approved in this motion(s) is subject to the District's ability to hold and/or participate in the activity in light of the COVID-19 Crisis. In the event the District is closed, the District shall have no obligation to pay athletic and non-athletic contracts appointed herein. In the event the fall sports and/or activities are reduced, the athletic and non-athletic contracts approved herein shall be paid a pro-rata amount of the stipends herein based on the percentage of the season/activity that was held and students participated. The decision to cancel and/or discontinue the activities or sports season shall be at the exclusive discretion of the administration based, in part, on guidance from the Center for Disease Control, the Commonwealth of Pennsylvania, other health agencies, and student participation in such activities.

	Name	Position	Salary
1.	James Devivo	Jazz Band - PVHS	\$1,625.00
2.	George Boudman	Art Department Chairperson (Grades K-12)	\$2,275.00
3.	Christie Doll	Audio-Visual Building Coordinator - PVE	\$862.50
4.	Craig Morris	Audio-Visual Building Coordinator - PVHS	\$862.50
5.	Sean Crosby	Audio-Visual Building Coordinator - PVI	\$862.50
6.	James Igoe	Audio-Visual Building Coordinator - PVMS	\$862.50
7.	Melissa Ruschak	Business Education Department Chairperson (Grades 7-12)	\$2,275.00

8.	Darcy Caruso	ESOL Department Chairperson (Grades K-12)	\$2,275.00
9.	Julie Terzieva	Family & Consumer Science Department Chairperson (Grades 7-12)	\$2,275.00
10.	Alex Gibb	Gifted Department Chairperson (Grades K-12)	\$2,275.00
11.	Alison Jochen	Health Services Department Chairperson (Grades K-12)	\$2,275.00
12.	Christine Konstantopoulos	Health/Physical Education Department Chairperson (Grades 7-12)	\$2,275.00
13.	Jennifer Bowman	Health/Physical Education Department Chairperson (Grades K-6)	\$2,275.00
14.	Rebecca Handelong	Language Arts Curriculum Leader (Grades 4-6)	\$2,275.00
15.	Melissa Kern	Language Arts Curriculum Leader (Grades K-3)	\$1,137.50 (split stipend)
16.	Susan Price	Language Arts Curriculum Leader (Grades K-3)	\$1,137.50 (split stipend)
17.	Aleisa Kinsey	Language Arts Department Chairperson (Grades 7-8)	\$2,275.00
18.	Philomena Reduzzi	Language Arts Department Chairperson (Grades 9-12)	\$2,275.00
19.	Annalisa Bon Lore	Library Media Department Chairperson (Grades K-12)	\$2,275.00
20.	Jason Menghini	Mathematics Curriculum Leader (Grades 4-6)	\$2,275.00
21.	Michele Herrmann	Mathematics Curriculum Leader (Grades K-3)	\$2,275.00
22.	Nicole Composto	Mathematics Department Chairperson (Grades 7-8)	\$2,275.00
23.	Ken Piontkowski	Mathematics Department Chairperson (Grades 9-12)	\$2,275.00
24.	James DeVivo	Music Department Chairperson (Grades 7-12)	\$2,275.00
25.	John DeVivo	Music Department Chairperson (Grades K-6)	\$2,275.00
26.	Sheri Fallon	School Counseling Department Chairperson (Grades 9-12)	\$2,275.00
27.	Julie Romanisko	School Counseling Department Chairperson (Grades K-8)	\$2,275.00
28.	Malcolm McKinsey	Science Curriculum Leader (Grades 4-6)	\$2,275.00
29.	Danielle Lukashewski	Science Curriculum Leader (Grades K-3)	\$2,275.00
30.	Chris Lesoine	Science Department Chairperson (Grades 7-8)	\$2,275.00
31.	Dave Lewis	Science Department Chairperson (Grades 9-12)	\$2,275.00
32.	Vivien Kloss	Social Studies Curriculum Leader (Grades 4-6)	\$2,275.00
33.	Jackie Hardy	Social Studies Curriculum Leader (Grades K-3)	\$2,275.00
34.	Paul McCrone	Social Studies Department Chairperson (Grades 7-8)	\$2,275.00
35.	Drew Dangler	Social Studies Department Chairperson (Grades 9-12)	\$2,275.00
36.	Michelle Labadie	Special Education Department Chairperson (Grades 7-12)	\$2,275.00
37.	Jody Berube	Special Education Department Chairperson (Grades K-6)	\$2,275.00
38.	Jennifer Haberman	Speech Department Chairperson (Grades K-12)	\$2,275.00

