



ST. MICHAEL - ALBERTVILLE SCHOOLS

EXCELLENCE IS OUR TRADITION

MEMORANDUM OF UNDERSTANDING

Between

School Service Employees Local No. 284

Representing: School Service Employees Local No. 284

And

Independent School District 885

St. Michael-Albertville

WHEREAS, the parties have a Master Agreement effective for July 1, 2022 to June 30, 2024;

WHEREAS, the parties have agreed to phase out “stability pay” effective July 1, 2023 and thereafter from the Master Contract;

WHEREAS, the only remaining eligible employees under the terms of the prior grandfathering clause are 1) Sandee Holsather; 2) Bridget Berning; 3) Donna Zachman; and 4) Jill Krone.

WHEREAS, the parties reached a mutual agreement to advance five (5) designated support staff members one additional step beyond where the Master Contract language would place staff as of July 1, 2023;

THEREFORE, the parties agree that the district will administer longevity for the 2022-23 school year in accordance with the same practices and contract language in effect for the 2020-2022 Master Contract and pay these designated staff any remaining stability pay owed on June 30, 2023 provided these staff remained continuously on the last day of the 2022-2023 school year:

- Dona Zachman
- Sandee Holsather
- Bridget Berning
- Jill Krone

AFTER June 30, 2023, the school district will move these staff onto the applicable longevity increment and pay the projected difference in benefit from the prior stability pay on June 30, 2024 provided these staff remain employed on the last day of the school year.

- Bridget Berning- \$205.00
- Sandee Holsather- \$400.00
- Jill Krone- \$160.00
- Dona Zachman- \$210.00

AND THEREFORE, the five (5) designated staff members below will advance one additional step on a one-time basis only on July 2, 2023 after placement on July 1, 2023 pursuant to the terms of the Master



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Contract.

- Lori Goth
- Nicole Fleegel
- Andrea Howard
- Erin Monsrud
- Courtney Zachman

This MOU will expire in its entirety upon expiration of the Master Contract on June 30, 2024.

**BY: For School Service Employees Local No. 284
Representing School Service Employees**

June 20, 2023

Date

By: For Independent School District 885

07.17.2023

Date