

Champaign County

2022/2023

**AWARDS
APPLICATION**

Attachments
Included

Ohio' Business-Education Leader Awards for Excellent Business Advisory Councils Overview

The Ohio Business-Education Leader Awards for Excellent Business Advisory Councils recognize educators, business partners, staff, schools, businesses, educational service centers, joint vocational school districts and communities who come together to create dynamic, career-focused learning environments for students.

Selected business advisory councils demonstrate excellence in ensuring Ohio students are prepared for successful career paths, including college, industry credentials, apprenticeships, military enlistment or a combination of these. Business advisory councils pursuing this recognition will be considered for awards of excellence and star ratings.

SELECTION CRITERIA

- **Enrollment Eligibility:** Business advisory councils seeking the award must submit their annual plans and required addendum using the approved template in the Ohio Department of Education's Forms Submission Application by **Sept. 30**.
- **Data Considerations:** Data metrics can include, but are not limited to, trend data on previous school-year graduation cohorts earning the OhioMeansJobs-Readiness Seal, completing work-based learning and earning industry-recognized credentials.
- **Conditional Selection:** The award is subject to the Ohio Department of Education's review of the accuracy of the business advisory council's submission. The award review committee will consist of Department staff and business and education leaders.
- **Awards:** In addition to a star rating, state business and education leaders will select the following:
 - Excellence in Developing Professional Skill for Future Careers
 - Excellence in Building Partnerships
 - Excellence in Coordinating Experience

QUALITY PRACTICES

The business advisory council award is based on implementation of the following quality practices. During the recognition year, the business advisory council, in consultation with the local governing board, should:

1. **Develop Professional Skills for Future Careers** – Work together to delineate key professional skills needed for the future job market. Develop a curriculum that instills these skills while advising on changes in the economy and job market.
2. **Build Partnerships** – Develop and increase collaborative relationships among businesses, labor and education personnel. Partnerships should align with in-demand industries in region.
3. **Coordinate Experiences** – Create environments that allow students to demonstrate proficiency in critical professional and specialized skills that will aid in future employment.

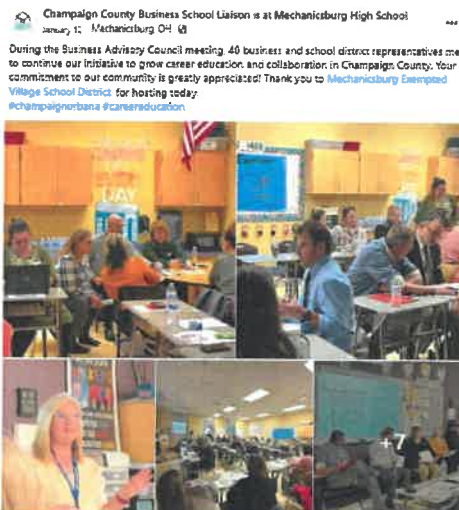
In addition to the addendum to the Business Advisory Council Plan, the following information is requested from the submitting organization to qualify:

- A link to the previous year's joint statement or a copy of the joint statement.
- Local data measuring the implementation of the Quality Practices. Data may be obtained from the school counselor, administration, career navigators, etc.
- If the business advisory council represents multiple school districts, specify initiatives and objectives for each district and provide data for each district served.
- Responses to the following questions:

1. How has the business advisory council helped students prepare and successfully enter the local workforce?
 - a. Include any curriculum changes influenced by the business advisory council (state-specific initiatives, include outcomes and data).
 - b. Include how the business advisory council is preparing students with skills needed to address local business needs (technical and professional skills).

"The 2022-23 school year was a year of amazing growth in the area of career education for Champaign County! As the Business School Liaison (BSL), I am beaming with pride over the connections that have been made between businesses and schools and the enthusiasm of all to make these connections," shared Christina Flowers, Champaign County Business School Liaison. The role of Business School Liaison was added for the 2022-23 year, which was a direct result of the work of the BAC from the previous year. This role allowed for that communication to take place and for many events to be coordinated.

Prior to the 2022-23 school year, the BAC existed with a large number of members but the majority of those members were inactive and did not attend meetings regularly. The majority of meetings had 5-7 members in attendance. During the 2022-23 school year attendance at these meetings increased to 20-30 members per meeting with representation from all school districts and a variety of career pathways. Much communication took place in between meetings to allow for events to take place throughout the year. Agendas from each BAC meeting are attached.



Curriculum Changes – Career education data is attached. Prior to the 2022-23 school year, career education data was not collected by the BAC.

District Representative Meetings -- All school districts assigned a representative to meet with the BSL on a monthly basis to review curriculum. These representatives are also a part of quarterly BAC meetings. At district representative meetings, much emphasis was placed upon the Ohio Readiness Seal and You Science. Agendas for each district representative meeting are attached. Each meeting had time for a business from the BAC to meet with the group to share information about their business and partnership opportunities. During BAC meetings, district representatives shared the work being done with businesses and gathered feedback of how to

further add career education into the schools. Business tours were added throughout the school year for students. The tour schedule is attached. District representatives reported the information gathered at these meetings with their school districts.

Skill Development

Employability Skills Video - The BAC determined that a top priority was to help students develop employability skills. As a first step toward this need, the BAC created a video (done during a meeting) of an employability skills panel. This panel consisted of business members representing manufacturing, healthcare, construction trades and human resources. This video may be viewed by going to the following link: <https://youtu.be/D1EA3UH8Kh4>. Once the video was created, it was shared with each school district to be used in career education classes and during common times for all students (such as study hours).

Ohio Readiness Seal – Prior to this year, career education data had not been gathered for the BAC so the starting data point for all areas is zero. Districts reported that it was a very small number of students in each district that had earned the Ohio Readiness Seal and the BAC expressed a desire for this number to be increased, with consistent standards across districts for earning the seal. For the 2022-23 school year the date for this seal in each district is as follows (data provided by each district's counseling office):

Graham – 32 students
 Mechanicsburg – 34 students
 Triad – 12 students
 West Liberty-Salem – 9 students
 Urbana – 14 students

Industry Recognized Credentials – Prior to the 2022-23 school year, there was very minimal understanding by districts of the benefit of students earning industry recognized credentials. BAC meetings were used to review the list of industry recognized credentials and learn from businesses the credentials that they believe would be the most beneficial. Some of the credentials that businesses recommended were OSHA, Rise Up, Serve Safe, driver's license, First Aid/CPR, STNA and any leadership credentials (Leadership Excellence, Lean Six Sigma, etc). Reported credentials earned in each district are as follows:

Industry Recognized Credentials	Graham	Mao-a-Cheek	Mechanicsburg	Triad	West-Liberty Salem	Urbana
Rise Up Customer Service and Sales	16		2		5	0
Rise Up Retail Industry Fundamentals	16		2		5	0
Serve Safe	76		0		0	0
Leadership Excellence	14		0		0	0
CPR			2		0	0
OSHA 10			9	1	0	20
Lean Six Sigma			0	0	0	0
Patient Care Technician	0		0		0	0
Other				2	0	0
Elanco Animal Health Credential (6 pt Ag)	4				0	
BASF Plant Science (6 pt Ag)	1				0	
Ducks Unlimited Ecology & Conservation Mar	1				0	
Elanco Veterinary Medical Applications (6 pt Ag)	2				0	
National Horse Judging Team Coaches Assoc	1				0	
AMSA Meat Evaluation Certification (6pt Ag)	1				0	
Ohio Agribusiness Association (12 pt Ag)	5				0	

2. How has the business advisory council and its members supported students in work-based learning (internships, apprenticeship and pre-apprenticeship) opportunities? (Career exploration activities such as job shadowing, mock interviews and mentoring should not be included in data.)

- a. How many students have been placed in work-based learning experiences?

Each district offers early work release or work based learning programs at their high schools. The number of students placed in work based learning programs per district for the 2022/23 school year was follows:

Graham – 70 students
 Mechanicsburg – 0
 Triad – 15
 Urbana – 28
 West Liberty-Salem – 0

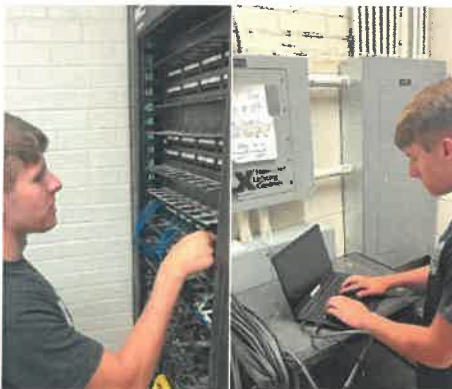
- b. What are some examples of high-quality work-based learning supported by your business advisory council?

Ultra-met hires students to work throughout the school year beginning at the age of 16. Their goal is to move them to the apprenticeship program upon graduation and offer them college scholarships.

High School Tech Internships – Champaign County partnered with SOCHE to create 13 High School Internships in the areas of technology and maintenance. Students were employed at Solomon's Garage, Rittal, the Madison-Champaign ESC, Graham Local Schools, Mechanicsburg EVSD and Triad Local Schools.

Champaign County Business School Liaison
 August 14 · 🌐

Over the summer, 13 students participated in the internship program sponsored by SOCHE in the areas of technology and maintenance. Below is Graham student, Aiden Ford, who served as a technology intern for [Graham Local Schools](#).



Champaign County Business School Liaison
 August 14 · 🌐

Meet Libby Scheiderer. Libby has served as the video tech intern this summer and has worked directly with me to create videos for local businesses and has completed many other technology duties.



- c. How many of your business partners have accepted students into work-based learning experiences?

Students have been placed in work-based learning experiences, but not all of those experiences have been with BAC businesses. The following BAC businesses have accepted students into work-based learning experiences:

CRSI, Sutphen, Rittal, Orbis, Freshwater Farms, The Chamber of Commerce, Bundy Baking Solutions, Triad Local Schools, Mechanicsburg EVSD, Graham Local Schools, Madison-Champaign ESC, Urbana Fire Department, Champaign County YMCA and Vancrest of Urbana.

d. How has work-based learning benefited students and employers?

Bundy Baking Solutions representative, Nancee, Starkey, shared, "Work-based learning benefits students by providing them first hand work experiences that may help them decide what they want to do with their futures. It also may help connect them with future employers, and it can provide them with additional skills. It benefits Bundy by helping to show students what a real work environment looks like, what type of skills employers need, and what is expected by Bundy from their employees in regards to good attendance, work performance, work ethic, etc."

Graham Superintendent, Chad Lensman shared, "Work-based learning is a win-win for both students and local employers. It provides a platform for hands-on, real-life experiences and a chance to apply classroom knowledge to the real world. For employers, work-based learning provides an opportunity to assess student skills, work ethic, and company compatibility before committing full-time. We want our students to know about the tremendous local employment opportunities available and if they have an aptitude for the industry. Work-based learning provides this needed piece of career exploration and future planning!"

3. How has the business advisory council supported mentorship programs and/or provided networking opportunities for students and professionals?

a. What career activities have been influenced by the business advisory council? (Include districts involved and data on students involved in each activity.)

Champaign County Career Expo – This event was created for all Champaign County high school juniors and seniors and community members. On February 22, 2023, and again on September 26, 2023 over 800 students participated in each event. All Champaign County districts were in attendance. It was coordinated by the Business School Liaison and a sub-committee of the BAC which included the Champaign Economic Partnership director and members of the Manufacturer's Council. Students participated in hands-on experiences with colleges, military and local businesses. See attached documents that show details of this event.



Junior Achievement Inspire Career Fair for middle school and high school students – Districts in attendance were Graham, Mechanicsburg and Triad High Schools. BAC businesses in attendance were KTH, Sutphen and Rittal.

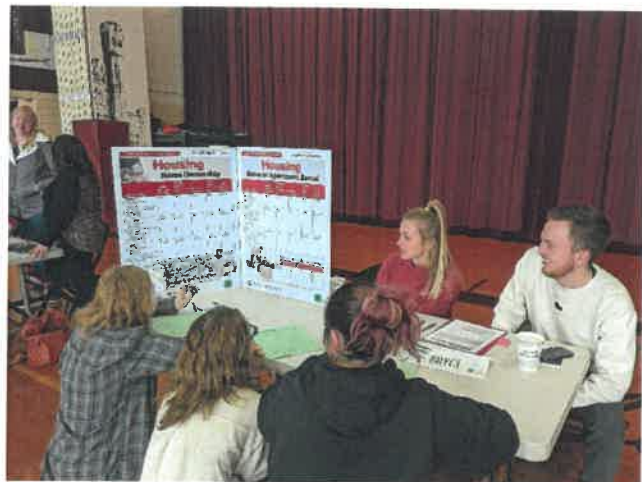


Real Money. Real World. – Urbana and West Liberty-Salem High Schools and Graham Middle School participated in Real Money. Real World with the OSU Extension Office. Members of the BAC served as volunteers to assist with this financial literacy experience. BAC businesses that participated were Berry Digital Solutions and The People's Savings Bank. District student participation was as follows:

Urbana High School – 394 students

West Liberty-Salem High School – 80 students

Graham Middle School – 390 students





Champaign County Business School Liaison

May 18 · 🌐

...

Love this!



Graham Middle School

May 18 · ⚙️

Amazing Real Money, Real World event with 8th graders in partnership with @grownnextgen . Financial literacy simulations, career connections, soy-based product creation, planting, and @beckshybrids agricultural drone demonstrations. Thanks @ocj_ohioagnet for capturing the event!

Career Chats – Mechanicsburg High School implemented Career Chats and asked members of the BAC to participate by serving on career path panel where they met with students in small groups to answer questions about their career paths. The day was kicked off with a motivational speaker who talked about the importance of drive and determination.



After School Program Power Hours with Urbana Youth Center and Graham FLIGHT program – Power Hours were offered twice throughout the school year for middle school and high school students with a focus on careers and employability skills. The November 11th Power Hour focused on Healthcare careers and had 52 students in attendance. Representatives from Clark State,

CRSI, Green Hills Community, Mary Rutan Hospital and Mercy Health spoke to students about job opportunities during high school, and career opportunities beyond high school.

Craig Meredith (Graham FLIGHT program coordinator) shared, "It is so important for middle school and high school students to have exposure to local business representatives so that they can begin to gain clarity related to both current and future employment opportunities. The first Power Hour was very well received by students. Before the event, students were unsure what to expect; however, after listening to several local healthcare professionals about local job possibilities and having the opportunity to ask these employers questions, the students were very energized. We can't wait for the next Power Hour!"



The March 9th Power Hour focused on First Impressions using the five senses and had 45 students in attendance. Students prepared in advance to make a good first impression. BAC members then met with them in small groups and judged them on their first impression skills such as making eye contact, handshakes, communication skills and responses to general interview questions. Feedback was given to all students by business members. BAC businesses in attendance were Mercy Health, Berry Digital Solutions, Orbis, Weidmann, Ohio Means Jobs and Vancrest of Urbana.



Entrepreneur Club – Several BAC members chose to create the Entrepreneur Club. They worked with the Business School Liaison to provide this for high school students beginning on April 12, 2023. Junior Achievement curriculum was used to introduce entrepreneurial and employability skills to thirteen high school students (student representatives from each district) that is facilitated by BAC members from these businesses -- Berry Digital Solutions, People's National Bank and Junior Achievement staff. Students applied to be part of the club and 13 were selected as the steering committee. In the future this club will be open to additional members. Students are in the process of creating a business entitled Mental Matters. Since March they have met from 9:00-12:00 once a month during the school day to plan this business and meet with local

entrepreneurs. They also presented to the local commissioners to request \$1,500 in start-up funds for this business, which was provided to them. This program and the same students will continue with this club throughout the 2023-24 school year.