39.	Sean Crosby (4-6)	Stream Department Chairperson (Grades 4-6)	\$1,137.50 (split stipend)
40.	Kathleen Dekmar	Stream Department Chairperson (Grades 7-12)	\$2,275.00
41.	Jeannine Saylor (K-3)	Stream Department Chairperson (Grades K-3)	\$1,137.50 (split stipend)
42.	Christie Doll	Technology Building Coordinator - PVE	\$2,312.50
43.	Melissa Ruschak	Technology Building Coordinator - PVHS	\$2,312.50
44.	Sean Crosby	Technology Building Coordinator - PVI	\$2,312.50
45.	Bobbi Shupp	Technology Building Coordinator - PVMS	\$2,312.50
46.	Richard Petrushka	Technology Education (Industrial Arts) Department Chairperson (Grades 7-12)	\$2,275.00
47.	Miranda Ford	Word Language Department Chairperson (Grades 7-12)	\$2,275.00

Approval of Addendum item #9.E. – Athletic Volunteers (pending receipt of required paperwork):

	Name	Sport
1.	Kassidy McKeever	Field Hockey
2.	Joelle McKeever	Field Hockey

Approval of Addendum item #9.F. – Hiring of Administrative Staff (pending receipt of required paperwork):

1.	Name:	Tammy Smale
	Position:	Assistant Business Manager
	Education Level:	BS: Accounting
	Undergraduate School:	DeSales University
	Experience:	2008-present: Self-Employed, Accountant 2008: Westfield Hospital, Controller 2000-2007: Loch, Eisenbaumer, Newton & Co, Senior Accountant 1992-2000: Keystone Medical Equipment, Account Receivable Manager
	Salary:	\$75,000
	Effective Date:	July 6, 2020
2.	Name:	Jessica Tomon
	Position:	Director of Human Resources
	Education Level:	BS: Labor and Industrial Relations
	Undergraduate School:	Penn State University
	Experience:	2015-present: Essity, Human Resources Business Partner 2013-2015: PSG a Dover Company, Human Resources Director 2010-2013: Essity, Human Resources Manager 2007-2010: FSSolutions, Human Resources Generalist 2005-2007: Tyco Fire Protection Products, Human Resources Representative 2005: Mac Trucks, Inc/Volvo 3P, Human Resources Assistant
	Salary:	\$100,000
	Effective Date:	TBD

Approval of Addendum item #9.G. – Hiring of Professional Staff (pending receipt of required paperwork):

1.	Name:	Janine Brown
	Position:	Certified School Nurse
	Building:	PVMS
	Education Level:	BS: Nursing BS: Social Services and Justice Studies Certificate of School Nursing K-12 Level 1
	Undergraduate School:	Cedar Crest College Juniata College

