

HICKMAN COMMUNITY CHARTER DISTRICT
CERTIFICATED 185 DAYS
TEACHERS ANNUAL 2023-2024

Board Approved June 12, 2023

Includes 4% increase over 22-23

Effective July 1, 2023

YEAR	A	B	C	D
	BA+30	BA+45	BA+60	BA+75
1	58,842	60,542	64,159	67,295
2	60,400	62,145	65,861	69,164
3	61,997	63,790	67,607	71,087
4	63,641	65,484	69,309	73,069
5	65,330	67,224	71,250	75,065
6	67,064	69,010	73,140	77,198
7	68,849	70,846	75,094	79,628
8	70,680	72,759	77,093	81,570
9	72,561	74,723	79,128	83,852
10	74,497	76,665	81,262	86,194
11		78,710	83,435	88,773
12		80,813	85,672	91,092
13			87,959	93,649
14			90,316	96,236
15				98,690
16				99,675
17				100,672
18				101,678
19				102,694
20				105,776

STIPENDS

Masters Degree	\$ 1,500
Doctorate Degree	\$ 2,000
Special Ed. Credential (using in class)	\$ 1,000
Special Ed. Program Manager	\$ 1,500
Combination Class (per year)	\$ 1,000
Athletic Coach (per sport per team and 3 for track)	\$ 1,500
Academic Pentathlon/Science Olympiad Coaches	\$ 1,500
Outdoor Education Lead Teacher	\$ 700
Outdoor Education Assisting Teacher	\$ 300
Literacy Coach (per person)	\$ 1,500
BTSA Provider (per PT)	\$ 1,500
Extra Duty per hour	\$ 40
Home & Hospital Instructor (per hr)	\$ 40
Yearbook (per year per yearbook)	\$ 500
Parent Engagement Coordinator (per year)	\$ 1,000
Student Activity Director (one each HES and HMS)	\$ 750
Enrichment Educator per hour	\$ 40
Athletic Director	\$ 1,000.00
Longevity	\$ 108,949.00
Longevity	\$ 111,465.00
Extra Duty	\$40/ hour

3% increase to base step 20 at step 25
 Additional 2.31% increase at step 30

Revised Aug. 14, 2023