

GOLDENDALE SCHOOL DISTRICT No. 404
SCHOOL BOARD
WORKSESSION MINUTES
March 4, 2019 – 6:30 p.m.

Board Members Present:

Deborah Heart, John Hoctor, Darren Hoffman, Betty Richards, Beth Schroder and Ian Grabenhorst-Interim Superintendent. Others Present: Lori Hackbarth-Executive Assistant, Dean Schlenker-Business Manager and Garrett Schroder-HS Student Representative.

Worksession Discussion:

The Board reviewed Board Operating Protocols that included information on Board Goals, Follow Chain of Command, Board Governance, Board Acts as a Body, Communication, and Annual Evaluation. Board meeting protocol discussion included preparation, no surprises rule, meeting protocol, avoid marathon board meetings, efficient decision-making, speaking to agenda items, and executive/closed sessions. The Superintendent/Leadership Team protocols included utilize superintendent input, no surprises, collective decision making process, governance role and communication.

Executive Session:

A closed executive meeting was called to order at 7:00 p.m. for thirty minutes under RCW 42.30.110(1)(f), to receive and evaluate complaints against a public employee. Those present were Deborah Heart, John Hoctor, Darren Hoffman, Betty Richards, Beth Schroder, Ian Grabenhorst, Lori Hackbarth, Mr. Chris Seibert and Mr. John Westerman-HS Principal. At 7:30 p.m., it was announced that the executive meeting would be extended an additional fifteen minutes. At 7:45 p.m., it was announced that the executive meeting would be extended an additional fifteen minutes. At 8:00 p.m., it was announced that the executive meeting would be extended an additional fifteen minutes. At 8:15 p.m., it was announced that the executive meeting would be extended an additional fifteen minutes. At 8:30 p.m., the executive meeting was adjourned and the meeting returned to an open worksession.

Worksession Discussion, continued:

Mr. Grabenhorst shared superintendent goal-setting and evaluation documents for the Board to review. A schedule for evaluation timelines was reviewed where the board may note the month/dates for evaluation activities; a quarterly discussion, mid-year review and end of cycle schedule was recommended. A Washington Standards-Based Superintendent Evaluation Goal form was reviewed where the standard could be identified, the performance goal recorded with the outcome and evidence, and then the rating could be applied. The Superintendent Performance Evaluation tool which records eight standards and themes within each standard may be utilized to assist with the evaluation of the superintendent. Ms. Heart suggested a focus on 2-3 goals per year would be recommended. Mr. Grabenhorst will prepare a sample of a completed evaluation to use as a model; he recommended another review at the April worksession.

Mr. Grabenhorst suggested a review of board/superintendent related policies and procedures would be warranted. Mrs. Schroder and Ms. Heart will meet next week as the policy review team.

Mr. Schlenker, Business Manager noted that if the Legislature defers the SEBB insurance benefit mandate by one year, that will save the district \$300,000 annually and if they approve a bill that would provide for a partial restoration of levy funding, it would require the district to run a piggyback levy in November then run a renewal levy next February. Mr. Grabenhorst noted that the Legislative session is scheduled to close on March 8, 2019 and we will then have firm actions to consider, but the session could be extended. He and Dean are watching the daily activity on the legislative front.

Mr. Schlenker noted that there has been a significant drop in CTE course enrollment at the high school with student down from 102 to 71 which also now affects the budget. Mrs. Schroder noted that it is important to keep the CTE Advisory member aware of these changes and how that affects our budget.

Adjournment:

There being no further discussion, the work session was adjourned 9:00 p.m.

Board Chair

Secretary to the Board

Recording Secretary