



*Jackson County ISD*  
*an Educational Service Agency*

2023





It is the policy of the Jackson County Intermediate School District not to discriminate on the basis of race, color, national origin or ancestry, age, sex (including sexual orientation and transgender identity), disability, religion, marital or family status, military status, height, weight, genetic information, or any other legally-protected classification in its educational programs, activities or employment as required by federal laws (Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, or Title IX of the Educational Amendment of 1972) and state law (Michigan Handicappers' Civil Rights Act and Elliott-Larsen Civil Rights Act). In addition, arrangements can be made to ensure that the lack of English speaking skills is not a barrier to admission or participation.

Designated coordinators are: Principal, Jackson Area Career Center; Principal, Tarrant Center & Kit Young Center; and Human Resource Director, Kratz Education Center. Contact information: 6700 Browns Lake Road, Jackson, MI 49201, phone (517)768-5200, TDD - Hearing Impaired 1-800-356-3232





# ***MESSAGE FROM THE SUPERINTENDENT***

The Jackson County Intermediate School District (JCISD), as an educational service agency, is committed to the success of all students. Sometimes we lead initiatives; other times we're asked to provide services, programs or financial resources; and we always provide quality special education and career and technical education programming for our constituent schools, students and parents. Whatever we undertake, it is done with the goal of delivering quality education services more efficiently and effectively.

This guide is provided as a means to understand the breadth and depth of our services. Our five guiding principles are EQUITY in INSTRUCTION, LEADERSHIP, SERVICE and COMMUNITY. Using these guiding principles, we strive to make sure our programming and services are inclusive of the needs of ALL of our community members.

We look forward to the year to come, working closely with our education and community partners in facing the challenges that affect us all. We are blessed to be a part of such a caring and passionate community.



**Kevin Oxley**  
*Superintendent*

## **JCISD Statement of Purpose**

**The Jackson County Intermediate School District is committed to the success of all students. The JCISD provides educational leadership, services, programs, and resources in partnership with local schools and the community.**





# WHO WE ARE

Instruction, leadership, service, community and equity; these guiding principles drive the daily work of the Jackson County Intermediate School District. For six decades, since its establishment in 1962, the JCISD has provided various instructional and administrative services to local school districts. Our efforts to provide more opportunities to students, strengthen teacher knowledge, and create cost-saving efficiencies help local districts spend more of their operational dollars on classroom instruction. We are proud of our leadership role in public education in Jackson County - a role that extends throughout 12 public school districts, 3 public school academies and several parochial schools. Inclusive of these boundaries are small areas of Calhoun, Eaton, Hillsdale, Ingham, Lenawee, and Washtenaw counties.



JCISD staff are embedded in all corners of Jackson County, serving more than 23,000 general and special education students and nearly 1,200 teachers through our programs and services. This takes place in the classrooms of our local districts, and in our own facilities, which are growing to meet the needs of the community we serve. Our newest facility, JCISD Central Campus, took shape in 2022 as part of a multi-phase renovation project to centralize special education programming for students ages 0-26 across Jackson County. The former Frost Elementary school is being transformed into a “neighborhood school”, which will allow for a variety of programming and staff collaboration

in a central location. JCISD also serves students with special needs on our North Campus, which encompasses the Lyle A. Tarrant and Kit Young Centers, and our Transportation hub. On our South Campus, we provide career and technical education at the Jackson Area Career Center, administrative services at the Kratz Education Center, and community programs at Camp McGregor, located a little further south on Crispell Lake.

The Jackson County ISD Board of Education is made up of five members of the Jackson County community. Members are elected to six-year terms by each of the twelve local, public school boards JCISD serves. These individuals are dedicated to education, and committed to making sure each child has the opportunity for success through the board’s planning, policies, oversight and guidance. The board is also responsible for hiring a superintendent, who works closely with administrative staff in setting district goals that measure areas including, but not limited to: student achievement, process development, and service effectiveness.







## Board of Education



**David Salsbury,**  
*President*



**Erin Slater,**  
*Vice President*



**Douglas Schedeler,**  
*Secretary*



**Doug Scott,**  
*Treasurer*



**Blaine Goodrich,**  
*Trustee*

▲ **INSTRUCTION**  
Quality, Creativity, and Relevance

▲ **LEADERSHIP**  
Envisioning, Engaging, and Executing

▲ **SERVICE**  
Listening, Caring, and then Serving

▲ **COMMUNITY**  
Collaboration and Partnerships

▲ **EQUITY**  
Inclusive, Responsive, and  
Sincere Belonging

# WHAT WE DO

The Jackson County ISD employs more than 600 professionals dedicated to improving the quality of education for students, parents, educators and community members. Our organization is committed to the success of ALL students by providing educational leadership, services, programs, and resources in partnership with local schools and the community in the following areas:

Special Education  
Learning Services  
Human Resources and Legal Services  
State Required Reporting  
Transportation

Career & Technical Education (CTE)  
Financial and Business Services  
Technology  
Communication  
Coordination between state government and local schools













## Special Education

With more than 4,000 children across Jackson County eligible for special education, the JCISD is committed to providing children with special needs the same opportunities as other children. Individual education plans, or IEPs, are created to help set learning goals and determine what kind of support and services each child requires for a meaningful, purposeful and fulfilling life.