		Eastern University
	Experience:	2019-present: East Stroudsburg School District, Certified School Nurse 2019: Salisbury School District, School Nurse Assistant
	Salary:	B, Step 2: \$45,467
	Effective Date:	August 25, 2020
	Replace:	Diane Martinetti
2.	Name:	Dawn Kieffer
	Position:	Certified School Nurse
	Building:	PVIS
	Education Level:	BS: Registered Nurse MS: Nursing
	Undergraduate School:	Marywood University
	Graduate School:	Marywood University
	Experience:	2018-2020: Pleasant Valley School District, Substitute School Nurse 2009-2020: Lehigh Valley Pocono Medical Center, Registered Nurse
	Salary:	M/30, Step 1: \$58,467
	Effective Date:	August 25, 2020
	Replace:	Michele Morcombe
	Name:	Susan Ryan
	Position:	Certified School Nurse
	Building:	PVHS
	Education Level:	AS: Registered Nurse BS: BScN School Nurse Certification
	Undergraduate School:	Centennial College University of Victoria West Chester
	Experience:	2008-2020: Crestwood School District, Substitute School Nurse 2005-2020: Geisinger Wyoming Valley, Staff Nurse Emergency Department
	Salary:	B, Step 1: \$45,067
	Effective Date:	August 25, 2020
	Replace:	Kathleen Balch

Approval of Addendum item #9.H. – Family and Medical Leave:

	Name	Position	Building	Number of Days	Dates
1.	Helen Sabo	Secretary	PVHS	Fifty (50)	June 22, 2020 – August 28, 2020

Approval of Addendum item #9.I. – Leave Without Pay:

	Name	Position	Building	Number of Days	Dates
1.	Kathleen Browne	Monitor	PVHS	Eighteen (18)	February 25, 2020 - March 30, 2020
2.	Barbara Partyka	Food Service Employee	PVES	One (1)	June 1, 2020

Approval of Addendum item #9.J. – Amendment to the 2020-2021 Supplemental Contract approved at the May 28, 2020 Board Meeting to reflect the following:

- Removal of Non-Athletic Position-Guitar Club MS for \$600.
- Guitar Club MS is correctly listed under Student Activities (Earn up to \$500 intramural pay).

Approval of Addendum item #9.K. – Job Descriptions per attached:

1. Director of Curriculum, Instruction and Assessment
2. Food Services Director
3. Head Coach and Advisor
4. K-12 Curriculum Supervisor
5. Supervisor of Transportation and Administrative Services

Approval of Addendum item #9.L. – Position Title Change:

1. Director of Pupil Services to Director of Special Education effective July 1, 2020
2. Director of Buildings and Grounds to Supervisor of Transportation and Administrative Services effective July 1, 2020
3. Director of Curriculum and Instruction to Director of Curriculum, Instruction and Assessment effective July 1, 2020
4. Reading Supervisor to K-12 Curriculum Supervisor effective July 1, 2020
5. Math Supervisor to K-12 Curriculum Supervisor effective July 1, 2020

Approval of Addendum item #9.M. – Approval of the following layoffs for 52 part-time paraprofessionals as of the end of the 2019-20 school year as recommended by the Director of Human Resources:

Last Name	First Name	Building
Beskovic	Drita	PVHS
Buck	Chelsea	PVIS
Buck	Lydia	PVHS
Charles	Stacey	PVIS
Chiumento	Kelly	PVMS
Corriveau	Peggyann	PVIS
Costa	Catherine	PVES
Crilley	Amy	PVES
Darabaris	Dorene	PVIS
Denis	Rosemary	PVIS
Depaul	Karin	PVMS
Dinunzi	Theresa	PVIS
Drinkwater	Bonnie	PVIS
Eckert	Amy	PVIS
Figueiredo	Lucia	PVES
Figueroa	Jennifer	PVIS
Fiorito-Mcgowan	Christina	PVHS
Frantz	Lynette	PVIS
Friedman	Fidelia	PVES
Gartrell	Laraine	PVIS
Gaton	Shantel	PVES
Graziano	Diana	PVES
Gulston-White	Penny	PVIS
Haines	Antonella	PVHS
Henry	Christopher	PVES
Hill	Angela	PVES
Hoak	Allison	PVES
Holmes	Katie	PVES
Jacobson	Leslie	PVIS
Kaye	Valerie	PVMS
Klein	Shena	PVES
Klinges	Patricia	PVIS
Kober-Holcomb	Michele	PVIS
Kowalczyk	Heather	PVES
Kresge	Renee	PVHS
Kubiak	Billye	PVMS
Laubach	Sara	PVES
Lorah	Aileen	PVIS
Lorens	Lidia	PVHS
Maldonado	Mildred	PVMS
Mcginley	Marie	PVIS
Mollica	Rosamaria	PVES
Murray	April	PVIS
Parisi	Samantha	PVIS
Porter	Sonya	PVES
Price	Rhonda	PVIS
Randean	Cristian	PVHS
Ringwelski	Emilia	PVES
Schimminger	Melissa	PVES
Shillady	Katie	PVES
Skinner	Jill	PVES
Tinker	Kimberly	PVES

