

RENTON SCHOOL DISTRICT NO.403

2023-2024 ATHLETICS SALARY SCHEDULE

HIGH SCHOOL HEAD COACH (Stipend may not be split)

| | Completed Years of Coaching | | | |
|--------------------------|------------------------------------|---------------|---------------|---------------|
| | Step 1 | Step 2 | Step 3 | Step 4 |
| | 0-1 | 2-4 | 5-9 | 10 + |
| Baseball | \$4,905.60 | \$5,222.40 | \$6,000.00 | \$6,268.80 |
| Basketball | \$5,933.35 | \$6,264.60 | \$7,091.40 | \$7,377.60 |
| Bowling | \$4,098.00 | \$4,356.00 | \$5,054.00 | \$5,288.00 |
| Cross Country | \$4,206.00 | \$4,462.00 | \$5,134.00 | \$5,368.00 |
| Football | \$6,272.55 | \$6,627.65 | \$7,496.85 | \$7,796.30 |
| Golf | \$4,098.00 | \$4,356.00 | \$5,054.00 | \$5,288.00 |
| Gymnastics | \$4,876.80 | \$5,188.80 | \$5,748.00 | \$5,992.80 |
| Soccer | \$4,785.60 | \$5,092.80 | \$5,870.40 | \$6,127.20 |
| Softball | \$4,905.60 | \$5,222.40 | \$6,000.00 | \$6,268.80 |
| Swim | \$4,452.00 | \$4,570.00 | \$5,326.00 | \$5,616.00 |
| Tennis | \$4,358.00 | \$4,628.00 | \$5,354.00 | \$5,590.00 |
| Track & Field | \$5,085.60 | \$5,407.20 | \$6,196.80 | \$6,463.20 |
| Volleyball | \$4,927.20 | \$5,222.40 | \$6,012.00 | \$6,268.80 |
| Wrestling | \$5,888.30 | \$6,137.40 | \$6,884.70 | \$7,064.90 |

HIGH SCHOOL ASSISTANT COACH (Includes C Team coaches)

| | Completed Years of Coaching | | | |
|--------------------------|------------------------------------|---------------|---------------|---------------|
| | Step 1 | Step 2 | Step 3 | Step 4 |
| | 0-1 | 2-4 | 5-9 | 10 + |
| Baseball | \$4,072.50 | \$4,072.50 | \$4,590.00 | \$4,826.25 |
| Basketball | \$4,525.00 | \$4,572.50 | \$5,215.00 | \$5,465.00 |
| Bowling | \$3,439.00 | \$3,439.00 | \$3,851.30 | \$4,090.70 |
| Cross Country | \$3,439.00 | \$3,439.00 | \$3,847.50 | \$4,062.20 |
| Football | \$4,557.50 | \$4,825.00 | \$5,485.00 | \$5,747.50 |
| Golf | \$3,439.00 | \$3,439.00 | \$3,851.30 | \$4,090.70 |
| Gymnastics | \$4,072.50 | \$4,072.50 | \$4,452.75 | \$4,720.50 |
| Soccer | \$4,072.50 | \$4,072.50 | \$4,344.75 | \$4,574.25 |
| Softball | \$4,072.50 | \$4,072.50 | \$4,590.00 | \$4,826.25 |
| Swim | \$3,439.00 | \$3,450.40 | \$4,009.00 | \$4,269.30 |
| Tennis | \$3,439.00 | \$3,439.00 | \$3,993.80 | \$4,223.70 |
| Track & Field | \$4,072.50 | \$4,072.50 | \$4,522.50 | \$4,761.00 |
| Volleyball | \$4,072.50 | \$4,072.50 | \$4,434.75 | \$4,662.00 |
| Wrestling | \$4,525.00 | \$4,525.00 | \$4,995.00 | \$5,237.50 |

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HIGH SCHOOL CHEER/DANCE/DRILL ADVISOR

| | Completed Years of Advising | | | |
|--------------------|-----------------------------|------------|------------|------------|
| | Step 1 | Step 2 | Step 3 | Step 4 |
| | 0-1 | 2-4 | 5-9 | 10 + |
| Cheer | | | | |
| Fall | \$2,715.00 | \$2,715.00 | \$2,919.00 | \$3,036.00 |
| Winter | \$2,715.00 | \$2,715.00 | \$2,919.00 | \$3,036.00 |
| Spring | \$1,810.00 | \$1,810.00 | \$1,946.00 | \$2,024.00 |
| | | | | |
| Dance/Drill | | | | |
| Fall | \$2,715.00 | \$2,715.00 | \$2,919.00 | \$3,036.00 |
| Winter | \$2,715.00 | \$2,715.00 | \$2,919.00 | \$3,036.00 |
| Spring | \$1,810.00 | \$1,810.00 | \$1,946.00 | \$2,024.00 |

