

## **TABLE 1 EXPLANATION**

As you may have noticed the new Table 1 has 5 columns. Here's a little explanation of each column.

- **1 - Salary Level** – This is the salary level name in alphabetical order.
- **2 - 185 Days** – This is the salary paid by the district budget for a 185-day teacher contract.
- **3 - Educator Salary Adjustment** – This is money from the state which is dependent upon continued funding from the legislature. In prior years \$4,200 was included in the 185 Days column; however, an additional \$4,200 was added from the legislature this year (state funding was \$6,000 minus benefits totaling \$4,200 in salary). The total of \$8,400 is now included in its own column as each year the state will add a COLA to this amount, which will likely be different from the District's COLA.
- **4 - TSSA (Teacher and Student Success Act)** – This pay is also dependent upon continued funding from the legislature.
- **Total** – the sum of columns 2 through 4, giving you the total contract amount for 2023-24.

We hope this makes Table 1 a little clearer and easier to understand.

Thank you,

DSD Payroll Team