



MEMORANDUM OF UNDERSTANDING
Between
School Service Employees Local No. 284
Representing: Support Staff
And
Independent School District 885
St. Michael-Albertville

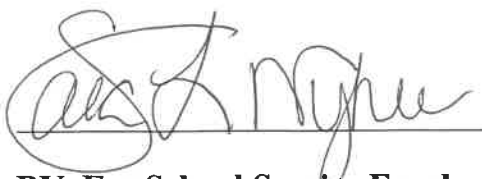
WHEREAS, the parties have a Master Agreement effective for July 1, 2022 to June 30, 2024;

WHEREAS, the Master Agreement provides for a \$1.00 override for Health Paraprofessionals who hold a Licensed Practical Nurse (LPN) designation as identified in Appendix A for the 23-24 school year;

WHEREAS, the district has attenuated health needs related to students that require more health paraprofessionals to have a LPN designation;

THEREFORE, the parties agree that the district will be able to designate up to five (5) health paraprofessional positions as requiring a LPN certification and that for current and prospective health professionals hired with this LPN certification the district will offer a \$4.00 an hour override. This change will go into effect for current permanent staff as of the date of ratification.

This MOU will expire in its entirety upon expiration of the Master Contract on June 30, 2024.



BY: For School Service Employees Local No. 284
Representing School Service Employees

9-15-23

Date



By: For Independent School District 885

09-18-2023

Date