# Personality

This lesson was adapted from the Yale RULER curriculum

Hamilton Southeastern Schools

## **Essential Questions**

- What are the **BIG FIVE** personality traits?
- What are some strengths and weaknesses of each of the **BIG FIVE?**
- How can I apply my personality traits to the strategies I use to achieve my goals?





#### Name:

Directions: Read each statement. Write/type the number indicating how much you agree or disagree.

1 - Strongly Disagree 2 - Slightly D	isagree 3	- Neutral 4 - Slightly Agree 5 - Strongly Agree
1. I am the life of the party.		26. I have little to say.
2. I feel little concern for others.		27. I have a soft heart.
3. I am always prepared		28. I forget to put things back in their place.
4. I get stressed out easily.		29. I get upset easily.
5. I have a rich vocabulary.		30. I do not have a good imagination.
6. I don't talk a lot.		31. I talk to many different people at parties.
7. I am interested in people.		32. I am not really interested in others.
8. I leave my belongings around.		33. I like order.



### My Personality Survey Handout

Take a couple minutes to complete.

## What are the <u>BIG FIVE</u> personality traits?

- Openness to Experience
- Conscientiousness
- Extraversion
- Agreeableness
- Neuroticism

Acronyms are cool, but they don't do us much good if we don't know the words they stand for!

What do each of those mean?



### How are each of these personality traits reflected in YOU?

Let's predict how you would score in each of these areas as we learn more about them.

Flip over your Personality Survey to find a slide scale of each of the traits.

Use the descriptors on the scales for each trait to identify where on the scale you think you are!

If you have questions – ask!

YEAR 2 | LESSON 29 Exit Ticket: Personality HIGH SCHOOL Dpenness LOW HIGH More traditional, prefers routine More curious and unconventional Type or write your predictions here: Conscientionsness LOW HIGH More disorganized, more comfortable More goal-oriented, more with messes, less punctual organized, punctual Type or write your predictions here: Extraversion LOW HIGH More outgoing, enjoys socialization More reserved, enjoys alone time in large groups Type or write your predictions here: Agreeableness HIGH LOW More sympathetic, trusting, or modern More stubborn, assertive, or skeptical Type or write your predictions here: Nevroticism HIGH LOW More sensitive, prone to negative Calmer, more even-tempered moods, more self-conscious Type or write your predictions here:

# Strengths and Weaknesses



Whether you score high or low in any of these **BIG FIVE** traits, there are strengths and weaknesses to be found in how that trait reflects in you.

Take a few minutes to think with those around you what might be strengths/weaknesses of individuals who score HIGH for each of the personality traits AND strengths/weaknesses of individuals who score LOW for each of the personality traits.

You can record your notes on the worksheets given or on your own paper.

(High)

Name

YEAR 2 | LESSO 30, 1a Personality Strengths and Weaknesse

YEAR 2 | LESSON 50, 1a Personality Strengths and Weaknesse (Low)

Name

Directions: Please consider the possible strengths & weaknesses of scoring "High" on each of the following dimensions of personality. Write/type your answers in each of the corresponding boxes

	Strengths	Weaknesses
Openness		
Conscientiousness		
Extraversion		
Agreeableness		
Neuroticism		

Directions: Please consider the possible strengths & weaknesses of scoring "Low" on each of the following dimensions of personality. Write/type your answers in each of the corresponding boxes

	Strengths	Weaknesses
Openness		
Conscientiousness		
Extraversion		
Agreeableness		
Neuroticism		

Let's start with Individuals Who Scored HIGH in each Personality Trait:

What were some strengths of someone scoring HIGH in Openness? Weaknesses?

Strengths of someone scoring HIGH in Conscientiousness? Weaknesses?

Strengths of someone scoring HIGH in Extraversion? Weaknesses?

Strengths of someone scoring HIGH in Agreeableness? Weaknesses?

Strengths of someone scoring HIGH in Neuroticism? Weaknesses?





#### Name:

**Directions:** Please consider the possible strengths & weaknesses of scoring "High" on each of the following dimensions of personality. Write/type your answers in each of the corresponding boxes.

	Strengths	Weaknesses
Openness	<ul> <li>Open to Diverse</li> <li>Experiences</li> <li>Ready to Handle</li> <li>Challenges</li> </ul>	- Seen as Unpredictable or Rebellious
	- Dependent - Diligent	- High-Strung or "Type A"
Conscientiousness		
	- Friendly - Make Others Feel At Ease	<ul> <li>Overly talkative</li> <li>Needs social interaction</li> </ul>
Extraversion		
	- Easy to get along with	- Easily swayed in an argument
Agreeableness		
	- More Empathetic	- Can be overly sensitive
Neuroticism		

# Potential Responses



What about Individuals Who Scored LOW in each Personality Trait:

What were some strengths of someone scoring LOW in Openness? Weaknesses?

Strengths of someone scoring LOW in Conscientiousness? Weaknesses?

Strengths of someone scoring LOW in Extraversion? Weaknesses?

Strengths of someone scoring LOW in Agreeableness? Weaknesses?

Strengths of someone scoring LOW in Neuroticism? Weaknesses?