Our special education staff is made up of nearly 250 professionally certified staff (including administrators, teachers, therapists, pathologists, psychologists, consultants, audiologists, nurses and social workers) and 170 teacher assistants who work together to ensure each child receives the support they need. That includes transportation to and from school, by nearly 60 bus drivers and bus attendants who go through specialized training each year to safeguard children during their daily ride. Behind the scenes, JCISD personnel work diligently to secure federal Medicaid dollars and provide state mandated pupil accounting services. The JCISD also acts as the fiscal agent for local districts' special education reimbursements, as well as providing specialized case-management software free of charge to local school districts.



**PROFESSIONAL  
STAFF**



**NEARLY  
60 BUS DRIVERS &  
BUS ATTENDANTS**

JCISD administers various special education services such as diagnoses, testing, evaluation, and interventions through both local district-based classrooms, and center-based classrooms at the Lyle A. Tarrant Center, Kit Young Center, and Central Campus. Services begin as early as birth and continue through age 26 for students with disabilities ranging from cognitive and emotional impairments, to early childhood developmental delays and severe multiple impairments. Our Young Adult Program focuses on teaching 18-26 year old students how to be independent by setting personal goals, engaging with their community, and learning the skills necessary to become an employable adult.

Within various local school districts, the JCISD also operates classrooms for:

- Autistic Impaired
- Emotionally Impaired
- Hearing Impaired
- Cognitively Impaired
- Early Childhood



Special education services are also provided for students in parochial schools and charter schools throughout Jackson County, as well as students in juvenile detention at the Youth Center.



## Jackson Area Career Center (JACC)

High school juniors and seniors in Jackson County have the option to get skilled training to enter the workforce or free credits for college through more than twenty Career & Technical Education (CTE) programs at the Jackson Area Career Center. Nearly 1,000 students spend part of their school day in our state-of-the-art facility with industry-certified instructors who teach with the latest equipment and technology.

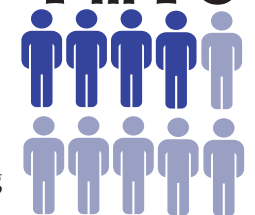
Career Center students have the ability to get on-the-job experience through work-based learning partnerships with private companies and public agencies. These hands-on training agreements often lead to full-time work upon graduation. Each Career Center student is also required to complete a portfolio of their work, resume and post-secondary plan, helping ensure they are prepared for their futures.

In addition to our industry-certified instructors and work-based learning coordinators, the Jackson Area Career Center staff is made up of highly qualified individuals who offer diverse resources to help students achieve their goals. This includes a team of academic consultants who provide support in technical reading, writing, math, science and technology, and experienced counseling staff who can assist with financial aid, scholarships, personal issues and time management skills.

For more information, visit the Jackson Area Career Center website at [www.jacc-mi.net](http://www.jacc-mi.net).

 [instagram.com/jaxcareercenter/](https://www.instagram.com/jaxcareercenter/)  
 [@JaxCareerCenter](https://twitter.com/JaxCareerCenter)

 [facebook.com/jacksonareacareercenter/](https://www.facebook.com/jacksonareacareercenter/)

**4 in 10**  
  
**STUDENTS  
ATTEND THE  
CAREER CENTER**

  
**20+  
PROGRAMS**













## *Learning Services*

The JCISD Learning Services team strives to enhance best practices in the educational system by providing collaborative and value-driven opportunities for both educators and administrators. Our team of experts uses data, research and evidence-based practices to offer a wide range of professional development and training opportunities, consultation and facilitation. Each session, meeting and conversation has the same goal: to make sure each child in Jackson County has the services and support they need to learn and grow to their full potential.

The Learning Services team touches all areas of a child's path from cradle to career, emphasizing the whole child in its daily work. It starts with early childhood, through programs like the Great Start Readiness Program and continues with student attendance/homeless initiatives. Our team is focused on helping students make that successful transition to kindergarten and beyond through literacy, math/science/STEM, social studies and graduation requirements.

