

Fairbanks North Star Borough School District
Board Diversity Committee

Thursday, January 18, 2017
5:30 – 7:00 p.m.

520 Fifth Avenue
School District Administrative Center
Board Room

A G E N D A

A. PRELIMINARIES

1. Call to Order
2. Roll Call / Introductions
3. Approval of Agenda
4. Approval of April 13, 2017 Minutes

B. PUBLIC COMMENT ON NON-AGENDA ITEMS

C. REPORTS

1. April 2017 Meeting Minutes
2. 2016-17 Annual Report

D. OLD BUSINESS

1. Consolidation: Members will bring with them a list of organizations they are currently affiliated with or work with that could be of assistance in next year's "Faces of Fairbanks" project.

E. NEW BUSINESS

1. Discussion: Revisit date and time of scheduled Diversity Committee meetings
2. Set agenda items for next pending (April/May) 2018 meeting
3. Welcome new members Sharon McConnell, Maxine Dibert, Flora Roddy, Barbara Wiley, Rose O'Hara-Jolley, Alyssa Quintyne, Ana Richards, Marilyn Russell, and Tayler Alonzo-Taggart!

F. INFORMATION

1. Review new school board policy and regulation for committees
2. Update member's contact information
3. Honoring Martin Luther King resolution approved by the Board for the week of January 15, 2018
4. Black History Month Contest in February 2018
5. The following resolutions are going forward to the Board for approval:
Black History Month
Elizabeth Peratrovich Day
Traditional Chiefs Day
6. The following resolutions have been approved and decimated:
Hispanic Heritage Month (September 15, 2017-October 15, 2016)

Indigenous Peoples Day (October 9, 2017)
International Day of the Girl Child (October 11, 2017)
Lights On After School (October 26, 2017)
Alaska Natives & American Indians Heritage (November 2017)
American Education Week (November 13-17, 2017)
Veterans Day (November 11, 2017)

G. CLOSING COMMENTS FROM COMMITTEE MEMBERS

H. ADJOURNMENT

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

April 13, 2017

A. PRELIMINARIES

1. Call to Order

The meeting was called to order by Michelle Goodwin at 6:06 p.m. in Room 426 of the FNSBSD Administrative Center at 520 Fifth Avenue.

2. Roll Call / Introductions

Members present:

Michelle Goodwin

Jessica Black

Jo Ann Borges

Jerry Stebbins

Jazzanne Gordon-Fretwell

Carrie Bragonier

Larnetia Skipps

Members absent:

Anna Freeman (Absent)

Alex Amegashie (Excused)

Ashley Strauch (Excused)

Brianna Gray (Excused)

Heidi Haas (Excused)

Tresha Nash (Excused)

Administrative support present:

Tanya Coty

Britiany Paris

Guest:

Marilyn Russell

Wendy Tisland

3. Approval of Agenda

N/A

4. Approval of the Minutes

Minutes of the March 9, 2017 meeting were reviewed and approved. *Ms. Michelle Goodwin made a motion to approve the minutes as amended. Ms. Jessica Black seconded the motion and it carried unanimously.*

B. PUBLIC COMMENT ON NON-AGENDA ITEMS

N/A

C. OLD BUSINESS

1. Topic: Faces of Fairbanks

The response from Superintendent Karen Gaborik was reviewed.

Ms. Jessica Black made a motion to table the project until next school year, Ms. Jazzanne Gordon-Fretwell seconded the motion. The motion passed unanimously.

2. Topic: BDC Liaisons to FNSB Schools

This topic was pushed to the 2017-18 September meeting, as there was little time for discussion during the meeting.

D. NEW BUSINESS

1. Topic: Annual Report Preparation – List of BDC 2016-17 Accomplishments

The 2015-16 Annual Report was reviewed and the BDC members discussed their current goals, and whether or not they were accomplished during this school year.

Goal 1: Review, revitalize and/or revise in conjunction with the District HR Office the DAP in order to be available as a resource wherever the BDC can be of help in the hiring, recruiting and retention process for diverse staff.

This goal was not addressed during the 2016-17 school year.

Goal 2: Identify a better approach to gather information for and to conduct future climate surveys.

The BDC collaborated with Military Liaison, Georgia Sandgren, to provide advice on how to better incorporate and distribute parent and student climate surveys.

