

Laton Unified School District
 Effective 07/01/2023 7.00%

185 Days

3.25% Between Steps 2023/2024
 3.25% Increments between columns
 3.25% Between longevity Steps

	CLASS III BA + 30	CLASS IV BA + 45	CLASS V BA +60	CLASS VI BA + 75
1	54462	56232	58060	59946
2	56232	58060	59946	61895
3	58060	59946	61895	63906
4	59946	61895	63906	65983
5	61895	63906	65983	68128
6	63906	65983	68128	70342
7	65983	68128	70342	72628
8	68128	70342	72628	74988
9		72628	74988	77426
10		74988	77426	79942
11			79942	82540
12			82540	85223
13			85223	87992
14				90852
15				93805

YEARS OF SERVICE WITH DISTRICT

Beginning of 18th Year	96853
Beginning of 21st Year	100001
Beginning of 24th Year	103251
Beginning of 27th Year	106607
Beginning of 30th Year	110072
Beginning 31st year \$500 for each year	

Teachers entering the district with a valid credential other than a 30 Day Substitute Permit who have less than 30 units shall nevertheless be placed on Class III, but shall not advance beyond Step 6 without a valid clear credential.

Effective on or after July 1, 2017, any newly hired certificated employee may receive credit for up to ten years of prior experience as a credentialed teacher in a public school (K-12) district. Salary schedule placement will be determined by the Superintendent or designee based on certificated position held and the number of years of service.

Longevity (anniversary increments) will commence with the eighteenth year of service per placement on the salary schedule.

Courses to be counted for salary growth must have prior approval. Courses if approved, may be applied towards salary growth not to exceed fifteen (15) units in a given year. Limited to one classification move per year.

District paid Health and Welfare benefits for employees and dependents will be \$15250.00 for 2023/24.

Stipend of 2.25% of Class III, Step 1 of salary schedule for each Master's Degree on file in the District Office by September 1.

1225

Stipend of 4.25% of Class III, Step 1 of salary schedule for each R.S.P./S.D.C. teacher whose regular assignment is in a R.S.P. or S.D.C. Classroom

2315

Stipend of 2.00% of Class III, Step 1 of salary schedule for BCLAD or BTC on file in the District Office by September 1.

1089

Effective July 1, 2021, Substitute Teacher Pay is \$175.00 per day and \$185.00 per day for long term, starting on the 11th day.

To receive credit for a year of service and salary advancement, an employee must have rendered service for a minimum of seventy-five percent (75%) of the days of his/her work year, as of July 1.