To help prioritize, deliver and measure the work, our team relies on the framework of Multi-Tiered Systems of Support (MTSS). This schoolwide approach to student support uses research-based principles and practices to help both the struggling or advanced learner through academic, behavioral, social and emotional services. The idea is to increase the effectiveness of instruction for all students and develop appropriate interventions when needed.

The expertise of our Learning Services team also extends to school improvement, and data and assessment, allowing us to assist local educational systems in implementing federal and state initiatives in their districts and individual schools.

All of our professional development and learning opportunities can be found on the Jackson County ISD website at [www.jcisd.org](http://www.jcisd.org). Our team covers a wide range of sessions in the following areas:

- Attendance, Truancy & Special Populations
- Continuous Improvement & Curriculum
- Early Childhood
- Educational Technology
- Leadership Development
- Literacy
- Math/Science & STEM
- Special Education
- Whole Child Support





## Operational and Ancillary Services

In addition to our educational services, the JCISD also offers cost-effective administrative services to our districts, including business services, human resource and staffing support, and our 23-district technology consortium. This next section will provide an overview of our operations both internally and externally, showing our reach extends beyond the classroom.



### 23 DISTRICT CONSORTIUM

#### *Finance and Operations*

The JCISD Finance Department is responsible for managing the district's total budget of over \$100 million spread across three major operating funds and several smaller special purpose funds. Each fund is treated as a separate entity as required by state law since the revenue of certain funds is restricted and can only be used for specific purposes. The department also provides business services to 7 local school districts in Jackson County.

**\$100  
MILLION**

Developing fiscally responsible budgets and then tracking year-to-date progress against these budgets is a main focus of the Finance Department. Providing payroll service for 7 districts and approximately 1,500 school district employees is another important role, as is paying all the bills and monitoring the cash flow of these districts. Meeting all reporting deadlines and staying informed of the many new regulatory requirements and audit standards is also a constant focus of the Finance Department. In the past couple years another important role has been helping districts manage the receipt of special purpose revenue streams and plan for the spending of those funds, some of which are designated for specific purposes, while other funds can be used for any educational programs.

The JCISD Operations staff is responsible for maintaining the district's facilities and grounds. This includes a total of over 440,000 square feet of floor space, and almost 200 acres of grounds on the district's north campus, south campus, central campus and Camp McGregor. The Operations staff is also heavily involved in the implementation of the district's new Central Campus renovation project which partially opened in January 2023, and will fully open for students in the 2023-24 school year.

#### *Human Resources and Legal Services*

This department oversees all employment-related services for district administrators and nearly 700 JCISD employees. These services range from the coordination of new hires and administration of benefits to labor relations, student and staff civil rights protections, equity assurance, and state personnel reporting and compliance. The JCISD Human Resources and Legal Services Department staff also assists with legal review of contracted services, cooperative arrangements with outside agencies and other legal transactions.

Our staff is often called upon to consult with administrators on human resources, labor relations and benefit questions. Additionally, staff members assist with local districts' substitute employee hiring processes and conduct fingerprinting services for criminal history checks. The JCISD Board of Education also relies on this department when it comes to reviewing and updating its policies.





**quick**  
**helpful**  
**accurate**  
**above and beyond**  
**easy to work with**

**organized**  
**accommodating**  
**communicates**  
**accessible**

**patient**  
**friendly**  
**knowledgeable**  
**on top of things**

### ***Technology Services***

The JCISD Technology Department is made up of a team of experts that provide a wide range of technical services, covering everything from wireless connections and applications to student information systems and project management. In 2022, our technology services were upgraded to include a 24-7-365 monitoring and response detection system to strengthen our network against cybersecurity threats.

The reach of our technology department extends far beyond the walls of our own buildings through a consortium with 23 districts in Jackson and Hillsdale counties. This collective agreement allows us to provide the technology and cybersecurity expertise, hardware, software, and training to help students and educators in a highly-efficient and affordable manner. It also allows us to serve as a facilitator on efforts such as data analysis, student information systems and online learning.

We also employ a team of IT technicians who respond to tens of thousands of technology-related calls a year to our Service Desk, making us a leader in technical support.

### ***State Required Reporting Services***

The Jackson County ISD assists local school districts with state reporting requirements and pupil accounting - a vital service to districts that depend on student counts for their state foundation allowance. Our services include the collection, submission and verification of student data to meet all state requirements, as well as Unique Identification Codes (UIC), coordination of Special Education from PowerSchool, and pupil auditing. Support is also available to all constituent districts in the areas of updates on data reporting requirements, training, and regulation updates.

