



Board Worksession
Monday – August 5, 2019
6:30 p.m.

Agenda

1. Labor Negotiations
2. School Attorney
3. Office Organization
4. Policy Updates, WSSDA Update
5. Superintendent Evaluation
6. Staff Inservice Day: Thursday August 29th @ 7:30am Breakfast @ MS
7. WSSDA Legislative Assembly, September 27-28, 2019 (Heart) & Annual Conference, November 21-24, 2019
8. Other

GOLDENDALE SCHOOL DISTRICT No. 404
SCHOOL BOARD
WORKSESSION MINUTES
August 5, 2019 – 6:30 p.m.

D-2b

Board members present:

Beth Schroder, Darren Hoffman, Deborah Heart, John Hctor, Betty Richards, and Ellen Perconti-Superintendent. Others present were Dean Schlenker-Business Manager and Karen Fields-Administrative Assistant.

Worksession Discussion:

Mr. Schlenker provided an overview of the 2019-2020 budget that included the additional cost to the district for employee insurance changes mandated by our Legislature; the expense to the district will be approximately \$330,000.00 per year. There was discussion regarding the wind turbine industry in our area making improvements to the machines which increase property valuation however, the annual depreciation for just one year, 2019-2020 is at \$66M. There was discussion regarding two less physical education offerings at the primary and middle schools and the effect that might have on the teachers going between schools.

Mr. Schlenker provided Memorandums of Understanding regarding the Paraeducator Training Certificate, the School Employees Benefits Board (State Health Insurance Plan), and the Paid Family & Medical Leave. Mr. Schlenker also provided information regarding legal representation services for the school district. There was discussion regarding Porter Foster Rorick, LLP, a Spokane-based law firm that specializes in school law.

Dr. Perconti provided information on reorganization of the district staff. Discussion was held and Board members felt that it made sense for the Superintendent to focus on Education and the Business Manager to focus on office operations.

Dr. Perconti met recently with the Board Policy Committee (Mrs. Richards and Ms. Heart) regarding updating Board policies. She shared information from the WSSDA Policy Consulting and for \$6,000.00, WSSDA will update all policies for the District. The Board discussed this cost and felt that it is necessary as the district policies have not been updated for approximately ten years. Policy No. 6022 would require a 9% fund balance is a fiscal requirement. Other policies and procedures to consider for updating in August 2019 were discussed as well.

Dr. Perconti provided copies of the Superintendent Evaluation for 2019-20. She is working with Administrators regarding goals and expectations and they will continue to work on Communication strategies in September. The Board reviewed the Administrator Binder and Tool Kit booklet that was prepared for the ALT Retreat. Dr. Perconti is also working on Staff Leave procedures for each building, including the District Office.

Dr. Perconti asked what the expectations for principals were regarding attendance at monthly School Board Meetings. The principals suggested a possible rotation for monthly reports at board meetings. The Board felt that each principal should attend the board meetings each month as the Board looks forward to the feedback from each school.

Summer maintenance projects were discussed that include the high school gym roofing that has been pushed back to next week. The WSSDA sponsored Legislative Assembly Conference will be September 27-28, 2019; Deborah Heart said she would attend on behalf of the Board. On August 14th, Senator Wellman will visit ESD 105 and Dr. Perconti will attend.

Adjournment:

There being no further discussion, the work session was adjourned at 7:50 p.m.

Board Chair

Secretary to the Board

Recording Secretary