



# BSME Recruitment Directory



## BSME Partner Directory

BSME facilitates an invaluable relationship between our schools and over 90 Partners, who provide products and services to schools and staff.

Schools in need of recruitment services can use this brochure to browse BSME recruitment Partners. To have a look at our other Partner categories, please visit our [website](#).

## Recruitment

---



### Compass Education Consultancy

[www.compassteaching.com](http://www.compassteaching.com) | [kathryn@compassteaching.com](mailto:kathryn@compassteaching.com)

Compass Education Consultancy was established in 2012 as an International teaching and leadership recruitment agency.

Our team of experienced consultants all bring knowledge and expertise from the world of education and are committed to identifying and sourcing exceptional talent for international schools globally. Compass provides leadership search, recruitment and consultancy to schools spanning continental Europe, the Middle East, Africa, Asia and the Americas.



### Eteach

[www.eteach.com](http://www.eteach.com)

The Eteach Group is a global EdTech company committed to disrupting the industry through innovation, improving outcomes for everyone in education. We've worked with millions of educators and thousands of schools and colleges around the world over the course of 20 years. Consisting of Eteach, FEjobs, School Recruiter, Education Boutique and Eteach Education Advisers, our solutions enable you to attract, hire and retain top talent in a simple and cost-effective way.

We're driven to provide a full end-to-end recruitment solution, combining the very best people services with cutting-edge technology. We're on hand with support, guidance, and our years of expertise to help you, whatever your challenge, as the international education recruitment partner of choice.

# BSME Recruitment Directory

## Recruitment

---



### Hays Education

[www.hays.co.uk](http://www.hays.co.uk) | penny.kontopyrghou@hays.com

Permanent recruitment partnerships: Helping you recruit the right person, first time. We run permanent recruitment campaigns for individual or multiple roles

Leadership Recruitment Service: We have an impressive track record in terms of leadership retention in the Middle East and recruiting for challenging senior leadership roles

Hire outstanding leaders through successful recruitment campaigns at all levels of education leadership.

Recruitment School Marketing: We are able to build unique affordable micro-sites to improve your recruitment attraction rates

Safeguarding Complete Packages: In line with Keeping Children Safe in Education guidance September 2022. All 3 Safeguarding Training courses (Safeguarding & Child Protection, Essentials – Safeguarding & Child Protection and Governor – Safeguarding & Child Protection) have been aligned to comply with the new 2022 guidance.

### LSC Education Ltd

[www.lsceducation.com](http://www.lsceducation.com)



LSC Education supports schools and education organisations world-wide, to recruit exceptional leaders.

Our award-winning consultants bring valuable expertise and experience to the recruitment process, and can demonstrate an impressive track record which is underpinned by our passion for education. Our consultants have appointed leaders to a wide range of education posts, for a broad spectrum of schools and education organisations globally. We recognise that every setting is unique and aim to successfully appoint leaders who can add significant value to every organisation.

We are highly networked in the UK and international education sectors and we make it our business to know who is interested in new opportunities and where new opportunities are arising.

Our focus is not purely on supporting our clients with their recruitment process; we are similarly dedicated to supporting our candidates throughout their leadership careers.

# BSME Recruitment Directory

## Recruitment

---

### Search Associates

[www.searchassociates.com](http://www.searchassociates.com) | [bturner@searchassociates.com](mailto:bturner@searchassociates.com)



For 28 years, Search Associates has been one of the world's leading educational recruitment consultancies, supporting and advising international schools and teachers and senior managers wanting to work in them. The group is a close partnership of 22 consultants who all have extensive experience of international school management. SEARCH ASSOCIATES places well over 3000 candidates worldwide every year, ranging from heads of top international schools to young newly qualified teachers.

Bill Turner (a senior Search Associate) runs the Dubai Office and organises the annual Dubai Search Associates Job Fair in February. He has been a Principal and Headteacher of three schools in the region. Each year he screens and registers large numbers of well qualified teachers (primary and secondary) and senior management candidates, many with successful UK experience. Heads or Board members of British schools overseas are welcome to contact Bill Turner at any time to discuss their staffing needs, both in general and with regard to specific vacancies.