### ***Communication***

Marketing and communications staff are responsible for a wide range of services both within the Jackson County ISD and the outside community. This includes internal branding and newsletters, various publications about JCISD programs and initiatives, planning events, and website and social media management. Local school districts and community organizations often reach out to our team of public relations and marketing experts for event promotion, graphic design and printing consultation, and other education-related communications.











## Collaborative Student Programming Opportunities

The Jackson County Intermediate School District prides itself on providing opportunities for student success through a variety of facilities, initiatives, programs and partnerships - no matter the student's ability or background. Below are a few examples of how the JCISD strives to make a difference in the life of every Jackson County student.

### ***Camp McGregor***

This 85-acre camp on the shores of Crispell Lake has been owned and operated by the Jackson County ISD since 1985. It serves each division of the JCISD and all local schools as an educational resource through its lodge, cabins and observatory, which is equipped with one of the

most modern computer-driven telescopes in the state of Michigan. Camp McGregor hosts several youth events throughout the year, including 4-H horse shows, summer camps for special education students and camps for students with an interest in science/math and manufacturing. Camp McGregor is also available for private rental. For more information, visit the Jackson County ISD website at [www.jcisd.org](http://www.jcisd.org).



### ***Project SEARCH***

This employment preparation program between the JCISD and Michigan-based utility

Consumers Energy brings young adults from the Kit Young Center into the workplace for hands-on training to help prepare them for a job. The program involves a 30-week extensive internship training, exploration, classroom instruction and on-going job coaching and resume building skills by mentors who are Consumers Energy employees. Once interns graduate from the program, they may begin work at Consumers Energy or somewhere else in the community.



### ***Jackson County Early College***



Jackson County students have the opportunity to take classes at Jackson College while remaining a student at their home high school through the Jackson County Early College. The students commit to a 13th year of high school with the goal of earning an associate's degree at little-to-no additional cost. The Jackson County Early College has seen tremendous growth since its inception in 2018, with more than 1,300 students from districts around the county taking advantage of this cost-saving opportunity. For more information, visit the Jackson County Early College website at [www.jxncec.org](http://www.jxncec.org).

### ***College & Career Access Center***



Whether a student is planning to go to college or start a career after high school, there are a number of resources and staff ready to help at the College & Career Access Center. Students from every school district can meet with advisors to get assistance with the college application process, applying for financial aid, obtaining a specific certification or exploring job opportunities in their desired career pathway. The College & Career Access Center can also help students and families navigate the support systems within their local district and community. For more information, visit the College & Career Access Center website at [www.jacksoncac.org](http://www.jacksoncac.org).







## Collaborative Student Programming Opportunities (continued)

### ***Jackson County Talent Consortium***

This partnership is made up of representatives from area schools and the business community with the goal to provide career readiness activities for students of all ages. Among those activities is a countywide graduation endorsement known as the Employability PACT (Personal management, Adaptability, Communication, Teamwork). The Employability PACT is a soft skill training and assessment tool created to increase readiness of high school students for the workforce.



### ***FIRST Robotics***

The JACC Engineering program has a countywide FIRST Robotics team which competes head to head on a special playing field with robots students have designed, built and programmed. The team and program also serve as contributing partners to other county sponsored FIRST Robotics teams and often host regional competitions on the custom built “playing court” at JACC. Many area business partners support this program.



### ***Handle With Care***

Department of Health and Human Services Jackson Office, local law enforcement agencies, first responders, non-profits, trauma support network, and local school districts participate in the Handle with Care program to communicate rapidly when a child has had an “adverse childhood experience,” and could be in need of extra support.



### ***Rise Above***

County school districts and the JCISD partner with the Rise Above program to provide services for suspended and expelled students. The partnership grew out of a desire for restorative justice opportunities and the need to provide educational experiences for suspended and expelled students. The JCISD provides financial support, which supplemented the per student cost to districts to send a student to the Rise Above program.















## Adult Programming and Training

### Adult Career Education and Enrichment

Adults who want to expand their skill set or get training to embark on a new career can do so through our Adult Education and Enrichment programs. These are offered in the evenings at a reasonable cost and are open to anyone in the Jackson community. The Jackson Area Career Center is also a testing site for people looking to get their General Education Diploma (GED). Testing times for the high school equivalency test are offered in the late afternoon and early evening. For more information, visit the Jackson Area Career Center website at [www.jacc-mi.net](http://www.jacc-mi.net).