HIGH SCHOOL COACH/ADVISOR STIPEND NOTES

1. A coach with no experience in the sport that they are coaching will be placed in the 0 - 1 category.
2. A maximum of one year of coaching experience will be allowed per school year.
3. One or more seasons coached in a school year will count as one year coached.
4. Years of experience at grades 9-12 or college level in the sport coached will count toward experience years.
5. Coaching of grades K-8 or coaching of community programs does not apply toward experience.
6. Track and field distance coaching will be accepted for cross country years of experience.
7. Cross country experience will be accepted for an individual hired to coach track and field distance.
8. Baseball experience will not be accepted for fastpitch experience.
9. Softball experience will not be accepted for baseball experience.
10. Written verification of prior qualifying coaching experience must be provided to Human Resources for advancement on salary schedule.
11. Employment contingent upon meeting, and remaining current on, WIAA Coaching Requirements.
12. The District reserves the right to modify this salary schedule at any time.
13. Hourly rates will be calculated at the weighted average for classified employees working more than 40 hours per week, or per CBA.

POST-SEASON PAY:

| Category | Post-Season Pay Per Week |
|-----------------|--------------------------|
| Head Coach | \$287.50 |
| Assistant Coach | \$230.00 |

- A. Post-season pay begins the Monday after district-defined regular season stipend ends. Generally, the regular season ends with the last League or sub-district event

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- B. If Renton School District schools are in more than one league, the end of the regular season by sport is the last date played by the longest playing league. Post-season would start the following Monday.
- C. Golf coaches will be paid a maximum of two (2) weeks of post season pay. One week for the Spring Qualifier, and one week for the State Tournament.
- D. Tennis Coaches that coach both genders will be paid a maximum of three weeks of post season pay. One week in the fall (Boys' Districts) and two weeks in the spring (Girls' Districts, Boys' and Girls' State).
- E. A coach will be paid .5 of the post-season stipend if the program is eliminated on Monday, Tuesday or Wednesday of a post season week. The full post-season stipend will be earned and paid for weeks where the program competes past Wednesday.

Number of coaches eligible for post season pay to the number of students will be as follows:

| # of Students* | # of Coached Paid |
|----------------|-------------------------------------|
| 1-7 | 1 |
| 8-14 | 2 |
| 15+ | Up to district allocation per sport |

*Alternates not counted in the above numbers. Overload and C-Team coaches not eligible for post season pay. The district may compensate an additional coach, if it is determined necessary for the supervision and safety of students, as approved by the building and district athletic directors.

OPTIONAL WEIGHT ROOM

Building Principals may assign paid coaches and/or other qualified Renton School District staff members to provide weight room supervision and instruction consistent with the chart below at the school’s discretion and expense. Note: Classified staff must be paid at blended rate if they go into overtime.

Weight Room Supervision hourly rate is \$18.10. This rate does not increase with years of experience.

| Seasons | Hours/Day | Hours/Week | # Weeks |
|---------------|-------------|------------|---------|
| Sep, Oct, Nov | 2 hours/day | 10 | 12 |
| Dec, Jan, Feb | 2 hours/day | 10 | 12 |
| Mar, Apr, May | 2 hours/day | 10 | 12 |
| Jun, Jul, Aug | 2 hours/day | 10 | 12 |

MIDDLE SCHOOL INTRAMURAL COACHES

| | Completed Years of Coaching | |
|-----------------|-----------------------------|------------|
| | Step 1 | Step 2 |
| Head Coach | \$1,448.00 | \$1,489.60 |
| Assistant Coach | \$1,086.00 | \$1,117.20 |

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- A. A coach with no experience in the sport that they are coaching will be placed in the Step 1 category.
- B. A maximum of one year of coaching experience will be allowed per school year.
- C. One or more seasons coached in a school year will count as one year coached.
- D. Years of experience at grades 6-12 or college level in the sport coached will count toward experience years.
- E. Coaching of grades K-5 for school or community programs does not apply toward experience.
- F. Grades 6-12 community or club coaching experience may count at the discretion of the District Director of Athletics.
- G. Cross country experience will be accepted for an individual hired to coach track and field.
- H. Written verification of prior qualifying coaching experience must be provided for advancement on salary schedule.
- I. Employment contingent upon meeting and remaining current on Renton School District Coaching Requirements.
- J. The District reserves the right to modify this salary schedule at any time.
- K. Coaches are allocated as follows (per building):
 - Soccer: 2 Head Coaches
 - Basketball: 2 Head Coaches
 - Wrestling: 1 Head Coach, 1 Assistant Coach
 - Volleyball: 1 Head Coach
 - Flag Football: 1 Head Coach, 1 Assistant Coach
 - Track: Under 100 participants: 1 Head 2 Assistants
 - 100 – 140 Participants: 2 Head, 2 Assistants
 - 140+ participants: 1 additional Assistant

Buildings can hire additional supervisors at their expense/discretion. These individuals should be paid at the current activity rate.