

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	Conference Center	7:00 p.m.	August 15, 2023
Kind of Meeting	Location	Time	Date

Members

Present Jamie Allen Ryan Dodson Ryan Flynn Keith Rabenberg – arrived at 7:10 p.m. Keith Slusser Lindsay Spencer	Absent Kerry Trostel
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Call to Order	Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:02 p.m.
Pledge of Allegiance	Ms. Spencer led the Pledge of Allegiance.
Communications	Ms. Spencer asked if there were any citizens' comments. There was no reply.
Roll Call	Brentwood School District Board members were present or absent as stated above.
Attendance	Also in attendance was Superintendent, Dr. Brian Lane.
ACTION 29 Approval of Consent Agenda	The motion was made by Mr. Jamie Allen and seconded by Mr. Keith Slusser to approve the consent agenda. The motion passed by a 5-0 voice vote.
Update Mark Twain Renovation Project	<p>Mr. Craig Schluter with Navigate Building Solutions, provided an update of the Mark Twain renovation project. The post-bid budget was \$15,743,294.00 with current projected costs of \$15,164,334.00.</p> <p>Mr. Slusser asked if any other value-added items have been added to lower the costs. Mr. Schluter said not yet, however, Navigate continues to look at options with each trade involved with the project.</p> <p>Dr. Lane said there may be savings with electrical but not with plumbing.</p>

Update
Safety and Security

Mr. Ryan Flynn asked if anything is putting the construction timeline at risk. Mr. Schluter said there are no major concerns at this time.

Ms. Spencer asked about materials availability. Mr. Schluter said the contractor was brought on board early and there was a long-time frame for orders. Market and supply-chain issues as not as tight as they were. Team does not foresee issues at this time.

Dr. Lane introduced Major Angela Hawkins with the Brentwood Police Department, who has worked with BSD on safety and security for several years.

Major Hawkins said that in Spring 2023 the Police Department started daily school visits to walk through the buildings, see staff and students. Visits have allowed officers to get an idea of school layouts,

Officer Amer Habibovic is the new SRO for BSD. Officer Habibovic previously worked for SLMPD. He will also be serving as a "juvenile detective" look for issues that students may have and providing extra help and attention, such as social services, were needed.

Tabletop active shooter drills will continue. Dr. Lane has participated in the program, which is an exercise to review strengths and challenges. BSD has allowed the Police Department use buildings after hours for role playing and active shooter drills. Dr. Lane said these regular sessions are also invaluable to district, allowing police to get know the facilities and properties. Major Hawkins said the Police Department was impressed with the safety and security features in the new McGrath Elementary School.

Mr. Flynn asked if Red Bull would be involved in training and visiting. Major Hawkins said Red would come to school events.

Mr. Flynn asked if any protocols should be updated to make the schools safer. Major Hawkins said the Police Department reviews safety procedures every year. They look at operations plans and best practices and make changes as needed.

Mr. Ryan Dodson asked if tabletop contacts have been updated. Dr. Lane said yes for FY2023-2024.

Mr. Keith Rabenberg said residents have been asking if there will be an SRO at each school. Major Hawkins said there is no specific number. Police Department is confident with one SRO and daily visits by police.

Mr. Rabenberg said there is more concern and it is important to continue to reassure the community.

Presentation
2023 Summer Learning
Programs

Dr. Alex Tripamer, Assistant Superintendent, and Ms. Lori Rejent, Teacher and Summer School Coordinator, presented the summer programs summary.

Ms. Rejent reviewed the Jumpstart, Camp Learn, and Steam Camp programs. This year the summer learning programs were three weeks long. Steam Camp enrollment increased; Camp Learn numbers decreased; and Jumpstart enrollment increased.

Ms. Spencer asked why Camp Learn enrollment decreased. Ms. Rejent said that in 2022 more recommendations were made. The students like the smaller class sizes which allow them to receive more attention.

Dr. Tripamer said BMS has 20 students and two teachers. The program involved more hands-on learning experiences. BHS had ten students in the credit recovery program and 43 students in credit acquisition program, both via Launch.

Ms. Spencer asked about the reason for the elementary programs waitlist. Ms. Rejent said class sizes are limited to 17 students. Enrolling more students would result in the need to hire more teachers. Dr. Lane said there are also budgetary concerns.

M. Slusser asked how physical education courses work. Dr. Tripamer said tracking is done via FitBit.

Mr. Dodson asked if Steam Camp would benefit from having a flexible schedule. Ms. Rejent said BSD is looking at some models for future summer learning programs.

ACTION 30
Approval of the STL
Virtual Campus
Program

Dr. Tripamer presented the STL Virtual Campus resolution and agreement. BSD is part of the governing board. Nine area districts are part of this program. The teacher search now extends beyond the nine districts. Ten high school courses have been added to the program. They are higher level classes not typically offered and include Calculus 3, higher level Physics and Accounting, and Chinese. At the present time, no BSD students have enrolled.

Ms. Spencer asked if there was any interest at the high school level for this year yet. Dr. Tripamer said the BHS counselors have the course guides. He will check to see if students have expressed interest.

