School Board Regular Meeting Minutes
Tuesday, October 15, 2019

PRELIMINARIES

Call to Order
President Dominique called the Regular Meeting of the school board to order at 6:00 p.m.

Mrs. Lambert led the Pledge of Allegiance.

Mission Statement
President Dominique read the district's Mission Statement: Our mission is to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

Roll Call [0:00:45]

Board Members Present & Comprising a Quorum:
Wendy Dominique, President
Erin Morotti, Treasurer
Allyson Lambert, Member
Sean Rice, Member
Chrya Sanderson, Member
Chad BonDurant, Eielson Representative

Board Members Absent:
Timothy Doran, Vice President
Sharon McConnell, Clerk
Christopher Ruga, Ft. Wainwright Representative
Jessica Eid, Student Representative

Staff Present:
Dr. Karen Gaborik, Superintendent
Andreau DeGraw, Chief Operations Officer
Shaun Kraska, Assistant Superintendent of Secondary Instruction
Katherine LaPlaunt, Assistant Superintendent of Elementary Instruction
Helen Clark, Executive Director of Federal Programs
Derek Coryell, Executive Director of Special Education
Claire Morton, Executive Director of Human Resources
Mark Nilson, Executive Director of Facilities Management
Heather Rauenhorst, Executive Director of Communication, Development, & Engagement
Ryan Hinton, Director of Transportation
Sheila Nyquest, Director of Student Support Services
Sharon Tuttle, Executive Assistant to the School Board

2019 ASAA/First National Bank Alaska Cross Country Running State Champion [0:01:10]
•Core Value/Goal: High Expectations: Maintain high expectations and educational opportunities to inspire high achievement.

Kendall Kramer, West Valley senior, won her third consecutive girls' individual state title at the 2019 ASAA/First National Bank Alaska Cross Country Running State Championships held earlier in the month. Coach Dan Callahan made the presentation.

Board Member Retirement: Allyson Lambert [0:07:23]
•Core Value/Goal: High Expectations: Maintain high expectations and educational opportunities to inspire high achievement.

Mrs. Lambert was recognized and honored for her service on the school board. President Dominique spoke to Mrs.

Lambert's board service. Board members shared their individual appreciation for Mrs. Lambert and her commitment for doing what was best for students.

Adoption of the Agenda with Consent Items [0:18:43]
•Core Value/Goal: Collaborative: Engage with students, family, staff, and community to support student success.

SANDERSON MOVED, RICE SECONDED, TO ADOPT THE AGENDA WITH CONSENT ITEMS, WITH THE FOLLOWING CHANGE:

- REMOVE CONSENT ITEM I.6. **FUNDRAISING REQUEST: LATHROP HIGH SCHOOL, TO COME BEFORE THE BOARD AT A FUTURE MEETING.

The following consent items were moved:

accepted the grant award in the amount of $1,407,487 for the Alaska 21st Century Community Learning Centers Grant from the Alaska Department of Education and Early Development, per Fiscal Note 2020-07.

accepted the grant award in the amount of $150,000 for the Alaska Pre-Elementary Grant from the Alaska Department of Education and Early Development, per Fiscal Note 2020-08.

approved Hunter Elementary School's request for its library to raise approximately $2,000, through donations from local businesses, to purchase and host a book giveaway for Hunter Elementary students.

approved University Park Elementary School's request for its library to raise approximately $1,800-$2,000, through a Barnes & Noble Book Fair on December 19, 2019, and additional sales through December 24, 2019, to purchase book collections and MakerSpace materials.

approved University Park Elementary School's request for its music department to fundraise approximately $3,000, through an adopt-an-instrument fundraiser, to purchase music instruments for the general music program.

approved Chinook Montessori Charter School's request to send its 8th grade students (17 students, 2 teachers, & 7 parent chaperones) to Austin, Texas, May 1-7, 2020, to learn about U.S. history, art, and public transportation, and participate in various other related activities, with the district paying substitute costs, and if Homeland Security issues travel warnings, students will not travel.

