

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
SEPTEMBER 18, 2023**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Election of Chairman and Vice-Chairman:
 - Chairman turning meeting over to Director of Schools for Election of Chairman
 - Elected Chairman will open the floor with nominations for Vice-Chairman
4. Recognition of Visitors or Delegations / Audience Participation
 - Welcome Kelly Crain-Carter County Schools
 - Welcome Eddie Pless-Elizabethton City Schools
 - Welcome Tom Hager-Johnson City Schools
(Evaluation for Board of Distinction)
 - Student Recognition
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of August 10, 2023, and with any additions/corrections necessary. (**Attachment 5a**)
 - Approve the following amendments: (**Attachment Amendments**)
 - Federal Projects Fund Court Amendment
 - General Purpose School Fund Court Amendment
 - Approve overnight field trips and trips over 150 miles for the following: (**Attachment 5b**)
 - Johnson County High/Vocational School-FFA, Murfreesboro (MTSU) State Horse Judging Contest November 14-15, 2023
 - Johnson County High /Vocational School-FFA, Doyle, TN (Camp Clements) FFA State Leadership Conference November 17-18, 2023
 - Johnson County High School-Cheerleaders, Orlando, FL-Citrus Bowl December 28-January 3, 2024
 - Johnson County High School-Choir, Knoxville, TN (TN Theater) January 20, 2024
 - Johnson County High School-Marching Band, Gatlinburg, TN March 8-9, 2024
 - Johnson County High/Vocational School-FFA, Gatlinburg, TN-TN State FFA Convention March 24-27, 2024
 - Johnson County High/Vocational School-FFA, State Poultry Judging Contest April 22-23, 2024
 - Johnson County High/Vocational School-FFA, Cookeville, TN-TN State Nursery/Landscaping and Floriculture CDE April 22-23, 2024
 - Johnson County High/Vocational School-FFA, Camp Clements, Doyle, TN June 6-10, 2024
 - Approve the contract with Washington County, Virginia, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2023-2024 (August 1, 2023 to June 30, 2024) school year (**Attachment 5c**)
 - Approve disposal of equipment from the technology inventory for the month of August 2023-NONE
 - Approve the FY 2024 Federal Consolidated Application for LEAPS (Lottery for Education Afterschool Program Budget in the amount of \$90,000.00 (**Attachment 5d**)
 - Approve FY 2024 HQIM (High Quality Instructional Materials) Literacy Implementation Networks Grant in the amount of \$83,000.00 (**Attachment 5e**)
 - Approve FY 2024 ARP Homeless System Navigator Grant in the amount of \$53,000.00 (**Attachment 5f**)
 - Approve FY 2024 ARP Homeless 2.0 Grant in the amount of \$13,340.86 (**Attachment 5g**)
 - Approve FY 2024 Math Implementation Support Grant in the amount of \$77,021.00 (**Attachment 5h**)
 - Approve contract between The Johnson County School District and Skyward, Inc. for

July 1, 2023 to June 30, 2024, in the amount of \$25,964.00 (**Attachment 5i**)

Approve the Contracts to Audit Accounts for the Activity Funds and U. S. D. A./Child School Nutrition Program Procedures for the Fiscal Year Ending June 30, 2024, with Lewis and Associates, PC in the amount of \$12,250.00 (**Attachment 5j**)

Approve FY 2024 Elementary and Secondary School Emergency Relief (ESSER) 3.0 Grant in the amount of \$3,132,985.14 (including any Stipends paid to the Director of Schools) (**Attachment 5k**)

Approve Safe Return to In-Person Instruction and Continuity of Service Plan Addendum Guidance (**Attachment 5l**)

Approve Elementary and Secondary School Emergency Relief (ESSER) 3.0 Public Plan-for Remaining Funds Addendum Guidance (**Attachment 5m**)

