



Resolution Declaring All Are Welcome

Whereas, the Glendale River Hills School District recognizes the importance of fostering an inclusive and equitable educational environment that respects and values the diversity of all students, staff, families, and community members; and

Whereas, the Glendale River Hills School District acknowledges the need to create a safe and supportive space for all individuals within the school district, regardless of their race, color, ethnicity, national origin, gender identity, sexual orientation, religion, disability, or socioeconomic background; and

Whereas, the Glendale River Hills School District recognizes the impact of systemic inequities and strives to address them through intentional policies, practices, and resources that promote equitable access to high-quality education for all students; and

Whereas, the Glendale River Hills School District is committed to promoting equal opportunities for learning, growth, and success for every student, ensuring that no individual is subjected to discrimination, harassment, or bullying in any form; and

Whereas, the Glendale River Hills School District values the unique perspectives, experiences, and cultural backgrounds that enrich our school community; and

Whereas, the Glendale River Hills School District believes in creating an inclusive curriculum that reflects the diversity of our society and promotes cultural competency; and

Whereas, the Glendale River Hills School District is dedicated to fostering positive relationships between students, staff, families, and the wider community through open communication, collaboration, and mutual respect; and

Whereas, the Glendale River Hills School District is committed to providing ongoing professional development opportunities for staff to enhance their understanding of diversity, equity, and inclusion, and to equip them with the necessary skills to create an inclusive and equitable learning environment in which all students can thrive and meet high expectations; and

Whereas, the Glendale River Hills School District acknowledges that creating a safe and equitable school space requires ongoing vigilance, proactive measures, courageous conversations and continuous evaluation of policies, practices, and procedures to address barriers or challenges that hinder inclusion and equity.

GLENDALE RIVERHILLS

SCHOOL DISTRICT

THEREFORE, BE IT RESOLVED, that the Glendale River Hills School District Board of Education on this date **October 4, 2023**, affirms its commitment to lead efforts to advance a culture of equity and justice and be a safe space for all.

In order to foster equitable learning for students regardless of sexual orientation, gender identity or expression, disability, culture, religion, national origin, race, or ethnicity, we adopt the following government speech:

“All are welcome here.”

We authorize the Superintendent to promote this government speech across the District and to approve additional messaging, signage, and visuals that are consistent with this government speech and further the objectives of this Resolution.

- 1) We believe Glendale River Hills students, families and staff matter. We believe Black lives matter. We believe Indigenous lives matter. We believe the lives of People of Color matter.
- 2) We believe that one’s gender and sexuality are important parts of one’s identity which deserve to be genuinely accepted and valued.
- 3) We believe that neurodiversity and different abilities are community assets and deserve to be genuinely accepted and valued.
- 4) We believe that speaking a language other than English is an asset.
- 5) We commit to fostering a school environment that promotes respect for and curiosity about all cultures, experiences, abilities, and differences, and that affirms the equal humanity of all our students, staff members, families, and community members.

This resolution/proclamation shall be effective immediately and shall be communicated widely within the school district and to all stakeholders and the community.

Approved and adopted this date, October 4, 2023, by the Glendale River Hills School Board of Education

Glendale River Hills School Board President _____

Glendale River Hills School District Superintendent _____

