

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School	Nama
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Peter J. Shields Elementary School County-District-School (CDS) Code

34673306033211

Schoolsite Council (SSC) Approval Date

Sept 15, 2021

Local Board Approval Date

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Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program Title I Schoolwide

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The goal at Peter J. Shields (PJS) is to continue to assist all students to move towards proficiency in reading and math as measured by Oral Reading Passages (ORP), Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS), i-Ready assessments, and other local assessment measures. Since the California Assessment of Student Performance and Progress (CAASPP) was not administered in 2021, PJS will not be able to utilize those scores to determine growth or proficiency. We have chosen to direct our effort towards supporting our evidence-based and place-based intervention programs. All students receive targeted intervention support four or more days a week for at least 30 minutes. All classroom teachers and intervention staff participate in this effort. Title 1 funds support professional development, training in assessments and intervention curricula, Social Emotional Learning (SEL) supports, and additional needed supplies. While PJS shows increases in many areas including in both English Language Arts (ELA) and Mathematics for our English Learners and Socioeconomically Disadvantaged students, our students with disabilities are showing the same growth in both areas. Additional efforts will be made to close this gap and provide needed supports to these students and support the District's Local Control Accountability Plan (LCAP) Goals

School Vision and Mission

Peter J. Shields Elementary School will create students who are inspired, compassionate, and creative individuals who are empowered to excel beyond their own expectations. Staff, students, and parents will collaborate to provide a healthy and safe learning environment where students have the confidence to take academic and social risks. The high expectations we have for our students will prepare them for their educational future. As positive role models, it is our mission to develop proficient learners that have the skills they need to navigate through an ever changing and complex world.

School & Community Profile

Peter J. Shields is located in a neighborhood of long-time residents and younger families moving into affordable homes. The school has been in existence since 1962 and has been the proud school of several generations of families. Our population draws from both apartment complexes and single-family homes. Our ethnic make-up enjoys diversity with a variety of languages including Spanish, Armenian, Russian, and Ukrainian in addition to English. Because of our diversity, Peter J. Shields Elementary qualifies for two bilingual instructional aides who assist us with language and content acquisition for our English Learner students. We are a school that qualifies for Title I funding based on the level of poverty that exists in our student population. Title I funds afford us the ability to hire a reading specialist, provide supplementary classroom materials, purchase release time for teachers for planning and collaboration and attend professional development opportunities. Our school offers students two after-school child care/enrichment options; the After School Education and Safety (ASES) program which is a free, grant-based after school care, and the Student Care program which is parent-paid. Both programs offer time for homework and snacks. However, due to restrictions in response to COVID-19 and from the County Health Department and the State of California, these programs operated in a combined and reduced manner for the 2020-2021 school year. They have both reopened to near normal status for the 2021-2022 school year. In coordination with both programs, we are able to offer math and reading intervention classes while students are still on campus in addition to extended days to support instruction. Normally, our school enjoys great

parent participation at our event nights such as our Harvest Festival, movie nights, Open House, Family Welcome/Meet the Teacher, and Back to School Night, but due to the current increase in COVID-19 cases, these events have been placed on hold. Our Parent Teacher Association (PTA) has a small but creative and active group of parents that add to the richness of the PJS experience.

As soon as you walk onto the Peter J. Shields campus, you can feel the inclusiveness of the staff and parent community. Students greet all teachers warmly and all of the staff adds to the welcoming atmosphere and positive culture of Peter J. Shields.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Peter J. Shields became a Title I school approximately nine (9) years ago based on the percentage of our population enrolled in the National School Lunch program. As a Title 1 school, we conduct an annual Title 1 Survey with parents at the beginning of the school year. The survey provides us with information about how parents support student achievement from home. We will look at the results and target our parent involvement efforts to address these needs. In addition, the school staff is surveyed at the beginning of the school year. This survey provides valuable data that enables the administration to target needs perceived by the teaching staff.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations reveal all grades are implementing Common Core State Standards as well as implementing English Language Development (ELD) strategies. Teaching techniques incorporate Common Core style instruction that supports learning in a collaborative manner, fostering critical thinking skills and increased writing across the curriculum. Our primary teachers are beginning their sixth year of using the Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) program, K-2. In addition, teachers are integrating technology into the instructional program.

