

MANCHESTER BOARD OF EDUCATION
REGULAR MEETING
Revised
Monday, June 13, 2022
Lincoln Center - Hybrid: In-Person and Virtual Meeting
Hybrid: In-Person and Virtual Meeting

Groundbreaking Ceremony - Bowers

5:00 P.M - Bowers School, 141 Princeton St.

Executive Session - Superintendent's Evaluation

6:00 P.M. - Lincoln Center

Board of Education Meeting

7:00 P.M. - Lincoln Center

Public access to view meeting :

Live streaming on FaceBook: [Link to MPS Pride FaceBook Page](#)

Live at Silk City TV: [Link to Live at Silk City TV](#)

On demand after the meeting: [Link to on-demand after the meeting](#)

A. *OPENING*

- 1.) Call to order
- 2.) Pledge of Allegiance
- 3.) Action to fill Board Member vacancy
- 4.) Board of Education Minutes - May 23, 2022

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B. COMMITTEE REPORTS

- 1.) Curriculum and Instruction Committee Minutes - May 23, 2022

B - 1

C. CONSENT CALENDAR

- 1.) Personnel Actions
- 2.) Budget Transfers - *None*
- 3.) Establish an increase in appropriation for the Manchester Head Start Program Operations for the FY 22/23 in the amount of \$650,245 for the final grant award of \$1,300,490
- 4.) Establish an increase in appropriation for the Manchester Head Start Training and Technical Assistance Grant for the FY 22/23 in the amount of \$7,604 for the final grant award of \$15,208
- 5.) Establish an increase in the appropriation for the Enfield Head Start Program Operations for the FY 22/23 in the amount of \$480,616 for the final grant award of \$961,231
- 6.) Establish an increase in the appropriation for the Enfield Head Start Training and Technical Assistance Grant for the FY 22/23 in the amount of \$5,620 for the final grant award of \$11,241
- 7.) Establish an appropriation for the Manchester Regional Academy (MRA) out-of-town tuition for the FY 21/22 in the amount of \$1,472,999
- 8.) Permission to apply for the Special Education stipend for the FY 22/23 in the amount of \$15,000

D. *REPORT FROM STUDENT REPRESENTATIVE*

Leila Affini, Alexandra Hamza

E. PUBLIC PARTICIPATION

Residents who would like to participate remotely during public comment sessions must complete the [Request to Speak](#) form. Those in attendance must print their name and address on the sign-in sheet at the podium for accurate record keeping. In either case:

- State your name and address for the record. Students state name only.
- Three minute time limit.
- Written statements may be substituted for Board members if time runs out for the speaker.
- Inappropriate topics: Confidential information, personal issues and legal concerns. Please avoid derogatory and profane language.
- Immediate replies to questions/concerns should not be expected (although the Board Chair/Superintendent can do so at their discretion). However, questions of general interest can be submitted anytime using the '[Ask the Superintendent](#)' form

F. SUPERINTENDENT'S REPORT

- 1.) Manchester Teachers of the Year
- 2.) Adult Education Update

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G. UNFINISHED BUSINESS

- 1.) Revision to 2022-2023 School Calendar:

- Revise the week of Spring Vacation Period from April 10 - 14, 2023 to April 17 - 20, 2023
- Revised start date for Integrated Preschool from September 2, 2022 to September 6, 2022
- Bring the total number of school days to 182

[G - 1](#)

Recommended Motion: Move to approve the revised 2022-2023 school calendar

H. NEW BUSINESS

I. PUBLIC PARTICIPATION

Residents who would like to participate remotely during public comment sessions must complete the [Request to Speak](#) form. Those in attendance must print their name and address on the sign-in sheet at the podium for accurate record keeping. In either case:

- State your name and address for the record. Students state name only.
- Three minute time limit.
- Written statements may be substituted for Board members if time runs out for the speaker.
- Inappropriate topics: Confidential information, personal issues and legal concerns. Please avoid derogatory and profane language.
- Immediate replies to questions/concerns should not be expected (although the Board Chair/Superintendent can do so at their discretion). However, questions of general interest can be submitted anytime using the '[Ask the Superintendent](#)' form

J. COMMUNICATIONS - None

K. ITEMS FOR FUTURE AGENDAS

Topics for Superintendent's Report

Monday, June 27, 2022	Close of School Update
Monday, July 25, 2022	Summer Programming Update
Monday, August 29, 2022	Opening of School Update

L. ADJOURNMENT

MANCHESTER BOARD OF EDUCATION

**Regular Meeting
May 23, 2022
Revised
Lincoln Center/Virtual**

PRESENT: Eisenthal, Kohls, Meggers, Mix, Ntem-Mensah, Orsene, Pattacini, Patterson

ALSO PRESENT: Superintendent of Schools Geary, Deputy Superintendent Curriculum & Special Services Radikas, Director of Finance & Management Clancy, Director of Human Resources Sone-Moyano

ABSENT:

A. OPENING

A.1. & 2. Meeting Called to Order

Mr. Eisenthal moved to go into Executive Session. Ms. Mix seconded the motion.

8/0 - Voted in favor.

Executive session began at: 6:05 p.m. and concluded at 6:55 p.m.

Chairperson Pattacini called the meeting back to order at 7:04 p.m. All in attendance participated in the Pledge of Allegiance to the Flag, led by Mr. Pattacini.

A.3. Approval of Minutes of Previous Meeting

APPROVED – Minutes Regular Meeting of the Board of Education of May 9, 2022. Secretary Patterson moved and Ms. Mix seconded the motion.

8/0 – Voted in favor.

B. COMMITTEE REPORTS

B.1. Personnel & Finance Committee

Mr. Eisenthal reported that the last meeting was held on May 9, 2022. Committee Members in attendance included Tracy Patterson, David Eisenthal, & Michael Orsene. Also in attendance were Superintendent Geary and Assistant Superintendent Clancy.

Mr. Geary provided an update on new Magnet School tuition legislation. Magnet School tuition will be capped for Manchester. If the number of Manchester students attending paid Magnet Schools goes above 4% of our enrollment (approximately 300 students), MPS will receive \$4,400 per student back from the State. This equates to \$1.3m. CREC has also increased Magnet School tuition rates by \$900 per student. We have approximately 350 Manchester students attending CREC Magnet Schools which means we will see an increase in cost of approximately \$300K. The net impact on the Board of Education budget is \$1m to the good. Committee members discussed Long Term Budget Planning for the purpose of addressing concerns with regard to short term grant funding sources. This is an ongoing discussion that will be revisited at the next Personnel & Finance committee meeting.

Mr. Eisenthal also commented on the committee report that the discussion of Long-Term Budget Planning did not only address concerns about short-term grant funding sources, but did and will continue to address the long-term financial health of the District.

C. CONSENT CALENDAR

Mr. Geary presented six items on the Consent Calendar for Board approval.

C.1. Personnel Action

Details were provided to Board Members in their packets.

C.2. Transfer of Funds

- **Transfer from Manchester Middle Academy Alternative Education Other Purchased Services account in the amount of \$4,000.00 to Manchester Middle Academy Alternative Education General Supplies & Materials account in the amount of \$4,000.00.**
- **Transfer from Bentley Alternative Education Field Trips account in the amount of \$1,005.00 to Bentley Alternative Education Instructional Supplies and Materials account in the amount of \$500.00 and to Bentley Alternative Education Office Supplies and Materials account in the amount of \$505.00, for a total transfer of \$1,005.00.**

C.3. Establish an appropriation for the State of Connecticut Public Educational and Governmental Programming and Education Technology Investment Account (PEGPETIA) Grant Program for the FY 21-22 in the amount of \$29,673.37

C.4. Permission to apply for the Manchester Head Start Cost of Living and Quality Improvement Adjustments Grant for the FY 22/23 in the amount of \$64,057

C.5. Permission to apply for the State Department of Education's Program Enhancement Project (PEP) for Adult Education for the FY 22/23 in the amount of \$40,000

C.6. Permission to apply for the Carl D. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant for the FY 21/23 in the amount of \$50,000

The Chairman called for a motion.

Secretary Patterson moved and Mr. Eisenthal seconded the recommendation to adopt the Consent Calendar as outlined in the agenda.

8/0 - Voted in favor.

D. STUDENT REPRESENTATIVE REPORT

Alexandra Hamza shared the MHS update:

-At Manchester High School we are in the second half of fourth quarter with a month left for most students.

-With the end of the year in sight comes end of the year concerts. There were two concerts in the Bailey Auditorium last week: the Modern Band and the Orchestra concert. The Band and Guitar Ensemble concert will occur tomorrow at 7pm.

- There were many field trips last week as well. The Drama Club saw *Beetlejuice* on Broadway, Spanish classes saw the play *La Gringa*, the Student Equity Advisory Team participated in a Human Rights Summit at UCONN and Senior Picnic was on Friday.

- The end of the year also signifies final presentations. The Science Research class at the high school will be hosting a research symposium this Thursday at 5:00. Seniors, a keynote speaker and other students in the class will be presenting their research.

