

IMRF Salary & Benefits in Excess of \$75K

2023-2024

Demographics				Salary				Board Paid Benefits								Paid Time Off	
Last Name	First	Position	Total Days	FTE	Base Salary	Retirement Enhancement	Additional Stipend(s)	IMRF (1)	FICA (2)	Medicare (3)	Medical Insurance (4)	Dental Insurance (5)	Life & ADD Insurance (6)	Disability (7)	H.S.A Contribution (8)	Sick Days	Personal Days
Adam	Razzouk	Custodian Evening	260	1.00	61,901			3,646	3,838	898	16,111	0	82	56		15	2
Agins	Joan	Exec Asst C&I	239	1.00	62,771	908		3,751	3,948	923	26,338	0	82	56		15	2
Allen	Patrick	Custodian Evening	260	1.00	61,901			3,646	3,838	898	26,338	0	82	56		15	2
Alpert	Amelia	Exec Asst Stdnt Act	203	1.00	57,548			3,390	3,568	834	26,798	0	82	52		15	2
Alvarez	Sofia	Human Resources Sp	239	1.00	84,357			4,969	5,230	1,223	26,338	0	123	76		15	2
Baig	Humaira	Asst Athletic Trainer	239	1.00	63,134			3,719	3,914	915	26,338	0	82	57		15	2
Baig	Tariq	Sr. Network Engineer	260	1.00	121,950	3,390		7,383	7,771	1,817	26,338	0	123	110		15	2
Barrera	Daniel	Maint-Days	260	1.00	62,504			3,681	3,875	906	9,518	0	82	56		15	2
Basilius	Christina	Exec Asst Deans Office	203	1.00	45,855			2,701	2,843	665	26,798	0	82	41		15	2
Bellman	James	Custodian Evening	260	1.00	52,832			3,112	3,276	766	26,338	0	82	48		15	2
Benitez	Javier	Asst Bldgs/Grnds Mgr	260	1.00	89,378			5,264	5,541	1,296	29,930	1,923	294	80		15	2
Benyamin	Kuliana	Maint-Days	260	1.00	62,504			3,681	3,875	906	26,338	0	82	56		15	2
Bish	Scott	Maint-Days	260	1.00	86,195	674		5,117	5,386	1,260	26,338	0	82	78		15	2
Boarini	Matthew	Custodian Evening	260	1.00	61,901			3,646	3,838	898	26,338	0	82	56		15	2
Brianas	Lea	Benefits Manager	239	1.00	93,516			5,508	5,798	1,356	0	1,923	307	84		15	2
Brown	Kelly	Program Director	260	1.00	79,893			4,706	4,953	1,158	26,338	0	82	72		15	2
Calabrese	Randy	Maint-Grounds	260	1.00	69,014	966		4,122	4,339	1,015	9,203	720	82	62		15	2
Catsaros	Athony	Athletic Trainer	260	1.00	106,808			6,291	6,622	1,549	30,845	1,923	351	96		15	2
Chandiles	Maria	Payroll Assistant	239	1.00	59,721			3,518	3,703	866	14,804	0	82	54	2,400	15	2
Chernyavsky	Michael	Custodian Evening	260	1.00	57,179	807		3,415	3,595	841	9,518	720	82	51		15	2
Curington	Allen	Custodian Day	260	1.00	61,277	6,568		3,996	4,206	984	18,246	0	82	55		15	2
Dankha	Adam	Custodian Evening	260	1.00	61,901			3,646	3,838	898	16,111	0	82	56		15	2
Doebler	Christopher	Technology Tech	260	1.00	98,464			5,800	6,105	1,428	27,144	0	82	89		15	2
Duran	Mario	Custodian LR	260	1.00	55,494	3,412		3,470	3,652	854	16,993	0	82	50		15	2
Dusza	Christopher	Technology Techn	239	1.00	75,286			4,434	4,668	1,092	27,144	0	82	68		15	2
Ferrer	Joel	Custodian Evening	260	1.00	58,323			3,435	3,616	846	16,993	0	82	52		15	2
Flannery-Day	Mary	Exec Asst Plant Ops	260	1.00	79,032			4,655	4,900	1,146	16,111	0	82	71		15	2
Fleming	Robert	Vocational Coordinator	183	1.00	102,173			6,018	6,335	1,482	27,198	0	123	92		15	2
Florczak	Alexander	Custodian Evening	260	1.00	58,323			3,435	3,616	846	9,518	720	82	52		15	2
Gabler	Susan	Admin Asst Library	260	1.00	66,534			3,919	4,125	965	26,338	0	82	60		15	2
Gan	Alexandra	Operations Specialist	239	1.00	66,814			3,935	4,142	969	9,203	720	82	60		15	2
Geallis	Elaine	Exec Asst Ed Svcs	260	1.00	99,299		8,083	6,325	6,658	1,557	26,338	0	123	89		15	2
Geanconteri	Mary Lou	Education Svcs Train	239	1.00	66,479			3,916	4,122	964	0	0	82	60		15	2
Goodrich	Michelle	PreSchool Coordinator	186.5	1.00	44,396			2,615	2,753	644	26,706	0	82	40		15	2
Gorski	Daniel	Asst Safety/Securi Mgr	203	1.00	57,392			3,380	3,558	832	26,231	1,931	189	52	2,400	15	2
Gutierrez	Roberto	Custodian Evening	260	1.00	58,323			3,435	3,616	846	26,338	0	82	52		15	2
Hansen	Marshall	Maint-Grounds	260	1.00	63,752			3,755	3,953	924	14,804	0	82	57	2,400	15	2
Hardin	AnnMarie	Exec Asst Principal	239	1.00	64,377			3,792	3,991	933	26,338	0	123	58		15	2
Heidkamp	Callan	Head Coach	260	1.00	57,054			3,361	3,537	827	16,993	0	82	51		15	2
Henriot	Jean-Louis	Assoc Bldgs/Grnds Mgr	260	1.00	128,170			7,549	7,947	1,858	29,930	1,923	421	115		15	2
Holmblad	Jonathan	Custodian Evening	260	1.00	57,179			3,368	3,545	829	26,338	0	82	51		15	2
Hyman	Karen	School Nurse	186.5	1.00	69,557			4,097	4,313	1,009	9,222	724	82	63		15	2
Ibarra	Angelica	Library Cataloger	239	1.00	54,874	781		3,278	3,451	807	16,993	0	82	49		15	2
Iriarte	Rafael	Network Technician	260	1.00	99,320			5,850	6,158	1,440	26,338	0	82	89		15	2

