



Fairbanks North Star Borough School District

Diversity Committee Information Sheet

The Diversity Committee (DC) is established in accordance with Policy 236.1 (School Board Committees to Advise Administration and the School Board) and Administrative Regulation (AR) 236.1 details the structure of school board committees.

DIVERSITY COMMITTEE VISION STATEMENT: Students, parents, staff, and community stakeholders at the Fairbanks North Star Borough School District envision learning without boundaries, and recognizing, respecting and celebrating differences. Whether our differences are skin color, language, culture, ethnicity, religion, family structure, skill level, challenges or development, sexual orientation, gender identity, age, or socio-economic status or condition, we will ensure all students have the opportunity to realize their lifelong learning potential.

MEMBERSHIP OF THE COMMITTEE: Committee members of school board committees are limited to membership on one (1) board committee. The DC consists of sixteen (16) members, two (2) non-voting and fourteen (14) voting:

- School Board Chair: 1 (non-voting)
- Administrative Staff Member: 1 (non-voting)
- Teacher (elementary or secondary): 1 (Fairbanks Education Association [FEA])
- Support Staff (elementary or secondary): 1 (Education Support Staff Association [ESSA])
- Principal (elementary or secondary): 1 (Fairbanks Principal's Association [FPA])
- Student: 1 (Regional Student Council [RSC])
- Parents and/or Guardians: 3
- At-Large Community Members: 7

LENGTH OF TERMS: The committee meets on the school term schedule. A committee member who wishes to continue to serve after two consecutive terms of service must allow one year to pass prior to reapplication or request for assignment.

- Board Member Chair - appointed annually (1 year term) by the board president (2 term limit)
- Staff Administrator, appointed annually by the superintendent (no term limit)
- FEA Representative, appointed annually (1 year term) by FEA president (2 term limit)
- ESSA Representative, appointed annually (1 year term) by ESSA president (2 term limit)
- FPA Representative, appointed annually (1 year term) by FPA president (2 term limit)
- Student Representative, elected annually (1 year term) by RSC (1 term limit)
- Parent and/or Guardian Representatives, selected through application process (2 year term) (1 term limit)
- Community Representatives, selected through application process (2 year term) (1 term limit)

STAFF TO THE COMMITTEE: The superintendent may assign additional district staff to the DC in order to provide support and resources as necessary. The additional staff are non-voting members of the committee.

MEETINGS: Meetings will be public, and public testimony may be taken in a manner aligned with school board meeting procedures. As a board committee, a quorum is required for the committee to meet. All school board committees are subject to the Alaska Open Meetings of Governmental Bodies Act (AS 44.62.310). The current edition of Robert's Rules of Order shall determine parliamentary procedures not provided for in school board and committee policies and regulations or by statute or regulation (Policy 271).

ATTENDANCE: If a voting member misses more than 50% of meetings for the current school year, that member may be dismissed and replaced by the board chair.

SCOPE OF RESPONSIBILITIES: The DC will act in an advisory capacity regarding all aspects of diversity, equity, and inclusion within the district and supports the district's mission to provide an excellent, equitable education in a safe, supportive environment so all students will succeed and contribute to a diverse and changing society.

REPORTING: DC meeting notes will be posted on the school district's website. Recommendations from the DC will be presented to the school board, as appropriate, by the board chair via written reports.