District representation was as follows:

Graham – 3 students

Mechanicsburg – 2 students

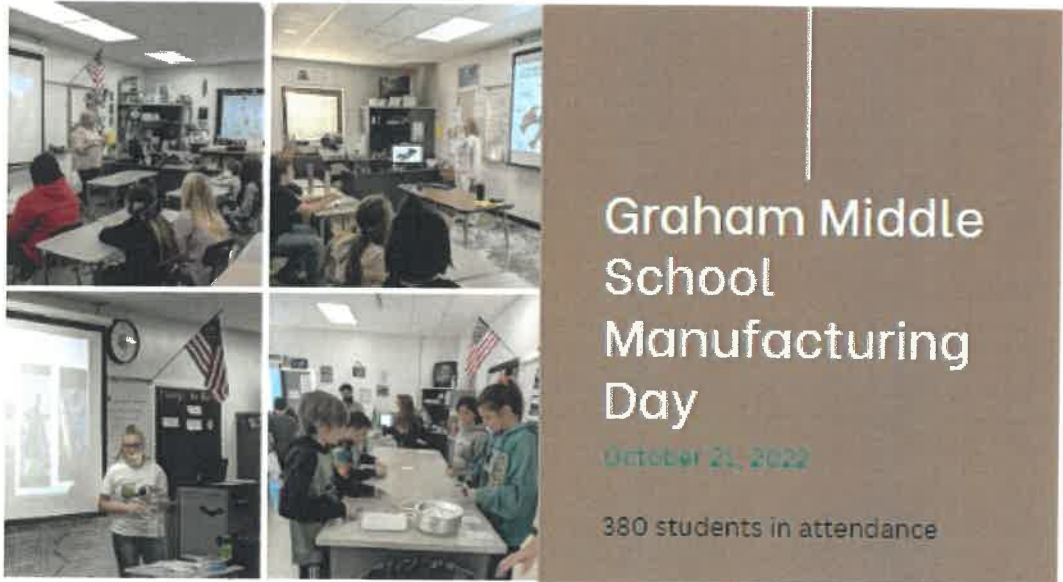
Triad – 2 students

Urbana – 4 students

West Liberty-Salem – 2 students



Manufacturing Day – Graham Middle School hosted a Manufacturing Day. This day was already in existence but the middle school principal partnered with the Business School Liaison and BAC members to increase the number of Champaign County manufacturers in attendance. As a result of this, Sutphen, IPL and Honeywell participated in this event.



Business tours were added throughout the school year for students.



Bundy
Sutphen



KTH
ColePak



The Hall Company
Rittal



Manufacturing Tour Schedule

Date	Time	Business	Maximum # of Students	School Districts Attending and Total # of Students
10/12	9:30-11:30	Sutphen 1653 W County Line Rd., Urbana	15	Mechanicsburg-5 Triad-7
10/15	10:00-10:45	ColePak 1030 S Edgewood Ave., Urbana	15	Graham-24 Mechanicsburg-7
	10:45-11:30	Ultra-Met 120 Pyffe St., Urbana	15	Mechanicsburg-7
11/8	9:30-11:00	Bundy 417 Water St., Urbana	15	Graham-10 Triad-7
11/9	9:15-10:00 Graham	The Hall Company 420 E Water St., Urbana	No more than 10 at a time	Graham-10
	10:00-10:45 Triad			Triad-7
11/29	10:30-11:30	The Hall Company 420 E Water St., Urbana	No more than 10 at a time	
12/1	10:00-11:00	ColePak 1030 S Edgewood Ave., Urbana	15	Triad-7
12/5	9:30-11:30	KTH 1111 OH-235, St. Paris	20 (juniors and seniors)	Graham-13 Triad-7
12/7	9:20-10:40	Sutphen 1653 W County Line Rd., Urbana	15	Graham-15
1/18	9:30-11:00	Bundy 417 Water St., Urbana	15	Mechanicsburg-7

1/26	9:00-11:00	Rittal 1 Rittal Place, Urbana	10 per group	Triad-7 Mechanicsburg-7 WLS-6
2/9	9:00-11:00	Weidmann Electrical Technology 700 W. Court St., Urbana	40 (20 per hour)	9:00 Triad-7 10:00 Graham-15
3/7	9:00-11:00 (Each hour is 1 hour)	Orbis	20 per group	9:00 Mechanicsburg-5 Triad-5 10:00 Graham-15
4/13	9:30-10:30 10:30-11:30	Ultra-Met	15	9:30 Graham-15 10:30 Triad-7

- b. What professional development opportunities are available through the business advisory council for teachers? (Include teacher bootcamps, externships and tours.)

District Representative Meetings -- All school districts assigned a representative to meet with the BSL on a monthly basis to review curriculum. These representatives are also a part of quarterly BAC meetings. At district representative meetings, much emphasis was placed upon the Ohio Readiness Seal and You Science. Agendas for each district representative meeting are attached. Each meeting had time for a business from the BAC to meet with the group to share information about their business and partnership opportunities. During BAC meetings, district representatives would share the work being done with businesses and gather feedback of how to further add career education into the schools.

Professional development offered to all districts by the Business School Liaison regarding Career Education topics

- Presented at Triad Local Schools during a Professional Development Day

Success Bound Conference – Five school district members of the BAC attended the West Ohio Tech Prep Success Bound conference. The Business School Liaison and Madison-Champaign ESC presented at this conference with the topic of BAC: Building from the Ground Up. Three school district members of the BAC attended the Central Ohio Tech Prep Success Bound conference.

Rittal Tour -- Rittal invited 8 school district representatives to tour their facility and participate in a discussion to determine how Rittal and the schools can work together. It was decided to explore internship and pre-apprenticeship possibilities. Rittal is currently the only registered apprenticeship program in Champaign County.



Champaign County Business School Liaison

October 11, 2022 · 🌐

...

Today Rittal spent the morning with Champaign County school district staff members to explain their vision, workforce and apprenticeship program. Rittal is the first business in the county to be approved through ApprenticeOhio and they are now planning to extend this to a pre-apprenticeship program for high school students. We are thankful for their partnership and dedication to our community!

#Rittal #MyOhioClassroom #OhioLovesTeachers #champaignurbana #apprenticeshipohio #apprenticeshipworks



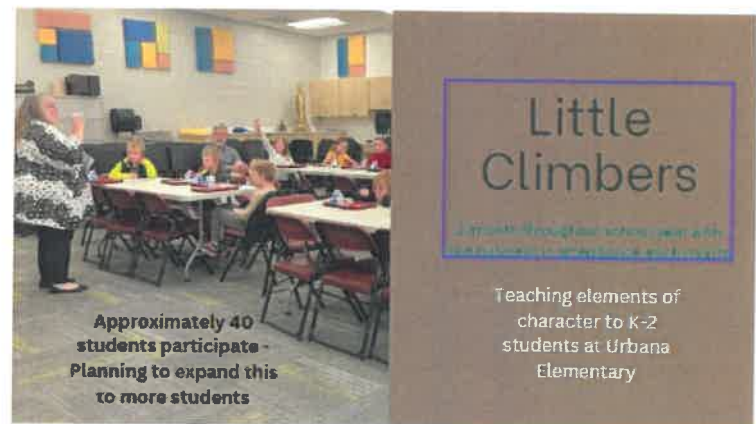
Business and Education Newsletters – The Business School Liaison coordinates with the BAC to send regular newsletters to Champaign County businesses and educators to share educational tools, business information and collaborative opportunities. A sample of each newsletter is listed below.

Business Newsletter -- <https://www.smores.com/ahxdw8>

Educator Newsletter -- <https://www.smores.com/3fbp9>

4. What major decisions has the business advisory council influenced for the member school districts and how have decisions impacted students?

Ohio Readiness Seal - The BAC spent time reviewing the Ohio Readiness Seal and determined four areas that they felt are lacking the most as students/individuals enter the workforce – Work Ethic, Punctuality, Discipline and Teamwork/Collaboration. Businesses and schools shared that being drug-free needs to be presented to students as non-negotiable. Other skills can be developed. Discussion was had around the need for students to earn the Ohio Readiness Seal with consistent expectations from the school districts for completion. BAC members requested that this be part of the goals for the 2023-24 school year. The BAC discussed the need to begin to develop these skills earlier than high school and schools agreed to look for ways to intentionally focus on these skills in earlier grades. Urbana Elementary began working with businesses to have monthly themed sessions for students identified as at-risk. Businesses participated in these meetings to help with the education of these skills. See attached Little Climbers schedule.



Manufacturing Tours – During a BAC meeting, manufacturers expressed the desire to have high school students tour their businesses so that they can see the career opportunities available to them firsthand. Tours were set up as a result of this. When asked for total number of tours students participated in during the 2022/23 school year, districts reported the following:

Graham – 10 tours
 Mechanicsburg – 9 tours
 Triad – 11 tours
 West Liberty-Salem – 1 tour
 Urbana – 4 tours

STNA Summer Boot Camp – Healthcare professionals expressed a dire need for STNS trained employees and requested that students earn this training in high school. An STNA camp was offered July

10-28, 2023 at Ohio Hi-Point Career Center. Six students participated in this boot camp and four students earned their STNA license.



Champaign County Business School Liaison

July 13

...

Thank you to Ohio Hi Point for sponsoring this camp for our students!

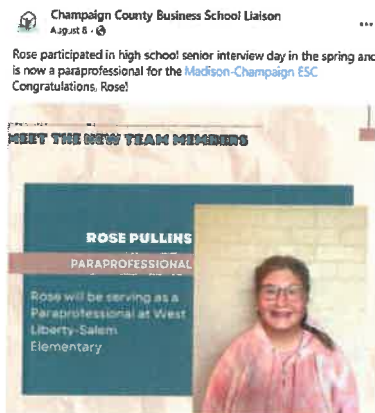


Senior Interviews – On May 17, students from all Champaign County high schools had the opportunity to participate in interviews for summer employment and full-time employment beyond graduation.

As a part of the county's initiative to increase career education, 14 businesses conducted 32 interviews at the Champaign County Library. Employers including the YMCA, London Correctional Institution, CRSI, Active Day, Downsize Farm, Green Hills, Bundy Baking Solutions, Rittal, Sutphen, Weidmann and the Madison-Champaign Educational Service Center were present.

"It was a pleasure to get a first look at newly-eligible candidates for hire from the Champaign County-area schools. I was proud to be able to critique and give my feedback to the students on how they did and get feedback from them on how I did during the interview and hopefully the takeaway for the students was that I helped build their confidence in an interview setting. It was a win/win!," said Gennie Bartley, Sutphen recruiter.





5. How are the members of the business advisory council representative of the job market of the area you serve? (Specify industries represented on the business advisory council reflective of in-demand occupations in the area.)*

The BAC has representation from the following in-demand career paths in our area:

Manufacturing
Healthcare
Heating, Venting, Air Conditioning (HVAC)
Public Safety
Education

6. How is the business advisory council collecting, implementing and responding to feedback? Include samples of feedback (business, educator and student)?

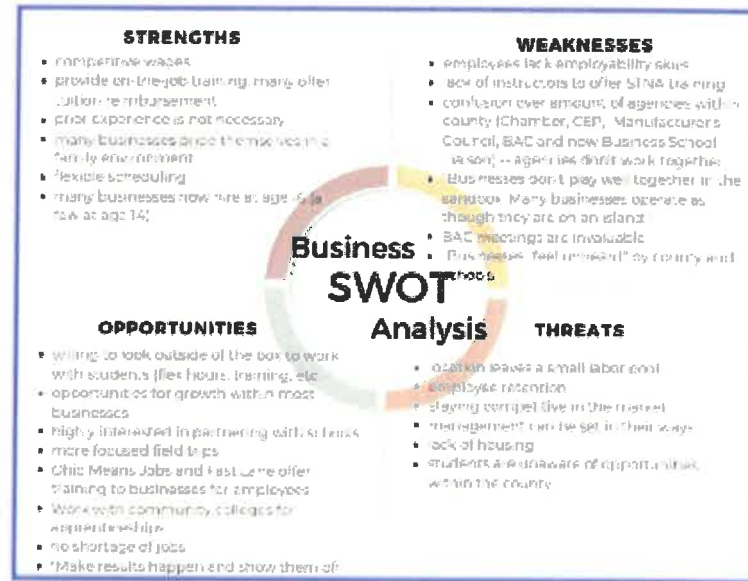
SWOT – The Business School Liaison met with 38 businesses and all school districts to complete a needs assessment. During this time, the BAC and its purpose was explained and all were invited to attend future meetings. The responses to the questions in the needs assessment were then turned into a SWOT to analyze the county's Strengths, Weaknesses, Opportunities and Threats. This data has been used to guide the agendas of the BAC meetings.

SWOT

Businesses

Strengths
Weaknesses
Opportunities
Threats

38
Businesses
Surveyed

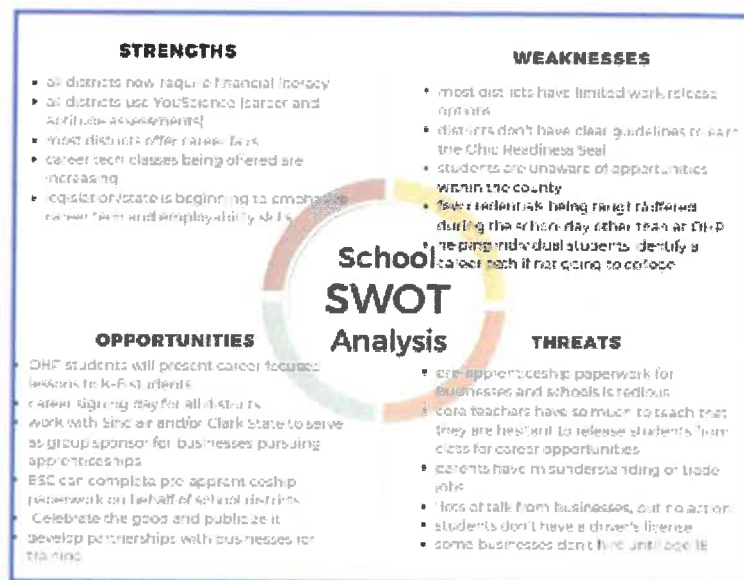


SWOT

Schools

Strengths
Weaknesses
Opportunities
Threats

All districts
surveyed
(Superintendents,
Principals and
District Reps)



Survey Planet has been used to gather feedback throughout the 2022/23 school year. See attached survey results for:

Career Expo Business and Student Feedback

Business School Liaison Feedback

BAC Feedback

Senior Interviews Feedback

7. What barriers has your business advisory council encountered in implementing these quality practices?

a. How has it overcome these barriers or what needs to occur to overcome these barriers?

The biggest barrier that the BAC faced for the 2022-23 school year was that it had a very small group of members that had active participation. Those that attended primarily only represented the school districts and manufacturing. The BAC was lacking in leadership, which was why the role of Business School Liaison was created for the 2022-23 school year. The BAC recognized that businesses and schools had a desire to work together but needed someone to coordinate the efforts. This added role has allowed for career education to grow and for businesses to find the purpose in attending BAC meetings and participating in school events.

8. What additional information would you like to share about how the business advisory council develops professional skills for future careers? Please provide any details on how the work of the business advisory council is shared within the community.

Clark State offers scholarships to 8th grade students that apply and meet their criteria. They then meet with students at least once a month throughout high school to help them develop a career focus and remain on-track academically. Clark State is a member of the BAC and, as a result, has two BAC members that have chosen to be Clark State mentors to students.

Champaign County Ohio Means Jobs has made themselves available to go into each high school in the county to mentor students on employability skills and employment opportunities throughout the county.

Sub-committees have been formed on the BAC to further focus on key areas determined by the BAC. These sub-committees communicate outside of the quarterly meetings as needed. The sub-committees for the 2022-23 school year were:

Employability Skills

Skilled Trades

Industry Recognized Credentials

School and Community Events

Job Shadowing/Internships

9. What additional information would you like to share on how your business advisory council works collaboratively on initiatives to build partnerships and enhance experiences for students?

It is our hope that in reading this awards application that you recognize the extreme growth that this BAC has made in just one year. There is a high level of excitement that you will find when you walk into the meeting. Although, it is not measurable, it is certainly evident when you speak to anyone that is a part of the Champaign County BAC. There has been much collaboration amongst all parties involved. County agencies (Chamber of Commerce, Champaign County Economic Partnership, YMCA, Department of Job and Family Services, Ohio Means Jobs, county commissioners, Rep. Barhorst and more) have come together because they all have a strong belief and desire to retain our students in the county and to help prepare them for the world of work.

10. What additional information would you like to share about how career readiness experiences are coordinated? How have these experiences benefited students and employers?*

The Champaign County BAC is proud of the work that has been done to increase career education in our schools and the collaboration between our businesses and schools. This dedicated group of BAC members is tireless. Without hesitation, they are willing to volunteer and think outside the box to grow the students of our county! The enthusiasm has spread throughout the county which has allowed our BAC to increase in active participation and even was met with the request that BAC meetings last longer and that sub-committees be created so that more work can be done beyond just quarterly meetings.