Mrs. Jecker stated that Addendum item #9.K.2., job description for Director of Food Services needs to be edited to reflect who they report to. Mrs. Yozwiak stated that the amendment will be reflected on the organizational chart.

Mrs. Kresge stated that with regard to Addendum item #9.K. – Job Descriptions, and Addendum item #9.L. – Position Title Changes, she will be voting no as they were added to the agenda too late and she did not have enough time to review them fully. She also stated that some descriptions were not included. Mr. Wunder stated that he will be voting no on Addendum items #9.K. and #9.L. due to not having enough time to review fully. Mr. Burger suggested tabling Addendum items #9.K. and #9.L. The following action was taken:

Mr. Burger motioned, seconded by Mrs. Kresge to table Addendum items #9.K. – Job Descriptions, and #9.L. – Position Title Changes. Mr. Fitzgerald raised the issue of the possible impact the tabling of these items would have on other agenda items and lengthy discussion was held. No further discussion taking place, the following action was taken:

ROLL CALL: 6-3 CARRIED
 Voting No: Mrs. Yozwiak, Mr. Peeters, Mr. Zacharias

Mr. Burger motioned, seconded by Mr. Zacharias to approve Addendum items #9.B. through #9.J. and #9.M. as listed above.

ROLL CALL: 9-0 CARRIED
 Voting No on Agenda item #9.F.2.: Mrs. Kresge, Mrs. Jecker 7-2 CARRIED; Voting No on Addendum items #9.D.26. and #9.D.35.: Mrs. Yozwiak 8-1 CARRIED; Abstained on Addendum items #9.C.5. and #9.C.7.: Mr. Kresge 8-0-1 CARRIED; Abstained on Addendum item #9.B.2.: Mr. Wunder 8-0-1 CARRIED; Abstained on Addendum item #9.D.29.: Mrs. Kresge 8-0-1 CARRIED (Abstention Forms attached).

ADDENDUM #2: HUMAN RESOURCES: Dr. Robert Mauro

Mr. Peeters motioned, seconded by Mr. Kresge to approve Addendum #2, #10.A. - Human Resources Personnel items:

Approval of Addendum #2 item #10.B. – Change to Current Assignment:

1.	Name:	Julie Harris
	Current Position:	Educational Consultant
	New Position:	Director of Special Education
	Salary:	\$90,000
	Effective Date:	July 1, 2020
	Replace:	Alfred (AJ) Kise
2.	Name:	Doug Palmieri
	Current Position:	Supervisor of Special Education
	New Position:	Supervisor of Transportation and Administrative Services
	Salary:	no change
	Effective Date:	July1, 2020
	Replace:	Travis Serfass

Approval of Addendum #2 item #10.C. – Memorandum of Understanding between Pleasant Valley School District and Pleasant Valley Educational Support Association, ESPA, PSEA, NEA Reference # 111710735.v2, per attached.

Approval of Addendum #2 item #10.D. – Resignation:

	Name	Position	Building	Effective Date
1.	Kasey Seiler	PVES Teacher	PVES	August 14, 2020

Mrs. Kresge stated that she will be voting no on Addendum #2 item #10.B. due to not being able to review the job descriptions. Mr. Wunder stated that he will be voting no on Addendum #2 item #10.B.2. and will be voting yes on Addendum #2 item #10.A. due to the urgent need for this position. Mrs. Kresge expressed concern about only one supervisor of special education when there were three in the past. Dr. Lesisko said he is meeting with Ms. Harris to discuss the plan for special education positions.