### Regional Bus Driver Training

Jackson County Intermediate School District maintains one of 17 Transportation Agencies in the State of Michigan for School Bus Driver Education. JCISD provides training for all drivers throughout the counties of Hillsdale, Jackson and Lenawee, and some private districts in Lansing and Genesee; approximately 44 total districts. In 2022, nearly 149 drivers completed required training for Beginning and Supervisor certification, while more than 1,300 drivers continue to be certified in the Continuing Education category, which must be renewed every two years.





# Community Partnerships

## Regional MiSTEM



Jackson, Lenawee, Hillsdale, Washtenaw, and Livingston counties make up the MiSTEM Region 2, which is the rebranding of the Michigan Mathematics and Science Centers as Michigan Science, Technology, Engineering and Mathematics with the aim of improving student achievement in the areas of math and science, hence preparing them for success in the evolving needs of Michigan's future workforce.

## Career Education Advisory Council (CEAC)

The CEAC is a committee of the MWSE workforce development board and is charged with coordinating educational efforts in the MiSTEM region with workforce needs.



Jackson County

## Great Start Collaborative

In keeping with the whole child, whole children, and whole community strategy, the Great Start Collaborative (GSC) is a system under the Michigan Department of Education's (MDE) Office of Great Start that promotes healthy, thriving, learning, and developmentally on track children from birth to third grade by engaging community and parent stakeholders.

## Whole Child Collaborative

This cross sector group of key stakeholders represent schools, youth serving organizations, healthcare, mental health, juvenile justice, and more. The mission of the collaborative is to provide a trusting, collective space in which people can come together to learn, collaborate, advocate and take action to change systems that impact young people. The group strives to live out the values of equity, authentic engagement, continuous learning, shared decision making, and action in order to accomplish its vision that all Jackson County children and youth will have the services and support they need so that they can learn and grow to their full potential.

## Enterprise Group

JCISD is an Enterprise Group investor because of our collaborative work with them in relation to the overall health of the greater Jackson economy, and shared interests in student awareness efforts like their Manufacturing Day program.



The Enterprise Group  
of Jackson, Inc.



### ***JAMA***

The JCISD is a strong partner with JAMA because of our many collaborative educational efforts with young people, as well as our shared facility use at the Jackson Area Career Center for their Academy for Manufacturing Careers programs for incumbent workers. Partnership K-12 education programming efforts include: I Can Make It Camp, and Machining U.



### ***Shop Rat***

The Shop Rat Foundation provides programming for youth in the area of manufacturing. The JCISD has hosted several Shop Rat programs at JACC, as well as partnered on other Shop Rat initiatives.



### ***Jackson Saves Program***

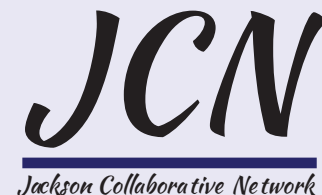
This partnership between TRUE Community Credit Union, Jackson Community Foundation, Jackson County ISD, and local school districts, was formed with the aim of getting Jackson County's kids off to the right start in saving for their future education.

The Jackson Saves program establishes savings accounts for incoming kindergarten students with an initial deposit of \$50. The goal is to help students, early on, develop the savings habit and begin saving for college or post-high school career training. Initial deposits will be from a mix of private and public funds raised by TRUE and JCF.



### ***Jackson Collaborative Network***

The Jackson Collaborative Network (JCN) brings together collective impact efforts around health, financial stability and education. As a partner agency within this network, JCISD is committed to working on system change targets to create a healthy, thriving and safe community.







# BY THE NUMBERS

## *Staffing*

### *Torrent/Kit Young and Center Based*

#### *Special Education Programs*

- Principal (1)
- Assistant Principal (1)
- Supervisor (2)
- Teacher Consultant (3)
- Teachers (26)
- Teacher Assistants (63)
- Audiologist (1)
- Music Therapist (1)
- PE/Aquatics (1)
- Physical Therapists (4)
- Physical Therapist Assistants (1)
- Occupational Therapists (5)
- Orientation & Mobility Specialist (1)
- Psychologist (1)
- Speech Pathologist (4)
- Social Worker (1)
- Nurses (2)
- Secretaries (4)

#### *Special Education Local District and Community Support*

- Assistant Directors (2)
- Supervisors (6)
- Teacher Consultants (34)
- Occupational Therapists (8)
- Physical Therapist (4)
- Psychologists (17)
- Speech Pathologists (30)
- Social Workers (20)
- Teachers (41)
- Teacher Assistants (84)

#### *Special Education Central Office Support*

- Registrar (2)
- Medicaid Recovery Manager (1)
- Student Data Coordinator (1)
- Secretaries (2)

#### *Central Campus Special Education Programs*

- Supervisors (2)
- Secretaries (2)
- Teachers (10)
- Teacher Assistants (23)
- Occupational Therapist (1)
- PE/Aquatics (1)