approved Lathrop High School's request to send its Girls Basketball Team and chaperones (12 players & 2 chaperones) to Las Vegas, Nevada, December 26-31, 2019, to participate in a basketball tournament, at no cost to the district, and if Homeland Security issues travel warnings, students will not travel.

accepted the gift of $1,000, from the Eielson Officer Spouses Club, to Ben Eielson Junior-Senior High School, to support the school's cheerleading program.

accepted the gift of $15,000, from the North Pole Football Booster Club, to North Pole High School, to support the school's football program.

accepted the gift of $1,000, from Schwab Charitable, to West Valley High School, in honor of Terrel Johnson, West Valley High School athlete and Alaska Gatorade Boys Track and Field Athlete of the Year, to be used to support the school's track and field program.

accepted the gift of $2,500, from Golden Heart Emergency Physicians, to West Valley High School, to support the school's West Valley Opioid Prevention team.

accepted the Monthly Management Reports for September 2019.

approved the Personnel Action Report for the period September 23-October 4, 2019.

approved the minutes from the September 30 Work Session, the October 1 Regular Meeting, and the October 7, 2019 Work Session, as submitted.

acknowledged the Personnel Information Report for the period September 23-October 4, 2019.

acknowledged the Budget Adjustment Report for the period September 1-30, 2019.

acknowledged the Board's Reading File.

acknowledged the Coming Events and Meeting Announcements.

ADVISORY VOTES. 1 AYE: BONDURANT
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.
5 AYES: SANDERSON, RICE, LAMBERT, MOROTTI, DOMINIQUE

Public Testimony [0:24:38]
•Core Value/Goal: Collaborative: Engage with students, family, staff, and community to support student success.

President Dominique called for public testimony on non-agenda items.

Mae Marsh, Fairbanks, spoke to racism in the schools. Ms. Marsh had come before the board last spring to address racial tensions in schools. She testified to a recent incident where a classroom teacher used the N-word, and the emotional distress it caused a student staying with her daughter. The district's failure to end the use of the word showed the district's failure. The district needed to adopt a policy that forbid the use of the word. Ms. Marsh encouraged the board to take action – the district needed to step up to change its culture.

Tim Parker, Fairbanks, NEA Alaska president, thanked the board for unanimously approving its recent resolution calling on the state to review its assessment and accountability systems. The test scores had many limitations. As an English and journalism teacher, he could think of many things associated with English, public speaking, and writing that were not represented in the assessments. He thanked the board for engaging and being a leader in education. Mr. Parker also spoke to the Education Bill of Rights, an upcoming ballot initiative, which was available for signatures. He thought the initiative provided a good start in explaining the vision the state wanted for kids. Sandi Ryan, FEA president, assisted Mr. Parker and provided the web-link for the initiative.

The board asked questions on the initiative.

Asking for additional testimony and hearing none, President Dominique closed public testimony at 6:37 p.m.

President's Report [0:37:08]
•Core Value/Goal: Effective Communication: Establish relevant, inclusive, and consistent two-way communication to enable/encourage student, parent, staff, and community connectedness with the district and increase the diversity of voices within the district.

President Dominique's comments:

- Reminded board members to contact her or Superintendent Gaborik when they had questions.
- Newly elected board members Jennifer Luke and Matthew Sampson would be seated on Monday, October 28.

INFORMATION AND REPORTS [0:38:00]
None

Superintendent Report [0:38:05]
•Core Value/Goal: Effective Communication: Establish relevant, inclusive, and consistent two-way communication to enable/encourage student, parent, staff, and community connectedness with the district and increase the diversity of voices within the district.

Dr. Gaborik reported on:

- Joy Elementary School Incident: the ALICE program worked exactly as it should have during a recently reported incident at the school. The clear information provided from the school administration during the incident to staff and students helped to inform them of the situation.
- Community Oriented Policing Services (COPS) Office STOP School Violence: School Violence Prevention

Program Grant: the district received $500,000 for the purchase of security equipment to improve security at schools and on school grounds. The funds would be used for the purchase of cameras, lighting, locks, video surveillance equipment, etc.