BAC Progress

https://www.canva.com/design/DAFV9n3SMEE/bfBRDxW6hRIDRCCcquj1cg/view?utm_content=DAFV9n3SMEE&utm_campaign=designshare&utm_medium=link&utm_source=publishsharelink

Champaign County

2022/2023

BAC

Goal Review

July 10, 2023

Business Advisory Council (BAC) Meeting



A report on how we're reaching
our goals, our latest milestones,
and what's coming up next

Our Agenda

1. Goal Review

2. Next Steps

3. Opportunities

4. Champaign
Works

5. Sub-
Committees

6. Wrap-Up



Why a BAC? (ODE's guidelines)

- All Ohio school districts and Educational Service Centers (ESC's) must have a BAC
- Locally focused partnerships that bring education and business leaders together to engage in dialogue, build trust and identify strategies that transform the student learning experience.

The Goal of a BAC

- A more responsive education system based on regional economic drivers and needs
- More relevant learning experiences for students that include work-based learning opportunities and enduring partnerships between schools and local industries

Our 2022-2023 Goals

Goal #1

Develop ways to enhance the working relationship between schools and businesses.

Objectives

1a
Hold quarterly BAC meetings to address needs, track data, and plan for county events.

1b
Develop internship partnerships for students with businesses and increase the number of student placements per year.

1c
Grow the number of businesses that are participating in the BAC.

How did we do?

1a
BAC meetings held in October, January, April and July

1b
Developed internships
Creating baseline data
- Please sign in and respond to this question 😊

1c
Attendance:
2021-22
Average - <10
October - 23
January - 40
April - 29

Thank you!



Goal #2

Create three ways to impact business workforce needs and communicating current and future employment needs.

Objectives

2a

Identify tools to evaluate needs, hiring of interns, and closing the gap of Ohio Job Readiness Skills.

2b

Provide students access to job fairs within the county.

2c

Create a county workforce signing day to celebrate students choosing high needs job fields.

Partnerships with local agencies

Commissioners
Chamber of Commerce
CEP
Ohio Means Jobs
DJFS
Ohio Hi-Point
Manufacturer's Council
Junior Achievement
Berry Digital Solutions
Clark State

Business Meetings

SWOT
15 Manufacturing Tours
Classroom Speakers
Newsletters
Email Communication
County Collaborative Meetings
Manufacturer's Council

Ohio Job Readiness Skills

Employability Skills Panel
Classroom Speakers
Ohio Readiness Seal
Industry Recognized Credentials
Power Hours
OMJ Meetings at Urbana HS
Real Money, Real World

Available Tools/Resources

District Reps
You Science
Ohio Means Jobs website
Local businesses
Industry Recognized Credentials
Champaign County Libraries
Junior Achievement
Central Ohio Tech Prep
Nearby counties
School Monitors



Junior Achievement Inspire Career Fair
Champaign County Career Expo
Senior Interviews

Signing Days (3 E's Ceremonies)

Enrollment

Enlistment

Employment

Graham High
School

Mechanicsburg
High School

Triad High
School

Goal #3

Determine employment skills
and ensure they are
embedded in the school's
curriculum.

Objectives

3a

Have 3-4 speaker
series for the middle
school and high
school classes in all
county schools to
provide career
exploration and job
knowledge.

3b

Run county-wide
design challenges to
bring businesses
and students
working on
curriculum projects
together.

How did we do? - 3a



Collaboration
with Junior
Achievement
to increase
these classes
and
volunteers at
all levels



Real Money,
Real World
added at
West-Liberty
Salem High
School



Ohio
Means
Jobs reps
met with
students at
Urbana and
Graham
High
Schools



Dedicated
Job
Shadowing
Day added at
Mechanicsbu
rg High
School



Career
Pathways
implemented
for 2023-24
school year
at Triad





*Thank you to the
Manufacturer's
Council!*



Next Steps

- **Step 1**
Celebrate our successes!
Apply for
Excellent
Business
Advisory
Council
Award
- **Step 2**
Update
Champaign
Works page -
BSL web
page
combined
with
Champaign
Works
- **Step 3**
Continue
work on our
sub-
committees
- **Step 4**
Expand our
reach with
businesses in
the county

Upcoming Opportunities

- Champaign County Career Expo - September 26th
- Business Tours
- Classroom Speakers
- Internships and Work Based Learning
- Power Hours
- Mock Interviews
- Ninja Madness
- And so much more . . .

Champaign Works



Sub - Committees

1. Employability Skills
2. Industry Recognized Credentials
3. Career Expo and Summer Employment Fair
4. Skilled Trades
5. Job Shadowing and Internships

Let's Wrap Up!

1. Sub-Committee Needs
2. Career Expo Registration
3. Next Meeting - 10/16 from 1:00 - 3:00 at
Triad High School

Champaign County

2022/2023

BAC

Meeting
Minutes

October 25, 2022, BAC Meeting Minutes
1:00PM at CRSI

The meeting started at 1:00

Welcome

1. Introductions of Mary and Chris: Chris provided an overview of her role as the Business School Liaison
2. Introductions of those in attendance.

Getting to know you activity: Led by Vickie Hoffman

Business School Liaison Goals: Chris reviewed the goals for her role for the 2022-23 school year and the goals of the BAC.

Goal 1: Develop ways to enhance the working relationship between schools and businesses

- Quarterly meeting
- Develop and increase internship partnerships— businesses can join at any time
- Grow the # of businesses participating in BAC

Goal 2: Create three ways to impact business workforce needs by communicating current and future employment needs.

- Identify tools to evaluate needs, hiring of interns and closing the gap of Ohio Job Readiness Skills—All districts using You Science (an aptitude test) at high schools through OHP grant. Ties students into employability skills they need
- Provide students access to job fairs (one on 10/24 at Junior Achievement Job Fair in Clark County; Graham has on in November, Chris working on a Career Expo for February at the FairGrounds)
- Create a county workforce signing day at each district

Goal 3: Determine employment skills and ensure they are embedded in the school's curriculum

- 3-4 speakers for MS and HS classes in all county schools
- YouScience
- County-wide design challenge
- Pre-apprenticeship approval & partnership in county schools

BAC Communication: Chris reviewed the communication methods for the Business School Liaison with BAC members, local businesses and organizations, and schools.

- Face to face with businesses
- Newsletters for businesses and schools
- Facebook- “Champaign County Business School Liaison”
- Emails

Next meeting date - January 12th from 1:00-2:30 at Mechanicsburg Schools
October 25, 2022, BAC Meeting Minutes
1:00PM at CRSI

The meeting started at 1:00

Chris led a discussion of partnerships among the BAC, BSL, school districts, and community businesses. BAC identified the following:

- Chamber
- CEP
- Manufacturer's Council
- Ohio Means Jobs/ DJFS
- Junior Achievement
- School District Rep
- After School Programs— Flight & UYC
- Clark State/ Sinclair
- Shelby County

ABC's of BAC's: Chris introduced and BAC members discussed the ABC's of BAC's: Agile, Build and Create

Business and School Needs Assessment summary

Chris shared and reviewed the SWOT analysis completed from compiled feedback provided by districts and businesses

Apprenticeships and Pre-Apprenticeships

Chris reviewed Apprenticeships and Pre-Apprenticeships

Pre-Apprenticeship is a Pathways to graduation for students; Can be an experience for students that can be district determined. Chris has been working on guidelines for the county that will be consistent among all districts. Pre-Apprenticeships can be with any employer. Students must be enrolled in a Career Tech program (CBI included, OHP, OHP Satellite Programs, district programs). Businesses and schools must be approved through ApprenticeOhio. School district pre-apprenticeship paperwork has been submitted

Rittal is interested. Ohio Means Jobs, Clark State, & Sinclair will assist with group sponsorship. Chris will set up a virtual meeting for interested businesses.

Upcoming Events

Chris shared information about the Manufacturing Day held at Graham Middle School. Nick Guidera, Principal at Graham Middle School, is willing to share the structure and format of this day with any interested districts.

Sports Days: Reach out to districts or Chris if interested

Next meeting date - January 12th from 1:00-2:30 at Mechanicsburg Schools
October 25, 2022, BAC Meeting Minutes
1:00PM at CRSI

The meeting started at 1:00

Business Advisory Council (BAC) Meeting Agenda

January 12, 2023

Start time 1:05 pm

❖ **Welcome**

- Chris thanked everyone for joining today's meeting.
- Mechanicsburg introduction and overview (Dr. Danielle Prohaska and Sarah Shepherd)
- Getting to know you bingo activity (Danielle and Sarah)

❖ **BAC Purpose (Will continue to review monthly)**

- Identify and fulfill local talent and skill needs
- Strengthening educator connections to workforce opportunities
- Relationships that provide opportunities for students.

❖ **Panel Discussion - Employability Skills (*Hi-Point is turning this into a video to share with students*)**

- Mary and Chris asked the panel questions:
 - The panel shared that they have openings for everyone. (Entry-level positions - Skilled)
 - Businesses offer scholarships/help to obtain higher education or apprenticeship programs.
 - All members of the panel talk about having potential for growth within their companies.
 - Industry-recognized credentialing of importance:
 - OSHA 10
 - HS Diploma
 - Driver's license
 - First Aid/CPR
 - Nurse Aid Certification
 - ServSafe.
 - The panel wants potential employees to have the desire to learn. To have goals for the future (from a career standpoint).
 - Things that are currently lacking:
 - Interview skills are lacking;
 - Basic communication skills (eye contact)
 - Resume skills
 - Attendance
 - Inability to take criticism or take accountability.
 - Suggestions for educators to help prepare students for the workforce:
 - Students to be themselves. Spend time; do research to make sure it's what they want, not what someone else wants for them.
 - Accountability and interpersonal communication skills.
 - Effectively interview and fill out forms.
 - Encourage them to ask questions.
 - Help students identify career goals.
 - Career path advice:
 - Coming out of school with some idea of what they want to do within that company.
 - Eliminate the stigma of plumbers/heating and cooling jobs.
 - Research position and the field to fully understand what you are going to get into.

- That some jobs are not 9-5. It's weekends, holidays, etc... so to have realistic expectations.
- Ultra Met offers hiring over the summer to expose students to that line of work to see if it would be something they want to continue.

❖ **Small group breakout session (This work will be continued at our next meeting)**

- Ohio Readiness Seal
 - Identify Top 5
 - Discussion that being drug-free is an expectation
 - Continue discussion at next meeting
- Ideas to embed in the curriculum at school districts and for new employees
 - Will do this at the next meeting
- Areas of focus for April and July (consider SWOT analyses)
 - Will do this at the next meeting

❖ **Apprenticeships and Pre-Apprenticeships**

- Rittal Presentation (Dan Yohey)
 - Overview of apprenticeships
 - See included Power Point presentation

❖ **Upcoming Events**

- Power Hour (needs volunteers)
 - Focus on employability skills
 - First Impressions
 - ◆ Students will prepare in advance and circulate in small groups for round table discussion
 - Sporting Events
 - Chris asked school districts to send her dates for businesses to set up
 - Career Expo
 - February 22nd
 - Businesses need to register ASAP
 - ◆ Will be sent to colleges on 1/17 to allow them to register for a booth
- ❖ Chris proposed making meetings from here forward 2 hrs. She will get back to everyone about whether that means 12:00-2:00 or 12:30-3:00.
- Providing lunch was suggested

Next meeting date - April 24th from TBD at Weidmann

Business Advisory Council (BAC) Meeting Agenda

@Weidmann

April 24, 2023

Start time 1:05 pm

Welcome

- Brief introduction/overview from Weidmann
- Ryan Berry discussed the High School Entrepreneurship Club

Small Group Breakout Session/Sub Committees

- Employability Skills
 - ◆ OhioMeansJobs Readiness seal
 - How to incorporate that better in the schools
- Job Shadowing/Internships
 - ◆ Website about job shadowing and internships
 - List FAQs, point of contacts etc...
- School and County Events
 - ◆ Schools not always aware of what “month” it is
 - Pushing that to schools with ideas to help foster that
- Industry Recognized Credentials
 - ◆ ODE’s list is cumbersome
- Skilled Trades
 - ◆ How to expose students at a younger age to businesses
 - ◆ Revamp parent teacher conferences

Cassie Barlow - SOCHE

- Connects businesses with schools
- Have to get students matched with a job by June 15
- Grant ran
 - ◆ Reimbursement is sent by October at the latest
 - ◆ Reimbursement is 100% (until October for TECH)
 - ◆ Student has to reach 200 hrs before reimbursement is sent
 - A student can go up to \$5000 earned
- Students will work in tech and make AT LEAST \$15 an hour
- Once the grant is over in October there is another grant that will cover 50% of the students salary
- Works with the OhioMeansJobs Readiness Seal
- Works with schools and employers on the steps of hiring interns
- Not a maximum or minimum number of students per school or per county

Next Meeting: July 10, 2023 @ Vancress 1pm-3pm

Business Advisory Council (BAC) Meeting Agenda

July 10, 2023

1. Welcome and Lunch (Thank you to Vancrest!)
 - a. Thank you for joining us
 - b. Logistics
 - c. Vancrest Introduction and Overview
2. BAC focus review
 - a. Review of 2022-23 goals (multiple copies available around room)
 - b. ABC's of BAC's
 - i. A – develop professional skills needed, align curriculum, advise on market and economy changes
 - ii. B – working relationships
 - iii. C – career-related experiences for K-12+
3. Next Steps
 - a. Celebrate our successes
 - b. Champaign Works
 - c. Sub-committees
 - d. Expand our reach
4. Opportunities
 - a. Champaign County Career Expo - September 26th
 - b. Business Tours
 - c. Classroom Speakers
 - d. Internships and Work Based Learning opportunities
 - e. Power Hours
 - f. Mock Interviews
5. Champaign Works - Ryan Berry and Staci Wisma
6. Sub-Committee breakout sessions
 - a. Employability Skills - Embedding them in schools and the workplace
 - i. Ohio Readiness Seal, etc.
 - b. Industry Recognized Credentials - Earning at school and in the workplace
 - c. Career Expo and Summer Employment Fair
 - d. Skilled Trades
 - e. Job Shadowing and Internships
7. Next meeting date - October 16th from 1:00-3:00 at Triad High School

BAC Meeting Attendance 2022-2023

Business Name	Contact Person	Phone #	Email Address	Business Rep	School Rep	October 2022 Attendance	January Attendance	April Attendance	July 2023 Attendance
Bd of Dev. Disabilities	Jeff Coaty	937-869-1880	j.coaty@champaigncbdd.org	X			X		X
Berry Digital Solutions	Ryan Berry	937-404-1250	Ryan@berrydigitalsolutions.com	X				X	X
Bundy	Tom Coles			X		X	X		
Bundy	Nancee Starkey	937-652-2151	nstarkey@bundybakingsolutions.org	X		X			
CEP	Rich Ebert	937-653-7200	cepdirector@cepohio.com	X		X	X	X	X
CEP	Beth McCain			X		X	X	X	X
Chamber of Commerce	Sara Neer	937-206-6002	director@champaignohio.com	X		X	X	X	
Clark State College	Tracy Yates-Director	937-328-6062	yatest@clarkstate.edu		X			X	X
Commissioners	Nino Vitale		nvitale@co.champaign.oh.us	X					
Commissioners	Tim Cassidy		tcassady@co.champaign.oh.us	X					
Commissioners	Steve Hess		shess@co.champaign.oh.us	X					
Commissioners	Natalie Ransdell		nransdell@co.champaign.oh.us	X					
Community Health and Wellness	Michelle Brayton	937-599-1411	michelle.brayton@chwplc.org	X			X		X
CRSI	Cindy Cantrell	937-653-1330	ccantrell@crsi-oh.com	X		X	X	X	X
ESC	Mary Mitchell	937-484-1557	mary.mitchell@mccesc.org		X	X	X	X	X
ESC	Christina Flowers	937-484-1557	christina.flowers@mccesc.org	X	X	X	X	X	X
ESC	Ashley Carey	937-484-1557	ashley.carey@mccesc.org		X	X	X	X	
Fast Lane	Mary Miller	937-212-2536	mary.miller@udri.udayton.edu	X		X	X	X	X
Fetz Plumbing, Heating and Cooling	Derrick Fetz	513-313-6269	derrick@phc.com	X		X	X		
Freshwater Farms	Dr. Dave Smith	937-605-0032	drdave@fwfarms.com	X			X		
Freshwater Farms	Carol Smith	937-652-3701	carolsmithFFP@gmail.com	X			X		
Graham Local Schools	Chad Lensman	330-221-6559	lensmanc@grahamlocalschools.org		X	X	X	X	
Graham Local Schools	Stephanie Gray-Johnson	937-545-8807	grayjohnsons@grahamlocalschools.org		X	X	X		

Champaign County

2022/2023

DISTRICT

REPS

Meeting
Minutes

September District Representative Meeting - September 16, 2022

Welcome and Introductions

- Your role in your district
- How does career tech look in your district?