### Tes Global

[www.tes.com](http://www.tes.com) | [help@tesglobal.com](mailto:help@tesglobal.com)



Tes is the largest online education community; bringing together professional content, jobs and training opportunities for educators worldwide.

We want to simplify your working life by freeing up your time so you can focus on what matters most – changing lives through education. Talk to us to see how our products have the power to help you attract, train and empower the staff you need to help your school to succeed.

### Worldwide Teaching Limited

[www.worldwide-teaching.com](http://www.worldwide-teaching.com) | [karla@worldwide-teaching.com](mailto:karla@worldwide-teaching.com)



There are few sectors of the UK economy with the capacity to grow as impressive as education even in light of recent events. Our universities, colleges and awarding organisations are recognised globally for their excellence. However, there is more that we can do to take advantage of this reputation and to seize the opportunities that stem from it. Education is still in the early stages of globalisation. There are many countries that are experiencing a surge in the young population. They want to effect a massive expansion of their education systems and they want to do so fast with new schools being built continuously. This is a huge opportunity for us and one Worldwide Teaching are embracing. Worldwide Teaching has developed a wealth of experience in the International market over recent years. Being a recruiter in the international market is much more in-depth, for lots of people it is life-changing, in some cases, whole families will relocate so we have to get it right. They rely on our expertise, knowledge not only of the schools but the culture, and cost of living amongst many things. Through regular school visits, we are able to pass this on first hand to our candidates.

# BSME Recruitment Directory

## Recruitment

### Transform Recruitment

[www.transformrecruitment.com](http://www.transformrecruitment.com) | [LinkedIn](#)



Transform group supports schools in recruitment of staff, coaching and achieving to a level of excellence. We see ourselves as Specialist in the market place, the founding members have decades of experience supporting schools in the UK and have now expanded worldwide. Currently advising schools in Europe, Middle East, Africa and the Far East. At transform we support schools throughout the whole process increasing excellence and supporting in maintaining staff retention.

We always work ethically and in keeping with a clear set of values. Our core value is "always ensure quality." All children deserve an excellent education therefore our quality assurance of teachers is crucial. We are passionate about ensuring that children have access to the same quality of education as anyone else.

#### TRANSFORM CORE VALUES

We want all of our clients be it schools or candidates to have a superb service. We want to ensure that candidates feel completely informed of where they are going and fully prepare you for an exciting new venture in your life. We will talk you through the cultural changes, the benefits and tips and tricks for moving to a new country.

Transform International Education Recruitment has launched because of the huge demand from many of our contacts internationally. In particular across the Middle East. We are well connected and well placed to match the best teaching staff and senior leaders to the best schools.

OPENNESS | SIMPLICITY | PRINCIPLED

### Worldteachers Recruitment Limited

[www.worldteachers.net](http://www.worldteachers.net) | [roddy@worldteachers.net](mailto:roddy@worldteachers.net)



Worldteachers Recruitment was established in 2009 by Roddy Hammond who worked in the recruitment industry for 20 years, 12 of which were running a Glasgow based agency Hammond Resources, specialising in accountancy, legal and HR appointments.

Roddy made his first trip to the Middle East in 2008 and recognised there was a growing demand for UK qualified school teachers. His parents were teachers and in 2009, when there was a temporary over supply of newly qualified teachers, Roddy established Worldteachers to supply the British Schools in the Middle East. The company is well established and very well known - a trusted supplier to schools in BSME, and many other schools around the world.

In February 2020, we registered the details of candidate number 100,000 - these are teachers looking to relocate to a different country or city in the world.

So how are Worldteachers different to the rest of the agencies?

- We utilise a varied combination of marketing channels which gives a unique shortlist of candidates of high quality.
- We are at the leading edge of technology to ensure our processes are highly efficient, saving schools time and money.
- We run premium teacher recruitment fairs working with selected schools to maximise their chances of recruiting the best teachers.
- We have a collaborative approach, working with other partners, including professional bodies, business networks and Universities, giving us an extensive reach throughout the teaching profession.
- We work with government and private schools, giving teachers greater options and schools an introduction to a broader spectrum of candidates.
- We deal with high volume campaigns, new school openings and expansion, and one-off hard to fill assignments - temporary, fixed term and permanent.
- We have bespoke terms that reflect a long term approach to relationships with schools.