Goal 3: Collaborate with other groups within the community in order to actively tell their diverse stories.

The BDC established a plan for a future community project with the support of the Fairbanks Diversity Committee. “Faces of Fairbanks” will be a collaborative effort between the BDC as well as other established community organizations – the planning and brainstorming process was accomplished this school year, and the plan will begin to be put to action during the 2017-18 school year.

Goal 4: Identify resources available for each School Board Resolution.

This goal was not accomplished during the 2016-17 school year, but will be acted upon in the next school year. HR Director Wendy Tisland has graciously offered up the HR facilitated weekly newsletter, “The Source” as an avenue to promote teacher resources for ongoing resolutions throughout the 2017-18 school year.

Goal 5: Collaborate with cultural liaisons throughout the district in order to determine where the BDC can be of help.

The BDC collaborated with several Cultural Liaisons within the school district and brought to the attention of the HR department and the School Board the lack of consistency in job descriptions versus onsite job requirements. There was much communication with both the HR Department and the School Board, and the result brought about an updated job description for Cultural Liaisons, as well as the understanding for a need for these positions in several schools that currently lack Cultural Liaisons.

Goal 6: Continue reaching out to the community in order to ensure that the BDC and its function/mission is known and properly utilized throughout the district.

The BDC updated their logo and design and also discussed incorporating BDC Liaisons into the schools across the district in order to establish a presence in the schools. This goal will be pushed to the 2017-18 school year.

2. Topic: May Agenda Items

- Outside Organizations – Members will bring with them a list of organizations they are currently affiliated with or work with that could be of assistance in next year's "Faces of Fairbanks" project.
- Revisit date and time of BDC Scheduled meetings
- ANE Coordinators – Invite Ms. Yatibaey Evans to discuss the role of ANE Coordinators.
- Formalize committee outreach protocol

E. CLOSING COMMENTS FROM COMMITTEE MEMBERS

N/A

F. ADJOURNMENT

Quorum was lost at 6:45 pm when Ms. Jo Ann Borges and Ms. Jazzanne Gordon-Fretwell had to leave for other commitments. Ms. Michelle Goodwin adjourned the meeting at 6:45 pm.



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

June 6, 2017

TO: School Board

FROM: Board Diversity Committee

SUBJECT: Annual Report to the School Board

The members of the Board Diversity Committee (BDC) appreciate this opportunity to provide Board members, the school district, and the Fairbanks community insight into its goals, activities, and accomplishments during the 2016-17 school year. The committee respectfully submits this annual report per the guidelines of Administrative Regulation 236.

I. New/Departing BDC Members

The Committee welcomed several new members this year:

1. Heidi Haas (School Board, Ex-Officio); replacing Sean Rice, President
2. Jessica Black (Board Member Seat C); replacing Dorothy Jones
3. Ashley Strauch (Board Member Seat A); replacing Michael Campbell
4. Tresha Nash (Board Member Seat D); new member
5. Anna Freeman (Regional Student Council); replacing Denzel Harris
6. Carrie Bragonier (Member-at-large); new member

II. 2016-2017 BDC Goals

The BDC developed six (6) goals for the 2016-17 school year:

1. Review, revitalize and/or revise in conjunction with the District HR Office the DAP in order to be available as a resource wherever the BDC can be of help in the hiring, recruiting and retention process for diverse staff.
2. Identify a better approach to gather information for and to conduct future climate surveys.
3. Collaborate with other groups within the community in order to actively tell their diverse stories.
4. Identify resources available for each School Board Resolution.
5. Collaborate with cultural liaisons throughout the district in order to determine where the BDC can be of help.
6. Continue reaching out to the community in order to ensure that the BDC and its function/mission is known and properly utilized throughout the district.