Our teachers and students use Chromebooks for Accelerated Reading (AR) tests, i-Ready assessments, access to adopted curriculum and lessons to develop 21st Century skills. Classroom teachers also use Google programs during the writing process. Informal classroom visits are done on an ongoing basis throughout the year. Teachers that are on the evaluation cycle have goal-setting meetings, formal and informal observations.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

i-Ready Diagnostics Assessments are conducted three times per year to monitor student progress. These results are used to plan instruction in the classroom and during Multi-Tiered Systems of Support (MTSS) blocks. Because the California Assessment of Student Performance and Progress (CAASPP) was not administered last Spring (2021), we do not have that data to use for targeted instruction and intervention. However, the English Language Proficiency Assessments for California (ELPAC) provides the staff with data that can be used to target specific skill deficits during classroom instruction and interventions. Additional assessments include in-class chapter/theme tests, Lexia, in-class writing performance, SIPPs, and Oral Reading Passages (ORP), to name a few.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

The 2021 CAASPP was not administered due to COVID-19. However, teachers will conduct curriculum assessments regularly, as directed by the district's adopted curriculum, to regularly monitor student progress. These results will qualify students for before and after school interventions, as well as help identify needs for MTSS and other intervention groupings.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All teaching staff is highly qualified and credentialed in the subject area that they teach.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All staff participate in on-going professional development that covers a wide range of topics including instructional delivery, English Language Development, and writing instruction. Specific professional development topics include Benchmark Reading, Guided Language Acquisition Design (GLAD) SIPPS and Professional Learning Communities (PLC).

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Professional development is based on student needs and addresses the on-going transition to Common Core.

Additionally, Professional Development (PD) focuses on the new ELA adoption and on technology tools that are required to both participate in and teach collaboration.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC) Site lead teachers in math, ELA, technology, and district lead teachers (math, ELA and English Language Development (ELD) will continue to work with our staff to support instruction in Common Core. Additional support in the form of workshop and/or speakers will be as an as-needed basis. Additional follow-up support provided by Mathematics, ELA, Technology and Program Monitor.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teachers regularly collaborate with their grade level partners. They do this informally on a daily basis and formally on a monthly basis. In addition, they collaborate and plan three times a year as well as informally among themselves as needed. Staff meeting schedule was re-structured to include writing collaboration, math Specific, Measurable, Attainable, Realistic, and Timely (SMART) goals monitoring and PLC professional development. Teachers will be meeting with the principal and support team every trimester to monitor student progress and problem-solve.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

The teaching staff is participating in ELA professional development to assist in the implementation of the recently adopted Benchmark ELA curriculum. In addition, the staff attends district mandated Instructional Focus Meetings. Early childhood teachers follow the alignment of the California Preschool Learning Foundations with Key Early Education Resources and utilize a district lesson plan template to support instructional planning.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Teachers adhere to the required instructional minutes.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Teachers adhere to the district pacing schedules. Multi-Tier Systems of Support (MTSS) is scheduled during the academic day as well as after school. The school has moved to a coordinated school-wide schedule for MTSS to better maximize the use of personnel.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

The district provides standards-based materials aligned to the change to Common Core.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Teachers use adopted and standards-aligned materials in their classrooms and intervention classes as well as materials and software programs from other sources.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Interventions are run continually throughout the school year. We have a staffed learning center that provides extra support for identified, non-identified, and students being monitored through the Response to Invention (RtI) process. Second language students receive extra support through our bilingual aides and the Lexia computer program in addition to the focused ELD curriculum through our adopted curriculum, Benchmark Advanced. The Second Step curriculum promotes and recognizes positive school wide behavior. Positive Behavior Intervention Supports (PBIS) has also been implemented this year, using the theme "It's Cool to be Kind" In addition, PJS offers Special Friends, Mentoring/social skills groups, Crusader Coupons, Lunch Bunch rewards for accumulated Crusader Coupons, AR rewards for goals met and school-wide assemblies to recognize academic achievement and positive behavior. Recognition assemblies are scheduled for behavior every 6 weeks and include attendance and grades each trimester.