- Seniors also continue to be celebrated with senior nights on sports teams as spring sports enter state and class LL competitions.

-Some other events in the future include graduation walks and the chorus concert.

E. PUBLIC PARTICIPATION

Mr. Tom Stringfellow, 183 Hillstown Road, recommended several magazine articles on topics such as Connecticut history, the shooting in Buffalo and college entrance exams. He recommended several books, including *What is Juneteenth?* for younger children and *Mediocre - The Dangerous Legacy of White Male America*. Mr. Stringfellow also mentioned banned books in some parts of the country and censorship regarding race and gender topics.

F. SUPERINTENDENT'S REPORT

F.1. Board of Education 22-23 Budget Update

Mr. Pattacini mentioned that this topic is being voted on later this evening, so if anyone has any questions, they should be addressed now.

Mr. Geary explained that there were basically two reductions taken to the budget that we presented to the town. The General Manager took a \$300,000 reduction before he even took the budget to the Board of Directors. This was related to the cost of self-insurance and had no impact on us.

The second reduction was taken by the Board of Directors for \$1.5 million.

The good news is that the most recent legislation, which previously was only for East Hartford, provides Manchester with a cap on the number of students it has to pay tuition for to attend a magnet school. The cap for East Hartford was previously over 7% of the school age population in town, while our cap is 4%. This equates to \$4,400 per student over about 300 that the town would pay Manchester. At the same time, CREC announced that they are raising tuition by about \$900 per pupil.

Mr. Geary reduced the Public Tuition line by about \$950,000. He also proposes moving about \$550,000 in Certified Salaries to the Alliance Grant. The recommendation is to move either STEM teachers 7-12 or Family Consumer Science teachers 7-12. As a reminder, the Alliance Grant is set to go up \$1.3 million next year.

Mr. Eisenthal noted that of the \$1.3 million increase in Alliance next year, that would be reduced by \$550,000. He wondered how this would compromise the ability of the district to continue to move ESSER funded items into the Alliance Grant. Mr. Geary noted the moving of items is phased over several years. While this puts us a little behind, we are still in pretty good shape overall. Without the legislation, we might be taking all of the Alliance Grant increase to cover the Board of Directors reductions.

Mr. Eisenthal also asked about the use of the \$2 million non-recurring fund. Mr. Geary responded that this fund is reserved for capital projects, there will be some use of the fund for this purpose in fiscal 22/23, but there would likely have been more use of the fund without the legislation capping magnet tuition.

Mr. Pattacini thanked the legislative delegation for their work. We are grateful and without this help we would be facing a larger cut to the budget or more taxes for the taxpayers in town.

F.2. Update on COVID-19

Mr. Geary reviewed that numbers are spiking across the country. Manchester now has 42.3 new cases per 100,000 people and we are in the RED. Over the last two weeks we have had about 180 students and 76 staff positive for COVID. Regardless, we are not currently recommending any changes to our protocols. Reinstating the mask mandate is not a local decision. We are in contact with the local and State Departments of Public Health and will follow their lead. The most disruptive part of the issue currently is that staff, regardless of symptoms, have to quarantine 5 days if they are positive.

Ms. Patterson liked that tests are given prior to events, which is proactive. Mr. Geary agreed and noted the hope is that people will test before returning to school and avoid spreading the virus as much as possible.

Ms. Patterson wondered if there is a different protocol for those testing positive if they are symptomatic or asymptomatic. Mr. Geary noted that regardless a 5 day quarantine is required. He wondered if that distinction would be made in the next phase.

G. UNFINISHED BUSINESS

None.

H. NEW BUSINESS

H.1. Bid Waiver

Mr. Geary reviewed that we currently use ESS as our certified substitute service. About 4 years ago we switched to them from Kelly Services because Kelly's fill rate had declined. ESS was a new company and won a 2 year contract with 2 1-year options to renew. We are at the end of that term now. No company has good fill rates at this time due to the pandemic, but we are happy with ESS and how they have communicated and worked hard to hire more subs.

ESS has offered us a 2 year extension at the current rates. ESS claims they are on a national bid list, so we may not need a bid waiver. However, if it turns out we need a waiver, Mr. Geary wanted to be able to call on 5 Board members to sign off on the waiver. There were no objections.

H.2. 2022-2022 Budget

Secretary Patterson moved to approve the Board of Education Budget for 2022-2023 in the amount of \$119,689,162.93. Mr. Eisenthal seconded the motion.

DISCUSSION:

Mr. Meggers asked to recess for the purposes of caucus. Chairperson Pattacini called a recess for the caucus with no objections at 7:32 p.m. Back in session at 7:38 p.m.

The motion was restated and discussion resumed.

Mr. Pattacini clarified there is approximately \$4.2 million of items funded in ESSER that we would like to move to Alliance. This year we will move approximately \$750,000. Mr. Geary agreed and noted that we will move more each year as the Alliance Grant rises over the next several years.

The vote was called.

8/0 - Voted in favor.

Mr. Pattacini thanked Mr. Geary and Ms. Clancy for their hard work. It is difficult to balance the needed work of the district with what the taxpayers can pay and then find public and private funding to help.

I. PUBLIC COMMENTS (Limited to items on tonight's agenda)

Mr. Tom Stringfellow, 183 Hillstown Road, supports the Consent Calendar and the information from the student representative. It sounds like the kids had a good senior picnic and Mr. Stringfellow recalled his own MHS senior picnic back in 1974 in Moodus.

Mr. Stringfellow supports the budget, even with the Board of Directors reduction. This is a trying time for all and he fears there will be another trying year in the fall. Mr. Stringfellow recommended several articles on health and equity, the impact of Covid on mental health, and issues with long-haul Covid. He recommended articles on the effects of Covid on learning, as well as school absenteeism. Last, Mr. Stringfellow mentioned an MLK initiative discussion in Glastonbury being held on June 13th.

J. COMMUNICATIONS

None.

K. ITEMS FOR FUTURE AGENDAS

Monday, June 13, 2022 Adult Education Update/Manchester Teachers of the Year

Monday, June 27, 2022 Close of School Update

Monday, July 25, 2022 Summer Programming Update

Mr. Pattacini noted that the Board had been in Executive Session prior to the meeting this evening. He wondered if Board members would like to add an item to tonight's agenda to go back into Executive Session.

Secretary Patterson moved to add item L. Executive Session to Review Superintendent's Evaluation. Mr. Eisenthal seconded the motion.

8/0 - Voted in favor.

Secretary Patterson moved to go into Executive Session. Ms. Mix seconded the motion.

8/0 - Voted in favor.

The public portion of the meeting ended and the Board moved into Executive Session at 7:48 p.m. Executive Session concluded at 8:05 p.m.

L. ADJOURNMENT

Mr. Pattacini called for a motion to adjourn.

Secretary Patterson moved and Mr. Orsene seconded the motion to adjourn the meeting.

8/0 - Voted in favor. Adjournment 8:06 p.m.

Respectfully submitted,

Traey Patterson, Board Secretary

C&I Subcommittee Minutes
May 23, 2022

In attendance: Richard Kohl, Kwasi Ntem-Mensah, Tracy Patterson, Amy Radikas , Beth Hayes, Eric Larson, Monica Oquendo, and three MHS seniors: Stephen Gagnon, Ryan Winther and Daunte Ayala

Items discussed:

Group met in Silk City Cafe, Manchester High School's student run cafe - part of culinary courses available at MHS. An overview of Career and Technical Education (CTE) was provided by the Director of CTE, Beth Hayes. Programming within CTE allows students to apply academic learning within exploratory or authentic school-based or external work-based opportunities. These experiences lend themselves to building student competencies demanded by 21st century employers. In addition, students are provided opportunities to earn industry recognized credentials (OSHA, ServSafe, EMT, CNA), earn dual credit, meet industry experts, and potentially be placed in pre apprenticeships.

Board members were able to engage in a Q&A with three current MHS seniors. Students provided insight into what CTE has provided them and their next steps as graduates. Meeting wrapped up with a tour of medical career spaces, school store and credit union, and manufacturing process lab.

Meeting adjourned at 5:52 p.m.
Respectfully submitted,
Dr. Amy F. Radikas

PERSONNEL ACTIONS
Revised

APPOINTMENTS

Mr. Nicholas Bailen to be an English Teacher at Manchester High School. Mr. Bailen has been with us as a Long Term Substitute teacher and received his Bachelor's Degree in Secondary Education/English from Eastern Connecticut State University. Mr. Bailen currently resides in Middletown. It is recommended that his appointment be approved effective August 29, 2022 (Master's / Step 3, \$55,452.00).

RESIGNATIONS

Ms. Courtney Gagne, Remedial Reading Specialist at Illing Middle School, has submitted her notice of resignation effective June 24, 2022. Ms. Gagne has been with Manchester Public Schools since August 30, 2021. It is recommended that her resignation be accepted.

Mr. Stephen Elliott, School Social Worker at Bowers Elementary School, has submitted his notice of intent to retire effective June 24, 2022. Mr. Elliott has been with Manchester Public Schools since January 14, 1993. It is recommended that his retirement be accepted.

