

Laguna Beach Unified School District  
 Counselor/Student Support Specialist Salary Schedule 2023/24  
 197 Work Days

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$74,927	\$74,927	\$74,927	\$74,927	\$80,410	\$80,410	\$80,410
1	305	\$79,626	\$79,626	\$79,626	\$79,626	\$85,109	\$85,109	\$85,109
2	322.7	\$84,247	\$84,247	\$84,247	\$84,247	\$89,730	\$89,730	\$89,730
3	339	\$88,503	\$88,503	\$88,503	\$88,503	\$93,985	\$93,985	\$93,985
4	354.5	\$92,549	\$92,549	\$92,549	\$92,549	\$98,032	\$98,032	\$98,032
5	370	\$96,596	\$96,596	\$96,596	\$96,596	\$102,078	\$102,078	\$102,078
6	385.5	\$100,642	\$100,642	\$100,642	\$100,642	\$106,125	\$106,125	\$106,125
7	401		\$104,689	\$104,689	\$104,689	\$110,172	\$110,172	\$110,172
8	417.5		\$108,997	\$108,997	\$108,997	\$114,479	\$114,479	\$114,479
9	438			\$114,349	\$114,349	\$119,831	\$119,831	\$119,831
10	458.5			\$119,701	\$119,701	\$125,183	\$125,183	\$125,183
11	479				\$125,053	\$130,535	\$130,535	\$130,535
12	479				\$125,053	\$130,535	\$130,535	\$130,535
13	479				\$125,053	\$130,535	\$130,535	\$130,535
14	494.5				\$129,099	\$134,582	\$134,582	\$134,582
15	494.5				\$129,099	\$134,582	\$134,582	\$134,582
16	494.5				\$129,099	\$134,582	\$134,582	\$134,582
17	510				\$133,146	\$138,628	\$138,628	\$138,628
18	510				\$133,146	\$138,628	\$138,628	\$138,628
19	510				\$133,146	\$138,628	\$138,628	\$138,628
20	546						\$148,027	\$148,027
21	546						\$148,027	\$148,027
22	546						\$148,027	\$148,027
23	566							\$153,248

Additional Stipends:		Values for Additional Salary Credit:	
		Master's Degree (included in Ranges 5-7 above):	\$5,482.47
	2nd Master's Degree:		Graduate Semester Units:
	National Teacher Board Certification or CCC:		Max 55 w/BA
	Doctorate Degree:		Max 64 w/MA
	Longevity at Completion of 16 Years Experience:		Professional Growth Points:
	Additional Stipend after 23 Years Experience:		Max 20

Board approved: June 23, 2022

Effective: July 1, 2023