

Mr. Basinger made a motion to adjourn the public hearing, seconded by Mrs. Carlos, all in favor.
Public Hearing adjourned at 6:43pm.

President Copeland called the Regular Meeting to order at 6:43 p.m. The attendance remained the same.

Community Comments for Items Listed on the Agenda - No public comment.

Communications

1. Board

- Report on TrueNorth Leadership Council Meeting on August 30, 2023

Mr. Basinger reported that they are finishing up Phase 1 of the facilities plan. TrueNorth also approved the policy updates recommended on PRESS Issue #112. Lastly, their association negotiations will be underway this year.

2. Staff

- DEI Initiative Update

Dr. Olson, Assistant Superintendent of Curriculum and Instruction explained that our district is excited about undertaking this work, this initiative is a strategic plan item and some of the DEI work has now been mandated by the state. Much has been done since the DEI draft was first brought to the Board of Education back in September of 2022. Many people have been a part of this process, the Social Studies department has also been involved. Our parent committee has reviewed, discussed and provided suggestions and the vision statement has been vetted by multiple groups.

The first goal was to create action plans for 2023-24. The next goal was to create and sustain a welcoming and inclusive school community where students, staff and families feel seen, heard and have a sense of belonging. Heritage and awareness months will be recognized; revision will continue in the formula towards the optimal level. The 4 Goals = 4 Anti-Bias Domains, Identity, Diversity, Justice, Action

The DEI Initiative timeline was reviewed from Fall of 2023 through Winter 2023-24 to Spring of 2024 and beyond. In addition, the content that will be shared on a website link was reviewed, a letter will be sent out to parents soon before the link is made live on the district website. Dr. Deiter added that we will be staying with the purpose of this initiative and that is to ensure that everyone feels included. We have 30 countries and 35 languages represented in NB27 and everyone's identity is valued. The Board of Education thanked Dr. Olson and Dr. Deiter for all of their work undertaking and implementing this project.

The following months will be recognized during the 2023-24 school year based on instructional mandates from the Illinois School Code or because they include historically marginalized people:

- Sept. 15 - Oct. 15: *Hispanic Heritage Month*
- November: *Native American Heritage Month*

- February: *Black History Month*
- March: *Women's History Month and Disability Awareness Month*
- April: *Arab American Heritage Month*
- May: *AAPI (Asian American Pacific Islander) Heritage Month, Jewish American History Month, and LGBTQ+ History Month.*

Students will continue to have opportunities to learn about other cultures and populations beyond those listed.

- FOIA Request - Sheri Reid, SmartProcure

Ms. Tarah O'Connell reviewed the recent FOIA response for the Board of Education.

Consent Agenda

Mrs. Copeland called for a Review of the Consent Agenda items.

<u>No. 19894</u>	<u>Approval of Hire</u>			
<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Merle Lew	Instructional Assistant	Shabonee	Aug. 21, 2023	\$21.83/hr

<u>No. 19895</u>	<u>Approval of Hire</u>			
<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Clara Varghese	Instructional Assistant	Shabonee	Aug. 21, 2023	\$19.82/hr

<u>No. 19896</u>	<u>Approval of Hire</u>			
<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Lubna Mumtaz	Instructional Asst./Bldg. Sub.	Shabonee	Aug. 21, 2023	\$22.16/hr

<u>No. 19897</u>	<u>Approval of Hire</u>			
<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Muskan Hameed	Instructional Asst./Bldg. Sub.	Hickory Point	Aug. 21, 2023	\$21.19/hr

No. 19898 Acceptance of Intent to Retire, Wood Oaks Teacher, June 2027
Gay Lynn Cronin

No. 19899 Acceptance of Intent to Retire, Wood Oaks Building Chief, June 2026
Timothy Schachte

No. 19900 Acceptance of Intent to Retire, Asst. Supt. for Curriculum & Instruction, June 2027
Katharine Olson

No. 19901 Acceptance of Resignation, Wood Oaks, Instructional Assistant
Sarah Golenia

No Financial Report

Upon review Mr. Akuffo moved and Mr. Waddle seconded the motion that the Board of Education approve the items on the consent agenda with a roll call vote as listed below.

On roll call vote, the members voted as follows:

AYE: Opi Akuffo, Matthew Basinger, Martha Carlos, Melissa Copeland, Daniel Terrien, and Jack Waddle

NAY: None

ABSENT: Dr. Gali Oren-Amit

Unfinished Business - None Scheduled

New Business - None Scheduled

Good and Welfare - Dr. McElligott reported that we recently completed four very successful and well attended Curriculum Nights; everyone seemed very pleased to be in person at the buildings for the start of the school year. Mr. Waddle informed everyone that the District 27 5k race will be coming up in a few weeks, so look for more event information to come in the near future.

Community Comments

No comments were made

Superintendent Comments / Update - Dr. Deiter announced that The Board will welcome District 27's newest teachers during a reception at 6pm on Thursday, September 21. The reception will take place prior to the start of the regular Board meeting. The Principals will also be in attendance at the next meeting in order to report on the start of school. The fall enrollment projections will also be shared at the next meeting. A safety page will be added to our website in the near future and more information will be forthcoming. We are off to a great start this year!

Closed Session

None Scheduled

No. 19902 Motion to Adjourn the Board of Education Meeting

Adjournment: There being no further business to come before the Board at this time Mr. Terrien moved and Mrs. Carlos seconded the motion that the meeting be adjourned.

The motion was unanimously approved, and President Copeland called the meeting adjourned at 7:29 p.m.

CERTIFIED TO BE CORRECT:

PRESIDENT

SECRETARY

MINUTES APPROVED ON 9/21/2023