Ms. Katie McNamara, Speech and Language Pathologist at Manchester High School, has submitted her notice of resignation effective June 24, 2022. Ms. McNamara has been with Manchester Public Schools since August 25, 2014. It is recommended that her resignation be accepted.

Ms. Lauren Glick, English / Language Arts Teacher at Manchester High School, has submitted her notice of resignation effective June 24, 2022. Ms. Glick has been with Manchester Public Schools since August 30, 2021. It is recommended that her resignation be accepted.

Ms. Corine Sylvain, Speech and Language Pathologist at Keeney Elementary School, has submitted her notice of resignation effective June 24, 2022. Ms. Sylvain has been with Manchester Public Schools since August 30, 2022. It is recommended that her resignation be accepted.

Ms. Christina Garre, Grade 3 Teacher at Bowers Elementary School, has submitted her notice of resignation effective June 24, 2022. Ms. Garre has been with Manchester Public Schools since August 28, 2007. It is recommended that her resignation be accepted.

Mr. Michael Zappala, Chemistry Teacher at Manchester High School, has submitted his notice of resignation effective June 24, 2022. Mr. Zappala has been with Manchester Public Schools since August 27, 2019. It is recommended that his resignation be accepted.

Ms. Shihan "Sarah" Wang, Social Studies Teacher at Illing Middle School, has submitted her notice of resignation effective June 24, 2022. Ms. Wang has been with Manchester Public Schools since August 30, 2021. It is recommended that her resignation be accepted.

Mr. Kyle Macsuga, Science Teacher at Illing Middle School, has submitted his notice of resignation effective June 24, 2022. Mr. Macsuga has been with Manchester Public Schools since August 29, 2016. It is recommended that his resignation be accepted.

Ms. Brittany Bousquet, English/Language Arts Teacher at Illing Middle School, has submitted her notice of resignation effective June 3, 2022. Ms. Bousquet has been with Manchester Public Schools since August 24, 2020. It is recommended that her resignation be accepted.

Ms. Hope Mulholland, Technology Integration Specialist at Bennet Academy, has submitted her notice of resignation effective June 24, 2022. Ms. Mulholland has been with Manchester Public Schools since November 1, 2019. It is recommended that her resignation be accepted.

Ms. Erica Ehler, English / Language Arts Teacher at Illing Middle School, has submitted her notice of resignation effective June 9, 2022. Ms. Ehler has been with Manchester Public Schools since August 29, 2018. It is recommended that her resignation be accepted.

NON-RENEWAL OF CONTRACT

Ms. Kimberly Crayton, Teacher Long Term Sub at Keeney Elementary School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Alicia Daigle, Teacher Long Term Sub at Bennet Academy. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Anastasia Johansen, Teacher Long Term Sub at Bennet Academy, Assignment complete on 6/24/2022. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Madison Levin Teacher Long Term Sub at Manchester High School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Hannah Polinski Teacher Long Term Sub (Kindergarten Teacher) at Buckley Elementary School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Sofia Rehmer, Teacher Long Term Sub at Illing Middle School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Mr. Theodore Wurz, Teacher Long Term Sub at Illing Middle School. It is recommended that his contract not be renewed for the 2022-2023 school year.

Ms. Sofia Rehmer, Teacher Long Term Sub at Illing Middle School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Tannesia Gardner Teacher Long Term Sub at Waddell Elementary . It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Hannah Monahan, Teacher Long Term Sub (Family Consumer Science) at Illing Middle School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Zelma Woodson, Teacher Long Term Sub (Family Consumer Science) at Manchester High School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Jacqueline Sweeney, Teacher Long Term Sub(Art) at Manchester High School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Ms. Nancy Shoemaker, Teacher Long Term Sub at Illing Middle School. It is recommended that her contract not be renewed for the 2022-2023 school year.

Town of Manchester
Board of Education

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Subject: Item for Increase in Appropriation Manchester Head Start Program Operations FY 22-23

Date: May 31, 2022

Background: The Manchester Board of Education receives an annual grant from the Federal Government in order to provide operating funds for the Manchester Head Start program. This partial award is for the period 3/1/22-2/28/23.

Discussion/Analysis: These funds are used to prepare three and four-year-old students for Kindergarten.

Financial Impact: Grant funds cover 80% of the cost of implementation for this program, with the remaining 20% coming from the Manchester Board of Education, in the form of real dollars and in-kind services. The total full grant award for FY 22-23 is for the amount of \$1,300,490.

Other Board/Commission Action: None

Recommendation: The Superintendent recommends that the Board of Education request the Board of Directors to increase the appropriation by \$650,245, for the final grant award for FY 22-23 Manchester Head Start Program operations in the amount of \$1,300,490.

Attachments: None.

Matthew Geary

Matthew Geary
Superintendent of Schools
Manchester, Connecticut
June 13, 2022

Town of Manchester
Board of Education

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Subject: Item for Increase in Appropriation Manchester Head Start Training
FY 22-23

Date: May 31, 2022

Background: The Manchester Board of Education receives an annual grant from the Federal Government in order to provide operating funds for the Manchester Head Start program's Training and Technical Assistance activities. This is a partial award for the period 3/1/22-2/28/23.

Discussion/Analysis: These funds are used to pay for the various training activities for all certified and non-certified staff.

Financial Impact: Without these supplemental funds, Head Start would be forced to take already scarce funds from its program operating budget.

Other Board/Commission Action: None

Recommendation: The Superintendent recommends that the Board of Education request the Board of Directors to increase the appropriation by \$7,604, for the final grant award for FY 22-23 Manchester Head Start Training and Technical Assistance in the amount of \$15,208.

Attachments: None

Matthew Geary

Matthew Geary
Superintendent of Schools
Manchester, Connecticut
June 13, 2022

Town of Manchester
Board of Education

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Subject: Item for Increase in Appropriation Enfield Head Start Program Operations FY 22-23

Date: May 31, 2022

Background: The Manchester Board of Education receives an annual grant from the Federal Government in order to provide operating funds for its delegate, the Enfield Board of Education's Head Start Program. This partial award is for the period 3/1/22-2/28/23.

Discussion/Analysis: These funds are used to prepare three and four-year-old students for Kindergarten.

Financial Impact: Grant funds cover 80% of the cost of implementation for this program, with the remaining 20% coming from the Enfield Board of Education, in the form of real dollars and in-kind services.

Other Board/Commission Action: None

Recommendation: The Superintendent recommends that the Board of Education request the Board of Directors to increase the appropriation by \$480,616, for the final grant award for FY 22-23 Enfield Head Start Program Operations in the amount of \$961,231.

Attachments: None

Matthew Geary

Matthew Geary
Superintendent of Schools
Manchester, Connecticut
June 13, 2022

Town of Manchester
Board of Education

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Subject: Item for Increase in Appropriation Enfield Head Start Training
FY 22-23

Date: May 31, 2022

Background: The Manchester Board of Education receives an annual grant from the Federal government in order to provide operating funds for its delegate, the Enfield Board of Education's Head Start Training and Technical Assistance activities. This partial award will be for the period 3/1/22-2/28/23.

Discussion/Analysis: These funds are used to pay for the various training activities for all certified and non-certified staff.

Financial Impact: Without these supplemental funds, Head Start would be forced to take already scarce funds from its program operating budget.

Other Board/Commission Action: None

Recommendation: The Superintendent recommends that the Board of Education request the Board of Directors to increase the appropriation by \$5,620, for the final grant award for FY 22-23 Enfield Head Start Training and Technical Assistance in the amount of \$11,241.

Attachments: None

Matthew Geary

Matthew Geary
Superintendent of Schools
Manchester, Connecticut
June 13, 2022

**Town of Manchester
Manchester Board of Education**

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Re: Appropriation of Manchester Regional Academy
Tuition for FY21-22

Date: June 1, 2022

Background: Manchester Regional Academy out-of-town tuition revenue funds services provided to students ranging in age from 14 to 21.

Discussion/Analysis: Anticipated tuition based on the number of tuition students in the program.

Financial Impact: None

Other Board Action: None

Recommendation: The Superintendent of Schools recommends that the Board of Education request the Board of Directors appropriate \$1,472,999 for the FY21-22 MRA Tuition.

Matthew Geary

Matthew Geary, Superintendent of Schools
Manchester, CT
June 13, 2022

Town of Manchester
Board of Education

To: Manchester Board of Education

From: Matthew Geary, Superintendent of Schools

Subject: Permission to apply Special Education Stipend for FY22-23

Date: June 1, 2022

Background:

2022 Special Education Stipend is intended for two areas.

Stipend 1: Student Outcomes and Stipend 2: Paraeducator Capacity Building.

Discussion/Analysis:

Stipend 1 in the amount of \$10,000 is for Student Outcomes to support districts with improving outcomes for students with disabilities ages 3 through 21.

Stipend 2 in the amount of \$5,000 is for Paraeducator Capacity Building to support professional learning opportunities for paraeducators (non-certified staff) to build their capacity to support students with disabilities in the school.