My Role

- Contact me for field trips, guest speakers, job opportunities, anything involving businesses
- christina.flowers@mccesc.org
- 937-507-5406 (work cell) or 937-243-5238 (personal cell)
- Follow me on Facebook ("Champaign County Business School Liaison")
- How I work with Ashley Cook

You Science

- YouScience Collaboration Committee
- sallen@unioncounty.org

Junior Achievement (ja.org)

Crystal Steiner

csteiner@jrachieve.net



October 26th 8th - 12th grades

Clark County Fairgrounds contact rhenry@jrachieve.net
to enroll students or to volunteer at the event

Ohio Hi-Point Presentations

- Explanation
- See attached schedule for proposed OHP dates

Sporting Event

- Would like each district to identify one sporting event when businesses can set up
 - Announce names of businesses in attendance during half time or throughout the evening
 - **Send date and event by September 23rd**
 - **Graham – October 7th**
 - **Mechanicsburg – will plan for basketball season**
 - **Triad – October 21st**
 - **Urbana - TBD**
 - **West Liberty Salem - will plan for basketball season**

After school programs

- What programs are in your district at all grades?
 - Urbana Youth Center

- Graham - FLIGHT program (Craig Meredith)
 - Others?
- Panel discussions with businesses/Cookies and Conversation
 - **Suggestion by Stephanie – Give notice of these dates and the speakers so that all students can be made aware of it**
- Credentials
- Ohio Readiness Seal

Manufacturing Month

- **Action – Each district create at least one event/activity to focus on Manufacturing Month - communicate plan by Tuesday, September 27th**
 - Possibilities
 - Engineering Design Challenge
 - Begins October 3rd
 - November 2 – local judging event
 - November 4 - final judging
 - Elementary/Junior High – hands-on experiences
 - High School - plan a field trip for those interested in manufacturing (let me know and I can coordinate the businesses and times)
 - High School - Engineering Design Challenge

Pre-Apprenticeships

- **Goal - All districts complete pre-apprenticeship paperwork before end of school year**
- <https://education.ohio.gov/Topics/Career-Tech/Apprenticeships-and-Pre-Apprenticeships>
- How to apply
- Suggestion by Patrick – Work together as reps to create a pre-apprenticeship framework and requirements; consider a one week experience in which students are excused from classes (the time-frame may need to look different in each district)
- Molly Smith has completed this process. Chris will keep working with businesses.

Goals

- STNA training
 - Need an instructor
- Fire Camp (summer)
- 3 E's Day/Career Signings at high schools
- Career Booths at elementary and junior high schools
- Career Fairs for high school
- **Focused** presentations from businesses (at high school level); hands-on presentations at elementary and junior high schools
- Field trips
- Job shadowing
- Job placement
- All districts complete pre-apprenticeship paperwork

Upcoming Events

- September 19-23 – Construction Appreciation Week

- October - Manufacturing Month
 - creatorswanted.org
- November - Healthcare Month
 - November 5-11 – Healthcare Week
 - Explorehealthcareers.org
- December - Computer Science Month
 - Mock Interview Contest

Future Meetings

- When and where
 - Would you like to have meetings at local businesses and then allow time for a tour?
 - Best time of day
 - Will meet the 2nd Thursday of each month at 9 am at local businesses.
 - Meetings will be 2 hours. The first hour will be our meeting. The second hour will be a business tour.
 - Next meeting is October 13th from 9-11. Location TBD.

Monthly Career Focus

MONTH	CAREER CLUSTER
October	Manufacturing Speakers and Tours
November	Healthcare Speakers and Tours Mock Interview Contest
December	Small Businesses and Tours
January	Information Technology Speakers and Tours Career Fairs
February	Local Government Speakers and Tours Career Fairs
March	Manufacturing Speakers and Tours
April	Agriculture Speakers and Tours
May	Career Signings 3 E's Signings

District Representative Meeting Summary 10/10/22

Meeting held at Rittal to discuss their existing apprenticeship program through ApprenticeOhio

- Rittal outlined their existing apprenticeship programs that are currently for HS graduates seeking to continue their education while working for Rittal
 - 8,000 hours of training with classwork
 - Lasts 4 years
 - Current Apprenticeships in the following:
 - Maintenance technician
 - Industrial engineering
 - Manufacturing engineering
 - IT with cybersecurity (coming soon)
- Rittal (Dan Yohey) has had discussion with ApprenticeOhio (Matt Longfellow) and Area 7 Workforce (Rocky Rockhold) to expand this to a pre-apprenticeship program
- Chris outlined the pre-apprenticeship requirements per ODE
- District reps expressed desire for a pre-apprenticeship to be attainable by all students that are not planning to pursue college
- Dan shared that they had envisioned the program being a direct tie-in to the apprenticeship program, but that they are very open to looking at this differently
 - Dan is going to meet with his team to review this
 - Will schedule a meeting in near future with district representatives once Rittal team has met
- Dan shared that welding, machine operator and CNC could become a pre-apprenticeship program
- Second shift will soon have a couple of quality inspector openings

November District Representative Meeting - November 10, 2022

****Notes are in the box below each agenda item****

Attendance – Chris Flowers, Patricia Kauffman (ESC), Stephanie Gray-Johnson (Graham), Sarah Shepherd (Mechanicsburg), Patrick Johnson (Triad), Nate Sever (Urbana)

My Role

- Contact me for field trips, guest speakers, job opportunities, anything involving businesses
- christina.flowers@mccesc.org
- 937-507-5406 (work cell) or 937-243-5238 (personal cell)
- Follow me on Facebook ("Champaign County Business School Liaison")

Champaign County DJFS - Stacy Cox and Sara Wright (9:00)

Champaigndjfs.org - Family Assistance Link - Emergency Aid

Provided packet of services

937-653-3409 – After Hours emergency reporting

Packet provided with this information and more:

SNAP Program - formerly Food Stamps

TANF - formerly welfare

OWF - kinship care support (child care)

PRC - Prevention, Retention and Contingency - assists families in overcoming immediate barriers (beds, heating, vehicles, work attire, etc.)

<https://www.champaigndjfs.org/emergency-aid.html>

Career Possibilities with DJFS - (Provided a table of career possibilities) - Clerical Specialist (no schooling) to Child Support Administrator

UPP Program - (brochure provided) Child Welfare Workforce Professional Education Program - once hired, employees receive a \$5,000-\$10,000 incentive - Junior and Senior Undergraduate Social Work for Students and/or Graduate Social Work

VR Goggles - experience a social worker visit

Offer seminar days for students that are interested in social work (max of 10/seminar)- contact [Sara Wright](#) to schedule

Hope4Good – Adrian Calhoun

Champaign County Ohio Means Jobs - Amy Sherman (9:30)

Champaign County Comprehensive Case Management Program (CCMEP) - (handouts provided) - must meet eligibility - occupational skills training - pays up to \$15,000 for training per student - some possibilities are transportation support, car repair and insurance, testing fees, background checks, housing, work related tools, drivers education, uniforms, utilities, work experiences

Other services - available to all ages, not just youth - adult mentoring, HS Equivalency Exam support, computers, resume writing, helps with employability skills, Ohio Means Jobs website,

incumbent worker training, on-the-job training for companies, videos showcasing local businesses, referrals to Opportunities for Ohioans with Disabilities

Would be open to scheduling a day in each building to counsel students individually on their options for approx. 20-30 minutes/student (email [Amy Sherman](mailto:Amy.Sherman))

You Science

- How is it being utilized in your district?
- YouScience Collaboration Committee
- sallen@unioncounty.org

Special education guide has been added on YouScience

YouScience is a grant through OHP and is expected to be available next school year as well

Parental discussion guide available to send home with students

Mechanicsburg had 10th graders take it in the cafeteria as a whole group - it took approximately 90 minutes - Sarah shared that the small group discussions beforehand were very important

YouScience Career Stories lesson attached

Ohio Hi-Point Presentations

After school programs (Urbana Youth Center and Graham Flight)

- Panel discussions with businesses once a month/Power Hour
- Credentials
- Ohio Readiness Seal
- Driver's education(?)

ESC has driver's education training supplies

- Contact [Patricia Kauffman](#)

Driver's Education

- YMCA is looking into grant funds for this

SB166 allows school districts to offer driver's education as a class

- Need a certified instructor
- Can opt to provide just class instruction, driving portion or both

Manufacturing Month Review

- Engineering Design Challenge
- Classroom presentations at Urbana
- Manufacturing tours (still going)
- Manufacturing Day at Graham MS

Business Tour Survey for Students

Chris will be sending a survey for all students that have been on tours to complete

Healthcare Month

- Power Hour with Graham Flight and UYC
- Tours are not an option, but students are welcome to job shadow if they have been vaccinated
- Let Chris know if you want a classroom presentation
- Explorehealthcareers.org

Contact Chris if you would like to arrange for classroom visits at all grade levels

Pre-Apprenticeships

- Paperwork completed
 - Tentative approval from Matt Longfellow with ApprenticeOhio
 - Awaiting collaboration form from Region 7
 - Will submit Friday

Apprenticeships

- Schools districts can apply to serve as the business
- Must offer apprenticeships to be able to offer pre-apprenticeships
- Don't look at pre-apprenticeships as just the alternative pathway to graduation. Look at them from a bigger scope to include more students

Career Expo

- February 22nd at fairgrounds; Makeup day February 28th
 - Dress warm for potential outdoor opportunities
- Each district will have a scheduled time slot during the school day
 - Urbana will be later in the day to accommodate ACT testing on makeup day
- Will be offered for entire school day and into the evening
 - After school hours will be open to parents and community members
- 11th and 12th graders
- Focus on 3 E's (Enrollment, Enlistment, Employment)
 - Will need help from district reps to invite military and colleges

Make-up day needs rescheduled because ACT testing is for all districts

Goals

- STNA training
 - Beginning conversations with Clark State to offer this
- Fire Camp (summer)
- 3 E's Day/Career Signings at high schools
- Career Booths at elementary and junior high schools
- **Focused** presentations from businesses (at high school level); hands-on presentations at elementary and junior high schools
- Field trips/Tours
- Job shadowing

- Job placement
- Mock interview contest (next school year)

Would like STNA training to be in the county
 -Last year students were expected to go to Marysville

Upcoming Events

- November - Healthcare Month
 - November 5-11 – Healthcare Week
 - Explorehealthcareers.org
- December - Computer Science Month

Next Meeting

- December 8th from 9:00-11:00 at Berry Digital Solutions (Spotted Owl)

Monthly Career Focus

MONTH	CAREER CLUSTER
October	Manufacturing Speakers and Tours
November	Healthcare Speakers and Tours Mock Interview Contest
December	Small Businesses and Tours
January	Information Technology Speakers and Tours Career Fairs
February	Local Government Speakers and Tours Career Fairs
March	Manufacturing Speakers and Tours
April	Agriculture Speakers and Tours
May	Career Signings 3 E's Signings

- Rittal has begun pre-apprenticeship process
- Others are waiting until after the holidays

WLS - still waiting for pre-apprenticeship paperwork to be approved

Career Expo

Need help from district reps to invite military and colleges

- Send me recruiter contact info
- February 22nd at fairgrounds; Makeup day March 1st (8:30-6:00)
 - Dress warm for potential outdoor opportunities
- 11th and 12th graders
- Focus on 3 E's (Enrollment, Enlistment, Employment)
- What colleges should we invite? Send me college representative contact information (Limited tables)
 - Clark State, Wright State, Hobart, Miami, BGSU, Cincinnati, OSU, OU, Sinclair, UNOH, Findlay, Wittenberg

Action Item:

1. Molly Smith will send recruiter contact information to Chris Flowers
2. District Reps - Email college representative contact email addresses to Chris Flowers

Industry-Recognized Credentials

<https://education.ohio.gov/Topics/Ohio-s-Graduation-Requirements/Contacts-and-Resources/Industry-Recognized-Credentials/Industry-Recognized-Credentials-by-Career-Field>

- How can we stack credentials to help students achieve 12 points?
 - CPR - 1 pt.
 - Driver's Education - 1 pt.
 - OSHA - 1-3 pts.
 - Lean Six Sigma Green Belt - 6 pts.
 - Lean Six Sigma Yellow Belt - 3 pts.
 - Pre-Apprenticeship - 12 pts.
 - Leadership Excellence - 3 pts.
 - Patient Care Technician - 12 pts.
 - Franklin Covey: Leader in Me - 3 pts.
 - Leadership + Service - 3 pts.
 - Other Considerations: What can your career tech classes (Ag, Art, Business, Manufacturing, Technology, FCS, etc) offer?

Overall concern about students being able to attain 12 points

Patricia Kauffman shared that Law and Public Safety may be more attainable for students

- Rittal has begun pre-apprenticeship process
- Others are waiting until after the holidays

WLS - still waiting for pre-apprenticeship paperwork to be approved

Career Expo

Need help from district reps to invite military and colleges

- Send me recruiter contact info
- February 22nd at fairgrounds; Makeup day March 1st (8:30-6:00)
 - Dress warm for potential outdoor opportunities
- 11th and 12th graders
- Focus on 3 E's (Enrollment, Enlistment, Employment)
- What colleges should we invite? Send me college representative contact information (Limited tables)
 - Clark State, Wright State, Hobart, Miami, BGSU, Cincinnati, OSU, OU, Sinclair, UNOH, Findlay, Wittenberg

Action Item:

1. Molly Smith will send recruiter contact information to Chris Flowers
2. District Reps - Email college representative contact email addresses to Chris Flowers

Industry-Recognized Credentials

<https://education.ohio.gov/Topics/Ohio-s-Graduation-Requirements/Contacts-and-Resources/Industry-Recognized-Credentials/Industry-Recognized-Credentials-by-Career-Field>

- How can we stack credentials to help students achieve 12 points?
 - CPR - 1 pt.
 - Driver's Education - 1 pt.
 - OSHA - 1-3 pts.
 - Lean Six Sigma Green Belt - 6 pts.
 - Lean Six Sigma Yellow Belt - 3 pts.
 - Pre-Apprenticeship - 12 pts.
 - Leadership Excellence - 3 pts.
 - Patient Care Technician - 12 pts.
 - Franklin Covey: Leader in Me - 3 pts.
 - Leadership + Service - 3 pts.
 - Other Considerations: What can your career tech classes (Ag, Art, Business, Manufacturing, Technology, FCS, etc) offer?

Overall concern about students being able to attain 12 points

Patricia Kauffman shared that Law and Public Safety may be more attainable for students

Driver's Education - Recommended that this be something that is offered at a central location during after school hours

- Chris Flowers will look into further logistics and cost of this
 - Question - Can students earn the credential point if they earn their license outside of the school setting?
 - Concern - Students don't have the transportation to take the driving portion of the test
- The YMCA is looking for grant opportunities

Reps are concerned that industry recognized credentials are not truly preparing students; Do businesses see value in them?

- Chris Flowers is meeting with businesses to determine what they believe are the most valuable credentials?

District reps are interested in bringing STNA training to Champaign County

Chris Flowers encouraged districts to consider students beyond those that need this to meet graduation requirements and think about how this could benefit all students

Action Item:

1. What can/do your career tech classes (Ag, Art, Business, Manufacturing, Technology, FCS, etc) offer?
 - a. District Reps and/or Curriculum Directors – Send a list of existing industry recognized credentials in your district to Chris Flowers

Business Tour Survey for Students

- Will be sending a survey for all students that have been on tours to complete at the end of 1st semester

Ohio Hi-Point Presentations

Monthly Themes

What ideas do you have for our monthly themes?