ROLL CALL: 9-0 CARRIED
 Voting No on Addendum #2 item #10.B.1.: Mrs. Kresge 8-1 CARRIED; Voting No on Addendum #2 item #10.B.2.: Mrs. Kresge, Mr. Wunder, Mrs. Jecker 6-3 CARRIED.

Mrs. Kresge stated that she voted yes reluctantly on Addendum #2 item #10.C. – Memorandum of Understanding due to not receiving it in a timely manner. Mr. Wunder stated he reluctantly voted yes on Addendum #2 item #10.C. due to concerns about the impact on students among other things.

CURRICULUM/STAFF DEVELOPMENT: Mr. Joshua Ziatyk –

Mrs. Kresge motioned, seconded by Mr. Burger to approve Agenda item #11.A. – Independent Study by PVHS Senior entitled Effect of Road Salts on Water Conductivity as recommended by the Assistant to the Superintendent. The study will be conducted by Rising Senior, Emma Barrett and supervised by Ms. Maricatherine Garr per the attached proposal.

ROLL CALL: 9-0 CARRIED

Agenda item #11.B. – The Monthly Curriculum Report was attached for informational purposes.

PUPIL SERVICES: Mr. A.J. Kise – Mr. Kise congratulated Ms. Harris as Director of Special Education and wished her well. He thanked the administrative team, Mrs. Kresge and Mr. Wunder for their support during his tenure at Pleasant Valley.

OPERATIONS SERVICES: Mr. William Gasper

Agenda item #13.A. – Informational: District Events: June 26, 2020 through July 16, 2020.

ADDENDUM – OPERATIONS SERVICES: Mr. William Gasper

Mrs. Jecker motioned, seconded by Mr. Kresge to approve Addendum item #14.A. – PVSD COVID-19 Athletics and Activities Health & Safety Plan per attached and pending Solicitor review.

Mr. Wunder expressed concern about more time to review the document. Discussion was held on this item and Mr. Fitzgerald stated that PDE is mandating that each school district is required to approve a re-opening plan and that this plan is part of the ultimate plan and can be enhanced between now and approval of the full re-opening plan.

ROLL CALL: 9-0 CARRIED

BUILDING REPORTS: School Building reports were attached to the agenda for informational purposes for the month of June 2020.

BUSINESS MANAGEMENT: Mrs. Susan Famularo

Mr. Peeters motioned, seconded by Mr. Burger to approve Agenda item #16.A. – General Fund Budget: BE IT RESOLVED that the 2020-2021 General Fund Budget be approved, calling for a tax levy of 22.9179 mills in property tax and the Act 511 Earned Income Tax of .5% and Real Estate Transfer Tax of .5% (this represents a .3164 mill, 1.4% increase from last year's budget) as attached.

Prior to roll call, Mr. Peeters made a statement as head of the Finance Committee. He explained the financial situation of the District due to COVID-19 and the obligations by law to pay employees and abide by transportation contracts. Further, Mr. Peeters stated that educational funding will be reduced and the Committee carefully considered expenses and cut where they could without significant impact on students. Lengthy discussion was held wherein Mr. Burger expressed that we should anticipate additional expenses due to COVID-19 and we could end up falling short. Mr. Wunder stated that he will be voting no on the budget stating that there are certain expenses he feels unnecessary. Mrs. Kresge expressed she will be voting no on the budget due to her disagreement with items added such as the audit and security software. Mrs. Jecker, as Treasurer, clarified items questioned and encouraged that the Budget as presented be approved. Mrs. Kresge also questioned the

Navigate system as well as the scan in/out system, which Mr. Ziatyk addressed and stated that Chief Courtright will be in touch with her to address her questions.