These funds must be expended by September 30, 2022.

Financial Impact: None to the Board of Education

Other Board/Commission Action: None

Recommendations:

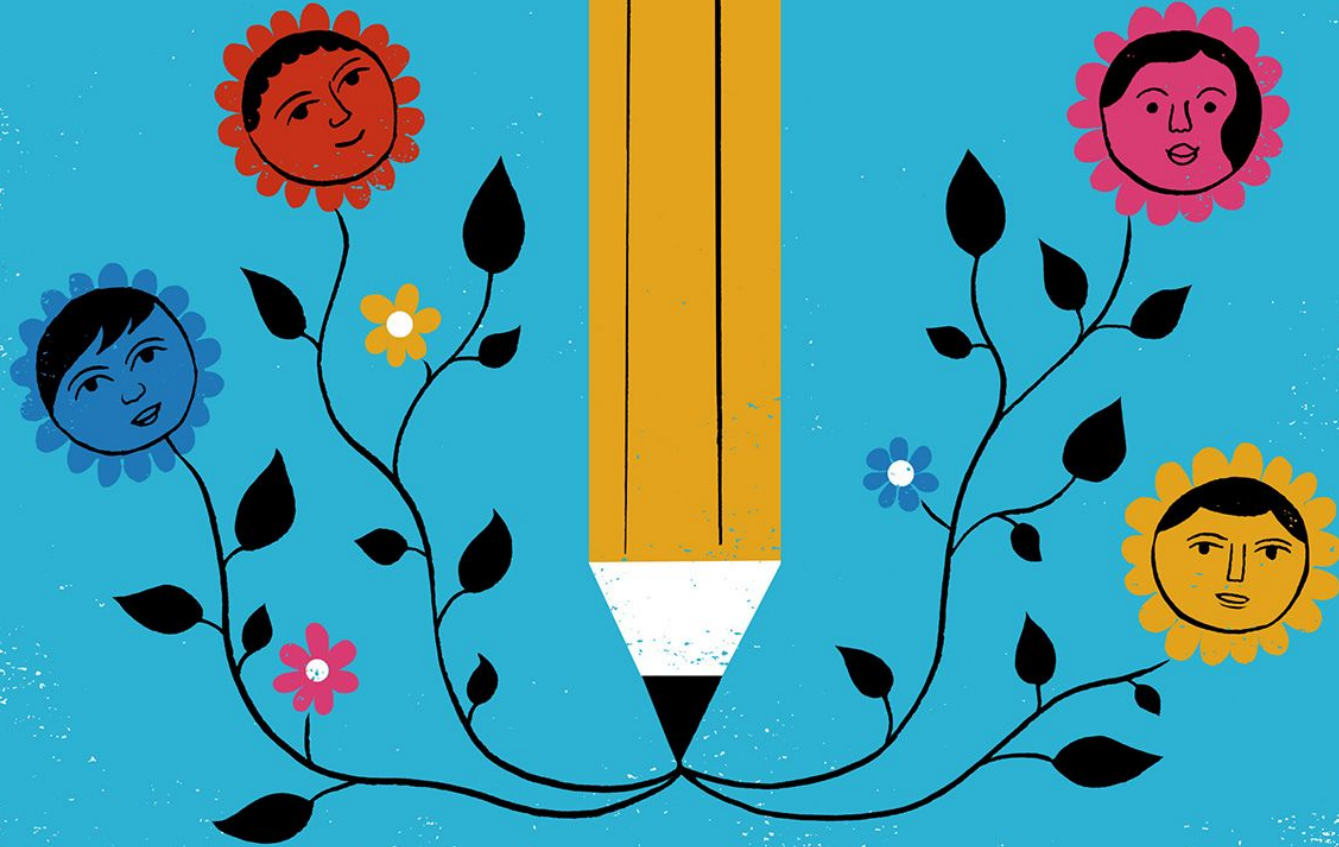
The Superintendent recommends that the Board of Education give permission to apply for the FY22-23 Special Education Stipend in the amount of \$15,000.

Matthew Geary

Matthew Geary
Superintendent of Schools
Manchester, CT
June 13, 2022

Manchester Public Schools

2022-2023 Teacher of the Year





KATHRYN OLESNEVICH
Bennet



PAMELA WOODRUFF
Bentley



LYDIA COCCHIOLA
Bowers



CHERIE SEAHA
Buckley



SHARON WILLHELM
Highland Park



CHELSEA CONSTANTINO
Iling



KRISTIN GIANPOALO
Keeney



JULIE DUMEER
MHS



KONATSU SONOKAWA
Martin



ERIN KESER
Verplanck



LAURIE GARDNER
Waddell

MPS TEACHER OF THE YEAR!



JASON DANIELS
MRA

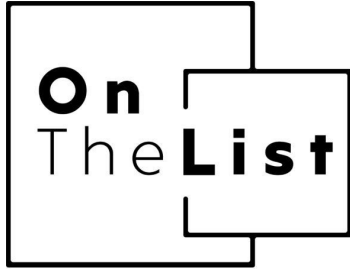
Manchester Adult and Continuing Education

F - 2



Dr. Diane Clare-Kearney, *Director*
Linda Blakesley, *Program Facilitator*
Manchester Adult & Continuing Education

Monday, June 13, 2022

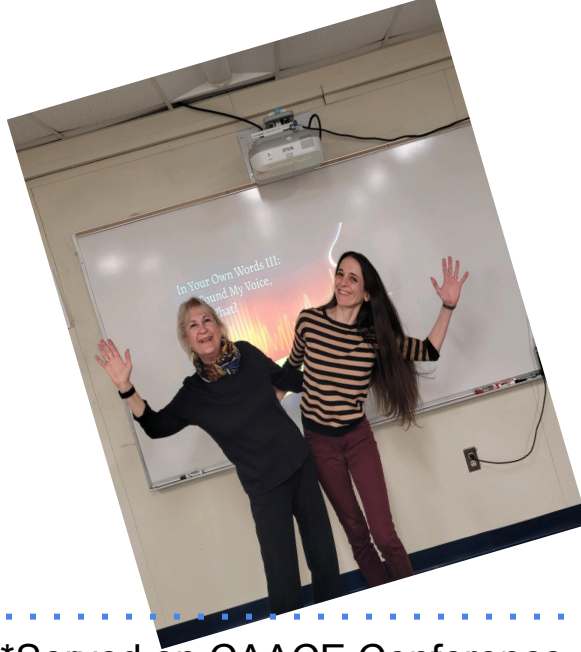


June 13th, 2022



1. Introductions
2. MA&CE Programs
3. What does MA&CE look like through Data
4. Featuring CNA students
5. Celebrating NEW Naturalized U.S. Citizens
6. Questions





Rebuilding MANCHESTER

On Saturday April 30, 2022 Manchester had their 30th annual Rebuilding Manchester where more than 600 volunteers their time and energy to make someone elses home look beautiful. Neveril Coleman, Linda Blakesley, and Tamara Womack-Speaks, all employees of MA&CE were among those who gave of their time.



Raised in Manchester
Work in Manchester
Love Manchester



- *Served on CAACE Conference Committee since 2017 as co-chair of the Proctor Sub-committee
- *Co-Presented CAACE Workshops for past 3 years
- *Elected to serve on CAACE Board of Directors, 3 year term starting 2022

- *Started with MA&CE 2016
- *Taught in ABE/GED & CDP program including CTE classes
- *Began position as Program Facilitator in 2019 (months before the pandemic!)
- *Est. Equity Team for AE

Thank you MA&CE Team!



Twice a year we try to get our staff together to have fun and get to know one another. Many of us work in different buildings and do not get to see each other on a regular basis!

Last year, we took a trip to Sonny's Place in Enfield. If you have not had a chance to go there, it's worth the trip! This time we stayed in Manchester. We went to the picturesque Northwest Park. We ate great food from Thomas' Smokey Pit and played games. It was wonderful to socialize with colleagues. Thanks to Dave Welch for helping me organize this fantastic event!



TEAM
BUILDING
WITH MA&CE

BY TAMARA WOMACK-SPEAKS



MANDATE

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Instructional Programs
Sections 10-67 to 10-73(d), inclusive, of the
Connecticut General Statutes (C.G.S) require
that the adult education services described in
this section be provided by local school districts,
free of charge, to any adult 17 years of age or
older who is not enrolled in a public elementary
or secondary school program.