Information Technology Month (December)

Small Businesses (January)

Local Government (February)

Manufacturing (March)

Agriculture (April)

May - Senior interviews, 3 E signings

CSEdWeek


<https://www.csedweek.org/>

This is a great tool to use throughout December to introduce students to IT Careers

- User friendly
- Videos
- Lesson plans

Next Meeting

- Need to change the date



District Rep Mtg. Save the Date
All Meetings are from 9:00-11:00

Nov. 10th	March 28th
Dec. 8th	April 18th
Jan. 17th	May 16th
Feb. 21st	

Updated Dates

Contact Me

- Contact me for field trips, guest speakers, job opportunities, anything involving businesses
- christina.flowers@mccesc.org
- 937-507-5406 (work cell) or 937-243-5238 (personal cell)
- Follow me on Facebook ("Champaign County Business School Liaison")

January District Representative Meeting Notes

January 17, 2023

Attendance

Chris Flowers (ESC); Patricia Kauffman (ESC)
Stephanie Gray-Johnson (Graham)
Sarah Shepherd (Mechanicsburg)
Patrick Johnson (Triad)
Molly Smith (WLS)

Champaign County Public Library

- Maker Space tour
- Library services
- How can we partner?

<https://www.champaigncountylibrary.org/>

The library would welcome small groups of students to come in and make a project

Urbana Daily Citizen

Follow Up from December Meeting

- 2 monitors have been ordered for the ESC and will be delivered soon
- Senior emails (Counselor's office send spreadsheet or Google Form?)
- Inform district of Champaign Works

District reps will provide email addresses

Reminder to send pictures and upcoming events to Champaign Works for free publicity

- <https://www.champaignworks.com/>

District Representative Duties

- Report back to school district
 - Counselors/teachers at all grade levels
- Send someone from your district if you cannot attend

Send dates to Chris if you are able to host businesses at a sporting event

Pre-Apprenticeships Update

- Still waiting on Statement of Collaboration forms
- Businesses pursuing a partnership with Apprentice Ohio are CRSI, IPL Global, Mercy Health and Sutphen

- Rittal has begun pre-apprenticeship process
- Others are waiting until after the holidays

Molly will let us know once test scores arrive if she has any students to participate in the Rittal Pre-Apprenticeship at Rittal
 Sarah has at least one student.
 Chris - Don't just consider students that need it to graduate, but students that may want to work at Rittal beyond graduation.

Career Expo

- February 22nd at fairgrounds; Makeup day March 1st (8:30-6:00)
 - Dress warm for potential outdoor opportunities
- 11th and 12th graders
- Focus on 3 E's (Enrollment, Enlistment, Employment)
- Student sign-ups need completed ASAP

Chris will check with Vancrest re: STNA training
 -Patrick shared that they are expecting to have a trainer soon

Career Exploration/Career Tech/Employability Skills

- Need a list of industry recognized credentials offered in each district
- Need a list of career education by grade level

District reps will send to Chris
 Reps expressed concern that the OHP lessons that are supposed to occur have not worked out yet - communication has been a challenge

Monthly Focus: Small Businesses

- <https://www.lilinterns.com/>
- Junior Achievement
- Real Money, Real World

District reps will share these resources with teachers (K-12)

Next Meeting

- February 21 from 9:00-11:00 at the Champaign County Fairgrounds (Activities Building)
 - Real Money, Real World

Real Money, Real World (Urbana HS DECA has invited district reps to their event on 1/27 at the

United Methodist Church in Urbana)



February District Representative Meeting - Notes

February 21, 2023

Ohio Means Jobs (OMJ) - Amy Sherman and Beth McFann

- Amy Sherman Amy.Sherman@jfs.ohio.gov
- Beth McFann beth.mcfann@jfs.ohio.gov
- Identifying CCMEP students
- Scheduling a time to meet with students (as needed)
- Driver's education

Ohio Means Jobs is currently going to Urbana HS once a week to meet with students that are identified as needing support with their graduation plans

CCMEP - provided a handout

- Students with an IEP, 504 or single parent home automatically qualify along with many other students (reach out to Beth McFann if you are wondering about a student)
 - Beth can help navigate how to communicate this with parents to determine if someone qualifies
- There are funds that are being **unused**
- Can help with driver's education, employability skills training, car repair, transportation support, car insurance, testing fees for employment/training opportunities, uniforms and much more

Ohio Means Jobs would like to be much more active in the schools

Action Items:

Contact Chris Flowers and/or Ohio Means Jobs to schedule times for OMJ to work with individual and/or small groups of students regarding graduation plans

Pre-Apprenticeships

- Pre-apprenticeships at Rittal

Dan Yohey (Rittal) shared that the paperwork on their end took longer than expected but they will soon be ready to interview students for this

Rittal plans to have students at the ESC in the LIFE Transition class work as well

- The work will be done in their classes and they will be paid

Action Items:

District Reps – Identify students that you would like to have interview for this opportunity

STNA Training

- Is your district open to having students participate in this next school year during the school day for a two week period?

Districts would prefer to work with Ohio Hi-Point rather than a business because they don't want students to have an obligation to work at a particular business

Recommended that if training is possible that it take place in the early fall and/or late May

- Concerns were shared of this being done during the school day
 - Could it be done during early work release and/or in the evenings?
- Question – Will there be a summer option again?

Action Items:

Chris Flowers – Meet with Brad Richardson to discuss options

Ohio Hi-Point Presentations

- How did they go?

Overall feeling is that this has a lot of potential but there were quite a few kinks this year.

- Scheduling was difficult and communication was limited
- Some programs were better than others.
 - Animal Science was great!
 - Construction did not go well.
- Recommended that less OHP students be in a classroom for presentation.

Other OHP Feedback:

Districts liked the Official Day when students were recognized.

- Would love for this to expand to be a signing day with a table set up

Entrepreneurship Club

- High school students
- Four 45-minute sessions during the school day led by a community volunteer using JA curriculum
- Would like to identify 1-3 students per district to participate
 - They would serve as the planning committee for the club
- There would be some optional after school meetings for students at Berry Digital Solutions
- Would like to begin this school year so that it can continue into the summer

Action Items:

District Reps

1. Speak with students to identify those that may be interested
 - a. These should be students that have an interest in taking on a leadership role
 - b. Email names and contact info to Chris Flowers by March 10th

Senior Interviews and 3 E's Signings

- Does your district already do this? What does it look like?
 - Senior interviews would include some guidance ahead of time to help with interview skills
- If not, is your district open to doing this this school year?

Senior Interviews

- What is it?
 - Seniors participate in interviews with businesses for “true” employment upon graduation
- Reps requested that there be some sort of training/guidance for students beforehand to help them prepare for interviews
 - Chris and OMJ offered to do this
 - Reps suggested that this take place in one common place that students would go to such as ESC or Community Building
- Reps requested that Senior Interviews take place in one common place that students would go to such as ESC or Community Building
- Prefer that it takes place in May

3 E's Signings

Mechanicsburg – 3 E's Week May 8-12; 3 E's Signing Day on May 23rd

Action Items:

Chris

1. Schedule date and location for senior interview training
2. Schedule date and location for senior interviews

District Reps

1. Email any planned 3 E's events and dates to Chris Flowers
2. Email Chris if you would like help planning anything
3. Email Chris specific businesses that students have an interest in interviewing with

GOAL: Have some sort of 3 E's celebration at each district, even if it is just getting picture taken in front of one of the 3 E banners (provided by Chris Flowers)

Next Meeting

- March 28th from 9:00-11:00
 - Location Madison-Champaign ESC Small Conference Room
 - 2200 S US Hwy 68, Urbana
 - Planning meeting for 2023-24 school year

March District Representative Meeting

March 29, 2023

Junior Achievement (Robin Henry and Crystal Steiner)

- connect.ja.org
- Three Focus Areas – Financial Literacy, Work and Career Readiness and Entrepreneurship
- All classes are FREE
- Financial literacy semester-long course that meets state standards
- Robin shared, “We’re here to complete, not compete”
 - They are happy to work with schools to determine how their programs compliment existing programs
- JA in a Day is when students participate in a program throughout one school day
- Scholarships available to students that have participated in a high school JA program
- JA will accommodate to all classes and grade levels
- Summer programs available

Pre-Apprenticeships Meeting Summary

- This continues to be a struggle for our county
- Would be best to continue looking at how we can stack Industry Recognized Credentials
- Chris will continue to explore options

Drive to Succeed Grant

- Meeting with state on April 21st
- 1st session will be during the summer at Urbana Youth Center, Graham FLIGHT and possibly ESC

Entrepreneurship Club

- April 12th from 9:00-12:00 at Berry Digital Solutions
- Students
 - Graham - Brezlynn Reneer (10), Brooklyn Rogers (11)
 - Mechanicsburg - Jessica Dean (10), PJ Murray-Shonkwiler (10)
 - Triad - Haley Blackburn (11), Gracey Gilpin (11)
 - Urbana - Lyza Forson (10), Serena Hill, Kenadi McKee (10)
 - WLS - Brevin Loudon (9), Caleb Ling (9)
 - Homeschool - Oliver Chapman (11)

Success Bound Conference - April 19th

- <https://www.techprepcentral.org/success.html>
- \$50
- Ohio University-Dublin Campus

Leadership Champaign County - High School Senior Edition

- Applications due by April 21st (attached)
- Chris will pick up from your school
- Students must include a resume
- 2-3 students/district will be selected and informed in May

- No cost to students
- Will miss school 1 day/month (September-May)

Statewide Virtual Career Fair

- <https://www.careertown.net/app/public/event/269-EnvisionEDPlus-VIRTUAL-Career-Fair>
- Students need to create a resume and a LinkedIn profile

Career Pathways Summer Program (flyer attached)

- Learn about careers in social work and other related fields
- July 10-27 from 9:00-12:00 Monday-Thursday
- Incoming 9th graders-graduating '23 seniors
- Students EARN \$30 for each day attended
- Applications available beginning April 1st

Senior Interviews and 3 E Signings

- Senior Interviews are May 17th (9:00-2:00 at the ESC)
 - More details to come
 - Students will need resumes and will need to sign up in advance
 - Training sessions for interview skills, etc. can be done in advance
- 3 E's Ceremonies
 - Graham -
 - Mechanicsburg - May 23
 - Triad - May 18th
 - Urbana -
 - WLS -
 - OHP - April 24th at 9 am
 - This week is a Signing Week
 - District reps are invited to attend

Planning for Next Year

- Mock interviews
- Ohio Readiness Seal
- Job shadowing
- YouScience
- Curriculum mapping in K-12 for career education
- Career paths
- Industry recognized credentials
- 3 E's

Next Meeting Do we want to cancel this since many of us will be at the Success Bound Conference on April 19th?

- April 18th from 9:00-11:00

May District Representative Meeting

May 16, 2023

Your Successes

- What career education activities did you do that are unique to your district?

2022-2023 Events/Activities (What worked? What didn't work? What needs tweaking?)

- District Representative Meetings
- BAC Meetings
- You Science
- Engineer Design Challenge
- Manufacturing Tours
- Junior Achievement Inspire Career Fair
- Career Expo
- Entrepreneurship Club
- Success Bound Conference
- Senior Interviews
- 3 's Ceremonies
- Entrepreneurship Club
- Employability Skills Video
- STNA Camp

New Events to Expect for 2023-2024 (Set dates)

- Business School Liaison website (job shadowing, internships, employment, employability skills, business videos, etc.)
- Leadership Champaign County - High School Senior Edition
- Entrepreneurship Club (expanded)
- Career Expo - 9/26 from 9:00-4:00 at the Champaign County Fairgrounds
 - Interview opportunities
 - Outdoor events
- Summer Hiring Event
- Senior Interviews (need to do earlier)
- High School Student Business Tours (expanded to additional career pathways)
- Ninja Madness Competition (Middle School)
- Mock Interviews Competition (High School)

Goals for 2023-2024 (Let's add to this)

- You Science at 8th and 10th grades
- Increase job shadowing experiences
- Classroom speakers
- Build in industry recognized credentials



Champaign County

2022/2023

**CAREER
EDUCATION
DATA**

Insert the # of students grades 9-12 that participated/completed each of the items listed.

Career Education Activities

	Graham	Mac-a-Cheek	Mechanicsburg	Triad	West-Liberty Salem	Urbana
Ohio Means Jobs Ohio Readiness Seal	32		34	12	9	14
Real World, Real Money	390		0	0	80	394
Mock interviews	24		0	6	0	3
End of year junior/senior interviews	0		1	150	0	1
You Science			67	225	218	48
Job shadowing	0		14	25	0	0
Business tours	100		20	75	8	4
Work-based learning	70		0	15	0	28
Internships			0	4	0	2
Career Expo	250		78	150	175	214
Entrepreneur Club	3		2	2	2	4
Individual meetings with Ohio Means Jobs			0	0	0	0
Financial Literacy (beyond required class)			0	0	0	0

Industry Recognized Credentials

	Graham	Mac-a-Cheek	Mechanicsburg	Triad	West-Liberty Salem	Urbana
Rise Up Customer Service and Sales	16		2	5	0	1
Rise Up Retail Industry Fundamentals	16		2	5	0	1
Serve Safe	76		0	0	0	0
Leadership Excellence	14		0	0	0	0
CPR			2	0	0	0
OSHA 10			9	1	0	20
Lean Six Sigma			0	0	0	0
Patient Care Technician	0		0	0	0	0
Other				2	0	0
Elanco Animal Health Credential (6 pt - Ag)	4				0	0

BASF Plant Science (6 pt - Ag)	1								0
Ducks Unlimited Ecology & Conservation Mar	1								0
Elanco Veterinary Medical Applications (6 pt Ag)	2								0
National Horse Judging Team Coaches Assoc	1								0
AMSA Meat Evaluation Certification (6pt Ag)	1								0
Ohio Agribusiness Association (12 pt Ag)	5								0

Business/College Tours

	Graham	Mac-a-Cheek	Mechanicsburg	Triad	West-Liberty Salem	Urbana
# of Business Tours Students Attended	10		9		11	1
# of College Tours Students Attended (in a group setting)	64 - Ag Students		1		2	1

3 E's

	Graham	Mac-a-Cheek	Mechanicsburg	Triad	West-Liberty Salem	Urbana
% of graduates - Enrollment	58		44		52	62
% of graduates - Enlistment	4		3		3	4
% of graduates - Employment	38		21		45	34

65
3
32

Champaign County

2022/2023

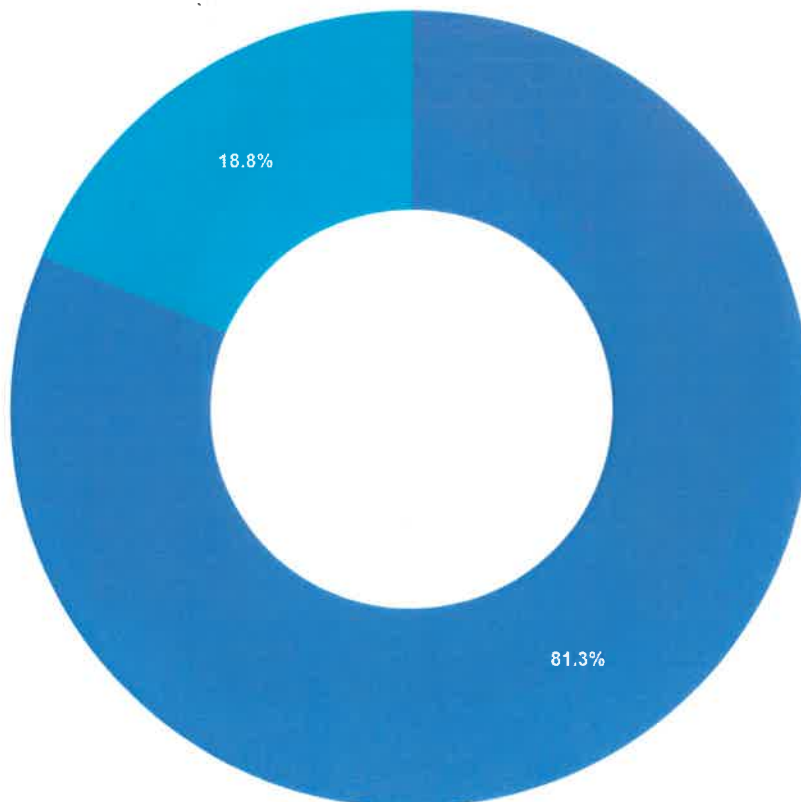
SURVEYS

Results

BAC Feedback

Mary and I are working on our BAC plan that needs submitted to the state. We need feedback from as many of you as possible to show the great work that you are doing in this county. Please take two minutes to complete this short survey