Evidence-based educational practices to raise student achievement

Interventions are run continually throughout the school year. We have a staffed learning center that provides extra support for identified, non-identified, and students being monitored through the Response to Invention (RtI) process. Second language students receive extra support through our bilingual aides and the Lexia computer program in addition to the focused ELD curriculum through our adopted curriculum, Benchmark Advanced. The Second Step curriculum promotes and recognizes positive school wide behavior. Positive Behavior Intervention Supports (PBIS) have continued and focus on the Social-Emotional Learning (SEL) of our students, Mentoring/social skills groups, Crusader Coupons, Lunch Bunch rewards for accumulated Crusader Coupons, AR rewards for goals met, and school-wide assemblies to recognize academic achievement and positive behavior. Recognition assemblies are scheduled for behavior every 6 weeks and include attendance and grades each trimester.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Parents are encouraged to attend all school functions, however, due to the most recent increase in COVID-19 cases, it is recommended that these events be curtailed or canceled to best ensure the safety of students, staff, and the community. If possible to hold these events, they would include Family Welcome Night, Back to School Night, movie nights, a Harvest Festival, and parent conferences. Parents receive intervention information from teachers to assist underperforming students. Peter J Shields will continue to offer Family Welcome Night, Open House, Back to School Night, and various PTA sponsored events when allowed and recommended by the District in coordination with State and County Public Health offices. This year we did hold our annual Family Welcome Day before school started for parents and students to come and meet their teachers. Our annual Title I meeting was held in a virtual format. Annual parent surveys and parent compacts are handed out and discussed at parent teacher conferences in November. Parents are able to access the school's website, classroom websites & email addresses by using home computers or the parent access computer in the front office. Adults who are bilingual are available for parents when needed.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

We have parent representation though our PTA leadership, School Site Council (SSC), English Language Acquisition Committee (ELAC), and on the Superintendent Communication Committee. SSC and ELAC have filled parent positions. PTA was very active this year with events and activities well-organized and attended.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Title I funds are used to support instruction through the funding of a Title I Academic Coach, materials, purchase of technology, parent information nights, texts and materials as well as provide for professional development and interventions for underperforming students, economically deprived, and second language children.

Fiscal support (EPC)

The district provides funding for professional development, personnel and materials to support instruction.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Peter J Shields utilized a variety of outreach efforts to gain input and feedback on the development of the Single Plan for Student Achievement (SPSA). These include:

Every Child by Name Conferences

1x1 teacher meeting

Regularly scheduled staff meetings

Site Council Meetings

ELAC Meetings

Staff Data Walk

PTA meetings

Joint ELAC and Site Council meeting

Weekly Meeting with Academic Coach and Intervention Teacher

Staff Welcome Back meeting

Back to School Night Presentation

Finger Printing night for volunteers

Oct.-May: Regular morning receptions

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Peter J. Shields Elementary School (PJS) has a diverse student population with a total of approximately 320 students; preschool through 5th grade. We have a significant English Language Learner (ELL) population with nearly 90 students classified ELL. The majority of our ELL students are Eastern European with the majority of them being Russian and Ukrainian. However, other languages include English, Armenian, Farsi, and Spanish. We support our English Language Learners through our targeted English Language Development block with assistance from bilingual aides and teachers. Our English Language Advisory Committee (ELAC) is active and helps to assist in our goals and culture.

Peter J. Shields Elementary is a Title 1 school with approximately 83% of our families being designated as socioeconomically disadvantaged. Being a Title 1 school allows Peter J. Shields to have a full time Academic Coach and Intervention teacher to help support students during our MTSS

groups. They use targeted evidence-based instruction for English Language Arts/English Language Development to increase proficiency in listening, speaking, reading, and writing. Rtl and Every Child by Name conferences are held throughout the year to analyze data from our state-wide and local assessments. From the data gathered, small group instruction and interventions, target students who need additional support. Extended day interventions have been implemented to support students in ELA/ELD.

PJS has a strong PBIS system in place which assists in better ensuring students are in class, on task, engaged, and learning. In addition, PJS has a dedicated mental health specialist on site 2 days a week. The strong parent and community support we receive with the backing from our PTA, helps reinforce the goal of providing an excellent educational program in a warm, caring, and safe environment.

