

## **ADMINISTRATION**

### Goals

The goals of the administrative organization are to: provide for efficient and responsible supervision, implementation, evaluation and improvement of the instructional program, consistent with the policies established by the board of directors; effective and responsive communication with staff, students, parents and other patrons; and the fostering of staff initiative and rapport. This can be accomplished most effectively through a process which recognizes that while the responsibility and authority are vested in the board, there also must be provision for appropriate involvement of the staff and the community prior to a decision.

The district's administrative organization shall be designed so that all divisions and departments of the central office are part of a single system guided by board policies which are implemented through the district superintendent. Principals and central office administrators are expected to administer their units in accordance with board policy and the superintendent's rules and procedures. Initiative, resourcefulness, leadership and consideration for staff members, students, parents and others are essential for effective administration.

Adopted: October 13, 1993