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Jackson	Vanessa	Grants Manager	239	1.00	91,680			5,400	5,684	1,329	9,688	800	301	83		15	2
Johnston	Traci	Admin Asst PE/HE/DE	203	1.00	54,544			3,213	3,382	791	26,798	0	82	49		15	2
Jorgensen	Tyler	Strength & Cond. Coach	203	1.00	56,622			3,335	3,511	821	27,182	0	82	51		15	2
Julien	Brian	Custodian Evening	260	1.00	61,901			3,646	3,838	898	26,338	0	82	56		15	2
Kalyuzhnyy	Oleksandr	Custodian Evening	260	1.00	52,832			3,112	3,276	766	26,338	0	82	48		15	2
Karp	Karen	Exec Asst Athletics	260	1.00	77,438	1,123		4,627	4,871	1,139	9,518	720	82	70		15	2
Kats	Anatoliy	Custodian Day	260	1.00	61,277	2,111		3,734	3,930	919	26,338	0	82	55		15	2
Kirby	Allison	Registrar	239	1.00	63,837			3,760	3,958	926	26,338	0	82	57		15	2
Kirch	Karin	Exec Asst Admin Serv	260	1.00	84,184			4,958	5,219	1,221	9,518	0	82	76		15	2
Klasen	Julianne	Exec Asst HR	239	1.00	70,553			4,156	4,374	1,023	0	0	123	63		15	2
Korshukov	Igor	Custodian Day	260	1.00	61,277	3,195		3,797	3,997	935	9,518	720	82	55		15	2
Kujawinski	Phillip	Deployment Specialist	239	1.00	84,717			4,990	5,252	1,228	16,111	0	82	76		15	2
Kus	Alice	Exec Asst Comms	239	1.00	54,798	803		3,275	3,447	806	27,144	0	82	49		15	2
Lopez	Rafael	Custodian Evening	260	1.00	61,901	4,309		3,900	4,105	960	16,993	0	82	56		15	2
Lopez-Ramirez	Raul	Custodian Evening	260	1.00	61,901			3,646	3,838	898	26,338	0	82	56		15	2
Lukas	Rhonda	Exec Asst Tech Serv	260	1.00	74,837			4,408	4,640	1,085	16,993	0	82	67		15	2
Lutz	Mary Kay	School Nurse	186.5	1.00	61,843			3,643	3,834	897	26,706	0	82	56		15	2
Manly	Stephanie	Education Svcs Train	239	1.00	84,717			4,990	5,252	1,228	0	0	82	76		15	2
Manly	Ryan	Technology Svcs Mgr	260	1.00	133,515			7,864	8,278	1,936	29,930	1,923	439	120		15	2
Maskin	Debra	Registrar	239	1.00	79,922	1,147		4,775	5,026	1,175	16,993	0	82	72		15	2
McKeown	Katherine	Testing Coordinator	239	1.00	63,737			3,754	3,952	924	26,798	0	82	57		15	2
McMiller	Corey	Maint-Grounds	260	1.00	63,752			3,755	3,953	924	9,518	0	82	57		15	2
Meyer	Eric	Network Technician	260	1.00	99,320			5,850	6,158	1,440	26,338	0	82	89		15	2
Millman	Dana	Exec Asst Stdnt Activ	239	1.00	54,007			3,181	3,348	783	23,045	0	82	49	2,400	15	2