ADULT ED PROGRAMS



High School Diploma / GED®



Credit Diploma Program (CDP)



National External Diploma Program (NEDP)



English as a Second Language (ESL)



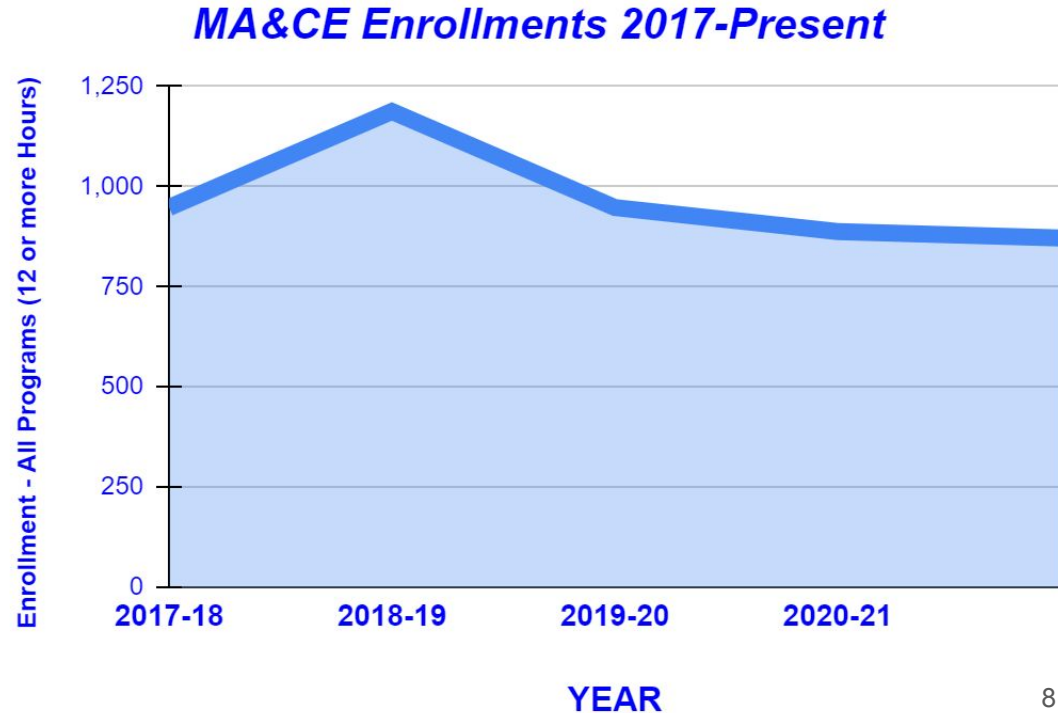
Citizenship



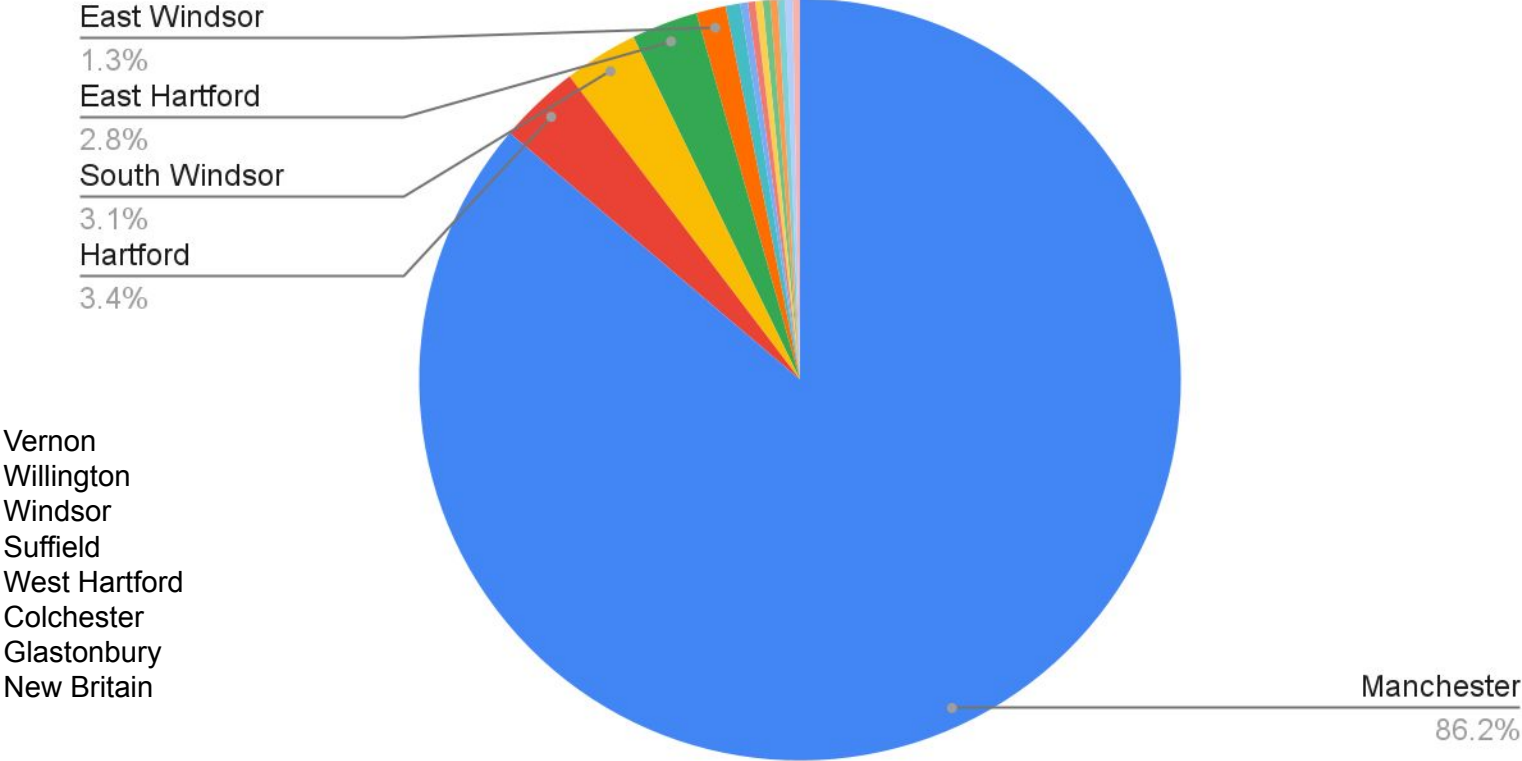
Business Academy

MA&CE Response to COVID

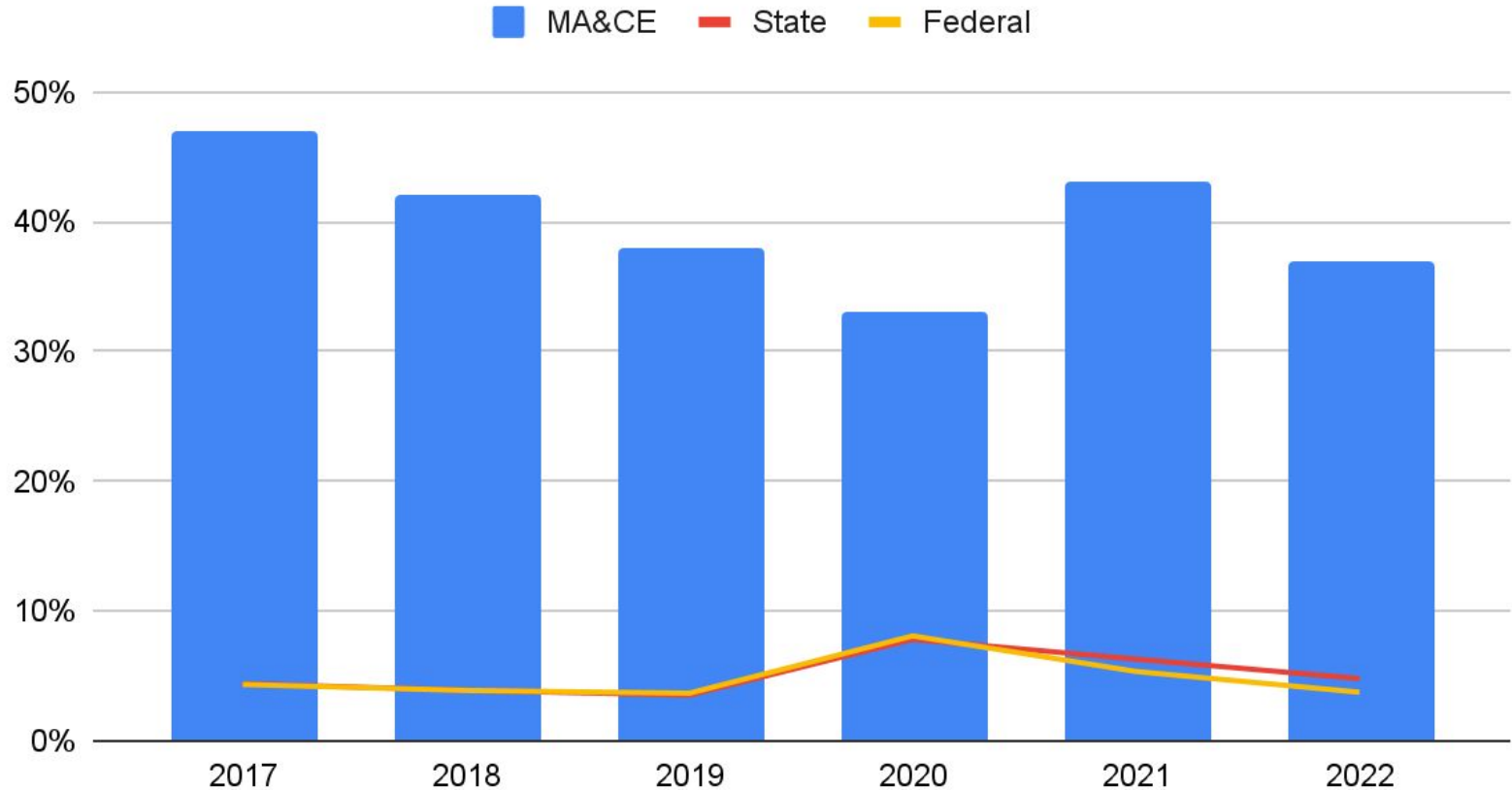
- Barriers to implementation and persistence
 - Access to devices
 - Reliable internet
 - Lack of technical computer skills
 - Lack of digital literacy skills
- Distance Learning Reality
- Academic Needs vs. Non-academic Needs
- Safety of students and staff a priority