6. Report of Student Board Member – Vanessa Perkins
7. 5 Year Plan Update: “We will continue to update, expand, and maintain security systems in all schools and all school district facilities.”
8. First reading of TSBA required policy change on the following policy: (**Attachment 8**)
 - Policy #4.700 – Testing Programs = State Law now allows high school students to test out of certain courses. For courses with no end of course exam, high school students will be able to receive credit for the class if they earn a qualifying score.
9. First and second final reading of TSBA required policy changes on the following policies: (**Attachment 9**, also Policy #1.600 for reference concerning the first and final reading)
 - Policy #5.106 – Application and Employment – TSBA added the phrase “or on a similar registry in another jurisdiction” to item 3 under the section of professional employees and support employees.
 - Policy #5.305 – Family and Medical Leave Act – TSBA restructured our policy to align with law
 - Policy #5.307 – Physical Assault Leave – TSBA restructured our policy to align with state law
10. Second and final reading of TSBA required/recommended changes on the following policies: (**Attachment 10**)
 - Policy #4.301.3 = Public Chapter 382 modifies the Safe Stars Act which outlines specific requirements for coaches
 - Policy #5.119.1 = Public Chapter 425 allows more flexibility in hiring retirees to address the ongoing teacher shortage. Retired teachers can work as substitutes beyond the typical 120 day contract and permits retired teachers to serve as regular classroom teachers on an ongoing basis.
11. Approve Idemia Identity & Security USA, LLC Service Agreement with Johnson County School System at 211 North Church Street, Mountain City, TN 37683 (to process Finger Prints) (**Attachment 11**)
12. Approve Shaw & Shanks Architects PC recommendation with LBK Roofing in the amount of \$472,000.00 (Doe Elementary) referencing Solicited Bid Tabulation Sheet (to replace any existing wood blocking found to be damaged) moving funds out of reserves (**Attachment 12**)
13. Budget Update – Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director’s Report
 - Head Start/Pre K Information-including summary for PIR (Program Information Report) (**DR1**)
 - 2023-2024 School Board Academies Classes/Training (**DR2**)
 - September 25th, Parent Conference PreK-6th
 - September 26th, Parent Conference 7th-12th
 - TSBA Leadership Conference/Annual Convention (Gaylord Opryland)-

November 16-17, 2023 Agenda attached (**DR3**)

- October 9-12, 2023 Fall Break (Central Office Open) closed the 13th (Friday)
- October 12, 2023 UTRUST Appreciation for Custodians

2. Personnel decisions made by Director of Schools:

Hires:

Misu Bendell, Johnson County Middle School-Bookkeeper effective August 28, 2023

Danielle Blankenship, Johnson County High School-Cafeteria effective September 11, 2023

Ruthann Demartino, Johnson County Schools-Head Start Quality Improvement Assistant effective September 4, 2023

Annette Greer, Mountain City Elementary-Teacher effective August 1, 2023

Melissa McClain, Johnson County Middle School-Teacher and Assistant Girls Basketball Coach effective August 21, 2023

Sarah Mullins, Doe Elementary-Pre-K Teacher effective September 11, 2023

Bella Phipps, Mountain City Elementary-Assistant August 21, 2023

Taylor Shaw, Johnson County Middle School-Homeless Navigator September 5, 2023

Tynae Tester, Johnson County Schools-Head Start Quality Improvement Assistant effective September 5, 2023

Lester "Allen" Trivette, Johnson County Middle School-PE Teacher/Coach effective August 7, 2023

Substitute Teachers, Custodian & Cooks for the 2023-2024, school year:

Randy Unger Ruthann DeMarino Donald Potter (Bus Driver)

Approve the following to work in the Roan Creek Elementary LEAPS program for the 2023-2024 school year:

Evelyn Ainsworth	Christi Blankenbeckler	Natalyi Taylor	Kim Franklin
Tiffany Doss	April Shumate	Melissa Leonard	

Leaves:

Ronnie Laws, medical leave starting August 10, 2023

Teresa Niemann, unpaid leave September 5, 2023

Laura Robinson, unpaid leave September 5, 2023

Isaac Sauls, unpaid leave August 31, 2023

Jensen Sauls, unpaid leave August 31, 2023

Transfers:

Miranda Horne, Doe Elementary-PreK to Iterant-Art Teacher effective September 11, 2023

Brett Reece, Johnson County Middle School-Custodian to Johnson County Schools Maintenance/Mowing effective September 11, 2023

