



An excellent resource from CalOES – *California Emergency Management for Schools: A Guide for Districts and Sites* [https://www.caloes.ca.gov/wp-content/uploads/Preparedness/Documents/California-Emergency-Management\\_A-Guide-for-Districts-and-Sites\\_Final-05-11-23-2.pdf](https://www.caloes.ca.gov/wp-content/uploads/Preparedness/Documents/California-Emergency-Management_A-Guide-for-Districts-and-Sites_Final-05-11-23-2.pdf)

Info on how to take online ICS classes can be found under the FEMA section of this page: <https://www.cde.ca.gov/ls/ep/>

Number of required courses increases with level of position responsibility	PERSONNEL Includes Federal/State/Local/Private Sector and non-Governmental Personnel	REQUIRED TRAINING Courses listed below in <b>BOLD ITALICS</b> currently required for NIMS Compliance
ICS 100/IS 700 SEMS (Responders) <b>Best Practice for all Staff, including Teachers and Classified Staff</b>	<b>ENTRY LEVEL RESPONDERS &amp; DISASTER WORKERS</b> Emergency Medical Service, firefighting, law enforcement, hospital, public health, public works/utility, skilled support and other emergency management response, support & volunteer personnel at all levels	FEMA IS 700a: NIMS, An Introduction ICS-100: Introduction to ICS or equivalent Introduction to SEMS
ICS 200 SEMS EOC (Supervisors) <b>Best Practice for all Administrators</b>	<b>FIRST LINE SUPERVISORS</b> Single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of NIMS training	FEMA IS 700a: NIMS, An Introduction ICS-100: Introduction to ICS or equivalent ICS-200: Basic ICS or equivalent SEMS EOC/ Introduction to SEMS
ICS 300/IS 800 SEMS EOC (Managers) <b>Best Practice for District and school level emergency management</b>	<b>MIDDLE MANAGEMENT</b> Strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination center / emergency operations center staff	FEMA IS 700a: NIMS, An Introduction FEMA IS 800 b: National Response Framework (NRF) ICS 100: Introduction to ICS or equivalent ICS 200: Basic ICS or Equivalent ICS 300: Intermediate ICS or equivalent SEMS EOC/Introduction to SEMS
ICS 400 (Command) Six Months after ICS 300 Completion <b>Best Practice for a District level emergency management person</b>	<b>COMMAND AND GENERAL STAFF</b> Department heads with multi-agency coordination system responsibilities, area commanders, emergency managers, multi-agency coordination center/emergency operations center managers	<ul style="list-style-type: none"> <li>• FEMA IS 700a: NIMS, An Introduction</li> <li>• FEMA IS 800b: National Response Framework (NRF)</li> <li>• ICS 100: Introduction to ICS or equivalent</li> <li>• ICS 200: Basic ICS or Equivalent</li> <li>• ICS 300: Intermediate ICS or equivalent</li> <li>• ICS 400: Advanced ICS or equivalent</li> </ul> SEMS EOC/ Introduction to SEMS