#### *Transportation*

- Supervisor (1)
- Asst. Supervisor (1)
- Dispatcher (1)
- Bus Drivers (39)
- Bus Attendants (15)
- Mechanics (2)

#### *Jackson Area Career Center*

- Principal (1)
- Assistant Principal (2)
- Instructors (31)
- Instructional Assistants (18)
- Counselors (3)
- Special Population Consultant (1)
- Academic Consultants (4)
- Work-Based Learning Coordinator (2)
- Secretaries (4)
- Adult Career Enrichment Coordinator (1)



### ***Learning Services***

- Assistant Director (1)
- Consultants (8)
- Coordinators (8)
- Early Childhood Specialists (4)
- Grant Support & Data Specialist (1)
- Social Worker/Community School Engagement Specialist (3)
- Secretaries (3)

### ***Finance***

- Assistant Director (1)
- LEA Business Managers (8)
- ISD Business Manager (1)
- Accounts Payable Accountant (1)
- Grants Coordinator & Accountant (1)
- ISD Payroll & Accounting (2)
- LEA Payroll/Payables Accountants (5)
- Purchasing & Logistics Manager (1)

### ***Human Resources***

- Assistant Director of Human Resources (1)
- Human Resources Manager (1)
- HR Specialist (1)
- Benefits Specialist (1)
- Secretaries (2)
- Diversity, Equity, and Inclusion Officer (1)

### ***Operations***

- Facilities Supervisor (1)
- Maintenance (7)
- Custodians (11)
- Custodian/Warehouse (1)
- Camp Caretakers (2)

### ***Technology***

- Assistant Director (1)
- Supervisors (1)
- Secretary (1)
- Ed Tech Consultants (3)
- Network Engineers (2)
- Associate Network Engineers (2)
- Applications Specialists (5)
- Systems Support (2)
- Local District Support Coordinators (7)
- Local District Technicians (13)
- Service Desk Technicians (3)
- State Reporting Staff & Auditing (5)

### ***Communications***

- Marketing & Special Projects Coordinator (1)
- Graphic Designer (1)

### ***Central Administration***

- Superintendent (1)
- Assistant Superintendent & Director of Special Education (1)
- Finance Director (1)
- Director of Human Resources and Legal Services (1)
- Director of Instruction (1)
- Technology Director (1)
- Jackson County Early College (JCEC) Administrator (1)
- Administrative Assistant (1)
- Secretary (1)



# BY THE NUMBERS

## 2022/2023 Fiscal Year Budgets

### Special Education

Salaries - \$27,176,000  
Benefits - \$20,321,000  
Purchased Services - \$1,633,000  
Supplies & Other - \$2,247,000  
Internal Transfers - \$2,177,000  
Transfers to Local Districts - \$11,855,000  
Totals - \$65,409,000

### Career & Technical Education

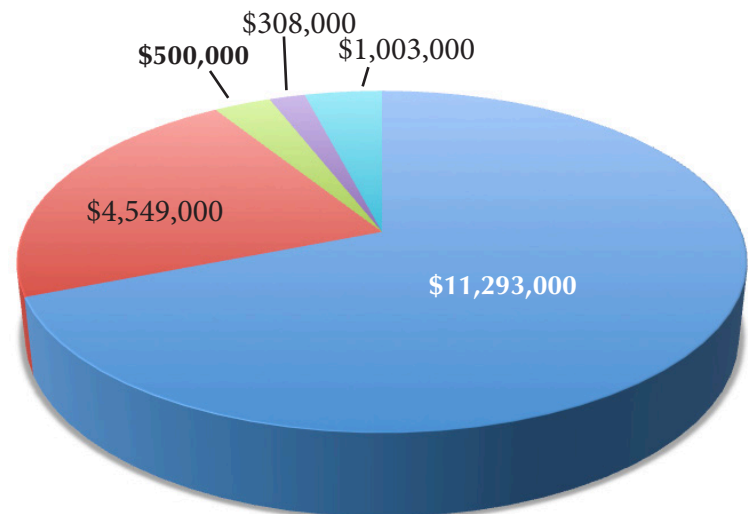
Salaries - \$5,151,000  
Benefits - \$3,902,000  
Purchased Services - \$583,000  
Supplies & Other - \$1,886,000  
Internal Transfers - \$1,950,000  
Transfers to Local Districts - \$308,000  
Totals - \$13,780,000

### Transfers Out

Special Ed Cost Reimbursement  
Great Start Readiness Program  
Technology Costs and Support  
CTE and Career Related Cost Support  
Other Countywide Educational Programming Support

