FY23 ADOPTED SERVICE SCALES

A Scale - Administration and Professional

12 MONTH EMPLOYEE RATES AND HOURS			
PAY SCALE	Minimum Annual Salary	Maximum Annual Salary	Daily Contracted Hours
A01	$ 175,000	$ 195,000	8
A02	$ 150,000	$ 180,000	8
A03	$ 125,000	$ 155,000	8
A04	$ 100,000	$ 140,000	8
A05	$ 75,000	$ 115,000	8
A06	$ 60,000	$ 95,000	7.5
A07	$ 45,000	$ 80,000	7.5

The rates listed above serve as the general hiring range for positions classified on each pay scale. Newly hired employees hired into positions classified to these pay scales will be offered a salary in accordance with Board policies and regulations.

For positions with a work calendar other than that for all 12 month staff, the hiring range can be identified by dividing the figures above by 240, then multiplying by the number of days in the contract (183, 200, 210, or 220).

POSITION TITLES BY JOB CLASS	
PAY SCALE	INCLUDED POSITION TITLES
A01	Deputy Superintendent
A02	Division Chief
A03	Executive Director Division Counsel
A04	Director
A05	Assistant Director
A06	Coordinator (Service) Coordinator (Instructional) Data Analyst Data and Research Scientist Facilities Project Manager HR Generalist Network Engineer Nutrition Field Manager Operations Project Manager Physical Plants Manager Systems Analyst Systems Engineer
A07	Assistant to the Superintendent Building Automation Engineer Clerk of the Board IT Project Technician Lead Plant Engineer Network Technician Specialist (Service) Specialist (Instructional)