



# Glenville School

## SCHOOL IMPROVEMENT PLAN

# ACHIEVE 2023-2024

- GPS Core Capacities**
- ◆ Academic Capacities
  - ◆ Personal Capacities
  - ◆ Interpersonal Capacities



**Goal #1: Mastery of Reading**  
**a) by the Spring of 2024, 74% of Glenville School students will score at a 3 or above on Reading SBA**

**Goal #1 Strategies [Glenville SIP ACTION PLAN 2023-24](#)**

- i. K-3 implementation of Foundations program.
  - ii. K-5 use of evidence-based approach to reading instruction
  - iii. K-12+ implementation of Universal Design for Learning
  - iv. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
  - v. Develop Common Close Reading Protocols (grades 4 & 5)
- [Click for District Strategic Plan Connection \(#1\)](#)

**Goal 1 Actuals**

Goal & Grade	2022	2023
5 years 4th grades SBA	67%	74.5%
Growth	48.3%	51.7%
SBA Gr 3-5	72.3%	72.0%

**Goal #1 Reading Monitoring Metrics**

- i. % success of K-3 Foundations
- 2. Linkit Benchmark performance on standards
- 3. % of students exiting MTSS
- 4. % of K-3 students on grade level via DIBELS



**Goal #2: Mastery of Mathematics**  
**a) by the Spring of 2024, 74% of Glenville School students will score at a 3 or above on Math SBA**

**Goal #2 Strategies [Glenville SIP ACTION PLAN 2023-24](#)**

- i. K-5 implementation of Big Ideas textbook and resources
  - ii. PK-12+ implementation of Universal Design for Learning
  - iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
  - iv. Use of IXL Diagnostic as a method for driving instruction/formative planning, tracking growth
- [Click for District Strategic Plan Connection \(#2\)](#)

**Goal 2 Actuals**

Goal & Grade	2022	2023
Growth	61%	47.9%
SBA	77.3%	72.4%

**Goal #2 Math Monitoring Metrics**

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on Big Ideas Math assessments.
- iii. % of students making individual targeted monthly growth in IXL Diagnostic.
- iv. % of student exiting math intervention.



**Goal #3: Mastery of Next Generation Science Standards**  
**a) by the Spring of 2024, 70% of Glenville School 5th grade students will score at a 3 or above on NGSS**

**Goal #3 Strategies [Glenville SIP ACTION PLAN 2023-24](#)**

- i: K-5 implementation of the NGSS aligned science curriculum with fidelity
  - ii. K-12+ implementation of Universal Design for Learning
  - iii. Monitor assessment delivery of 3-5 Science IABs
- [Click for District Strategic Plan Connection \(#3\)](#)

**Goal 3 Actuals**

Year	2022	2023
NGSS	75.8%	67.2%

**Goal #3 Science Monitoring Metrics**

- i. Amount of content curriculum covered with fidelity across grades K-5.
- ii. % of students earning a 80% or above in science classes
- iii. % of grades 3-5 students participating in and meeting mastery of the assigned science IABs

**Goal #4: Graduation Rate: Intentionally Omitted from Glenville and Middle Level School Improvement Plans**



# Glenville School SCHOOL IMPROVEMENT PLAN

# ACHIEVE

## 2023- 2024

- GPS Core Capacities**
- ◆ Academic Capacities
  - ◆ Personal Capacities
  - ◆ Interpersonal Capacities



**Goal #5: Increase Family & Community Engagement**  
**Families will feel a stronger sense of connection & support with Glenville School**  
 By Spring 2024, 90% of surveyed families will respond positively to the Home School Connection composite on the GPS Annual Survey.

### Goal #5 [Glenville SIP ACTION PLAN 2023-24](#)

- i. Increase the frequency of parent connections and contacts at all grades
  - ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
  - iii. Provide authentic opportunities for parents to partner in their child's education and interventions
- [Click for District Strategic Plan Connection \(#5\)](#)

### Goal #5 Spring 2023

Year	2022	2023
%Pos	87.0%	92.2%

### Goal #5 **Family & Community Engagement** Progress Monitoring

1. Average number of parents viewing Weekly Principal's Smore
2. % of parent participation in PTA meetings



**Goal #6: Increase Student Sense of Belonging**  
**Stronger Connection to Glenville School.**  
 By Spring 2024, 87% of surveyed students will respond positively to School Belonging Questions on the GPS Annual Survey

### Goal #6 [Glenville SIP ACTION PLAN 2023-24](#)

- i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
  - ii. Provide structures to ensure every GPS student is connected to an adult on staff
  - iii. Develop teacher capacity around supporting student emotional regulation and behaviors
- [Click for District Strategic Plan Connection \(#6\)](#)

### Goal #6 Spring 2023

Year	2022	2023
%Pos	67.0%	85.8%

### Goal #6 **Student Belonging** Progress Monitoring Metrics

1. # of confirmed bullying incidents
2. # of students with excessive absences
3. # of students with an incident reported in SWIS compared to previous year.



**Goal #7: Increase Positive Working Environment for Teachers and Staff**  
 By Spring 2024, 85% of surveyed staff at Glenville School will respond positively on School Climate questions on the GPS Annual Survey.

### Goal #7 [Glenville SIP ACTION PLAN 2023-24](#)

- i. Expand training to support professional growth
  - ii. Improve climate through increased opportunities for staff
  - iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
- [Click for District Strategic Plan Connection \(#7\)](#)

### Goal #7 Spring 2023

Year	2022	2023
%Pos	66.9%	83.5%

### Goal #7 **Staff School Climate** Progress Monitoring Metrics

1. # of staff absences
2. % staff attending staff meetings