ROLL CALL: 7-2 CARRIED

Voting No: Mrs. Kresge, Mr. Wunder

Mrs. Jecker motioned, seconded by Mr. Peeters to approve Agenda item #16.B. - Business Management Items:

Approval of Agenda item #16.C. – 2020 Homestead and Farmstead Exclusion Resolution, per attached. The maximum homestead assessment exclusion will be \$22,184. The maximum farmstead assessment exclusion will be \$22,184. The maximum homestead tax exclusion will be \$508.41. The maximum farmstead tax exclusion will be \$508.41.

Approval of Agenda item #16.D – Cafeteria Fund per attached.
Cafeteria Accounts Payable for June 25, 2020 – Total amount \$93.49.

Approval of Agenda item #16.E. – Contracts per attached:

1. Blackboard Inc. - Website and Content Management System Renewal
Contract 7/1/2020 – 6/30/2021 Total Cost - \$9,362.70
2. Johnson Control - Fire Alarm Test and Inspect for PVI and PVHS term 7/1/2020 –
6/30/2023 Total Cost - \$50,903.00

Approval of Agenda item #16.F. – Advertisement for sealed bids for the following items:

- Snow Removal

Approval of Agenda item #16.G. – Change Order, per attached for an additional \$13,665.00 for replacement burners and piping revision to the PVI burners on project # 1012016.15.

Approval of Agenda item #16.H. – Legal Services for the 2020-2021 school year, per attached:

1. King, Spry, Herman, Freund & Faul LLC for the 2020-2021 school year at an hourly rate not to exceed \$185.00.

Approval of Agenda item #16.I. – Fundraiser: Pleasant Valley Staff Denim Days for School Year 2020-2021 - District Wide - August 2020 through June 2021.

Approval of Agenda item #16.J. - PVHS Salutatorian Scholarship – A one-time scholarship for the 2nd Salutatorian in the amount of \$4,000.00 to be paid from the High School Budget.

Approval of Agenda item #16.K. – 2019 Seniors Citizen Rebate Extension: Extend the filing deadline for the 2019 Seniors Citizen Property Tax Rebate to December 31, 2020.

ROLL CALL: 9-0 CARRIED

Agenda item #16.L. – Informational: District Investment Report for May 31, 2020 per attached.

ADDENDUM – BUSINESS MANAGEMENT: Mrs. Susan Famularo

Mrs. Jecker motioned, seconded by Mr. Kresge to approve Addendum item #17.A. – Business Management Addendum items:

Approval of Addendum item #17.B. – The following contract, per attached:

Request for the Letter of Agreement between Carbon-Monroe-Pike Drug and Alcohol Commission, Inc. and the Pleasant Valley School District for Drug and Alcohol Primary Prevention and SAP/Intervention Services for school year 2020-2021 in the amount of \$35,000. This agreement will provide Pleasant Valley School District five (5) days of services weekly over a period of 38 weeks.

Approval of Addendum item #17.C. – Tax Assessment Settlement Agreement:

The School Board authorizes Fox Rothschild LLP to enter into an agreement for the property located at 1698 Route 209 in Chestnuthill Township and further identified as Parcel 02.117760 setting the assessment of the property at \$1,650,000 for tax year 2020 (school tax year 2020-21) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

Approval of Addendum item #17.D. – Tax Assessment Settlement Agreement:

The School Board authorizes Fox Rothschild LLP to enter into an agreement for the property located at 120 Burrus Blvd. in Chestnuthill Township and further identified as Parcel 02.93852 setting the assessment of the property at \$4,050,000 for tax year 2020 (school tax year 2020-21) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.

Approval of Addendum item #17.E. – Insurance Recommendation for 2020-2021:

The Hoffman Agency, Inc. - Cost: \$796.00. Commercial Crime Coverage, Employee Theft, Employee Forgery or Alteration. Covered "Employees" Business Manager and Superintendent.

Approval of Addendum item #17.F. – Student Athletic Accident Insurance with expanded activities, Option 2 at a cost of \$68,428.00, per attached.