Student Enrollment Enrollment By Student Group

	Student Enrollment by Subgroup											
	Per	cent of Enrollr	ment	Nu	mber of Stude	ents						
Student Group	18-19	19-20	20-21	18-19	19-20	20-21						
American Indian	%	0%	%		0							
African American	8.84%	7.34%	6.0%	32	27	18						
Asian	2.49%	2.72%	4.0%	9	10	12						
Filipino	2.21%	1.9%	3.0%	8	7	9						
Hispanic/Latino	26.52%	29.35%	32.0%	96	108	96						
Pacific Islander	1.38%	1.36%	2.0%	5	5	6						
White	45.58%	45.92%	42.3%	165	169	127						
Multiple/No Response	11.88%	10.6%	10.0% 43 3		39	30						
		Tot	tal Enrollment	362	368	300						

Student Enrollment Enrollment By Grade Level

	Student Enrollmer	nt by Grade Level								
Out de	Number of Students									
Grade	18-19	19-20	20-21							
Kindergarten	79	71	49							
Grade 1	61	59	53							
Grade 2	69	60	50							
Grade3	56	67	48							
Grade 4	64	50	60							
Grade 5	33	61	40							
Total Enrollment	362	368	300							

- 1. The total attendance at PJS has been consistent over the last several years with a population just over 300 students.
- 2. PJS's enrollment usually starts the school year low and consistently grows throughout the year as PJS tends to become a school for "overflow" students from other campuses.
- While our majority population continues to be White, they are primarily from Eastern European countries which contributes to our high English Learner (EL) population.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
24 1 42	Num	ber of Stud	lents	Percent of Students							
Student Group	18-19	19-20	20-21	18-19	19-20	20-21					
English Learners	96	96	65	26.5%	26.1%	21.7%					
Fluent English Proficient (FEP)	38	36	32	10.5%	9.8%	10.7%					
Reclassified Fluent English Proficient (RFEP)	34	11	10	27.9%	11.5%	10.4%					

- 1. While the percentage of EL learners reclassified decrease slightly from 2019-2020 to 2020-2021, the percentage is consistent with past years with the exception on 18-19 when we reclassified a significant number of students. In an environment of virtual learning and school interruptions, staying relatively consistent with years past is an accomplishment.
- 2. PJS has created an MTSS schedule where our EL students are receiving systematic instruction daily dedicated ELD instruction as well in "integrated" ELD.
- 3. PJS has develop a program to increase out EL populations English proficiency and vocabulary in the area of mathematics as well as reading comprehension.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with			% of Enrolled Students			
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	46	63	55	44	63	54	44	63	54	95.7	100	98.2	
Grade 4	65	34	62	64	34	61	64	34	61	98.5	100	98.4	
Grade 5	67	67	33	66	66	33	66	66	33	98.5	98.5	100	
All	178	164	150	174	163	148	174	163	148	97.8	99.4	98.7	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students															
Grade	Mean Scale Score			% Standard			% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	2379.	2379.	2400.	6.82	11.11	14.81	20.45	20.63	22.22	22.73	23.81	25.93	50.00	44.44	37.04	
Grade 4	2442.	2461.	2464.	9.38	29.41	32.79	34.38	20.59	13.11	18.75	14.71	16.39	37.50	35.29	37.70	
Grade 5	2474.	2482.	2487.	12.12	15.15	12.12	30.30	28.79	36.36	25.76	30.30	21.21	31.82	25.76	30.30	
All Grades	N/A	N/A	N/A	9.77	16.56	21.62	29.31	23.93	21.62	22.41	24.54	20.95	38.51	34.97	35.81	

Reading Demonstrating understanding of literary and non-fictional texts											
	% A k	ove Stan	dard	% At o	% At or Near Standard			% Below Standard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	9.09	14.29	11.11	40.91	42.86	57.41	50.00	42.86	31.48		
Grade 4	18.75	23.53	27.87	60.94	44.12	40.98	20.31	32.35	31.15		
Grade 5	13.64	15.15	21.21	53.03	59.09	51.52	33.33	25.76	27.27		
All Grades	14.37	16.56	20.27	52.87	49.69	49.32	32.76	33.74	30.41		

Writing Producing clear and purposeful writing											
	% At	ove Stan	dard	% At or Near Standard			% Ве	% Below Standard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	9.09	9.52	9.26	40.91	36.51	55.56	50.00	53.97	35.19		
Grade 4	9.38	11.76	22.95	57.81	61.76	47.54	32.81	26.47	29.51		
Grade 5	22.73	22.73	15.15	46.97	43.94	60.61	30.30	33.33	24.24		
All Grades	14.37	15.34	16.22	49.43	44.79	53.38	36.21	39.88	30.41		

