

Fairbanks North Star Borough School District  
Diversity Committee

Thursday, September 27, 2018  
5:30 – 7:00 p.m.

520 Fifth Avenue  
School District Administrative Center  
Board Room

**AGENDA**

**A. PRELIMINARIES**

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of April 12, 2018 Minutes

**B. PUBLIC COMMENT ON NON-AGENDA ITEMS**

**C. REPORTS**

1. Faces of Fairbanks Subcommittee:
  - i. Progress in fine tuning and developing program of High School Specific Groups

**D. OLD BUSINESS**

1. Limitation on number of Resolutions

**E. NEW BUSINESS**

1. AR 236: Administrative Committees to Advise Administration and the School Board
2. National LGBTQ History Month

**F. INFORMATION**

1. National Coalition Building Institute

**G. CLOSING COMMENTS FROM COMMITTEE MEMBERS**

1. Introduction of new members

**H. ADJOURNMENT**

\*DRAFT\*  
Diversity (LGBTQ) Resolution

WHEREAS, The Fairbanks North Star Borough School District does not discriminate on the basis of race, ethnicity, color, religion, creed, sex, age, national origin, physical or mental disability, marital status, changes in marital status, pregnancy, parenthood, sexual orientation, gender identity or veteran status.

WHEREAS, numerous individuals in the LGBTQ community, globally, nationally, and locally, have made substantial contributions and accomplishments; and

WHEREAS, the LGBTQ community makes up an increasing portion of the Fairbanks North Star Borough School District, as students, families, faculty, educators, and administrative staff; and

WHEREAS, the Fairbanks North Star Borough School District, strives to foster protections and the interactions of diverse groups by allowing students the opportunity to acknowledge the history and contributions of role models from across the community and to represent and celebrate all of its students; and

WHEREAS, the LGBTQ community and youth continue to face social, economic, political and institutional discrimination and oppression; and

WHEREAS, gay, lesbian, and bisexual youth are four times more likely than their straight peers to attempt suicide and LGBT victimization, such as physical or verbal harassment or abuse, increases the likelihood of self-harming behavior by 2.5 times on average (Trevor Project); and

WHEREAS, numerous studies assert that providing internal protections for LGBTQ faculty and students, directly promotes academic and social success, as well as safety and security; and

WHEREAS, the Fairbanks North Star Borough School District serves as a role model for inclusion, equity, protection, and representation for its students, faculty, and communities; and

WHEREAS, nationally October has been designated as *National LGBTQ History Month*, to expose the prejudice and discrimination that LGBTQ people face, and to celebrate their diversity and accomplishments from a source of empowerment and engagement; and

NOW, THEREFORE, BE IT RESOLVED, the Fairbanks North Star Borough Board of Education recognizes October 1, 2018 – October 31, 2018 as National LGBTQ History Month, as an act of solidarity in promoting a society where all our young people feel supported and affirmed.

Fairbanks North Star Borough School District

Board Diversity Committee

Regular Meeting

MEETING MINUTES

April 12, 2018

**I. PRELIMINARIES**

**1. Call to Order**

The meeting was called to order by Tanya Coty at 5:37 p.m. in the Board Room of the FNSBSD Administrative Center at 520 Fifth Avenue.

**2. Roll Call / Introductions**

Flora Roddy  
Barbara Wiley  
Carrie Bragonier  
Jazzanne Gordon-Fretwell  
Rose O'Hara-Jolley  
Alyssa Quintyne  
Marilyn Russell  
Ashley Strauch

Administrative support present:

Tanya Coty  
Sara McBride

Members absent:

Sharon McConnell  
Maxine Dilbert  
Jay Stebbins  
Tresha Nash  
Tayler Alonzo-Taggart  
Brienne Greay  
Margo Griffith

Guest:

**3. Approval of Agenda**

Jazzanne Gordon-Fretwell made a motion to approve the agenda. Flora Roddy seconded the motion and it carried unanimously.

**4. Approval of the Minutes**

Minutes of the January 18, 2018 meeting were reviewed.  
Jazzanne Gordon-Fretwell made a motion to approve the minutes as submitted.  
Flora Roddy seconded the motion and it carried unanimously.

**J. PUBLIC COMMENT ON NON-AGENDA ITEMS**

N/A

**K. REPORTS:**

N/A

**L. OLD BUSINESS**

**1. Topic: "Faces of Fairbanks"**

In light of budget constraints, "Faces of Fairbanks" needs a new approach or to be refocused. Alyssa Quintyne proposed a student group instead of district wide. Ashley Strauch, Carrie Bragonier, and Flora Roddy volunteered to form a subcommittee to fine-tune the idea so that it can be implemented.

2. **Topic: High School Specific Group**

Sub-committee for "Faces of Fairbanks" will include High School Specific Groups.

3. **Topic: Committee Membership Terms**

Tanya Coty stated that Sharon Gaborik is agreeable with extending the terms for all district elected committee members through the next year.

4. **Topic: Pride Month Resolution Status**

Tanya Coty will speak with Karen Gaborik about Pride Month for the month of June. The committee expressed concerns that with Pride Month being in June that the schools will not be able to educate or do activities in recognition. There was discussion about putting the resolution forward as soon as possible so that faculty can do activities and celebrations in the month of May.

The committee reviewed the proposed Pride Month Resolution drafted by Rose O'Hara-Jolley and Alyssa Quintyne.

Flora Roddy made a motion to approve the resolution as amended. Rose O'Hara-Jolley seconded the motion and it carried unanimously.

**M. NEW BUSINESS**

1. **Topic: Resolutions**

The number of resolutions should be kept to a reasonable amount so that they do not lose their impact.

**N. Information:**

1. The following resolutions have been approved and disseminated:
  - International Women's Day – March 8, 2018
  - Elizabeth Peratrovich Day – February 16, 2018
  - Traditional Chiefs Day – Third week of March

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**O. CLOSING COMMENTS FROM COMMITTEE MEMBERS**

N/A

**P. ADJOURNMENT**

Flora Roddy adjourned the meeting at 6:46 p.m. Marilyn Russell seconded the motion and it passed unanimously.