Approval of Addendum item #17.G. – Removed.

ROLL CALL: 9-0 CARRIED

SOLICITOR: Mark Fitzgerald, Esq. – No report.

PLEASANT VALLEY SCHOOL DIRECTORS:

Mr. Wunder thanked Mr. Ziatyk and Mr. Kise for their service and wished them well.

Mrs. Kresge stated that we are nine weeks away from the opening of school and questioned meetings for a planned reopening and who is leading that team. She requested updated information after the Committee meets. She requested information on the application process for flexible instructional days (FID). Dr. Lesisko said that Dr. Mowrer Benda has been working on a plan and how online materials would be provided to students if school is not in session. The plan must be submitted by September 1st and Board approval must be reflected in the minutes as part of the plan. Mr. Wunder stated that the IU passed five flexible days last evening. Discussion was held on the timeline for approving a plan. Mr. Ziatyk stated that a plan should be approved at the next Board meeting. Mrs. Yozwiak stated that a special meeting may be called in July.

Mr. Burger questioned when the public can expect a student-parent survey so that their input can assist us in the final plan. He also thanked Mr. Ziatyk and Mr. Kise as well as the paraprofessionals for their service to Pleasant Valley.

Mrs. Jecker thanked the paraprofessionals for their dedication and support in the classrooms and expressed that difficult decisions had to be made during this unprecedented time.

Dr. Susan Mowrer Benda provided further clarification about the FID and stated that the plan identifies narratives of how we are going to inform the district of the use of FID as well as identification of what our teachers and students are going to do. Dr. Mowrer Benda stated that the plan has been provided to Dr. Lesisko and decisions need to be made as a collaborative effort by administration and the Superintendent. She said that PDE is emphatic about submission being done by September 1st and that we have to be proactive.

Mrs. Yozwiak provided an update on the roundabout and stated that a meeting with Jack Rader was held where concerns about safety were expressed due to the roundabout being 200 feet from the front of the high school. She stated that Mr. Rader pledged his support for us and will provide a letter. She said that a press conference will be held to attempt to rally support to improve upon these plans. Mrs. Yozwiak further stated that we are awaiting the appraisal of the property and will keep the Board apprised. Mrs. Yozwiak also addressed Policy #003 relating to the Board completing a self-evaluation annually and stated that PSBA will provide self-evaluations online at no charge which would then be submitted to a PSBA representative who will in turn help the Board to improve, move forward and better serve the Pleasant Valley community. She also stated that three individuals have been added to the administrative team – Assistant Business Manager, Director of Human Resources, and Director of Special Education who will be on board shortly to assist the Superintendent.

Mr. Josh Ziatyk thanked the Board for allowing him to serve the District. He thanked the faculty, staff, students and community saying they are the heart of this organization. Mr. Ziatyk also expressed his gratitude to Mr. Fitzgerald for his professionalism and guidance as well as all administrators and wished the Pleasant Valley School District success in the future.

PLEASANT VALLEY CITIZENS (non-agenda items):

Ms. Anne Morton, Chestnuthill Township, requested that Committee meeting agendas be made available to the public.

Ms. Kathleen Maltez, Polk Township, expressed her disappointment about the layoff of the paraprofessionals. She further expressed concern about items not being available to the public and Board members voting without having full details and time to fully review items.

Mr. William Bruckman, Eldred Township, expressed concern about some Board members voting yes on items without fully agreeing with that item.

Mrs. Yozwiak stated that the next Board meeting is scheduled for July 16th; however, a special meeting may be called which will be posted on the website.

ADJOURNMENT

There being no further business to come before the Board, Mr. Zacharias motioned, seconded by Mrs. Jecker to adjourn the meeting at 8:41 PM.

CARRIED

Respectfully submitted,

Susan Famularo, Board Secretary

Debra L. Duff, Board Recorder

Next regularly scheduled Board of Education meeting:
July 16, 2020 @ 7:00 PM