III. BDC Activities/Guest Speakers

The BDC had several guests attend meetings during the 2016-17 school year:

1. Tanya Mosher – Ben Eielson Cultural Liaison
Ms. Mosher spoke to the Committee about her role as a Cultural Liaison, and the committee members present offered ideas as to how to get more involved with the students and other school liaisons.
2. Char Powers – Lathrop Cultural Liaison
Ms. Powers identified issues concerning her role as cultural liaison at Lathrop High School.
3. Virva Elliot – ELL Director
Ms. Elliot spoke to the committee about the updated enrollment form. The form has been translated into 6 different languages.
4. Georgia Sandgren – FNSBSD Military Liaison
Ms. Sandgren discussed the student climate survey for this year. She will also try her best to get a copy of the results to the committee upon completion and review.
5. Wendy Tisland – FNSBSD Executive Director of Human Resources
Ms. Tisland presented the updated Cultural Liaison Job description, which was reviewed by the committee.

IV. BDC Accomplishments

The BDC accomplished the following in the 2016-2017 school term:

1. The BDC collaborated with Military Liaison, Georgia Sandgren, to provide advice on how to better incorporate and distribute parent and student climate surveys.
2. The BDC established a plan for a future community project with the support of the Fairbanks Diversity Committee. "Faces of Fairbanks" will be a collaborative effort between the BDC as well as other established community organizations – the planning and brainstorming process was accomplished this school year, and the plan will begin to be put to action during the 2017-18 school year.
3. The BDC collaborated with several Cultural Liaisons within the school district and brought to the attention of the HR department and the School Board the lack of consistency in job descriptions versus onsite job requirements. There was much communication with both the HR Department and the School Board, and the result brought about an updated job description for Cultural Liaisons, as well as the understanding for a need for these positions in several schools that currently lack Cultural Liaisons.
4. The BDC updated their logo and design and also discussed incorporating BDC Liaisons into the schools across the district in order to establish a presence in the schools. This goal will be pushed to the 2017-18 school year.



Book	School Board Policy
Section	CHAPTER 02 - (3) Administrative Regulations
Title	AR 236: Administrative Committees to Advise Administration and the School Board
Number	236
Status	Active
Cross References	236 - Policy 236: Administrative Committees to Advise Administration and the School Board
Adopted	October 3, 2017

Purpose

The purpose of the standing administrative committees is to provide for broad stakeholder engagement and participation in the processes related to the business of each committee.

Membership of Administrative Committees

Each administrative committee shall include:

- Administrative staff chair (non-voting), assigned by the superintendent;
- Board member (non-voting), assigned by the board president;
- Legislative Committee: 3 voting board members, including the board president; and
- Elected and advisory board members will encourage constituents to apply for at-large positions.

Additional voluntary committee members shall be assigned as follows:

- Teachers: FEA President;
- Support Staff: ESSA President;
- Principals: FPA President;
- Student: Regional Student Council Representative;
- Parents and Community Members: Application process with final selection made by administrative staff chair;
- Voluntary committee members shall be limited to membership on one committee; and
- Solicitation for and assignment of voluntary membership from the respective employee associations (FEA, ESSA, & FPA) shall be directed to the entire membership and not limited to association leadership.

Stakeholder representation on each committee will be as follows:

- **Audit Committee** (Variable membership)
 - School Board:1 (usually the board treasurer)
 - Administrative Services Department:Determined by the Chief Financial Officer
 - Fairbanks North Star Borough:Determined by Borough
- **Budget Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Teachers: 2
- Support Staff: 2
- Principals: 2 (1 elementary, 1 secondary)
- Parents: 3
- Students: 1
- At Large Community Members: 4

• **Career and Technical Education Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Career Technical Education Teachers: 1
- High School Principals: 1
- Parents: 1
- Career Technical Education Students: 1
- UAF Career * Technical College Representatives: 1
- Business/Industry/Trades, Organized Labor, Government Representatives: 9

• **Curriculum Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Teachers: 2
- Principals: 2 (1 elementary, 1 secondary)
- Parents: 3
- Students: 1
- At Large Community Members: 6

• **Diversity Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Teachers: 1
- Support Staff: 1
- Principals: 1
- Parents: 3
- Students: 1
- At Large Community Members: 7

• **Legislative Committee** (10 members)

- District Administration Chair: 1
- School Board: Minimum of 3 voting members, including the board president
- FEA President
- ESSA President
- FPA President
- Parents: 1
- Students: 1
- At Large Community Members: 1

• **Parent Engagement Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Teachers: 2
- Support Staff: 2
- Principals: 2 (1 elementary, 1 secondary)
- Parents: 7
- Students: 1

• **Policy Committee** (16 members)

- District Administration Chair: 1
- School Board: 1
- Teachers: 2
- Support Staff: 2
- Principals: 2 (1 elementary, 1 secondary)
- Parents: 3
- Students: 1
- At Large Community Members: 4

The superintendent and/or the administrative staff chairs may assign additional district staff to committees to provide support and resources as necessary. The additional staff will not be voting members of the committee.