- Personalized Learning – Learning Walks would be taking place throughout the month of October. Board members interested in participating should contact Mrs. Kraska or Mrs. LaPlaunt. The Learning Walks were a good way to see personalized learning in action.
- Alaska Federation of Natives (AFN) Convention: AFN was getting underway and the district was participating and supporting the event in several capacities. Several schools were sending students and staff to the convention. Dr. Gaborik encouraged people to attend.

Board Questions/Comments
President Dominique heard a lot of good feedback about how well Joy's school administration handled the recent incident at the school. It had helped to restore trust.

Unfinished Business [0:42:22]
None.

New Business

Fairbanks North Star Borough School District 2020-2025 Strategic Plan Approval [0:42:31]
•Core Value/Goal: Student-Centered: Center everything we do on the student and student learning.

LAMBERT MOVED, MOROTTI SECONDED, TO APPROVE THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT 2020-2025 STRATEGIC PLAN.

The school board and district embarked upon an extensive process to refresh and define the strategic direction of the school district over the next five years. The Fairbanks North Star Borough School District 2020-2025 Strategic Plan was created through a comprehensive process that invited input and participation from staff, students, families, the board, and the community-at-large. The plan identified long-term strategic goals, district objectives, and action that would be taken to achieve the board and district's vision of each and every student achieving academic and life success. The plan would serve as the district's guide and roadmap, as it continued to innovate, adapt, and expand opportunities for students.

Dr. Gaborik reported objective 2.2: Diversity/Inclusion had been added based upon the board's input at its last work session. 2.2: Diversity/Inclusion: Create a culture of belonging and inclusion for all, where issues of intolerance are addressed through education, awareness, and civic responsibility.

The administration supported the board's approval of the strategic plan.

Public Comments
None

Board Action
President Dominique hoped the district would continue its work on equity and inclusion.

ADVISORY VOTES. 1 AYE: BONDURANT
MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.
5 AYES: SANDERSON, RICE, LAMBERT, MOROTTI, DOMINIQUE

Board and Superintendent Comments & Committee Reports [0:47:26]
•Core Value/Goal: Effective Communication: Establish relevant, inclusive, and consistent two-way communication to enable/encourage student, parent, staff, and community connectedness with the district and increase the diversity of voices within the district.

Mrs. Lambert announced the Policy Committee would meet on October 23 at 5:45 p.m. in room 426, on the fourth floor. The meeting was open to the public. Mrs. Lambert thanked everyone for their assistance and support during her board term.

Mr. Rice thanked Mrs. Lambert for her board service.

Ms. Morotti congratulated Kendall Kramer on her state championship. Mrs. Lambert was an amazing woman and she would be missed. Ms. Morotti was pleased the district received the 21st Century Community Learning Center grant. The Budget Committee would be meeting the next evening, beginning at 5:30 p.m. in the board room. She encouraged everyone to attend.

Mrs. Sanderson spoke to the board's passage of the strategic plan. She had enjoyed participating in the recent Challenge Day and NCBI (National Coalition Building Institute) workshops – they were a great way to start the new school year. The district was investing a lot of resources – financial and work – to ensure a safe environment for student learning.

Superintendent Dr. Gaborik thanked Mr. Parker for his testimony and the information on the Education Bill of Rights. She thanked FEA and NEA Alaska for their work.

President Dominique thanked Mrs. Lambert for her service and encouraged her to contact the board when she thought the board needed it. President Dominique was also appreciative of the 21st Century Community Learning Center grant. She announced the Budget Committee meeting the following evening would include presentations on special education and facilities. She agreed with Mrs. Sanderson about the Challenge Day and NCBI workshops – the district needed to find the funding to keep the programs.

The meeting adjourned at 6:56 p.m.

Submitted by Sharon Tuttle, Board of Education executive assistant.