Kelly Jo Stout, Iterant Elementary Art to Secondary RTI/Data Coach effective September 6, 2023

Resignations:

Karen Downy, Johnson County Schools-Bus Driver effective August 4, 2023

Jennifer Harry, Johnson County Middle School-Bookkeeper August 23, 2023

Brianne Roark, Johnson County Schools-Assistant effective August 24, 2023

Lora Tressler, Johnson County Schools-Assistant effective September 5, 2023

Donald Potter, Johnson County Schools-Maintenance effective September 9, 2023

Brianna Vannoy, Roan Creek Elementary-Assistant effective September 5, 2023

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Monday, September 18, 2023, Mr. Payne called the meeting to order. The Pledge of Allegiance was led by Ms. Reece
2. The roll was called with the following member's present Mr. Hollaway present,

Mr. Matheson not present, Ms. Reece present, Mr. Robinson present and Mr. Payne present. Senior Student Board Member Vanessa Perkins present and Ms. Warren, recorder present.

3. Election of Chairman and Vice-Chairman:

- Chairman turning meeting over to Director of Schools for Election of Chairman
- Elected Chairman will open the floor with nominations for Vice-Chairman

Election of Chairman and Vice-Chair, Mr. Payne turned the meeting over the Dr. Simcox for the election of Chairman for the 2023-2024, school year, a motion was made by Ms. Reece to elect Mr. Payne for Chairman for the 2023-2024, a motion was made by Mr. Hollaway to elect Mr. Robinson as Chairman for the 2023-2024, school year- there were no more nominates, the floor ceased, the roll was called: Mr. Hollaway-Mr. Robinson, Ms. Reece-Mr. Payne, Mr. Robinson-Mr. Robinson, and Mr. Payne-Mr. Robinson, Mr. Robinson was elected by majority of the vote., Mr. Robinson will be the Chairman for the 2023-2024, congratulations. Dr. Simcox congratulated Mr. Robinson as Chairman and then turned the meeting back over to Mr. Robinson to elect the Vice-Chairman for the 2023-2024, school year, a motion was made by Mr. Robinson to elect Mr. Hollaway as Vice-Chairman for the 2023-2024, school year, - there were no more nominates, the floor ceased, the roll was called: Mr. Hollaway-yes, Mr. Robinson-yes, Ms. Reece-yes, Mr. Payne-yes, congratulations to Mr. Hollaway as Vice Chairman for the 2023-2024, school year. Mr. Robinson proceeded with the agenda

4. Recognition of Visitors or Delegations / Audience Participation

- Welcome Kelly Crain-Carter County Schools
- Welcome Eddie Pless-Elizabethton City Schools
- Welcome Tom Hager-Johnson City Schools
(Evaluation for Board of Distinction)
- Student Recognition

Audience participation form was turn into the Chairman, but decided not to speak

Mr. Robinson welcome Mr. Crain, Mr. Pless and Mr. Hager

Student recognition was presented by Dr. Simcox during a PowerPoint presentation highlighting fall sports of Johnson County Middle School and Johnson County High School. Also recognized Gaston Dugger and Elijah Fritts (Boy State), highlighted National Honors Society and National Technical Honors Society program and the requirements. Recognized Ms. Abby Wilson-Educator of the week WJHL

5. **Consent Agenda**

Approval of Agenda

Approval of the minutes of the regular meeting of August 10, 2023, and with any additions/corrections necessary. (**Attachment 5a**)

Approve the following amendments: (**Attachment Amendments**)

Federal Projects Fund Court Amendment

General Purpose School Fund Court Amendment

Approve overnight field trips and trips over 150 miles for the following: (**Attachment 5b**)

Johnson County High/Vocational School-FFA, Murfreesboro (MTSU) State Horse Judging Contest November 14-15, 2023

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Approve the contract with Washington County, Virginia, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2023-2024 (August 1, 2023 to June 30, 2024) school year **(Attachment 5c)**

Approve disposal of equipment from the technology inventory for the month of August 2023-NONE

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Approve FY 2024 ARP Homeless 2.0 Grant in the amount of \$13,340.86 **(Attachment 5g)**

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Approve Safe Return to In-Person Instruction and Continuity of Service Plan Addendum Guidance **(Attachment 5l)**