### General Education

(Instruction, Operation, Ancillary & Constituent Partnerships)  
Salaries - \$7,803,000  
Benefits - \$6,071,000  
Purchased Services - \$2,548,000  
Supplies & Other - \$811,000  
Internal Transfers - \$27,000  
Transfers to Local Districts - \$5,490,000  
Totals - \$22,750,000





## JCISD Operated Programs Student Numbers

### *Torrant/Kit Young Center Central Campus/Other*

	<i>Classrooms</i>	<i>Students</i>
Level 1 (CI/AI)	4	27
Level 2 (CI/AI)	4	38
Level 3 (CI/AI)	6	34
Severely Multiply Impaired	4	27
Early Childhood Special Education	5	77
Homebound	n/a	3
Kit Young Cognitively Impaired	7	90
Project Search	1	7
Youth Center /Juvenile Detention	3	20

### *Local Schools Center Based Special Education*

	<i>Classrooms</i>	<i>Students</i>
Autistic Impaired	8	47
Emotionally Impaired	9	50
Hearing Impaired	3	9
Early Childhood	0	100
Cognitively Impaired (MiCI & MoCI)	10	148

### *District Based Special Education Rooms*

	<i>Classrooms</i>	<i>Students</i>
Columbia	10	164
Concord	5	86
daVinci	5	58
East Jackson	10	115
Grass Lake	6	107
Hanover-Horton	4	58
JPS	45	605
Michigan Center	11	168
Napoleon	7	141
Northwest	21	350
Springport	7	85
Vandercook Lake	6	85
Western	16	227

### *Jackson Area Career Center*

	<i>Students</i>
AgriScience	45
Army JROTC Advanced	22
Army JROTC Basic	31
Automotive Collision Technology	39
Automotive Technology	65
CIT - Networking & Cyber Security	25
CIT - Programming	47
Careers in Education	31
Construction - Site	33
Construction Trades	71
Cosmetology	66
Culinary Arts	47
Dental Occupations	39
Engineering/PLTW	28
Fire Fighting	36
Health Technician II	44
Health Technician I	64
Law Enforcement	38
Precision Machining/CAM	28
Sales & Marketing	32
Transition to Work	28
Visual Communications	88
Welding	41
<b>Total</b>	<b>1122</b>







# CELEBRATION OF EXCELLENCE

Each year we honor 8 employees for their dedication to our five values: EQUITY in... INSTRUCTION, LEADERSHIP, SERVICE, and COMMUNITY. The winners are nominated by their peers for “going above and beyond” and are publicly recognized at our annual Fall Refresher.

## *Equity in ...*

### *Instruction*



Brittany O'Rourke—  
Assistant Principal  
Tarrant Center



Maninder Bamrah—  
Teacher Assistant  
Special Education

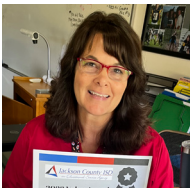


Jennie Jensen—  
Human Resources  
Secretary



Roxanne Taylor—  
Payroll/Accounts  
Payable Accountant

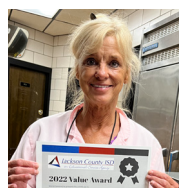
### *Leadership*



Joan Schiel –  
Jackson Area Career Center  
Health Technician I Instructor



Pam Surque—  
Technology Services  
Coordinator



Mary Sutton –  
Jackson Area Career Center  
Culinary Arts Instructional  
Assistant



Stacey Boley –  
Bus Driver  
Transportation

### *Community*



# 2021-22 Innovation of the Year Award

Jackson County Early College/Jackson College by The League for Innovation in Community College for JCEC's remarkable growth and success rate since its inception in 2018.