Recommendations from each committee will be presented to the school board, as appropriate, by the administrator chair via written reports.

Length of Committee Member Terms

All committees: Two-year terms, staggered:

- Parents
- Community members

All committees: Annual assignments:

- District administrative chair
- School board member
- Student member
- Teachers
- Support Staff
- Principals

No voting committee member shall serve more than two consecutive full terms (four years). A committee member that wishes to continue to serve after four consecutive years of service must allow one year to pass prior to reapplication or request for assignment.

Meetings

Each committee is encouraged to schedule quarterly meetings. Committees may adapt alternative schedules as necessary to accomplish prescribed tasks and/or projects.

Attendance

If a voting member misses more than 50% of meetings for the current school year, that member may be dismissed and replaced by the administrative chair.

See also Policy 236: Administrative Committees to Advise Administration and the School Board.

Approved: October 3, 2017



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See also Policy 236: Administrative Committees to Advise Administration and the School Board.

Approved: October 3, 2017

FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-10:

HONORING DR. MARTIN LUTHER KING, JR.

WHEREAS, the Fairbanks North Star Borough School District envisions excellence and equity for all; and

WHEREAS, Dr. Martin Luther King Jr. also dreamed of an outstanding education for all children; and

WHEREAS, Dr. King believed education transmitted the accumulated knowledge of the human race as well as the accumulated experience of social living; and

WHEREAS, Dr. King dedicated his life to justice, equality and service for the greater good; and

WHEREAS, the principles, oratory, and achievements of Dr. King are worthy of emulation; and

WHEREAS, the third Monday in January, a national holiday since 1983, has become known as a Day of Service by which to honor Dr. King's legacy; and


WHEREAS, a Day of Service empowers individuals, strengthens communities, bridges barriers, creates solutions to social problems, and moves us closer to Dr. King's vision of a beloved community;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education honors Dr. Martin Luther King, Jr. by proclaiming the week of January 15, 2018, as a time for teachers and students to conduct special studies of Dr. King's life and achievements and engage in service activities throughout the Fairbanks North Star Borough and School District.

Passed and Approved: December 5, 2017


Heidi Haas, President
Board of Education

ATTEST:


Sharon Tuttle
Executive Assistant to the Board of Education



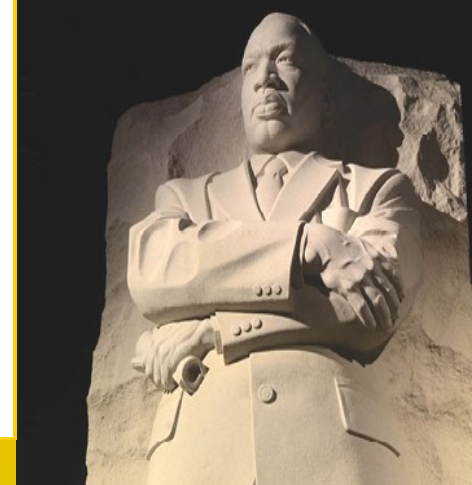


Black History Month Contest

February 2018

STEM

Science/Technology/
Engineering/Mathematic



*Out of a stone comes HOPE
Martin Luther King Jr.*

In celebration of Black History Month, the NAACP, J P Jones Community Center and Fairbanks North Star Borough School District invite all K-12 students to participate in this annual contest.

Enter to win 1st, 2nd, 3rd place, and *honorable mention* prizes for each grade category.

Contest Rules

Make The Dream Real

- **Grades K-3** Label and color three (3) pictures of notable African Americans.
- **Grades 4-6** Make a poster featuring at least five (5) African Americans that made a difference in our lives.

