FY23 ADOPTED HOURLY RATES		
BASED ON DAILY RATE	**FY22**	**FY23**
Daily Building Substitute	120.00	123.00
Substitute Teacher	105.00	108.00
Substitute Teacher (Premium Day)	-	150.00
Long-Term Substitute Teacher (Non-Licensed)	146.00	150.00
Long-Term Substitute Teacher (Licensed)	200.00	205.00
Nurse Substitute	193.00	198.00
Substitute Paraprofessional	85.00	87.25
HOURLY RATE	**FY22**	**FY23**
Hourly Teacher (for work requiring a teaching license)	32.23	32.67
Academic Coach - Level 1	40.51	41.52
Academic Coach - Level 2	44.56	45.67
Academic Coach - Level 3	48.61	49.83
Academic Team Leader	52.66	53.98
Administrative Support - Hourly	14.56	14.92
Bus Driver	17.67	22.60
Bus Monitor	14.56	14.92
Cafeteria Hostess	11.97	12.27
CPR Trainer	30.30	31.06
Crossing Guard - Low Traffic Zone	12.42	12.73
Crossing Guard - Moderate Traffic Zone	23.59	24.18
Crossing Guard - High Traffic Zone	33.33	34.16
ESL Tutor - Title III	31.74	32.53
Interpreter - Foreign Language	28.80	29.52
Interpreter - Sign Language	31.74	32.53
Maintenance Worker	18.56	19.02
Miscellaneous Activities (Activity Bus, Detention)	21.49	22.03
Paraprofessional	14.56	14.92
School Nutrition Worker	11.97	14.19
Security Officer	16.04	16.44
Special Education Trainer	37.07	38.00
Speech Therapist	40.48	41.49