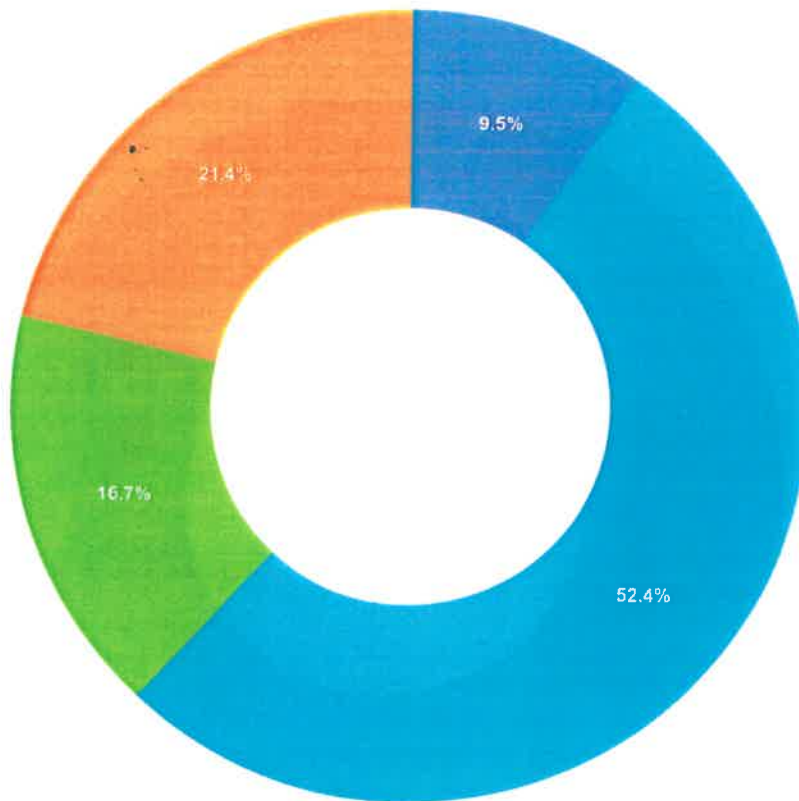
Q1 Were you part of the Business Advisory Council (BAC) last school year?*



Answered: 32 Unanswered: 0

Choice		Total
	Yes	26
	No	6

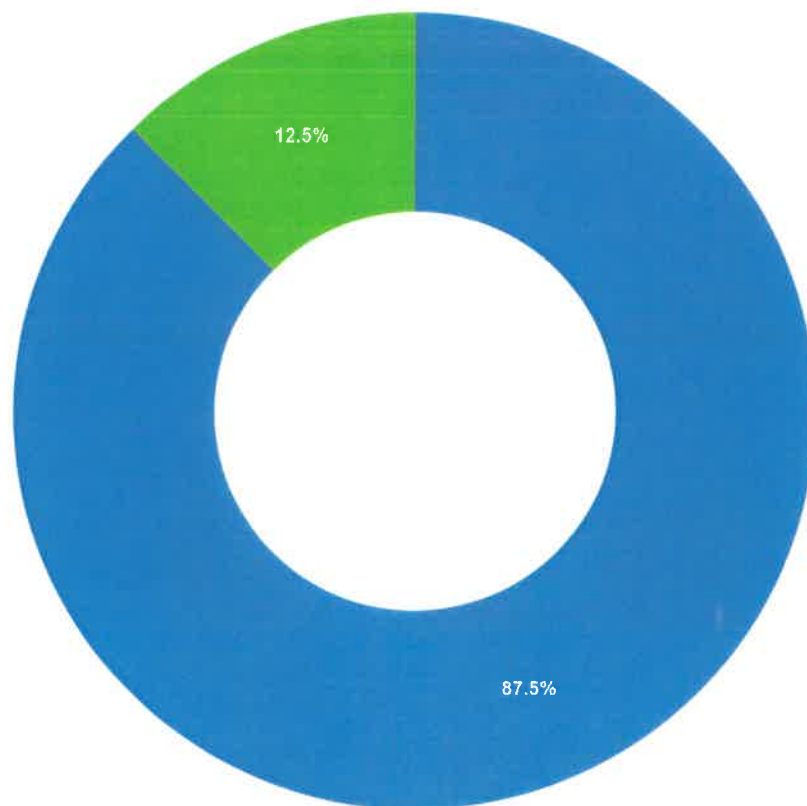
Q2 How did you first learn about the BAC meetings?*



Answered: 32 Unanswered: 0

Choice	Total
Save the Date card	4
Personal invite from Business School Liaison and/or superintendent	22
Email	7
Newsletter	0
Other	9

Q3 Is the BAC meeting your expectations?*



Answered: 32 Unanswered: 0

Choice	Total
<input checked="" type="radio"/> Yes	28
<input type="radio"/> No	0
<input type="radio"/> Somewhat	4

Q4 Why are you a member of the BAC?*

Friday, September 22, 2023 at 6:05 PM UTC

Networking, Inclusion into the community with different agencies and business, it has been a great experience and definitely great for our business.

Friday, September 22, 2023 at 3:39 PM UTC

I was asked by the CEO of our company to join. I think it does a great job in connecting the schools and businesses as well as connect with the community. It is very beneficial for students who will become the future local.

Friday, September 22, 2023 at 2:45 PM UTC

Help connect business and education, create meaningful change in how we can provide career learning that ties in with a local business or career pathway.

Friday, September 22, 2023 at 2:16 PM UTC

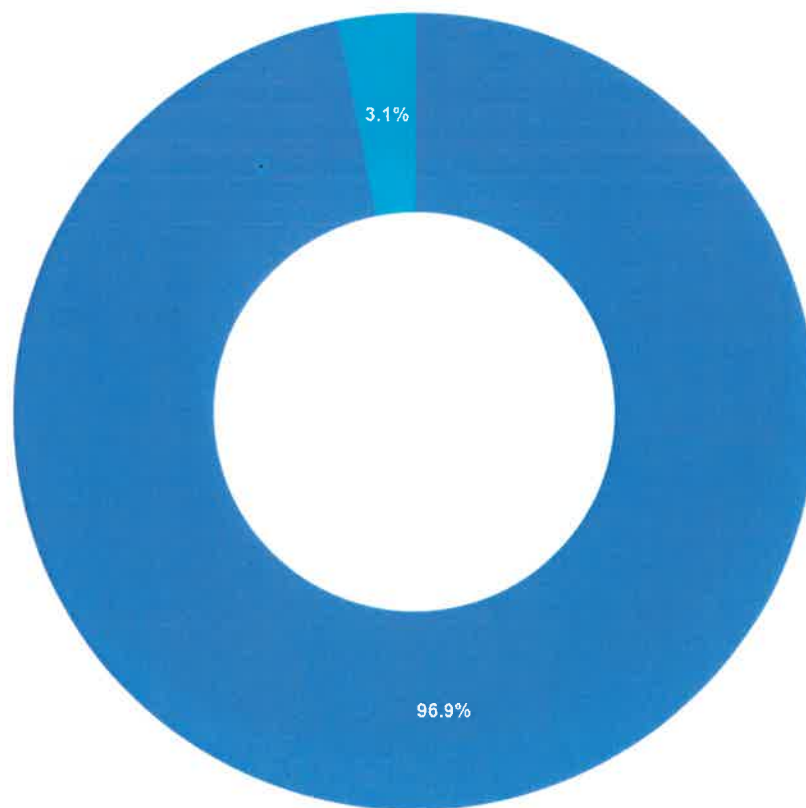
I am my district's Student Success Liasion. My role requires that I interface with the local business community.

Friday, September 22, 2023 at 11:01 AM UTC


Member of the school contingent, Triad Local Schools.

Answered: 32 Unanswered: 0

Q5 How satisfied are you with the work being done on the BAC?*



Answered: 32 Unanswered: 0

Choice	Total
 Likely	31
 Neutral	1
 Unlikely	0

Q6 Would you recommend that others attend the BAC?



Answered: 32 Unanswered: 0

	Choice	Total
<input checked="" type="radio"/>	Yes	32
<input type="radio"/>	No	0

Q7 What would make the BAC more valuable to you?*

Friday, September 22, 2023 at 6:05 PM UTC

I cannot think of anything. It is a great community resource!

Friday, September 22, 2023 at 3:39 PM UTC

Continue having working meetings.

Friday, September 22, 2023 at 2:45 PM UTC

I'd like to have the agenda before the meeting so I know what to expect and what to prepare for.

Friday, September 22, 2023 at 2:16 PM UTC

To help business leaders understand what is required of schools and students by law and how that balances out with the larger community. To help businesses really reach students on their level to tap the talent pipeline.

Friday, September 22, 2023 at 11:01 AM UTC

More interaction with businesses.

Answered: 32 **Unanswered:** 0

Q8 How do you feel the BAC is impacting the community?*

Friday, September 22, 2023 at 6:05 PM UTC

It networks companies and businesses together to be able to work together and build a strong community together.

Friday, September 22, 2023 at 3:39 PM UTC

It shows the students what opportunities are local for future employment. It prepares students for future expectations after school and aligns businesses and schools in reaching common goals. It also allows businesses to share their common needs and develop solutions with the schools.

Friday, September 22, 2023 at 2:45 PM UTC

It's helping make a connection between schools and businesses. Helping with community outreach and visibility.

Friday, September 22, 2023 at 2:16 PM UTC

General awareness of what is here has dramatically increased. I relay opportunities to our students and can bring them directly to the business community.

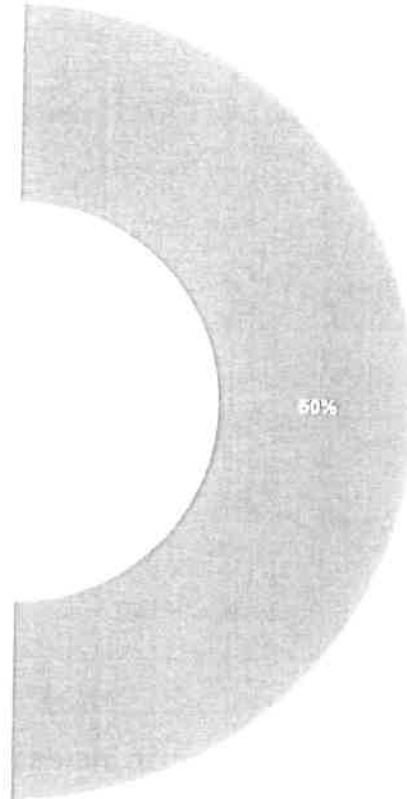
Friday, September 22, 2023 at 11:01 AM UTC

We are advancing the preparation of our schools in relation to business. Stronger connections between the school and businesses directly impacts a stronger community.

Answered: 32 **Unanswered:** 0

Business School Liaison Feedback

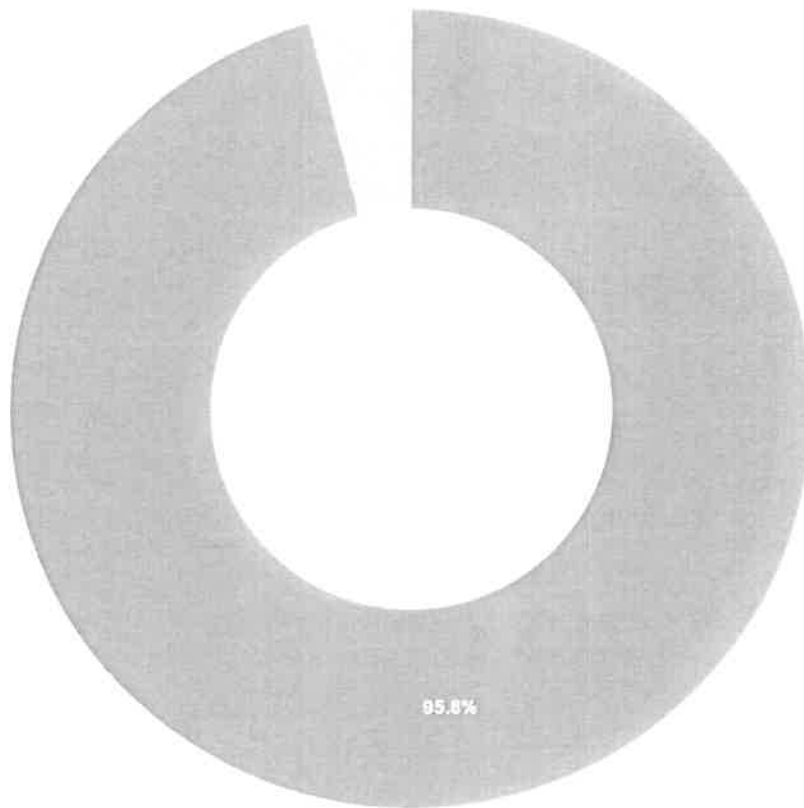
Q1 Do you feel there has been an increase in the employee "talent pool" in the county?



Answered: Unanswered:

Choice		Total
<input checked="" type="radio"/>	Yes	24
<input type="radio"/>	No	4
<input type="radio"/>	Somewhat	20

Q2 Have I provided leadership to evaluate and carry out initiatives in partnership with businesses, schools, and community partners?



Answered: Unanswered:

Choice		Total
<input checked="" type="radio"/>	Yes	46
<input type="radio"/>	No	0
<input type="radio"/>	Somewhat	2

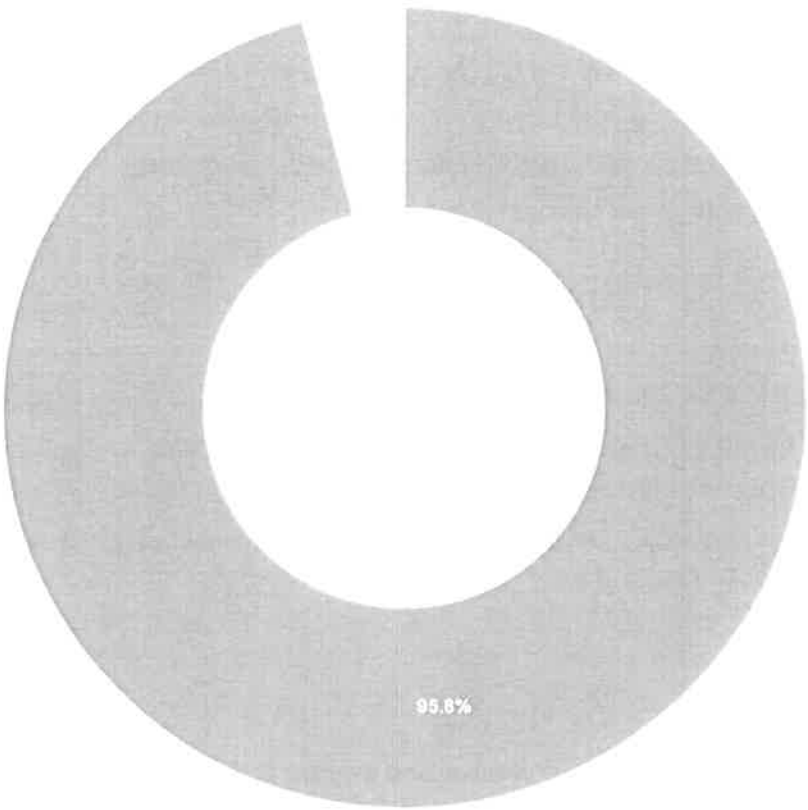
Q3 Have I actively encouraged school district and business involvement and served as a contact for all assigned programs?



Answered: Unanswered:

Choice		Total
<input checked="" type="radio"/>	Yes	48
<input type="radio"/>	No	0
<input type="radio"/>	Somewhat	0

Q4 As the Business School Liaison have I developed school-to-business programs to expose students to potential employment pathways that exist in Champaign County?



Answered: Unanswered:

Choice		Total
<input checked="" type="radio"/>	Yes	46
<input type="radio"/>	No	0
<input type="radio"/>	Somewhat	2
<input type="radio"/>	Uncertain	0

Q5 Additional Comments

We have loved having Chris as a liaison for Champaign County! She has been a great resource for us and the students at the Urbana Youth Center! She was instrumental in the organization of several career power hours and helped organize a great career event at the fairgrounds! We love Chris and hope she continues to be able to serve our community in this way!