Monaghan	Joel	Auditorium Manager	260	1.00	84,053	9,590		5,516	5,806	1,358	17,417	0	123	76		15	2
Moran	Ryan	Athletic Trainer	260	1.00	89,378			5,264	5,541	1,296	26,188	1,923	294	80	2,400	15	2
Murdough	Charles	Technology Techn	203	1.00	68,776	1,005		4,110	4,326	1,012	27,211	0	82	62		15	2
Murdy	Brian	Bldgs/Grounds Manager	260	1.00	147,410			8,682	9,139	2,137	18,308	1,840	485	133		15	2
Neubauer	Amelia	Asst Scheduler	203	1.00	61,139			3,601	3,791	887	26,798	0	82	55		15	2
Nevin	Rosa	Admin Asst Sp Ed	203	1.00	46,110			2,716	2,859	669	26,798	0	82	41		15	2
Nieto Mentado	Anabel	Exec Asst Principal	239	1.00	64,377			3,792	3,991	933	26,338	0	123	58		15	2
Olson	David	Communications Manager	239	1.00	93,516			5,508	5,798	1,356	8,729	800	307	84	1,400	15	2
Ossey	Troy	Instructional Asst Math	186.5	1.00	50,310			2,963	3,119	729	23,091	0	82	45	2,400	15	2
Ostrovskaya	Alla	DB Analyst/Prog	260	1.00	116,157			6,842	7,202	1,684	9,518	720	82	105		15	2
Panzer	Jodie	Exec Asst C&I	239	1.00	65,795			3,875	4,079	954	16,993	0	82	59		15	2
Pehlke	Robin	Exec Asst Supt	260	1.00	99,299			5,849	6,157	1,440	9,518	720	123	89		15	2
Perez	Eleazar	Asst Bldgs/Grnds Mgr	260	1.00	84,219			4,961	5,222	1,221	10,019	211	277	76		15	2
Pouplikollas	Alex	Custodian Day	260	1.00	61,277			3,609	3,799	889	9,518	0	82	55		15	2
Pujol	Michelle	Human Resources Sp	239	1.00	67,838			3,996	4,206	984	9,203	720	82	61		15	2
Rasavong	Charmaine	Scheduler	203	1.00	57,934			3,412	3,592	840	26,798	0	82	52		15	2
Regal	Linda	Enrollment Specialist	239	1.00	86,308	1,243	3,849	5,383	5,667	1,325	0	0	82	78		15	2
Reilly	Anthony	Maint-Days	260	1.00	84,510			4,978	5,240	1,225	16,993	0	82	76		15	2
Reyes	Joel	Safety/Security Mgr	239	1.00	117,951			6,947	7,313	1,710	30,845	1,923	388	106		15	2
Rivera	Jorge	Custodian Evening	260	1.00	61,901			3,646	3,838	898	16,111	0	82	56		15	2
Roman	Joel	Custodian Evening	260	1.00	61,901			3,646	3,838	898	26,338	0	82	56		15	2
Romano	Angelica	Exe Dir Human Resource	260	1.00	194,709			11,468	12,072	2,823	19,310	1,600	640	175		15	2
Rosen	Scott	Township Comptroller	239	1.00	74,893			4,411	4,643	1,086	27,144	0	82	67		15	2