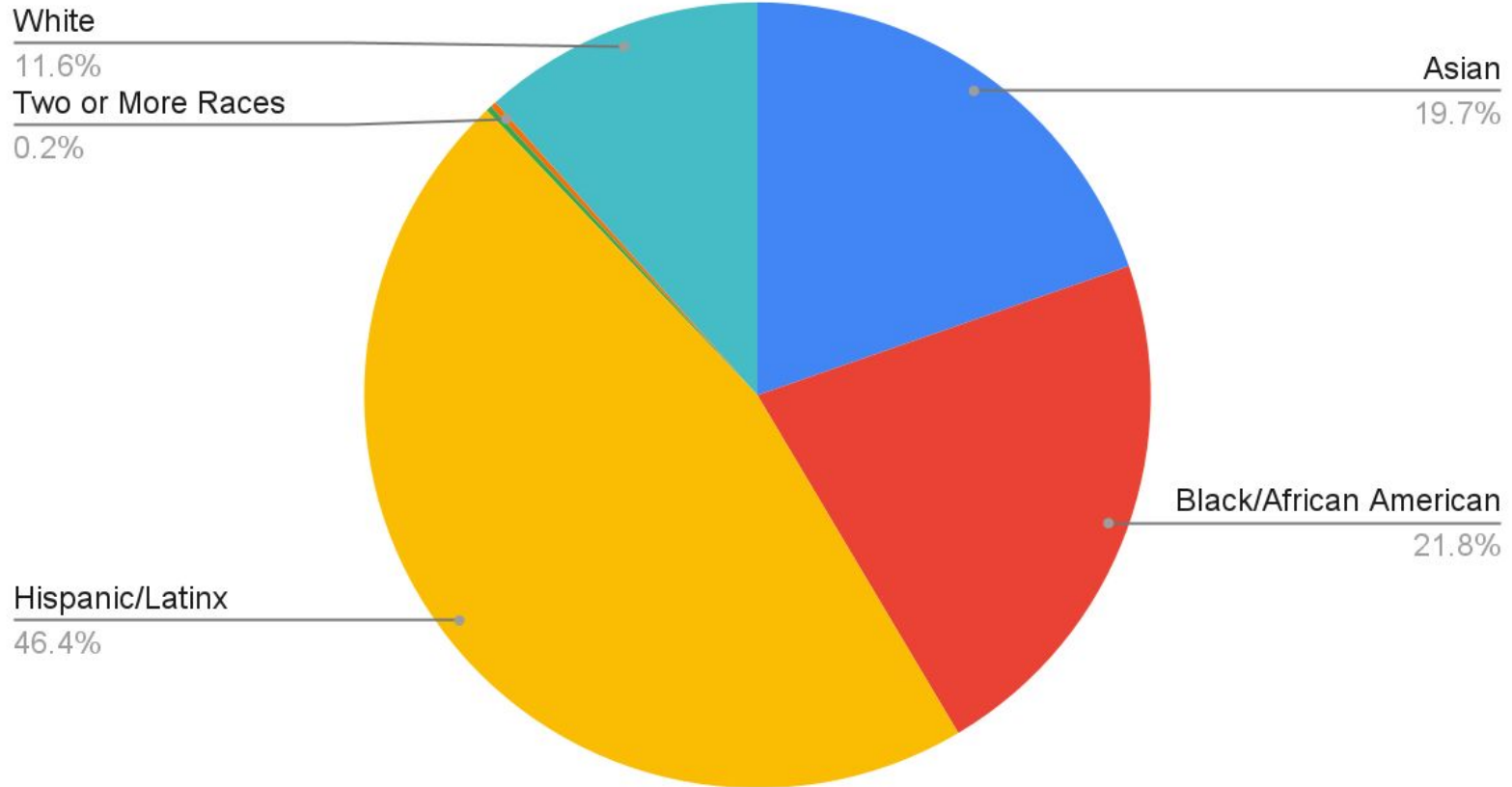
Students Served by Town of Residence SY2021-2022



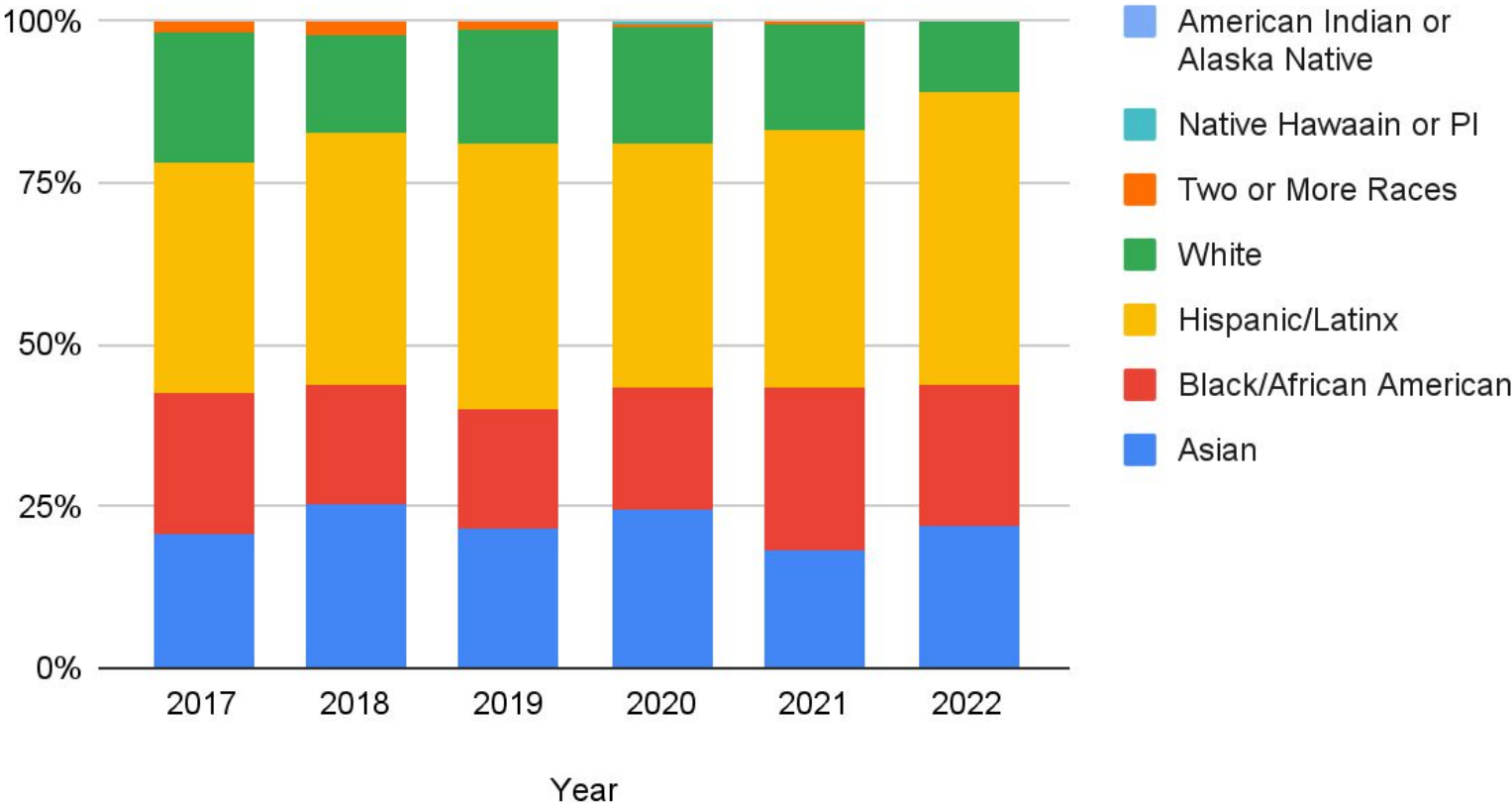
MA&CE Unemployment vs. State and Federal Unemployment