Pictures of notable African Americans for students to color are available from: <http://coloringbookfun.com/Black%20History/>
<http://www.getcoloringpages.com/black-history-month-coloring-pages>
<http://www.crayola.com> or <http://www.coloringbookfun.com/blackhistory//>

Return entries to the Fairbanks North Star Borough School District, EEO Department,
520 Fifth Avenue, Fairbanks by 4:00p.m.
Monday, February 12, 2018

For more information, contact at: kristen.roberts@k12northstar.org,
tanya.coty@k12northstar.org or shaun.kraska@k12northstar.org,
452-2000, ext. 11466.

- **Grades 7-8** Submit a typewritten, original, 150-word essay using this year's theme. Include a notable African American in your essay and illustrate it with an original artwork.
- **Grades 9-12** Submit a typewritten, original, 250-word essay using this year's theme. Include a notable African American in your essay and illustrate it with an original artwork.

Please include a typed/ printed roster of each classroom's contestants.

**JP Jones Community
Center**



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-03:

HONORING HISPANIC HERITAGE MONTH

WHEREAS, the United States commemorates the heritage and culture of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America; and

WHEREAS, beginning on September 15, 2017 and ending October 15, 2017, the United States celebrates Hispanic Heritage Month as enacted in Public Law 100-402 on August 17, 1988; and

WHEREAS, Hispanic Americans have contributed significantly to the economic, cultural, spiritual and political development of the Fairbanks North Star Borough; and

WHEREAS, Hispanic Americans value knowledge and learning; and

WHEREAS, Hispanic American students currently comprise over eight percent of the student body in the Fairbanks North Star Borough School District; and

WHEREAS, over thirty Hispanic American teachers distinguish themselves as educators in Fairbanks North Star Borough School District classrooms; and

WHEREAS, Hispanic American principals lead their schools with vision; and

WHEREAS, Hispanic Americans serve on the school board with distinction; and

WHEREAS, Hispanic American exempt, paraprofessional, and classified staff support all students' learning; and

WHEREAS, all citizens will benefit from an accurate portrayal of Hispanic heritage and culture; and

WHEREAS, research findings suggest that presenting Hispanic American culture, history, and perspective in the classroom promotes academic success for Hispanic American students;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education proclaims September 15, 2017 through October 15, 2017 Hispanic Heritage Month and encourages schools and teachers to honor it with performances, readings, guest speakers, displays, lessons, lectures, and cultural celebrations.

PASSED AND APPROVED: September 19, 2017

Heidi Haas

Heidi Haas, President
Board of Education

ATTEST:

Sharon Tuttle

Sharon Tuttle
Executive Assistant to the Board of Education



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-04:

SUPPORT FOR *LIGHTS ON AFTERSCHOOL!*

WHEREAS, the members of the Fairbanks North Star Borough Board of Education stand firmly committed to the School District's 21st Century Community Learning Center's quality afterschool programs because these programs:

- develop skills for academic and personal improvement and success among our youth;
- encourage families to become more effective partners in their children's education;
- provide a safe, friendly learning environment for our students that boosts their academic achievement and interest in lifelong learning;
- support working families by ensuring their children are safe and productive after the regular school day ends; and
- build stronger communities by involving our students, parents, community partners, and adult volunteers in the lives of our young people; and

WHEREAS, our 21st Century Community Learning Center programs have provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults; and

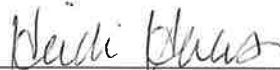
WHEREAS, *Lights On Afterschool!* is a national celebration of afterschool programs on October 26, 2017 promotes the critical importance of quality afterschool programs in the lives of our children, their families, and our communities; and

WHEREAS, many afterschool programs across the country are facing funding shortfalls so severe they are forced to close their doors and turn off their lights;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education enthusiastically supports *Lights On Afterschool!* and commits to support innovative afterschool and summer programs that ensure the lights stay on and doors stay open for all children after school;

AND BE IT FURTHER RESOLVED, the Fairbanks North Star Borough Board of Education does hereby proclaim October 26, 2017, as *Lights On Afterschool!* Day in the Fairbanks North Star Borough School District and calls on the leaders of the school district and the Fairbanks North Star Borough to assure awareness of the need for every child to have access to a safe, friendly place where the lights are on afterschool, and to support after school programs.