Chris is a pleasure to work with. She interacts very well with both high school students and business leaders. Meetings are productive, conducive to interactive brainstorming, and solution oriented. She has attacked the challenge of providing pathways between students and businesses. I have personally reached out to Chris seeking her assistance and was pleased with her suggestions and the end results.
Carol Smith, Freshwater Farms of Ohio

Christina does an amazing job with her position and we here at Vancress of Urbana are certainly thankful to be able to utilize her as a resource. Her efforts to merge businesses and schools to be more aligned as well as working towards the same common goals with one another has been a huge success in finding appropriate talent and assisting in filling open positions here in Champaign County. We appreciate all she does to create unity and a better understanding to foster a more positive placement process.

I appreciate the overall approach that Chris Flowers applies to her position as Business - School Liaison for the County! Chris' positivity and commitment to the development and wellbeing of the teens and adults she's serving is always evident.

Chris is a breath of fresh air for Champaign County. She has breathed new life into the BAC and spurred more participation & action from schools and businesses than I've seen in my 7 or so years as a part of the county's business community. The expo was a HUGE hit as have the other events been. Many of us didn't know what to expect with this new position and Chris had exceeded more than I personally thought was possible in her first year. She is a go getter gets stuff done all the while being kind, educating and communicating with all.

Champaign County Senior Interviews

Please take my survey - thanks!

Q1 Business Name*

Tuesday, April 18, 2023 at 7:34 PM UTC

Vancrest of Urbana INC.

Tuesday, April 11, 2023 at 4:15 PM UTC

CRSI

Wednesday, April 5, 2023 at 8:48 PM UTC

Downsize Farm, LTD

Wednesday, April 5, 2023 at 8:23 PM UTC

Active Day

Tuesday, April 4, 2023 at 5:06 PM UTC

Weidmann Electrical Technology Inc.

Answered: 13 Unanswered: 0

Q2 Contact Person and Contact Information (phone # and email)*

Tuesday, April 18, 2023 at 7:34 PM UTC

Jamol Hardin

HR Director

937-653-5291

jhardin@vancrest.com

Tuesday, April 11, 2023 at 4:15 PM UTC

Cindy Cantrell

937-653-1330

ccantrell@crsi-oh.com

Wednesday, April 5, 2023 at 8:48 PM UTC

Bobbi McKee (937) 869-4706 | bobby@downsizefarm.com

Edie Goldsberry (937) 834-4277 | egoldsberry@downsizefarm.com

Wednesday, April 5, 2023 at 8:23 PM UTC

Darlene Stoll

dstoll@activeday.com

937-508-4709

Tuesday, April 4, 2023 at 5:06 PM UTC

Kristie Neer

937-652-1220 Ext 192

kristie.neer@weidmann-group.com

Answered: 13 **Unanswered:** 0

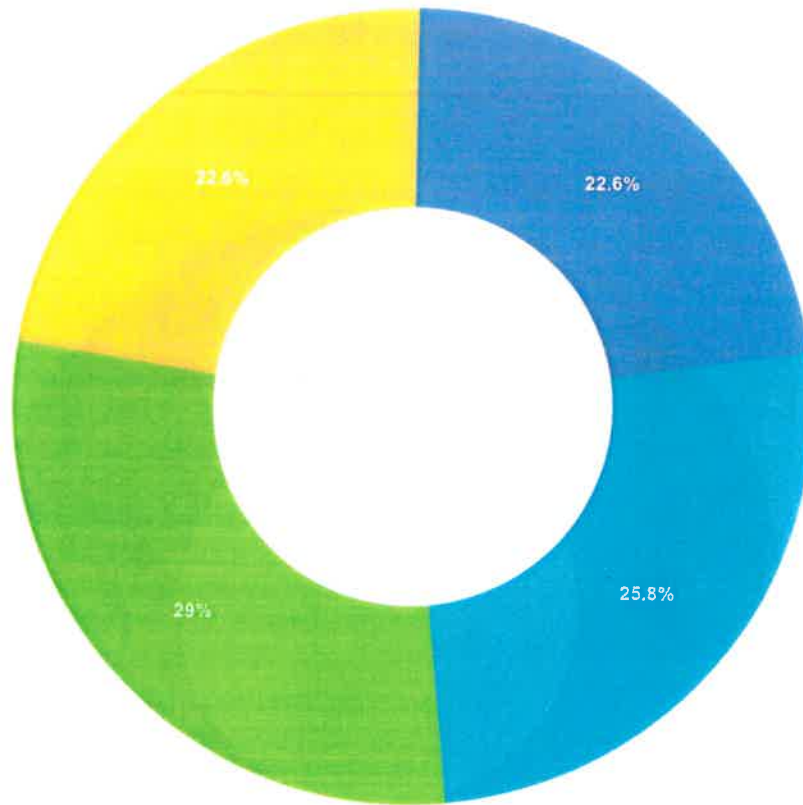
Q3 Are you interested in interviewing seniors for employment after high school?*



Answered: 13 Unanswered: 0

Choice		Total
<div></div>	Yes	13
<div></div>	No	0

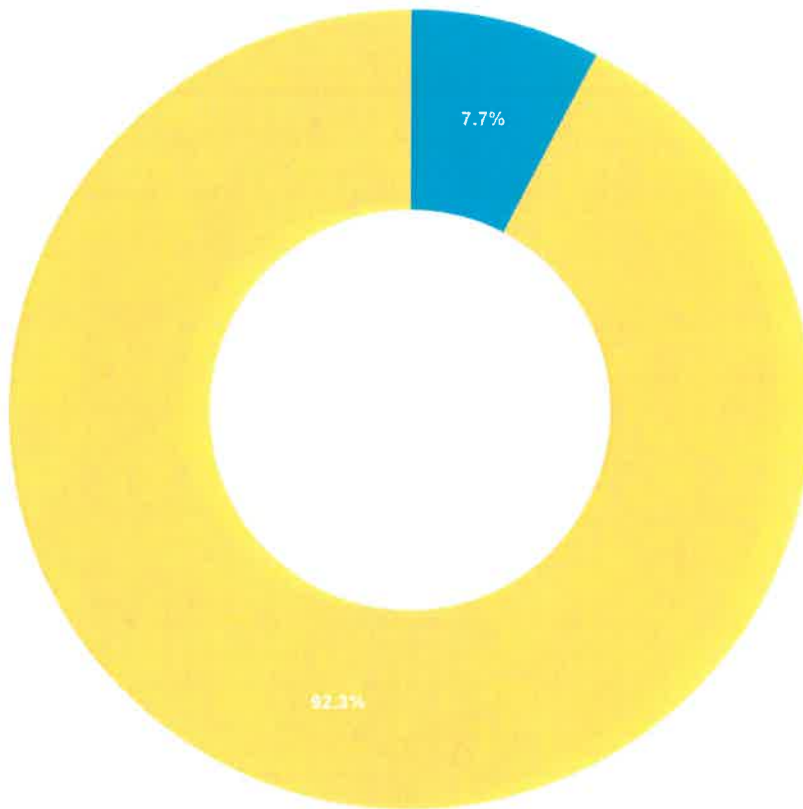
Q4 What time of day is best for you to conduct interviews? Select all that apply.*



Answered: 13 Unanswered: 0

Choice	Total
8:00 am - 10:00 am	7
10:00 am - 12:00 pm	8
12:00 pm - 2:00 pm	9
2:00 pm - 4:00 pm	7

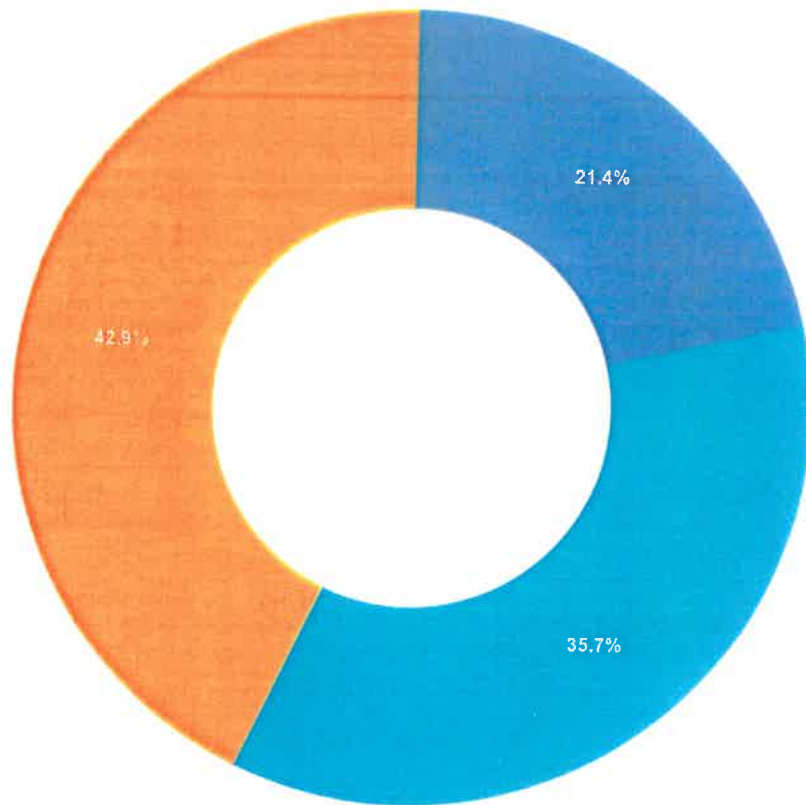
Q5 How many interviews would you like to conduct?*



Answered: 13 Unanswered: 0

Choice		Total
	1-3	0
	4-6	1
	7-10	0
	As many as are interested	12

Q6 In what career field are you hiring? Select all that apply.*



Answered: 13 Unanswered: 0

Choice	Total
Human Services and Resources (Human Services; Law, Public Safety, Corrections and Security; Government and Public Administration; Education and Training)	3
Industrial, Manufacturing and Engineering Systems (Manufacturing; Transportation, Distribution and Logistics; STEM; Architecture and Construction)	5
Business, Marketing and Management (Marketing; Finance; Business Management and Administration; Hospitality and Tourism)	0
Communication and Information Systems (Arts, A/V Technology and Communications; Information Technology)	0
Health Sciences (Support Services; Therapeutic Services; Biotechnology Research and Development; Diagnostic Services; Health Informatics)	6
Environmental and Agricultural Systems (Agriculture, Food and Natural Resources)	0

Q7 Please provide a brief description of the position(s) in which you are hiring.*

Tuesday, April 18, 2023 at 7:34 PM UTC

We are looking for dietary aids

STNA in training

Laundry and Housekeeping Aids

and for individuals over the age of 18 we have some PCA (person care assistance).

Tuesday, April 11, 2023 at 4:15 PM UTC

Our Direct Support Professionals empower people with Developmental Disabilities to live a more independent life. In both individual and group settings, this role provides support by providing direct care and maintaining health and hygiene, assisting with individual's goals and personal care needs. You are able to build long lasting family like relationships. Tasks can include documentation, assisting with cooking/cleaning, personal care, attending community events, helping individuals enjoy their hobbies and activities, transportation, celebrating holidays and assisting in their day to day life.

Wednesday, April 5, 2023 at 8:48 PM UTC

Our mission is to be a path and a partner of help and of hope to live purposeful and productive lives. We are specifically looking for direct support professionals who have a desire to make a difference in the lives of others. Work includes personal care, teaching, relationship building and mentoring others, with growth opportunities in administration and professional advocacy. We promote almost exclusively from within. Whether you're looking for a place to call home or a bridge to your calling, our positive work culture is happy to help you succeed.

Wednesday, April 5, 2023 at 8:23 PM UTC

Direct care with Adults with autism in an adult day center. We work on daily life skills, social skills, communication, go on outings, cooking, and much more. We are open Monday through Friday and closed on the weekends. Our hours are 8am-4pm.

Tuesday, April 4, 2023 at 5:06 PM UTC

Champaign County

2022/2023

DOCUMENTS

Miscellaneous
Evidence

2022-23 Events with Business School Liaison

October – Manufacturing Month – Tours and Classroom Visits – Classroom Visits by Sutphen, KTH, JRS, Rittal	
10/12	9:30-11:30 Sutphen and IPL Global Tours (Graham, Mechanicsburg and Triad)
10/13	9:00-11:00 District Reps Meeting at Rittal – Pre-Apprenticeship Discussion – Tour of Rittal
10/14	9:00-12:00 Triad Professional Development with Patrick Johnson
10/18	10:00-10:45 ColePak Tour 10:45-11:30 Ultra-Met Tour
10/21	7:00 Triad vs WLS Football Game –businesses invited to set up table –businesses announced at half time Graham Middle School Manufacturing Day –Manufacturer's attend to give presentations as students rotate
10/24	9:30-10:30 KTH Tour
10/25	10:50-1:05 Little Climbers Club (Urbana) 1:00-2:30 BAC Meeting at CRSI
10/26	12:45-1:45 Weidmann Tour 8:00-2:00 Junior Achievement Inspire Career Fair at Clark County Fairgrounds (Mechanicsburg and Triad)
November – Healthcare Month – Focus on job shadowing and classroom visits	
11/1	Local Engineer Design Challenge Competition/Judging
11/4	Regional Engineer Design Challenge Competition/Judging
11/8	9:00-11:00 Bundy Tour
11/10	9:00-11:00 District Reps Meeting (Location TBD) 9:30-1:30 OHP Teaching Academy students present Criminal Justice lesson to 6th graders and Robotics lesson to 5th graders at Graham 3:00-5:00 Power Hour at Urbana Youth Center –Graham FLIGHT program will attend

	- Highlight healthcare in Champaign County
11/17	8:00-2:00 Graham High School Career Fair - Hosted by Donna Jarzab and her students
11/21	9:00-10:30 Sutphen Tour (Graham)
11/29	10:50-1:05 Little Climbers Club (Urbana)
December - Computer Science Month - Focus on job shadowing and classroom visits	
12/1	9:30-11:15 OHP Teaching Academy students present Animal Science lesson to Kindergarten and Construction lesson to 4th graders at Mechanicsburg
12/2	9:15-9:50 OHP Teaching Academy students present Animal Science lesson to Kindergarten and Construction lesson to 4th graders at Triad
12/8	9:00-11:00 District Reps Meeting (Location TBD) 9:00-9:55 and 1:00-2:00 OHP Teaching Academy students present Welding lesson to 5th graders and Culinary lesson to 7th graders at WLS
12/13	10:50-1:05 Little Climbers Club (Urbana)
January - Small Business Month - Focus on entrepreneurship	
1/12	9:00-11:00 District Reps Meeting (Location TBD) 1:00-2:30 BAC Meeting at Mechanicsburg Schools
1/31	10:50-1:05 Little Climbers Club (Urbana)
February - Career and Tech Ed Month - Focus on OHP and district career tech programs	
2/9	9:00-11:00 District Reps Meeting (Location TBD) OHP Teaching Academy students present Cosmetology/Spa Tech lesson to 3rd graders from 9:10-9:55 and HVAC lesson to 4th graders (1:00-1:45) at Urbana
2/22	8:30-6:00 Champaign County Career Expo
2/28	10:50-1:05 Little Climbers Club (Urbana)
March - Employability Skills Focus - Work with Ohio Means Jobs	
3/9	9:00-11:00 District Reps Meeting (Location TBD)

3/28	10:50-1:05 Little Climbers Club (Urbana)
April - Agriculture Month; Senior Interviews	
4/13	9:00-11:00 District Reps Meeting (Location TBD)
4/24	1:00-2:30 BAC Meeting at Weidmann
4/25	10:50-1:05 Little Climbers Club (Urbana)
May - Career Signings; 3 E Signings	
5/11	9:00-11:00 District Reps Meeting (Location TBD)

Manufacturing Tours (Updated 1/13) 2022-23 School Year

Date	Time	Business	Maximum # of Students	School Districts Attending and Total # of Students
10/12	9:30-11:30	Sutphen 1653 W County Line Rd., Urbana	15	Mechanicsburg-5 Triad-7
10/18	10:00-10:45	ColePak 1030 S Edgewood Ave., Urbana	15	Graham-24 Mechanicsburg -7
	10:45-11:30	Ultra-Met 120 Fyffe St., Urbana	15	Mechanicsburg-7
11/8	9:30-11:00	Bundy 417 Water St., Urbana	15	Graham-10 Triad-7
11/9	9:15-10:00 Graham 10:00-10:45 Triad	The Hall Company 420 E Water St., Urbana	No more than 10 at a time	Graham-10 Triad-7
11/15	12:00-1:00 1:00-2:00	Weidmann-Electrical Technology 700 W. Court St., Urbana	40 (20 per hour)	12:00-1:00 1:00-2:00-Graham (14) **Need to reschedule**
11/29	10:30-11:30	The Hall Company 420 E Water St., Urbana	No more than 10 at a time	
12/1	10:00-11:00	ColePak 1030 S Edgewood Ave., Urbana	15	Triad-7
12/5	9:30-11:30	KTH 1111 OH-235, St. Paris	20 (juniors and seniors)	Graham-13 Triad-7
12/7	9:20-10:40	Sutphen 1653 W County Line Rd.,	15	Graham-15

		Urbana			
1/18	9:30-11:00	Bundy 417 Water St., Urbana	15	Mechanicsburg-7	
1/26	9:00-11:00	Rittal 1 Rittal Place, Urbana	10 per group	Triad-7 Mechanicsburg-7 WLS - 6	
2/9	9:00-11:00	Weidmann Electrical Technology 700 W. Court St., Urbana	40 (20 per hour)	9:00 Triad-7 10:00 Graham-15	
3/7	9:00-11:00 (Each tour is 1 hour)	Orbis	20 per group	9:00 Mechanicsburg - 5 Triad - 5 10:00 Graham - 15	
4/13	9:30-10:30 10:30-11:30	Ultra-Met	15	9:30 Graham - 15 10:30 Triad - 7	

Little Climbers 2022/23 Schedule

2nd Grade Lunch: 10:50-11:35

1st Grade Lunch: 11:35-12:20

Kindergarten Lunch: 12:20-1:05

Month	Theme	Mini-lesson	Resources
October 25	Responsibility	Little Climbers show responsibility by taking ownership of their thoughts, words, and actions.	I Am Responsible For Me Activity: Make an anchor chart of ways they can be responsible at school. Volunteer: Google Slide
November 29	Citizenship	Little Climbers will show citizenship by being involved in and caring about their school and community	
December 13	Trustworthiness	Little Climbers will show trustworthiness by trying their best to be fair and reliable in all of their thoughts and actions.	
January 31	Trustworthiness	Little Climbers will show trustworthiness by trying their best to be fair and reliable in all of their thoughts and actions.	