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Ryan	Terri	Attendance Clerk-260	260	1.00	58,839			3,466	3,648	853	9,518	720	82	53		15	2
Salonikas	Christina	Communications Manager	239	1.00	99,233			5,845	6,152	1,439	10,019	800	326	89		15	2
Sasak	Zenon	Custodian Evening	260	1.00	52,832			3,112	3,276	766	16,993	0	82	48		15	2
Schramm	Nicole	Fiscal Services Manger	260	1.00	121,576			7,161	7,538	1,763	29,930	750	400	109		15	2
Serdar	Zachary	Maint-Days	260	1.00	78,083			4,599	4,841	1,132	16,993	0	82	70		15	2
Shaana	Naz	Exec Asst Special Ed	239	1.00	50,111			2,952	3,107	727	26,338	0	82	45		15	2
Shipp	Megan	Asst Athletic Trainer	239	1.00	75,467			4,445	4,679	1,094	27,144	0	82	68		15	2
Sly	Lisa	Info Sys Specialist	260	1.00	111,197	1,601		6,644	6,993	1,636	9,203	720	82	100		15	2
Smith	Carol	Exe Dir Comm/Public In	260	1.00	162,926			9,596	10,101	2,362	26,188	1,840	536	147	2,400	15	2
Sotelo	Daniel	Custodian Evening	260	1.00	57,179			3,368	3,545	829	16,993	0	82	51		15	2
Spero	Peter	TechOps Specialist	260	1.00	104,437	1,506		6,240	6,568	1,536	16,993	0	82	94		15	2
Starakiewicz	Maria	Custodian Evening	260	1.00	52,832			3,112	3,276	766	16,993	0	82	48		15	2
Stockinger	James	Maint-Days	260	1.00	76,544			4,508	4,746	1,110	9,203	0	82	69		15	2
Stoller	Jill	Exec Asst College Res	203	1.00	45,855			2,701	2,843	665	23,102	0	82	41	2,400	15	2
Tichansky	Nancy	Exec Asst Stdnt Serv	239	1.00	53,987			3,180	3,347	783	27,144	0	82	49		15	2
Tomasik	Ewa	Custodian Evening	260	1.00	44,988			2,650	2,789	652	26,601	0	82	40		15	2
Torres	Margaret	Tech Operations Sp	239	1.00	98,449			5,799	6,104	1,428	26,338	0	82	89		15	2
Travers	Renee	Admin Asst Fine Arts	203	1.00	47,332			2,788	2,935	686	26,798	0	82	43		15	2
Tropple	Robert	Assoc Bldgs/Grnds Mgr	260	1.00	128,170			7,549	7,947	1,858	30,845	1,923	421	115		15	2
Trybul	Stephanie	Asst Athletic Trainer	239	1.00	60,687			3,574	3,763	880	8,293	720	82	55	1,400	15	2
Wagner	Susan	School Nurse	186.5	1.00	71,243			4,196	4,417	1,033	9,650	724	82	64		15	2
Wagner	Tina	Exec Asst Plant Ops	239	1.00	72,029			4,243	4,466	1,044	26,338	0	82	65		15	2
Wall	Lisa	Exec Asst Business Svc	260	1.00	99,299	7,052		6,264	6,594	1,542	10,019	800	350	89		15	2
Ward	Laura	Testing Coordinator	203	1.00	59,041			3,478	3,661	856	26,798	0	82	53		15	2
Wawryk	Jennifer	Exec Asst Admin Serv	239	1.00	71,570			4,215	4,437	1,038	0	0	82	64		15	2
White	James	Maint-Grounds	260	1.00	61,277			3,609	3,799	889	14,804	0	82	55	2,400	15	2
Wick	Kristin	Asst Safety/Securi Mgr	203	1.00	58,529			3,447	3,629	849	30,278	751	192	53		15	2
William	Ivan	Maint-Days	260	1.00	62,504			3,681	3,875	906	26,338	0	82	56		15	2
Williams	Bill	Custodian Evening	260	1.00	61,901	2,127		3,771	3,970	928	9,518	720	82	56		15	2
Winship	Richard	Auditorium Manager	260	1.00	84,053			4,951	5,211	1,219	16,132	0	123	76	2,400	15	2
Winston	Carol	Transition Aide	186.5	1.00	40,004	2,776		2,520	2,652	620	27,198	0	82	36		15	2
Woods	Deborah	Scheduler	260	1.00	97,464			5,741	6,043	1,413	9,518	720	82	88		15	2
Youabb	Nina	Sr Human Resources Sp	239	1.00	97,588			5,748	6,050	1,415	26,338	0	123	88		15	2
Zachariou	Konstantinos	Technology Techn	239	1.00	84,117			4,955	5,215	1,220	27,144	0	82	76		15	2
Zalatoris	Jennifer	Payroll Manager	239	1.00	95,390			5,618	5,914	1,383	19,792	1,840	314	86		15	2

(1) 2023 IMRF Employer Contribution is 5.89% of Taxable Wages (amounts reflected here are calculated on gross salary and does not consider any pre-tax deductions that may reduce the District's liability)

(2) FICA Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(3) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(4) The Board contributes 95% of single medical insurance coverage and 88% of family medical insurance coverage

(5) The Board contributes 90% of single dental insurance coverage

(6) The Board Contributes 100% of the premium for life insurance coverage of \$50K, 75K or 2X salary

(7) The Board contributes 100% of the premium for disability

(8) The Board contributes to a HSA (Health Savings Account) for employees who elect the High-Deductible PPO Plan - \$1,400 for single coverage and \$2,400 for family coverage