Passed and Approved: October 3, 2017


Heidi Haas, President
Board of Education

ATTEST:



Sharon Tuttle
Board of Education Executive Assistant



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-05:

HONORING INDIGENOUS PEOPLES' DAY

WHEREAS, Indigenous Peoples have occupied the land that now constitutes the Fairbanks North Star Borough; and

WHEREAS, the Fairbanks North Star Borough is built upon the homelands and villages of the Indigenous Peoples of this region, without whom the existence of the Borough would not be possible; and

WHEREAS, students of Indigenous Peoples' heritage comprise more than 19 percent of the Fairbanks North Star Borough School District's student body; and

WHEREAS, over seventy educators of Indigenous Peoples' heritage distinguish themselves as educators in Fairbanks North Star Borough School District classrooms; and

WHEREAS, principals of Indigenous Peoples' heritage have led their schools with vision; and

WHEREAS, Indigenous Peoples have served the school board with distinction; and

WHEREAS, the Fairbanks North Star Borough Board of Education values the many contributions made to our community through Indigenous Peoples' knowledge, labor, skills, monetary contributions, and the deep cultural contribution that has substantially shaped the character of the City of Fairbanks; and

WHEREAS, the Fairbanks North Star Borough Board of Education opposes the systematic racism towards Indigenous People in the United States, which exacerbates disproportionate educational opportunities; and

WHEREAS, the Fairbanks North Star Borough Board of Education promotes the closing of any achievement and equity gaps for Indigenous Peoples through policies and practices reflecting the experiences of Indigenous Peoples, ensuring greater access and opportunity, and honoring our region's indigenous roots, history, and contributions; and

WHEREAS, Indigenous Peoples' Day was first proposed in 1977 by a delegation of Native Nations to the United Nations sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and

WHEREAS, in 2011 the Affiliated Tribes of Northwest Indians, representing 59 Tribes from Washington, Oregon, Idaho, Northern California, Western Montana, and some Alaskan Tribes, passed resolution #11-57 to "Support to Change Columbus Day (2nd Monday of October) to Indigenous Peoples' Day";

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education proclaims the second Monday in October as Indigenous Peoples' Day and encourages schools and teachers to honor it with performances, readings, guest speakers, displays, lessons, lectures and cultural celebrations. Assistance with resources is available through the Alaska Native Education Department.

Passed and Approved: October 3, 2017



Heidi Haas, President
Board of Education

ATTEST:



Sharon Tuttle
Board of Education Executive Assistant



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-06:

RECOGNIZING INTERNATIONAL DAY OF THE GIRL CHILD

WHEREAS, awareness needs to be brought to the importance of education for all children; and

WHEREAS, dedicating a day for the celebration of our education will give an opportunity for discussion on the subject of children's, mainly girls', lack of education in other places and nations; and

WHEREAS, the International Day of the Girl Child is meant to bring awareness to the struggle many girls experience in their quest to receive an education; and

WHEREAS, by dedicating October 11 to the Day of the Girl Child, the Fairbanks North Star Borough School District will join the world wide movement to support education for all children, and

WHEREAS, the school district promotes the success of all students and understands the value of having educated advocates to help solve global problems; and

WHEREAS, by appreciating, and understanding how lucky they are to receive their education, students are encouraged to push themselves to their full potential; and

WHEREAS, by promoting education improvement in other places we increase the number of teachers, professors, and tutors who can provide the next generation with a fulfilling education;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education proclaims the Eleventh of October as the International Day of the Girl Child and encourages schools and teachers to promote the importance of a quality education and to encourage students to fully embrace the opportunities granted them through a free, public education.

Passed and Approved: October 3, 2017

Heidi Haas

Heidi Haas, President
Board of Education

ATTEST:

Sharon Tuttle

Sharon Tuttle
Executive Assistant to the Board of Education



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-07:

HONORING ALASKA NATIVE AND AMERICAN INDIAN HERITAGE MONTH

WHEREAS, Alaska Natives were the original inhabitants of the land that now constitutes the Fairbanks North Star Borough; and

WHEREAS, Alaska Natives value and respect traditional knowledge and skills as well as classroom education; and

WHEREAS, students of Alaska Native and American Indian heritage comprise more than 19 percent of the Fairbanks North Star Borough School District's student body; and

WHEREAS, Alaska Native and American Indian parents and guardians are engaged in their students' education; and

