

# Campus Dress Code Policy

*DH Local, "Dress and Grooming: An employee's dress and grooming shall be clean, neat, in a manner appropriate for his/her assignment, and in accordance with any additional standards established by his/her supervisor and approved by the Superintendent.*

Acceptable	Non-Acceptable
<ul style="list-style-type: none"> <li>• Dress professionally and take pride in your appearance. (Clothes should be clean, ironed, pressed, or unwrinkled).</li> <li>• Employee badge must be worn while on duty</li> <li>• Hair and facial hair will be clean and well groomed</li> <li>• Full length slacks/pants – ex. Khaki, wash and wear, casual, or dress slacks.</li> <li>• Denim jeans</li> <li>• School Spirit T-shirts</li> <li>• Collared shirt – ex. Polo, golf style, or dress shirt</li> <li>• Sport coat or sweater</li> <li>• Button front shirt or blouse</li> <li>• Turtleneck</li> <li>• Appropriate undergarments</li> <li>• Ties</li> <li>• Collared shirt, banded collar shirt, dress shirt, designed to be tucked in the pants</li> <li>• Belt with slacks if loops are visible</li> <li>• Dress or skirt – falling at or just above the knee or longer</li> <li>• Pants/slacks</li> <li>• Pantsuits</li> <li>• Blouses, sweaters, knit tops, round neck shirts</li> <li>• Capri pants calf length and loose fitting</li> <li>• Shoes – dress shoes, Athletic shoes pumps, suede, loafer-style, and boots; Open toe slide style dress sandal with a heel is acceptable.</li> </ul>	<ul style="list-style-type: none"> <li>• Torn, ripped, bleached, faded clothing</li> <li>• Non-school Spirit T-shirts</li> <li>• Overalls</li> <li>• Shorts</li> <li>• Wind pants/warm-ups</li> <li>• Camouflage</li> <li>• Sleeveless V-neck sweater without shirt exposed</li> <li>• Tights/Leggings/stirrup pants</li> <li>• Low cut, tight, revealing clothing</li> <li>• Dress/skirts more than three inches above the knee</li> <li>• See-through blouses, spaghetti-strap dress/tops. Backless apparel, exposed midriff, low necklines</li> <li>• Velcro and flip-flop/beach style sandals</li> <li>• Flat sandal type shoes with no backing such as flip flops, slippers and Crocs are not permitted.</li> <li>• <b>Shoes must have a back (closed heel)</b></li> </ul>

- The campus principal and/or supervisor will be solely responsible for initially interpreting and enforcing the professional dress requirements.
- No visible piercings are permitted except for the ear lobes and a single nose piercing. Multiple ear piercings are acceptable if not excessive.
- Physical Education teachers and athletic coaches will be permitted wear shirts, shorts, pants and athletic shoes approved by the Principal and Athletic Director. Approved wind suits/cover-ups are to be worn outside of athletic areas. Classroom teaching assignments require adherence to the professional dress code.
- The principal may approve variations in the professional dress code for special situations such as field day, spirit day, special theme days, etc. This should match the discretionary days established within the student dress code.
- Exceptions for self-contained and early childhood/days care setting will be recommended by the building principal to the superintendent. L. P. Waters personnel have the option to wear scrubs. Appropriate Special Education personnel, at building principal's discretion, may also be given the option to wear scrubs. GISD bus drivers have been given alternate guidelines for appropriate dress while driving the bus.

## Wesley Martin Administration Staff

- Professional dress daily except for Fridays when professional jeans will be allowed.

(August 2, 2022)