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the STL Virtual Campus Program agreement. The motion passed by a 6-0 voice vote.

ACTION 31
Approval of Lead Nurse
EPED Proposal

Dr. Tripamer said the district would like to add the EPED position of District Lead Nurse. It would be for an existing staff member to take on extra tasks.

Mr. Allen asked if other districts have this position. Dr. Tripamer said no. Dr. Lane said most districts have a Lead Nurse.

Ms. Spencer asked if one person could take care of all the extra tasks. Dr. Lane said one person could take care of the extra tasks as EPED or with an extended contract.

Mr. Slusser asked if anyone currently on staff had expressed interest in applying for the position. He expressed concern about current staff members feeling slighted if they applied and were not selected.

Dr. Tripamer said he would be talking with BSD nurses on 8/16/23.

Mr. Dodson asked if there would be supervisory changes. Dr. Tripamer said Nurses would continue to report to their respective building Principals.

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the Lead Nurse EPED position. The motion passed by a 6-0 voice vote.

ACTION 32
Approval of Hiring of
Strategic Planning
Consultant

Dr. Lane said 11 companies responded to the RFP to provide strategic planning consultant services for BSD. Board members reviewed the proposals, selected three finalists, and conducted interviews.

Board selected Hazard, Young, Attea & Associates (HYA) from Chicago. HYA has extensive experience in strategic planning. Dr. Lane conducted additional follow-up calls and reference checks. The fee of \$45,000.00 includes the strategic planning process for \$35,000.00 and the design and hosting of a strategic plan dashboard for \$10,000.00. The dashboard would be linked to BSD website. It would be available to the community and would show accountability. HYA would charge an annual fee to renew the website hosting service.

Mr. Allen said HYA process seemed like it would be very beneficial to the community and Board liked the team.

Mr. Flynn said the HYA approach seems professional with a focus on reaching into the community to gather thoughts and opinions to help BSD put together the strategic plan.

Mr. Dodson asked about the cost.

Mr. Allen said EdPlus had the lowest proposal. Mr. Rabenberg said that BSD wants to accomplish more than a minimum plan. HYA makes him confident that BSD can accomplish its strategic planning goals.

Dr. Lane said EdPlus was the least expensive. He said the highest proposal was over \$80,000.00. HYA's proposal was in line with the other proposals received.

Ms. Spencer said the project will involve 15 focus groups. Dr. Lane said the process will take place over five to six months and will be completed within FY2023-2024.

Mr. Allen said key metrics are important to BSD and they should be shared with the community. The dashboard would be very beneficial to have for at least the first year.

Mr. Dodson asked if the dashboard could be refreshed. Mr. Flynn said BSD would be responsible for updating some of the data. Mr. Allen said HYA would help change the metrics and refresh the dashboard. Dr. Lane said that in subsequent years BSD may elect to go host the dashboard in-house or go with a different hosting firm.

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the hiring of HYA. The motion was approved by a voice vote of 6-0.

MSBA Delegate Report

Mr. Rabenberg will be attending the MSBA Region 7 meeting and the annual conference. Ms. Spencer said she will also be attending the annual conference.

Mr. Rabenberg said that in addition to the MSBA advocacy positions, school boards can also take advocacy positions that would come up for discussion and a vote at the delegates' assembly in November. Advocacy positions can be shared with state legislators.

Mr. Rabenberg said that the State of Missouri has given MSBA are \$3,000,000.00 for a Student Safety Center. Funds must be spent in the current fiscal year and the center must be within the city limits of Columbia, Missouri. He part of the MSBA group working on the project.

MSBA Refresher Training

Ms. Spencer said that there are MSBA refresher training sessions available on-line or in person at the annual conference.

Board Committee
Updates

Board committee meetings will be scheduled for September.

Mr. Flynn said the Communications back to school will explore standards, procedures, and branding. There is a back to school checklist. BSD will set up "#BacktoBrentwood" for social media. Families may post photos and Tony Dobson will create a slideshow.

Dr. Lane said the BSD BBQ and building tours are scheduled for 8/17/23.

Upcoming Events


- MSBA Advocacy Position Requests Due, September 4 at 5:00 p.m.
- Board Policy Meeting, Tuesday, September 5 at 7:00 p.m.
- Board Business Meeting and Tax Rate Hearing, Tuesday, September 19 at 7:00 p.m.
- SSD Governing Council Meeting, Monday, September 25 at 7:00 p.m.
- Board Policy Meeting, Tuesday, October 3 at 7:00 p.m.
- MSBA Region 7 Meeting, Wednesday, October 4 at 6:00 p.m. at Ladue
- Board Business Meeting, Tuesday, October 17 at 7:00 p.m.
- MSBA Annual Conference, November 2-4 in Kansas City

ACTION 33
Adjournment 8:10 p.m.

The motion was made by Mr. Allen and seconded by Mr. Slusser to adjourn and reconvene in closed session. The motion passed by a 6-0 roll call vote.



President



Secretary