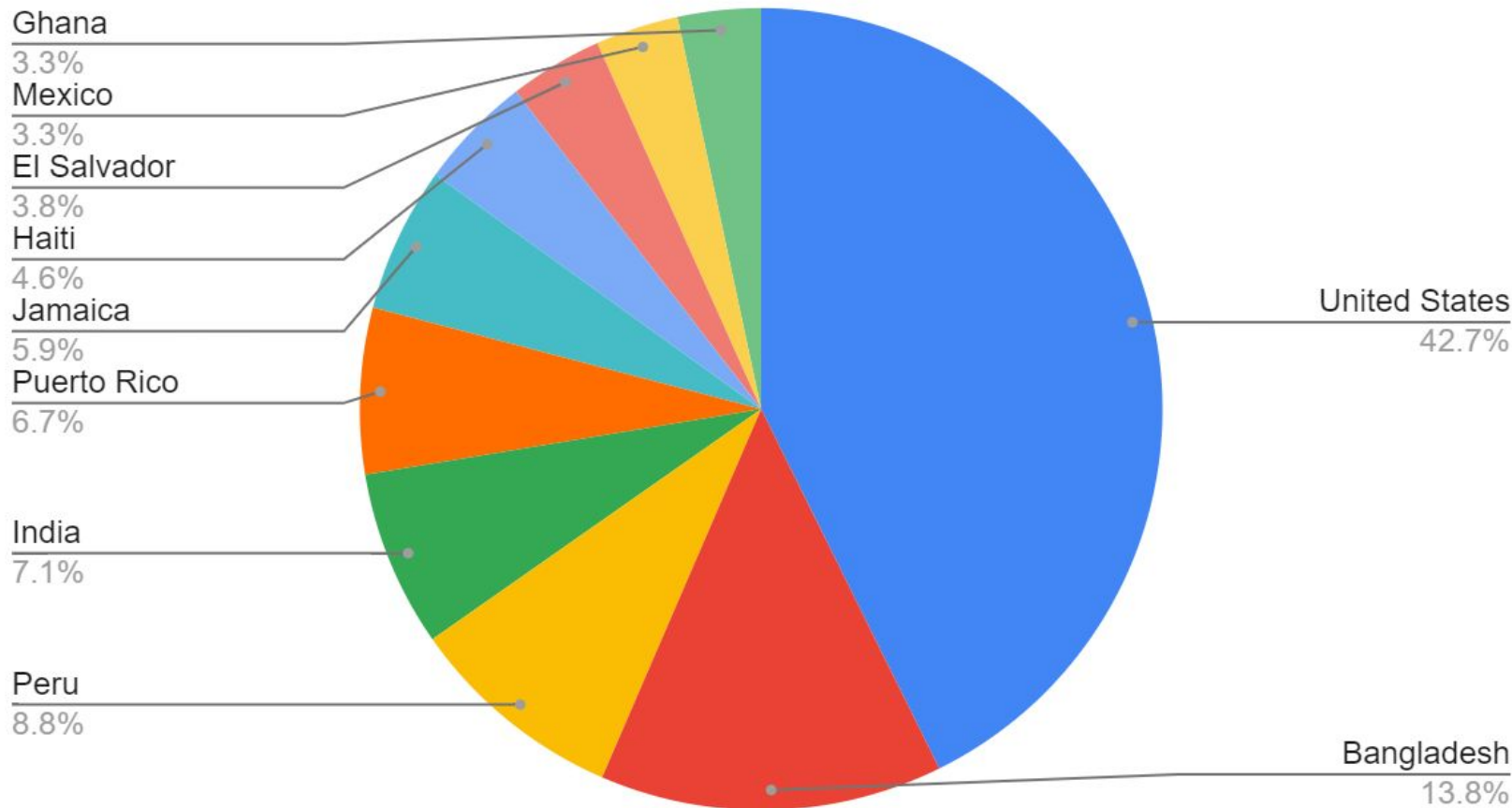
Race & Ethnicity of MA&CE Students SY2021-2022



