California Montessori Project
Director of Development Pay Scale (250 days) (eff. 10/10/2023)

Yrs Experience	
1	$90,000
2	$92,700
3	$95,481
4	$98,345
5	$101,295
6	$104,334
7	$107,464
8	$110,688
9	$114,009
10	$117,429

Education and Training Stipends	
AA/AS Degree	$500
BA/BS Degree	$1,000
Master's Degree	$1,500
6th yr contin. CMP full-time service	$1,000
11th yr contin. CMP full-time service	$1,000
16th yr contin. CMP full-time service	$1,000

Compensation Calculation	
Base Salary:	$_____
Education/Training Stipends:	$_____
Total Compensation:	**$**

Credit for previous work experience

5 years maximum allowable credit for qualifying previous director experience as follows: _____

1 year for every 1 year of director level fund development experience.

1 year for every 2 years of fund development experience in a coordinator, manager and/or equivalent level.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name **Signature** **Date** **HR Initials**