WHEREAS, over seventy teachers of Alaska Native and American Indian heritage distinguish themselves as educators in Fairbanks North Star Borough School District classrooms; and

WHEREAS, principals and administrators of Alaska Native and American Indian heritage lead their schools and the district with vision; and

WHEREAS, Alaska Natives and American Indians have served the school board with distinction; and

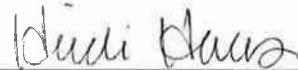
WHEREAS, Alaska Native and American Indian paraprofessional and classified staff support all students' learning; and

WHEREAS, November is the time we traditionally give thanks for the abundance of our blessings, it is an important time to celebrate the historic and current role the voices of Alaska Natives and American Indians have contributed to our nation, state, borough, and district; and

WHEREAS, incorporating Native Ways of Knowing and the Alaska Cultural Standards into the curriculum and teaching the contributions of Native history, culture, society and language in the classroom promotes academic success for Native students and increases the understanding of all students;

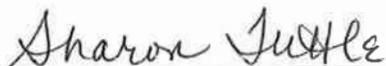
NOW, THEREFORE, BE IT RESOLVED the Fairbanks North Star Borough Board of Education proclaims November 2017 Alaska Native and American Indian Heritage Month and encourages schools and teachers to honor it with performances, readings, guest speakers, displays, lessons, lectures, and cultural celebrations throughout the year.

Passed and Approved: October 17, 2017



Heidi Haas, President
Board of Education

ATTEST:



Sharon Tuttle
Board of Education Executive Assistant



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-08:

RECOGNIZING AMERICAN EDUCATION WEEK

WHEREAS, public education in Fairbanks dates from 1904; and

WHEREAS, a strong system of public education has created opportunity for generations of citizens to recognize their abilities and realize their potential; and

WHEREAS, American Education Week presents the citizens of Interior Alaska with a wonderful opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every child receives an excellent and equitable education; and

WHEREAS, public support of education is as important today as it was in 1919 when American Education Week was first established; and

WHEREAS, many influential organizations, including the National Education Association, the Parent Teacher Association, the American Association of School Boards, and the U.S. Department of Education, lend their support to this recognition; and

WHEREAS, a national education week is for the "purpose of informing the public of the accomplishments and needs of the public schools and to secure the cooperation and support of the public in meeting those needs"; and

WHEREAS, the educators, parents, and community partners who guide our children through the many milestones of learning deserve our highest admiration, respect, and support for investing in young people's futures; and

WHEREAS, we all have a stake in public education, and we all have a role to play;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education proclaims the week of November 13-17, 2017 in recognition of American Education Week and encourages schools to celebrate their excellence in education by hosting kickoff events and activities, inviting parents into the classroom for a firsthand look at their children's school day, recognizing support staff and substitute educators for all they do, and inviting agency partners and current community leaders into our schools to join educators and support staff as they educate the future leaders of our community.

Passed and Approved: November 7, 2017



Heidi Haas, President
Board of Education

ATTEST:



Sharon Tuttle
Executive Assistant to the Board of Education



FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2018-09:

HONORING VETERANS DAY

WHEREAS, The United States of America was founded on the principles of liberty, opportunity and justice for all; and

WHEREAS, America has called on her men and women in uniform to protect our national security, to advance our national interests and to preserve our rights and freedoms; and

WHEREAS, on Veterans Day we recognize the men and women of our Armed Forces past and present, who have valiantly defended these values throughout our Nation's history; and

WHEREAS, serving as educators, support staff, board members, parents and in other important capacities, these patriots have made contributions to civilian life that serves as a testament to their dedication to the welfare of our country; and

WHEREAS, on Veterans Day we also remember and pay tribute to the millions of patriots whose courage and sacrifice have defended and secured our freedom around the globe; and

WHEREAS, we honor all men and women currently serving in the military for their sacrifices;

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education recognizes Veterans Day on the Eleventh day of November and calls for educators, students, parents, and community partners to honor it and the special men and women who have served our country with lessons, guest speakers, displays, lectures, and other activities throughout the district and community.

Passed and Approved: November 7, 2017



Heidi Haas, President
Board of Education

ATTEST:



Sharon Tuttle
Executive Assistant to the Board of Education