February 28	Fairness	Little Climbers show fairness by trying their best to treat people kindly, respectfully, and fairly; even if our opinions are different.	
March 28	Caring	Little Climbers show caring by doing their best to care for themselves and those that surround us.	
April 25	Honesty	Little Climbers will try their best to be honest and truthful in their thoughts, actions, and words.	
May TBA	Perseverance	Little Climbers will try their best to work hard to reach our goals, even when it is difficult, we will not give up.	

Little Climbers Speakers

November 29 - Lisa Ebert - Messiah Community - lebert050572@gmail.com

December 13 - Alexis Kessler - Park National Bank -
alexis.kessler@parknationalbank.com

January 31 - Stacey Foster - CORS Head Start - sfoster@corssp.org

February 28 - Michael Nitchman - Farmers and Merchants State Bank -
mnitchman@fm.bank

March 28 - Krista Pease - Weidmann - Krista.Pease@weidmann-group.com

April 25 - Toni Kite - Kite Realty - 937-726-2372

May - Jenn Belford - KTH - jenn.belford@kth.net

LEADERSHIP

DEVELOPMENT

Student Leadership

champaign
county



ChamCHAMBER OF COMMERCE & VISITORS BUREAU **CVB**

107 North Main Street ♦ Urbana, OH 43078

Phone: (937) 653-5764 ♦ Fax: (937) 652-1599

www.champaignohio.com

EST.
2000

What is Student Leadership Champaign County?

Participants will gain in-depth and "behind the scenes" knowledge and insight in matters of Leadership, Government, Education, Health Care, Social Services, Local History, Economic Development, Quality of Life and more. In addition, participants will gain an understanding of their marketplace, community and fellow citizens in a way otherwise unavailable. Through group discussions, hands-on challenges and tours of facilities throughout the county, Student Leadership Champaign County will help participants become a much more informed part of the community. Participants also complete community service hours and earn the Ohio Readiness Seal.



How does Student Leadership Champaign County work?

Student Leadership Champaign County is an extension of Leadership Champaign County. It is a community development program designed to help those who live, work, and play in Champaign County to know more about the community. Participants from diverse backgrounds and experiences will have the opportunity to broaden their perspectives, enhance their leadership skills and learn from others who are active in our community. The program is for those who wish to gain knowledge, skills and experiences needed to be effective leaders in both our community and their professions. Those attributes will then allow participants to better address community needs and opportunities. The goal of the program is to develop informed, civic-minded leaders for Champaign County.



Testimonials

Participating in Leadership Champaign County as a new resident allowed me to meet people and understand the community better. Since participating, I have found ways to get involved and work for a better community.

(Nick Christian, 2004)

It was amazing that I had been around Champaign County since 1978 and was still able to learn so much about it and all the surrounding towns. The knowledge you gain from this class and previous classes as well as the people you associate with through the program is priceless. I would sign up again today.

(Gary Ledford, 2007)

The Leadership Champaign County program taught me more than I expected about the county, its people and its diversity; as well as preparing us to lead in our community and careers. Leadership Champaign County shows how our strong agricultural county still has something to offer everyone.

(Dale Sloan, 2009)



Applications for LCC can be obtained from the Chamber office in a variety of ways:

- ▣ Visit us at 107 North Main Street, Urbana, Ohio
- ▣ Call us at 937-653-5764, or
- ▣ Visit our website at www.champaignohio.com

Applications are due by September 1st. The cost to participate is free for Champaign County students thanks to generous community sponsors.

Support for Leadership Champaign County comes from these partners:

Braden's Café & Sweets
 Bundy Baking Solutions
 Café Paradiso
 Cancer Association of Champaign County
 Care Flight Facility(Urbana)
 Caring Kitchen
 Champaign County Auditor
 Champaign County Chamber of
 Commerce
 Champaign County Commissioners
 Champaign County Common Pleas Court
 Champaign County Department of Job &
 Family Services
 Champaign County Engineer
 Champaign County Family & Children
 First
 Champaign County Health District
 Champaign County Historical Society
 Champaign County Library
 Champaign County Recorder
 Champaign County Township Association
 Champaign County Treasurer
 Champaign Economic Partnership (CEP)
 Champaign Family YMCA
 Champaign Transit System (CTS)
 Church of Epiphany/ Pastor Tim West
 City of Urbana
 Civista Bank
 Consolidated Care
 CRSI
 CT Communications
 Dale Thornton
 Dayton Development Coalition (DDC)

The Depot Coffeehouse
 EastLawn & Garden Center
 Emergency Management Agency
 Family & Children First Council
 Farm Service Agency
 First Christian Church/ Mike Stewart
 Freshwater Farms of Ohio
 Gary Salzgeber
 Graham Local Schools
 The Hall Co.
 Hemisphere Coffee Roasters
 Heritage Cooperative
 Jamon Sellman Insurance Agency
 Johnny Appleseed Museum
 Ken Davis
 Koenig Equipment, Inc.
 KTH Parts Industries, Inc.
 Lawnview Industries, Inc.
 Loudon Family Orchard
 Mad River Farm Market
 Matthew Smith
 Max Coates
 Mechanicsburg Exempted Village
 Schools
 Mental Health Drug & Alcohol Services
 Board of Logan & Champaign Co.
 Mercy Community Hospice
 North Lewisburg Fire
 Nancy Lokai-Baldwin
 Oakview Farm Meats
 Ohio Caverns
 Ohio Hi-Point Career Center
 OhioMeansJobs

One Eleven Fashion Boutique
 ORBIS Corporation
 OSU Extension Champaign County
 Piatt Castles, Margaret Piatt
 Residential Administrators, Inc.
 Sarica Manufacturing
 SBDC, Springfield/Clark Co.
 Security National Bank
 Simon Kenton Pathfinders
 Sodexo, Shelly Hall/Sarah Finch
 Sparky's Pizza
 The Spotted Cow Coffeehouse
 Stepping Stones Ministries
 Suicide Prevention Coalition of Logan
 & Champaign Counties
 Tri-County Insurance, LLC
 Ultra-Met
 Urbana Champaign County Senior
 Center
 Urbana Church of the Nazarene
 Urbana City Parks
 Urbana City Schools
 Urbana Country Club
 Urbana Nazarene Church/Larry Hall
 Urbana University
 Vancrest of Urbana
 Village of St. Paris/Joe Sampson
 Ward Lutz
 Weidmann Electrical Technology, Inc.
 West Liberty-Salem Schools
 The Wherehouse

Student Leadership Champaign County is a leadership development
 program of the Champaign County Chamber of Commerce.



Applications for LCC can be obtained from the Chamber office in a variety of ways:

- ❑ Visit us at 107 North Main Street, Urbana, Ohio
- ❑ Call us at 937-653-5764, or
- ❑ Visit our website at www.champaignohio.com

Applications are due by September 1st. The cost to participate is free for Champaign County students thanks to generous community sponsors.

Support for Leadership Champaign County comes from these partners:

<i>Braden's Café & Sweets</i>	<i>The Depot Coffeehouse</i>	<i>One Eleven Fashion Boutique</i>
<i>Bundy Baking Solutions</i>	<i>EastLawn&GardenCenter</i>	<i>ORBIS Corporation</i>
<i>Café Paradiso</i>	<i>Emergency Management Agency</i>	<i>OSU Extension Champaign County</i>
<i>Cancer Association of Champaign County</i>	<i>Family & Children First Council</i>	<i>Piatt Castles, Margaret Piatt</i>
<i>Care Flight Facility(Urbana)</i>	<i>Farm Service Agency</i>	<i>Residential Administrators, Inc.</i>
<i>Caring Kitchen</i>	<i>First Christian Church/ Mike Stewart</i>	<i>Sarica Manufacturing</i>
<i>Champaign County Auditor</i>	<i>Freshwater Farms of Ohio</i>	<i>SBDC, Springfield/Clark Co.</i>
<i>Champaign County Chamber of Commerce</i>	<i>Gary Salzgeber</i>	<i>Security National Bank</i>
<i>Champaign County Commissioners</i>	<i>Graham Local Schools</i>	<i>Simon Kenton Pathfinders</i>
<i>Champaign County Common Pleas Court</i>	<i>The Hall Co.</i>	<i>Sodexo, Shelly Hall/Sarah Finch</i>
<i>Champaign County Department of Job & Family Services</i>	<i>Hemisphere Coffee Roasters</i>	<i>Sparky's Pizza</i>
<i>Champaign County Engineer</i>	<i>Heritage Cooperative</i>	<i>The Spotted Cow Coffeehouse</i>
<i>Champaign County Family & Children First</i>	<i>Jamon Sellman Insurance Agency</i>	<i>Stepping Stones Ministries</i>
<i>Champaign County Health District</i>	<i>Johnny Appleseed Museum</i>	<i>Suicide Prevention Coalition of Logan & Champaign Counties</i>
<i>Champaign County Historical Society</i>	<i>Ken Davis</i>	<i>Tri-County Insurance, LLC</i>
<i>Champaign County Library</i>	<i>Koenig Equipment, Inc.</i>	<i>Ultra-Met</i>
<i>Champaign County Recorder</i>	<i>KTH Parts Industries, Inc.</i>	<i>Urbana Champaign County Senior Center</i>
<i>Champaign County Township Association</i>	<i>Lawnview Industries, Inc.</i>	<i>Urbana Church of the Nazarene</i>
<i>Champaign County Treasurer</i>	<i>Louden Family Orchard</i>	<i>Urbana City Parks</i>
<i>Champaign Economic Partnership (CEP)</i>	<i>Mad River Farm Market</i>	<i>Urbana City Schools</i>
<i>Champaign Family YMCA</i>	<i>Matthew Smith</i>	<i>Urbana Country Club</i>
<i>Champaign Transit System (CTS)</i>	<i>Max Coates</i>	<i>Urbana Nazarene Church/Larry Hall</i>
<i>Church of Epiphany/ Pastor Tim West</i>	<i>Mechanicsburg Exempted Village Schools</i>	<i>Urbana University</i>
<i>City of Urbana</i>	<i>Mental Health Drug & Alcohol Services Board of Logan & Champaign Co.</i>	<i>Vancrest of Urbana</i>
<i>Civista Bank</i>	<i>Mercy Community Hospice</i>	<i>Village of St. Paris/Joe Sampson</i>
<i>Consolidated Care</i>	<i>North Lewisburg Fire</i>	<i>Ward Lutz</i>
<i>CRSI</i>	<i>Nancy Lokai-Baldwin</i>	<i>Weidmann Electrical Technology, Inc.</i>
<i>CT Communications</i>	<i>Oakview Farm Meats</i>	<i>West Liberty-Salem Schools</i>
<i>Dale Thornton</i>	<i>Ohio Caverns</i>	<i>The Wherehouse</i>
<i>Dayton Development Coalition (DDC)</i>	<i>Ohio Hi-Point Career Center</i>	
	<i>OhioMeansJobs</i>	

Student Leadership Champaign County is a leadership development program of the Champaign County Chamber of Commerce.

Application for Admission

Please complete the following and submit to the Chamber office by April 21st



Date: _____

Name: _____

Home Address: _____

Personal Email: _____ Cell Phone #: _____

School: _____ Year: _____

School Email: _____

Employment History/Volunteer Experience (Beginning with Present)

Employer	Position	Dates	Location (City, State)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Affiliations (Please list Extracurricular Activities you now participate in or have in the past)

Organization	Dates	Offices/Positions Held
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

127 W. Court Street, Urbana, OH 43078 | 937-653-5764 | info@champaignohio.com

Leadership Champaign County is a leadership development program of the Champaign County Chamber of Commerce.



Explain briefly what you hope to gain from your participation in Leadership Champaign County.

What, in your opinion, are the greatest assets Champaign County has to offer?

What, in your opinion, are the three most pressing issues facing Champaign County?

Submitting your application is a statement that you are willing to make the commitment necessary to ensure a completion of Leadership Champaign County.

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Return Completed Application to: Champaign County Chamber of Commerce
127 W. Court St.
Urbana, OH 43078
info@champaignohio.com

127 W. Court Street, Urbana, OH 43078 | 937-653-5764 | www.champaignohio.com



Champaign County MONTHLY THEMES

K-5 Career Awareness

6-8 Career Exploration

9-12 Career Planning

2023-2024

AUGUST/SEPTEMBER

HUMAN SERVICES & RESOURCES

- HUMAN SERVICES
- LAW, PUBLIC SAFETY, CORRECTIONS & SECURITY
- GOVERNMENT & PUBLIC ADMINISTRATION
- EDUCATION AND TRAINING



OCTOBER/NOVEMBER

INDUSTRIAL, MANUFACTURING & ENGINEERING SYSTEMS

- MANUFACTURING
- TRANSPORTATION, DISTRIBUTION & LOGISTICS
- SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS



DECEMBER/JANUARY

BUSINESS, MARKETING & MANAGEMENT

- MARKETING
- FINANCE
- BUSINESS MANAGEMENT & ADMINISTRATION
- HOSPITALITY AND TOURISM

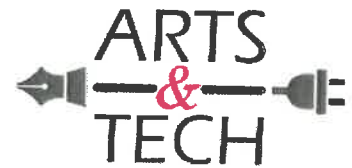


Champaign County
MONTHLY THEMES
2023-2024

FEBRUARY

COMMUNICATION & INFORMATION
SYSTEMS

- ARTS, A/V TECHNOLOGY & COMMUNICATIONS
- INFORMATION TECHNOLOGY



MARCH/APRIL

HEALTH SCIENCES

- BIOTECHNOLOGY RESEARCH AND DEVELOPMENT
- DIAGNOSTIC SERVICES
- HEALTH INFORMATICS
- SUPPORT SERVICES
- THERAPEUTIC SERVICES



MAY

ENVIRONMENTAL & AGRICULTURAL
SYSTEMS

3 E'S CELEBRATIONS

AGRICULTURE, FOOD AND NATURAL RESOURCES

- AGRIBUSINESS SYSTEMS
- ANIMAL SYSTEMS
- ENVIRONMENTAL SERVICE SYSTEMS
- FOOD PRODUCTS & PROCESSING SYSTEMS
- NATURAL RESOURCES SYSTEMS
- PLANT SYSTEMS
- POWER, STRUCTURAL & TECHNICAL SYSTEMS