# 2020-21 Excellent Employment Outcome Award

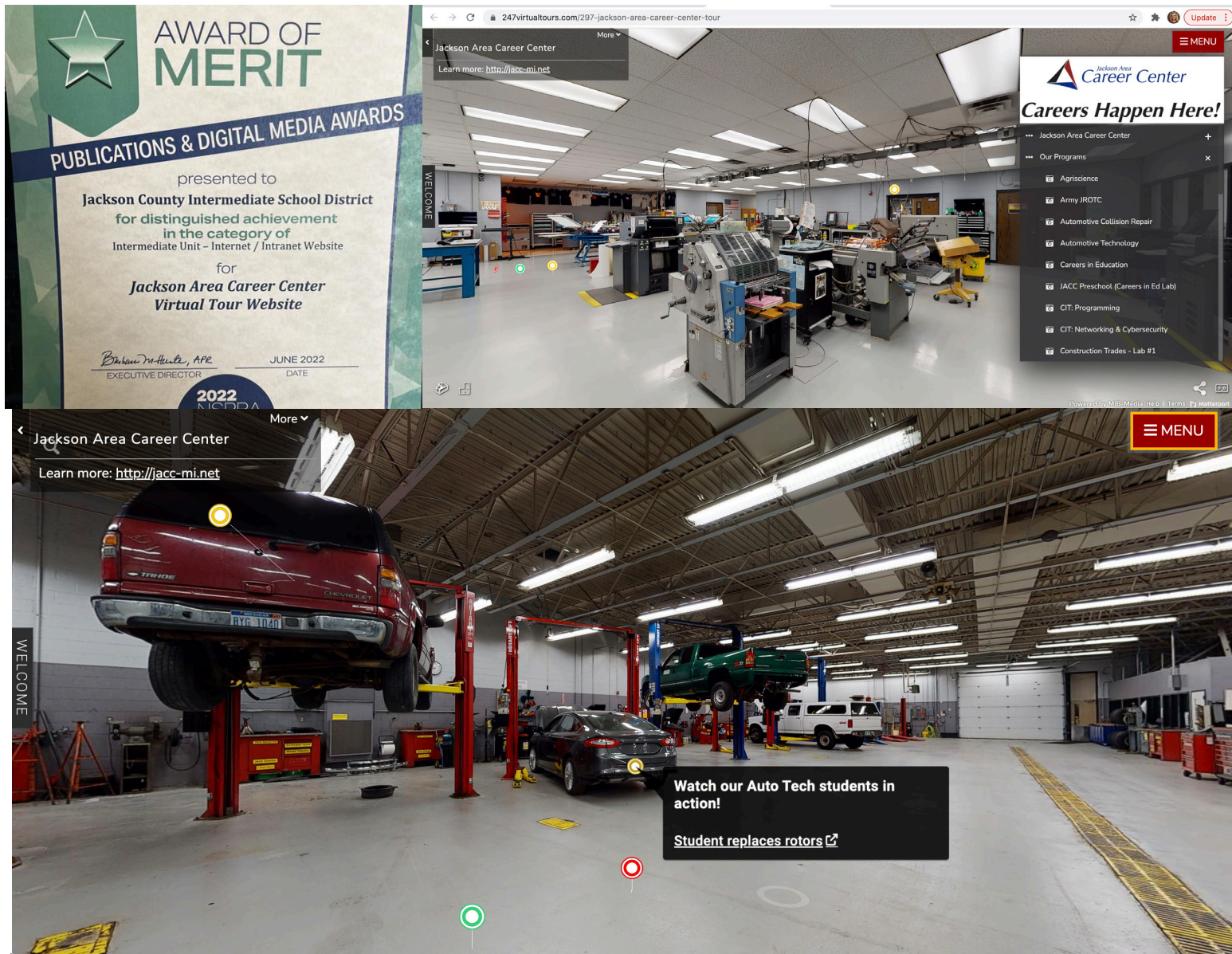
JCISD Project SEARCH/Consumers Energy by Project SEARCH for the highly successful internship program and job placements, despite pandemic challenges.





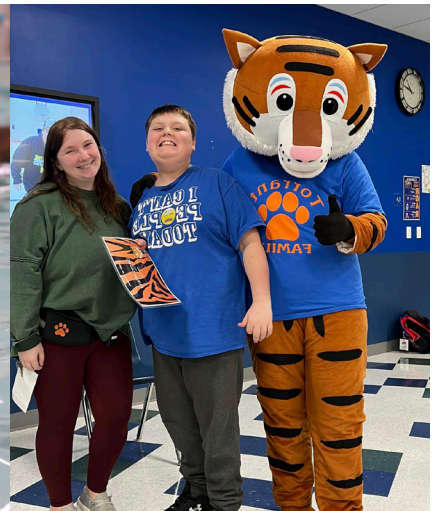
# Jackson Area Career Center Virtual Tour Award

“2022 Publications and Digital Media Award of Merit” from the National School Public Relations Association for the Jackson Area Career Center’s Virtual Tour Website, an interactive, 3D platform allowing users to explore the nearly two dozen CTE programs offered.





# EQUITY IN ... INSTRUCTION, LEADERSHIP,



# SERVICE, COMMUNITY





# INSTRUCTION

Quality, Creativity, and Relevance

# LEADERSHIP

Envisioning, Engaging, and Executing

# SERVICE

Listening, Caring, then Serving

# COMMUNITY

Collaboration and Partnerships

# EQUITY

Inclusive, Responsive and Sincere Belonging



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