FY24 PROVISIONAL SERVICE SCALES

U Scales - Uniform Scales

HOURLY RATES AND HOURS				
PAY SCALE	Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	Daily Contracted Hours (FT)
U040	14.55	20.37	26.19	7.5
U050	15.30	21.42	27.54	7.5
U070	16.86	23.61	30.35	7.5
U080	17.69	24.77	31.85	7.5
U090	18.57	26.00	33.43	7.5
U100	19.50	27.30	35.10	7.5
U110	20.48	28.68	36.87	7.5
U120	21.50	30.10	38.70	7.5
U130	22.59	31.63	40.67	7.5
U140	23.69	33.17	42.65	7.5
U150	24.89	34.85	44.81	7.5
U160	26.14	36.60	47.06	7.5
U170	27.44	38.42	49.40	7.5
U200	31.78	44.50	57.21	7.5
U210	33.35	46.69	60.03	7.5
U220	35.02	49.03	63.04	7.5
U230	36.78	51.50	66.21	7.5
U270	44.69	62.57	80.45	8.0
U280	46.93	65.71	84.48	8.0
U290	50.47	70.66	90.85	8.0
U300	51.75	72.45	93.15	8.0
U310	54.32	76.05	97.78	8.0
U330	59.91	83.88	107.84	8.0

Newly hired employees hired into positions classified to theses pay scales will be offered a daily rate in accordance with Board Policies and Regulations.

Employees in job classes on Scales U270-U330 all work 12 month calendars; however, employees in all other U Scale job classes work a variety of calendars and, for nutrition staff, full-time hours differ from other personnel, which is why hourly rates are listed.

Note: These pay scales are preliminary for budget development purposes and may change. Final pay scales will be posted after the adoption of the budget.

FY24 PROVISIONAL SERVICE SCALES

U Scales - Uniform Scales Position Titles

PAY SCALE	INCLUDED POSITION TITLES
U040	Nutrition Worker
U050	Courier Bus Attendant Paraprofessional - Early Childhood Paraprofessional - General Elementary Instruction Paraprofessional - Special Education (Level 1) School Safety Monitor
U070	Assistant Nutrition Manager - Elem Behind the Wheel Instructor Custodian Paraprofessional - General Elementary Instruction (Title I) Security Officer
U080	Assistant Nutrition Manager - Middle Family Service Worker Library Assistant
U090	Assistant Nutrition Manager - High Automotive Parts Assistant Job Coach Lead Custodian Paraprofessional - Special Education (Level 2)
U100	Dispatcher General Maintenance Worker Warehouse Attendant
U110	Behavior Support Assistant Dispatch Coordinator Nutrition Manager - Elementary
U120	Assistive Technology Assistant Driver Training and Safety Coordinator Nutrition Manager - Middle Special Trips Coordinator
U130	Assistant Plant Engineer Automotive Service Writer Bus Route Coordinator Fleet Technician Licensed Practical Nurse Nutrition Manager - High Skilled Maintenance Worker
U140	Computer Technician Lead General Maintenance Worker Fleet Team Leader
U150	Behavior Support Specialist

PAY SCALE	INCLUDED POSITION TITLES
U160	Plant Engineer Warehouse Manager
U170	Lead Skilled Maintenance Worker Low Voltage Technician
U200	Infant / Toddler Specialist
U210	Educational Interpreter
U230	ABA Therapist Physical / Occupational Therapist Speech-Language Pathologist
U270	Assistant Principal - Elementary
U280	Assistant Principal - Middle
U290	Assistant Principal - High
U300	Director - Early Childhood Programs Principal - Elementary
U310	Principal - Middle
U330	Administrator - Phoenix Center Principal - High