



PARAPROFESSIONAL

This position is responsible for providing instructional support services for students in general education classrooms and in the learning support resource rooms.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Department: Student Services
Reports To: Director of Student Services
& Assigned Building Principal
Term: 10 Month

RESPONSIBILITIES & ESSENTIAL FUNCTIONS

DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:

- Assisting individuals and small groups of students with academics, classroom routines, behavior management, and social/communication tasks.
- Implementing behavioral management plans.
- Collecting data on student and class objectives.
- Assisting with materials and classroom preparations.
- Documenting interventions
- Assisting with alternative/augmentative communication systems.
- Personal care assistance, including toileting as needed.
- Assisting with student lifts, transfers, and physical positioning.
- Full time, benefits available as described in the AESPA contract.

WAGES/BENEFITS/HOURS

Starting rate: \$17.53/hour

Applicants with a Bachelor's degree or higher:

Starting rate: \$18.03/hour

Individual benefits are available

7 hours per day with a 30 minute unpaid lunch,
188 days per year.

HOW TO APPLY

APPLICANTS SHOULD SEND A LETTER OF INTENT AND RESUME TO:

Dr. Ashlea Rineer-Hershey- Director of Student Services
arineerhershey@avonworth.k12.pa.us &
cdonovan@avonworth.k12.pa.us

This letter should show the applicant's qualifications and experience.

QUALIFICATIONS

EDUCATION AND EXPERIENCE

PARAPROFESSIONALS MUST MEET ONE OF THE FOLLOWING QUALIFICATIONS:

- Have completed at least two (2) years of postsecondary studies
- Possess an associate degree or higher
- Complete a state or local assessment (this option can be arranged by the Director of Student Services)

AN IDEAL CANDIDATE WILL HAVE EXPERIENCE WORKING WITH K-12 STUDENTS

CONFIDENTIALITY

Respects and maintains the confidentiality of student records, personal communication and family background at all times.

PHYSICAL DEMANDS

Patience, understanding, flexibility and a positive attitude are essential. Considerable strength will be required to assist special needs students throughout the building and/or on the bus. Some of these students use standers, walkers or wheelchairs. The ability to walk through the school and move from classroom to classroom is required. While performing the duties of this job, the employee will be required to stand for periods of time or move through classrooms to help individual or small groups of students. The employee occasionally will be required to reach with hands. The employee will continuously interact with parents, staff and students will be required to meet multiple demands from several people.

Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.