#### Name:

**Directions:** Please consider the possible strengths & weaknesses of scoring "Low" on each of the following dimensions of personality. Write/type your answers in each of the corresponding boxes.

	Strengths	Weaknesses
	- Good at following rules and routines	- Might not "roll with the punches"
Openness		
	- More easy-going	- More prone to losing things
Conscientiousness		
	- Better listeners	- People thinking you're unfriendly because you're quiet
Extraversion		
	- Strong and firm in their opinions	- Stubborn
Agreeableness		
	- Good at keeping things in perspective	- Might be less sympathetic about others' emotions
Neuroticism		

# Potential Responses



# **Scoring Ourselves**

RULER

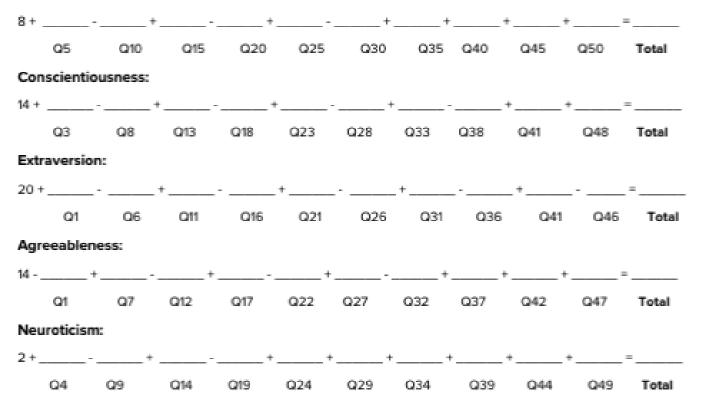
FOR HIGH SCHOOL

#### YEAR 2 | LESSON 30 Personality Survey Scoring Guide

#### Name:

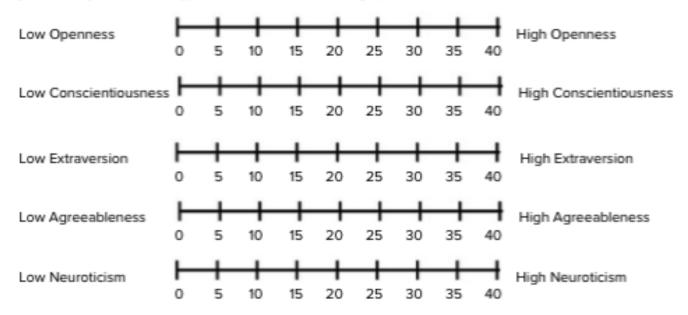
Step 1: Write/type the number of your response to each question in the spaces provided. The numbers below each line represent the question numbers on the Personality Survey (ex. Q1 is Question 1 on the survey). Add and subtract to get your total score on each personality dimension.

#### Openness to Experience:



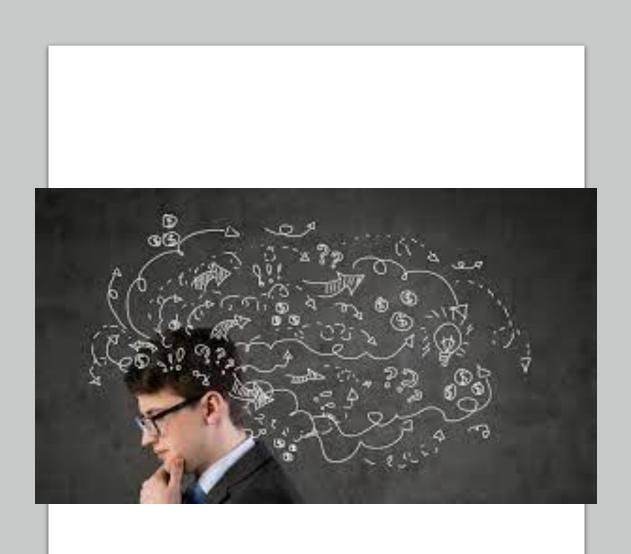
# **Scoring Ourselves**

Step 2: Plot each of your scores on the line graphs below. Each of your scores should be between 0 and 40. If you'd like, you can write/type the number next to the graph.



#### Reflection:

How does this score compare to the predictions you made earlier?



## Reflecting on Our Scores

In addition to comparing the scores to your prediction, think about which of the strengths and weaknesses we discussed might apply to you.

For instance, if you scored high in openness, do any of the strengths we talked about apply to you? Do any of the weaknesses?

What about for conscientiousness? Extraversion? Agreeableness? Neuroticism?

# Using Strengths and Weaknesses

RULER

Name:

YEAR 2 | LESSON 25 My SMART Goals and Strategies

How could these strengths and weaknesses affect the goals you set for yourself earlier this year?

Now that you've identified some of these strengths and weaknesses, could you adjust any of your goals or strategies to help you achieve the goal?

Use the remainder of our time together today to revise your goals and strategies and then turn this <u>GOALS</u> sheet back into your Pathways teacher! (The others are yours to keep!)

	SMART Goals	Strategies to Achieve SMART Goals
Acadamica		
Academics		
Relationships		
Extracurriculars		