

GOLDENDALE SCHOOL DISTRICT No. 404
BOARD WORKSESSION MINUTES
May 16, 2018 – 5:30 p.m.

D-2b

Board Members Present: John Hoctor, Deborah Heart, Beth Schroder, Betty Richards, Darren Hoffman and Mark Heid, Superintendent. Others Present: Lori Hackbarth-Executive Assistant, Dean Schlenker-Business Manager, Dave Barta-GMS Principal and Kevin Chase-Superintendent of ESD 105.

Worksession Discussion: Mr. Barta-Principal of Goldendale Middle School provided information regarding the School Safety Plan. Discussion was held on safety training for staff and other safety matters for the schools. If they District considered adding a School Resource Officer (SRO), that cost would be approximately \$65,000 per year. Other safety measures were also discussed.

Mr. Heid provided an update on personnel matters, upcoming association negotiations and possible scenarios for a new staff salary schedule. Mr. Schlenker provided a fiscal update for upcoming budget planning purposes.

The Business Manager provided an overview of the 2018-19 budget per Superintendent request, along with an overview of the greenhouse bid. Explained cost of the greenhouse and time-frame. Asked if there were any objections to signing the contracts. No board member expressed any declensions.

Mr. Chase, Superintendent of ESD 105 provided continuing training on the Washington Standards Based Superintendent Evaluation process. There are six standards in this evaluation tool that were reviewed. The recommendation was to select three or four goals each year for the superintendent to focus on; the Board selected nine standards that are:

- Standard 2-Strand 1D
- Standard 2-Strand 2C
- Standard 4-Strand 1C
- Standard 4-Strand 2D
- Standard 4-Strand 2E
- Standard 5-Strand 1A
- Standard 5-Strand 1B
- Standard 5-Strand 1C
- Standard 6-Strand 2C

Mr. Heid shared his plans to address each strand, set goals and will provide progress reports and/or evidence for these nine standards as part of the evaluation process throughout the next school year. The Board members will have the opportunity to provide comment. This will assist the Board to complete their superintendent evaluation in January of each year, which will be finalized at each February worksession.

Adjournment: There being no further discussion, the work session was adjourned at 8:14 p.m. to Executive Session under RCW 42.30.110(g), to review the performance of a public employee. The Executive Session adjourned at 9:20 p.m.

Board Chair

Secretary to the Board

Recording Secretary