Approve Elementary and Secondary School Emergency Relief (ESSER) 3.0 Public Plan-for Remaining Funds Addendum Guidance **(Attachment 5m)**

A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the consent agenda as presented and recommended and carried by the following roll call:

Mr. Hollaway- yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes

6. Report of Student Board Member – Vanessa Perkins, presented a PowerPoint

*College Application & Exploration Month, shared Statistics on the college-going rate for Johnson County High School, also what Johnson County High School offers with the resources that are available to be successful after high school. Elementary Schools are prepping students for taking the ACT teaching skills needed.

Upcoming dates:

- September 20th , National Honors Society Blood Drive
- September 22th , I “Applied” Day/College GEAR Day
- September 25th , Beginning of Spirit Week
- September 29th , Homecoming
- September 30th , Laurel Elementary Fall Festival

Johnson County High School-football team won against Harlan, 45-14-last Friday, playing Gatlinburg Pittman this Friday, volleyball home game against Crockett today and Johnson County High School (JV) football home game against Providence today.

7. 5 Year Plan Update: “We will continue to update, expand, and maintain security systems in all schools and all school district facilities.”

Dr. Simcox updated the Board on the 5 year plan

8. First reading of TSBA required policy change on the following policy: **(Attachment 8)**

- Policy #4.700 – Testing Programs = State Law now allows high school students to test out of certain courses. For courses with no end of course exam, high school students will be able to receive credit for the class if they earn a qualifying score.

First reading of the above policy was read-will approve second and final reading next month

9. First and second final reading of TSBA required policy changes on the following policies: **(Attachment 9, also Policy #1.600 for reference concerning the first and final reading)**

- Policy #5.106 – Application and Employment – TSBA added the phrase “or on a similar registry in another jurisdiction” to item 3 under the section of professional employees and support employees.
- Policy #5.305 – Family and Medical Leave Act – TSBA restructured our policy to align with law
- Policy #5.307 – Physical Assault Leave – TSBA restructured our policy to align with state law

A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the final reading of the above policy changes and carried by the following roll call:

Mr. Hollaway- yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes

10. Second and final reading of TSBA required/recommended changes on the following policies: **(Attachment 10)**

- Policy #4.301.3 = Public Chapter 382 modifies the Safe Stars Act which outlines specific requirements for coaches
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A motion was made by Ms. Reece and seconded by Mr. Payne to approve the final reading of the above policy changes and carried by the following roll call:

Mr. Hollaway- yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes

11. Approve Idemia Identity & Security USA, LLC Service Agreement with Johnson County School System at 211 North Church Street, Mountain City, TN 37683 (to process Finger Prints) **(Attachment 11)**, a motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the agreement with Idemia Identity & Security UDS and carried by the following roll call: Mr. Hollaway- yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes
12. Approve Shaw & Shanks Architects PC recommendation with LBK Roofing in the amount of \$472,000.00 (Doe Elementary) referencing Solicited Bid Tabulation Sheet (to replace any existing wood blocking found to be damaged) moving funds out of reserves **(Attachment 12)** A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve Shaw & Shanks Architects PC recommendation with LBK Roofing in the amount of \$472,000.00 (Doe Elementary) referencing Solicited Bid Tabulation Sheet (to replace any existing wood blocking found to be damaged) moving funds out of reserves and carried by the following roll call: Mr. Hollaway- yes, Ms. Reece-yes, M. Robinson-yes and Mr. Payne-yes
13. Budget Update – Tina Lipford, Ms. Lipford gave a budget update for July/August of appropriations and expenditures in General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start.
14. Any other matters which may duly come before the Board for official action

Information Items:

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- Head Start/Pre K Information-including summary for PIR (Program Information Report) **(DR1)**
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Ms. Reece made a motion that the meeting adjourn, Mr. Payne second there being no further business the meeting adjourned at 6:38 p.m. by Mr. Robinson

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Russell Robinson)

Vice-Chairman
(Mr. John Hollaway)

Member

Member

Member

(Ms. Jo Ann Reece)

(Mr. Mike Payne)

(Mr. Gary Matheson)

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