Race & Ethnicity 2017-2022



Top Ten Countries Represented by our Students





Puerto Rico



Bangladesh



Peru



India

Jamaica



Haiti



Ghana

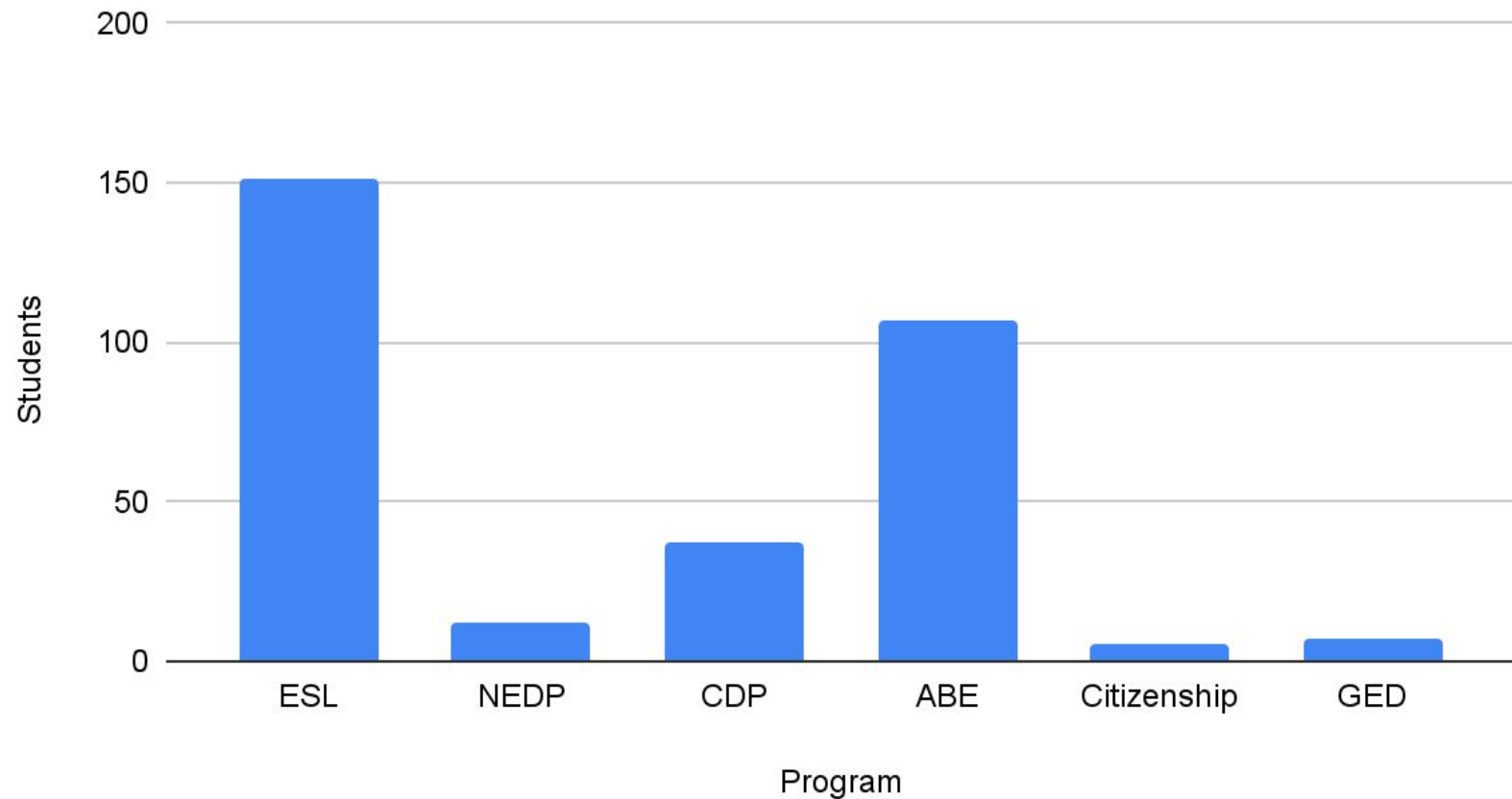


Mexico

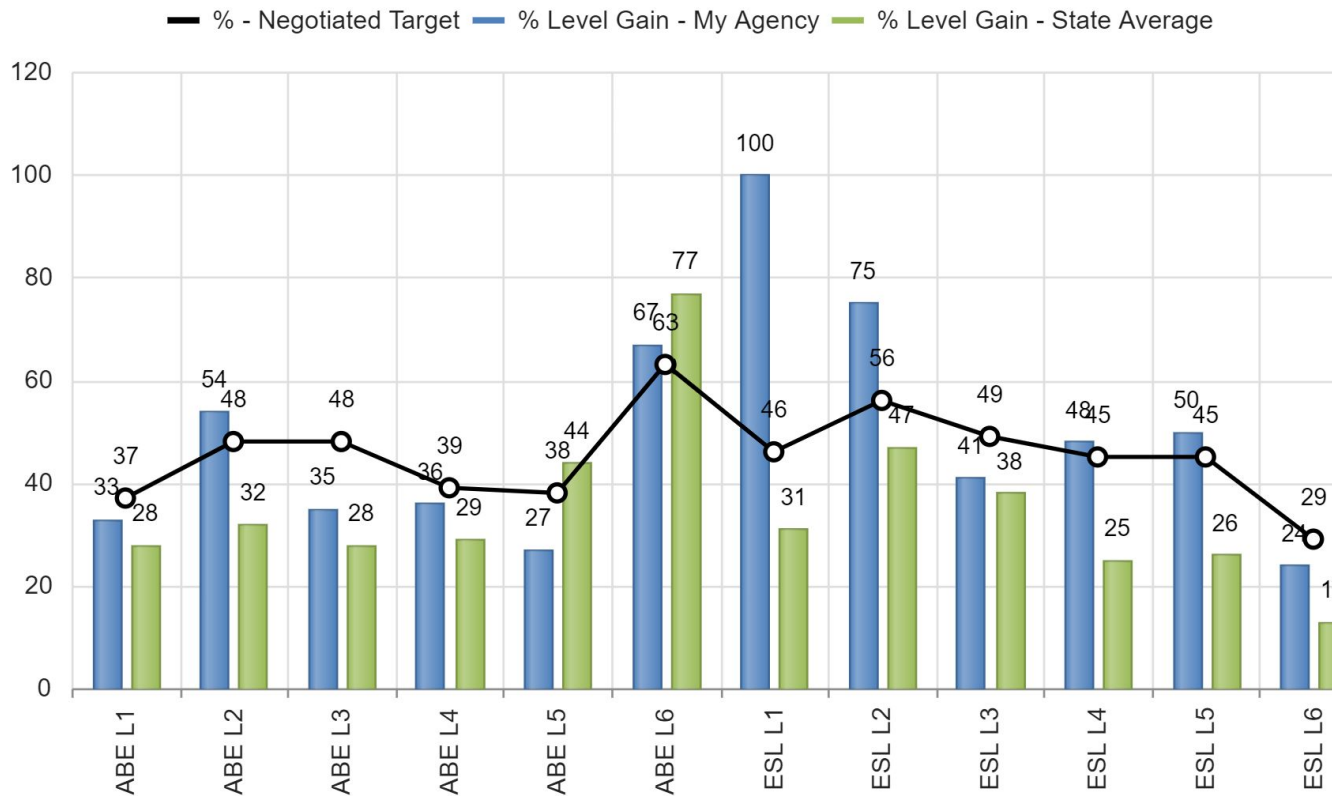


El Salvador

Students enrolled in Primary Program SY2021-2022



School Year 2020-2021





- Prepare students to enter 21st century workforce
- Authentic experiences through shadowing and internships

Prior to Placement, our students have:

1. Individual Educational and Career Plans
2. Career Pathway Interest Assessments
3. Contextualized education
4. Career Workshops Opportunities
5. Nationally Recognized Certification Options

Manchester Public Schools

Certified Nursing Assistant Program



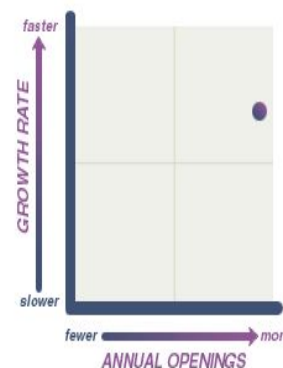
MANCHESTER ADULT & CONTINUING EDUCATION

2021 - 2022



Occupation Outlook:

Region	Employment		Average Annual Growth Rate	Average Annual Job Openings
	2018	2028		
State of Connecticut	16,970	18,090	0.6%	2,076



► Employment in this occupation is expected to grow faster than average, and the number of annual openings will offer excellent job opportunities.

FEATURING MA&CE CNA STUDENTS!

**Ms. Nancy
Sherman, CNA
Instructor and
MA&CE's first
cohort of CNA
students!**





NEW Naturalized U.S. Citizens!

- ★ Johra Jesmin - became a Naturalized Citizen in March 2022
- ★ Onyinye Obidoa - became a Naturalized Citizen in June 2021
- ★ Rozy Rahman - became a Naturalized U.S. Citizen in November 2021
- ★ Lina Alneserat - became a Naturalized U.S. Citizen in March 2022
- ★ Salah Ahmed - became a Naturalized U.S. Citizen in October 2021

CONGRATULATIONS!

*Thank
You*

School Begins: Tuesday September 6, 2022						
2022	M	T	W	Th	F	Days
July					1	
	4	5	6	7	8	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	
August	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			
September				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	19
October	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					20
November		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			18
December				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	17

School Ends: June 16, 2023						
2023	M	T	W	Th	F	Days
January	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				19
February			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28				18
March			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	23
April	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
						14
May	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			22
June				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	12

Total days = 182

Summer Session

July 5 - July 29

New Staff Orientation

(School not in session) August 24, 25, 26

Professional Development

(School not in session) August 29 - September 1

(School not in session) November 8

First Day of School

Grades K-4, Gr 5, Gr 7, and Gr 9: September 6

Grade 6, Grade 8, and Grades 10 - 12: September 7

Integrated PreSchool: September 6

Head Start: September 12

Important Dates

Tentative Date High School Graduation: TBD

Holiday/Vacation Period

July 4	Independence Day
September 5	Labor Day
October 10	Indigenous Peoples Day
November 11	Veterans Day
November 24-25	Thanksgiving Recess
December 26-30	Winter Vacation Period
January 2	New Year's Day Observed
January 6	Three Kings Day
January 16	Martin Luther King, Jr.
February 20-21	Presidents' Day Recess
April 7	Good Friday
April 17-20	Spring Vacation Period
April 21	Eid al-Fitr
May 29	Memorial Day
June 19	Juneteenth

Abbreviated Day for Students and Staff

November 23, December 23, and June 16, or the last day of school

DRAFT

Proposed Manchester Public Schools Calendar

2022-2023 School Bell Times

	Regular Day		Early Dismissal *		Emergency Dismissal		Delayed Opening - 2 Hour Delay		Delayed Opening - 3 Hour Delay	
	Start	End	Start	End	Start	End	Start	End	Start	End
Manchester High School, Grades 9 – 12	7:30 a.m.	2:00 p.m.	7:30 a.m.	12:30 p.m.	7:30 a.m.	11:00 a.m.	9:30 a.m.	2:00 p.m.	10:30 a.m.	2:00 p.m.
Bentley Alternative Education	7:30 a.m.	2:00 p.m.	7:30 a.m.	12:30 p.m.	7:30 a.m.	11:00 a.m.	9:30 a.m.	2:00 p.m.	10:30 a.m.	2:00 p.m.
Manchester Regional Academy	7:30 a.m.	2:00 p.m.	7:30 a.m.	12:30 p.m.	7:30 a.m.	11:00 a.m.	9:30 a.m.	2:00 p.m.	10:30 a.m.	2:00 p.m.
Illing Middle School, Grades 7 – 8	8:15 a.m.	2:45 p.m.	8:15 a.m.	1:15 p.m.	8:15 a.m.	11:45 a.m.	10:15 a.m.	2:45 p.m.	11:15 a.m.	2:45 p.m.
Manchester Middle Academy, Grades 5 - 8	8:15 a.m.	2:45 p.m.	8:15 a.m.	1:15 p.m.	8:15 a.m.	11:45 a.m.	10:15 a.m.	2:45 p.m.	11:15 a.m.	2:45 p.m.
Bennet Academy, Grades 5 - 6	8:15 a.m.	2:45 p.m.	8:15 a.m.	1:15 p.m.	8:15 a.m.	11:45 a.m.	10:15 a.m.	2:45 p.m.	11:15 a.m.	2:45 p.m.
Elementary Schools, Grades K – 4	9:00 a.m.	3:30 p.m.	9:00 a.m.	2:00 p.m.	9:00 a.m.	12:30 p.m.	11:00 a.m.	3:30 p.m.	12:00 p.m.	3:30 p.m.
Preschool (all locations) AM Program: Monday through Friday	8:15 a.m.	11:00 a.m.	8:15 a.m.	11:00 a.m.	8:15 a.m.	10:45 a.m.	No AM PreK	No AM PreK	No AM PreK	No AM PreK
PM Program: Monday through Thursday	12:00 p.m.	2:45 p.m.	No PM PreK	No PM PreK	No PM PreK	No PM PreK	12:00 p.m.	2:45 p.m.	12:00 p.m.	2:45 p.m.
Head Start	8:15 a.m.	2:45 p.m.	8:15 a.m.	12:30 p.m.	8:15 a.m.	11:45 a.m.	10:15 a.m.	2:45 p.m.	11:15 a.m.	2:45 p.m.

* Students in grades PK - 12 will follow an early dismissal schedule on Wednesdays beginning 10/5/2022 and ending 6/7/2023

Parent conferences will be held on Wednesdays in November and April with exact dates to be determined

2022-2023 Dates for Mid-term Progress Reports and End of Marking Periods

	Mid-term Progress Reports	End of Marking Periods
Manchester High School, Grades 9 - 12	TBD	TBD
Illing Middle School, Grades 7 - 8	TBD	TBD
Manchester Middle Academy, Grades 5 - 8	TBD	TBD
Bennet Academy, Grades 5 - 6	TBD	TBD
Elementary Schools, Grades K - 4	TBD	TBD

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