

Athletics and Activities Department

Culture of Educational Excellence

Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year
Environment	Implement a Culture of Care by collaborating with booster clubs to provide an exceptional environment for our students.	Meeting Agendas and Minutes	1 Meeting	4 meetings	Orientation Meeting Concession Stand Feedback Network Meeting #1	Network Meeting #2 Network Meeting #3 Network Meeting #4
Equity-Problem of Practice	Our athletics and activities participation rates do not mirror student demographics in line with our district mission and vision. We will seek to maintain participation rates while working towards equitable participation that mirror student demographics in line with our district mission and vision	Student Interest Surveys, Student Discussions, Participation Data	% of Students Engaged in Athletics Hispanic: 5.7% Black: 8.8% Native American/Native Alaskan: >1% to >1% Native Hawaiian/Other Pacific Islander: NA Asian: 6.1% White: 71.4% % of Students Engaged in Activities Hispanic: 6.9% Black: 6.4% Native American/Native Alaskan: >1% to >1% Native Hawaiian/Other Pacific Islander: NA Asian: 12.2% White: 67.5%	Increase by 1% from previous year	PR 3 Monitoring	Student Interest Survey Student Led Survey

Culture of Engagement and Inclusion

Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year
Exceptional staff	Create an environment of engagement and acknowledgement for employees by: Execution of Stay Interviews with School based initiatives based on stay interview data from previous year	Retention data disaggregated by employee type and racial identities	86% Overall Employee 86 % Professional Educator 94% Administrators 94% Administrative Support 82% Support Staff 82% Staff of Color	90% of overall benefit eligible staff in good standing are retained by the District and the retention rate in each employee group and staff of color increases.		90% Overall Retention Rate 91% Professional Educator 94% Administrators 94% Administrative Support 87% Support Staff 88% Staff of Color
		School Perceptions Staff Survey results disaggregated by employee type and racial identities surrounding the question "All things considered the district is a good place to work."	62.5% Overall Employee 48.2% Professional Educator 96.6% Administrators 68.1% Administrative Support 78.6% Support Staff 52.7% Staff of Color	Overall percentage of employee responding with agreement increases by 10% , and increases in each disaggregated employee group.	Three stay interviews completed	85.3% Overall Employee 82.9% Professional Educator 96.6% Administrators 68.1% Administrative Support 91.4% Support Staff 61.3% Staff of Color

Communication and Community Engagement

Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year
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Communications and Community Engagement	Dept Collaboration and Engagement Plan (Practice Profile) Cascaded, flexed	Weekly department communication to coaching staff, social media posts, pre-season parent communication, and weekly newsletters.	Weekly communication from each athletic office to coaches. Weekly one-on-one AD check-ins, monthly athletic department meetings.		Fall Backboard Winter Backboard Crate Meeting-East Crate Meeting-West Athletic Event Promoter Email Game Night Email Information Weekly Looking Back Looking Forward, Weekly Newsletter, Twitter posts.	Freshman Athletic Orientation
	Support Referendum Communication Plan Cascaded, fixed	Referendum communication available at athletic and activity events.			Referendum materials were at football games on September 23 and 30.	
	Collaborating with booster clubs to provide an exceptional environment for our students.	Department Collaboration and Communication Practice Profile-Athletics and Activities			Orientation Meeting Concession Stand Feedback Network Meeting #1	Network Meeting #2 Network Meeting #3
	DSC Leadership Representatives (SET and DSC E-Team) Cascaded, flexed	The athletics and activities department will have one person regularly attend each of the identified teams.	Attended two meetings	Attend all meetings	4 E-Team meetings attended and 2 SET meetings attended Agenda and Minutes	All meetings were attended
Culture of Operational Excellence						
Scorecard Domain	Initiative	Measure:	Baseline	Goal	Mid-year	End-of-year
	Develop an equipment and jersey replacement plan for Sun Prairie East and West. Work with the director of facilities and grounds to develop a plan on turfing athletic fields at Sun Prairie East and West. Complete zero based budgeting by end of February.	Rotation schedule for both equipment and jerseys. A three to five year plan on what fields we will turf and when. Completed budget for Sun Prairie Athletics and Activities.		<p>Budget is developed using strategic budgeting for both high school and our three middle schools.</p> <p>A three to five year plan on athletics fields will be developed.</p> <p>A jersey and equipment rotation schedule will be created and implemented.</p>	Uniform Rotation Schedule	Big Ticket Items Request Turf Installation Plan 2023-2024 strategic budget approved

Facilities and Finance

Explore the opportunity to build a miracle league field in Sun Prairie	Meeting agenda, minutes, and any plans that may come from the meeting(s).		Explore our opportunities with the Miracle League of Dane County to see if there is an interest in bringing a field to Sun Prairie.	Initial meeting with miracle league on September 14. Email sent to Bray Architect about the potential of having them provide a design where the field would sit to the East of the BoSP Stadium.	Meeting with civil engineer on May 17 and Daktronics on May 18. Initial fundraising ideas put together. View Meeting Notes
Explore the opportunity to bring on a boys volleyball co-op starting in the fall of 2023	Meetings, budget development, and situation report to the board.		Explore the opportunity to bring on a boys volleyball co-op starting in the fall of 2023	Initial meeting with retired boys volleyball coach in October View Budget Boys Volleyball Situation Report Head coaching job is posted	Schedule built. Assistant coach hiring in progress