

**Memorandum of Understanding  
between  
Classified Mercer Island Education Association ("MIEA")  
and  
Mercer Island School District ("District")  
Regarding**

**West Mercer Specialist Compensation for Extra Second Grade Section**

This MOU is entered into by the Mercer Island School District (District) and the Mercer Island Education Association (MIEA, together the "Parties").

This academic year at West Mercer Elementary School, a fourth second-grade class was added to West Mercer. To preserve previously agreed upon common planning time for teachers and facilitate structured intervention for students, the West Mercer specialists agreed to not require the addition of extra specialist sections. Consequently, students from this late-added, second-grade class will be distributed among existing specialist sections.

The current CBA provides that [t]he teacher will receive additional compensation if the teacher's classroom numbers exceed the above maximums as follows: ... K-5 Specialists \$30 per student/per semester that exceeds ... [22 student FTE]. *See* Article IV, §14, Professional Working Conditions.

The Parties hereby agree that the West Mercer specialists educating students from the fourth second-grade class will be paid \$30 per student/per semester for each student from the fourth second-grade class, irrespective of whether the total class student FTE exceeds 22.

This is a non-precedent setting Memorandum of Understanding and both Parties recognize and acknowledge that the CBA language "specialist will only be assigned to teach one class at a time with no more than nine (9) teaching sections per day" means that when an additional class is added at the elementary level, that class will remain intact and count as a section when attending specialists' classes. *See* Certificated CBA Article IV §12. This MOU shall remain in effect until such time that new specialist sections are added or the 2023-24 school year ends.

*Dr. Frederick D. Rundle*

Sep 15, 2023

Dr. Fred Rundle  
Superintendent

Date



Sep 25, 2023

Sally Loeser  
MIEA President

Date