

**Laguna Beach Unified School District 2023/2 Management, Confidential, Unrepresented Salary Schedule**

<b>Certificated Management</b>	<b>Cell Phone Allowance</b>	<b>Mileage Allowance</b>	<b>Work Year</b>	<b>Vacation Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Assistant Superintendent, Human Resources	\$1,200	\$2,400	244	25	217,615	222,876	228,161	233,583	239,131	246,953	269,180
Assistant Superintendent, Instructional Services	\$1,200	\$2,400	244	25	217,615	222,876	228,161	233,583	239,131	246,953	269,180
Director, Special Education	\$1,200	\$2,400	244	24	\$201,351	\$206,266	\$211,206	\$216,262	\$221,441	\$228,687	\$240,121
Director, Assessment and Accountability	\$1,200	\$2,400	244	24	\$186,128	\$190,750	\$195,284	\$199,968	\$205,019	\$211,739	\$222,326
Director, Social Emotional Support	\$1,200	\$2,400	244	24	\$186,128	\$190,750	\$195,284	\$199,968	\$205,019	\$211,739	\$222,326
High School Principal	\$1,200	\$2,400	222		\$205,058	\$210,038	\$215,044	\$220,175	\$225,420	\$232,764	\$244,402
Middle School Principal	\$1,200	\$1,500	212		\$187,261	\$191,884	\$196,419	\$201,102	\$206,154	\$212,872	\$223,516
Elementary School Principal	\$1,200	\$1,500	212		\$182,078	\$186,465	\$190,885	\$195,462	\$200,373	\$206,904	\$217,248
High School Assistant Principal	\$1,200	\$1,500	212		\$167,649	\$171,640	\$175,783	\$180,025	\$184,551	\$190,566	\$200,096
Middle School Assistant Principal	\$1,200	\$1,500	212		\$160,913	\$164,924	\$169,033	\$173,109	\$177,288	\$183,071	\$192,226
District Athletics Administrator	\$1,200	\$1,500	222		\$156,106	\$159,996	\$163,983	\$167,937	\$171,993	\$177,602	\$186,483
<b>Certificated Unrepresented</b>	<b>Cell Phone Allowance</b>	<b>Mileage Allowance</b>	<b>Work Year</b>	<b>Vacation Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
School Psychologist	\$1,200	\$1,500	201		\$141,338	\$144,756	\$148,189	\$151,709	\$155,513	\$160,394	\$174,831
<b>Classified Management</b>	<b>Cell Phone Allowance</b>	<b>Mileage Allowance</b>	<b>Work Year</b>	<b>Vacation Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Assistant Superintendent, Business Services	\$1,200	\$2,400	244	25	\$217,615	\$222,876	\$228,161	\$233,583	\$239,131	\$246,953	\$269,180
Chief Technology Officer	\$1,200	\$2,400	244	24	\$201,351	\$206,266	\$211,206	\$216,262	\$221,441	\$228,687	\$240,121
Director of Facilities & Sustainability	\$1,200	\$2,400	244	24	\$186,128	\$190,750	\$195,284	\$199,968	\$205,019	\$211,739	\$222,326
Director of Early Learning	\$1,200	\$2,400	244	22	\$146,854	\$154,680	\$162,915	\$171,116	\$179,368	\$190,130	\$199,638
Director of Communications and Engagement	\$1,200	\$2,400	244	22	\$146,854	\$154,680	\$162,915	\$171,116	\$179,368	\$190,130	\$199,638
Executive Assistant to Superintendent and Board of Education	\$1,200		244	22	\$112,067	\$117,687	\$123,631	\$129,751	\$136,257	\$144,375	\$151,595
Supervisor, Nutrition Services	\$1,200	\$2,400	244	22	\$87,276	\$91,790	\$96,178	\$101,133	\$105,882	\$112,170	\$117,781
<b>Classified Unrepresented</b>	<b>Cell Phone Allowance</b>	<b>Mileage Allowance</b>	<b>Work Year</b>	<b>Vacation Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Manager, Artist Theatre			244	22	\$146,854	\$154,680	\$162,915	\$171,116	\$179,368	\$190,130	\$199,638
Database Administrator	\$1,200		244	22	\$104,157	\$108,906	\$115,192	\$120,952	\$126,999	\$133,351	\$140,018
<b>Confidential</b>	<b>Cell Phone Allowance</b>	<b>Mileage Allowance</b>	<b>Work Year</b>	<b>Vacation Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Budget Administrator			244	22	\$112,067	\$117,687	\$123,631	\$129,751	\$136,257	\$144,375	\$151,595
Financial Analyst			244	22	\$112,067	\$117,687	\$123,631	\$129,751	\$136,257	\$144,375	\$151,595
Human Resources Technician			244	16, 22*	\$82,049	\$86,191	\$90,707	\$93,245	\$100,145	\$106,115	\$111,420
Administrative Assistant, Business Services			244	16, 22*	\$78,269	\$82,152	\$86,326	\$90,847	\$95,506	\$101,216	\$106,276
Administrative Assistant, Human Resources			244	16, 22*	\$78,269	\$82,152	\$86,326	\$90,847	\$95,506	\$101,216	\$106,276
Administrative Assistant, Instructional Services			244	16, 22*	\$78,269	\$82,152	\$86,326	\$90,847	\$95,506	\$101,216	\$106,276

\* Confidential employees will earn 16 days vacation with less than 10 years experience and 22 days with 10+ years experience.

**Additional compensation:**

- 1) Annual stipend of \$4,906.78 for first Master's degree or CPA License, \$2,500 for second Master's degree or Doctorate degree, and \$2500 for specialized certification.
- 2) Longevity of 4% after five years administrative service to Laguna Beach Unified School District.
- 3) Professional Membership Dues up to \$1,600 for Management and up to \$800 for Confidential.
- 4) Monthly Mileage Allowance to cover mileage within Orange County, tolls, parking as indicated above.
- 5) Monthly Cell Phone Allowance of \$100 per month.

**Vacation Accrual:** Employees eligible for vacation days are expected to use them each year. Staff shall accumulate no more than fifty (50) vacation days at which point vacation will cease to accrue. School Psychologist Interns earn \$1,000 per month (NTE 10 months)

Board approval date: October 13, 2022

Effective Date: July 1, 2023