Listening Demonstrating effective communication skills											
Out de la cont	% At	ove Stan	dard	% At o	% At or Near Standard			% Below Standard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	11.36	11.11	18.52	59.09	58.73	59.26	29.55	30.16	22.22		
Grade 4	10.94	17.65	21.31	64.06	67.65	63.93	25.00	14.71	14.75		
Grade 5	12.12	12.12	12.12	68.18	66.67	72.73	19.70	21.21	15.15		
All Grades	11.49	12.88	18.24	64.37	63.80	64.19	24.14	23.31	17.57		

Research/Inquiry Investigating, analyzing, and presenting information											
Grade Level	% A k	ove Stan	dard	% At o	% At or Near Standard			% Below Standard			
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	11.36	12.70	9.26	43.18	52.38	53.70	45.45	34.92	37.04		
Grade 4	10.94	32.35	16.39	60.94	35.29	49.18	28.13	32.35	34.43		
Grade 5	19.70	21.21	18.18	45.45	53.03	45.45	34.85	25.76	36.36		
All Grades	14.37	20.25	14.19	50.57	49.08	50.00	35.06	30.67	35.81		

- All District schools, including PJS, went to distance learning on March 13, 2020 and did not return for the remainder of that year and were in a Hybrid or Distance model for all of the 2020-2021 school year. CAASPP was not administered in the 2019-2020 or 2020-2021 school year.
- 2. Through professional development, a focus on ELA, and the PLC model, PJS has been able to improve student's progression through the curriculum over the years and will contuinue to do so.
- 3. Overall, as students' progress through their grade level trajectory, scores have improved with more students at, near or above standard than below standard. PJS is still struggling with how to move students to proficiency when they begin two to three grade levels below.

CAASPP Results Mathematics (All Students)

	Overall Participation for All Students												
Grade # of Students Enrolled # of Students Tested # of Students with % of Enrolled Student													
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	46	63	56	44	63	54	44	63	54	95.7	100	96.4	
Grade 4	65	34	62	64	34	61	64	34	61	98.5	100	98.4	
Grade 5	67	67	33	66	67	33	66	67	33	98.5	100	100	
All	178	164	151	174	164	148	174	164	148	97.8	100	98	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	% Standard			% Standard Met			% Standard Nearly			% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2381.	2398.	2403.	6.82	12.70	9.26	15.91	19.05	25.93	25.00	22.22	25.93	52.27	46.03	38.89
Grade 4	2441.	2445.	2442.	4.69	5.88	13.11	28.13	26.47	18.03	35.94	35.29	34.43	31.25	32.35	34.43
Grade 5	2460.	2475.	2468.	7.58	4.48	12.12	15.15	23.88	6.06	30.30	32.84	33.33	46.97	38.81	48.48
All Grades	N/A	N/A	N/A	6.32	7.93	11.49	20.11	22.56	18.24	31.03	29.27	31.08	42.53	40.24	39.19

	Concepts & Procedures Applying mathematical concepts and procedures												
% Above Standard % At or Near Standard % Below Standard													
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	18.18	26.98	29.63	29.55	20.63	24.07	52.27	52.38	46.30				
Grade 4	14.06	11.76	18.03	35.94	35.29	22.95	50.00	52.94	59.02				
Grade 5	12.12	13.43	12.12	24.24	34.33	27.27	63.64	52.24	60.61				
All Grades 14.37 18.29 20.95 29.89 29.27 24.32 55.75 52.44 54.7													

Using appropriate	Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems													
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	6.82	19.05	9.26	40.91	39.68	53.70	52.27	41.27	37.04					
Grade 4	6.25	14.71	13.11	56.25	55.88	54.10	37.50	29.41	32.79					
Grade 5	7.58	7.46	12.12	46.97	52.24	36.36	45.45	40.30	51.52					
All Grades	6.90	13.41	11.49	48.85	48.17	50.00	44.25	38.41	38.51					

Demo	Communicating Reasoning Demonstrating ability to support mathematical conclusions													
% Above Standard % At or Near Standard % Below Standard														
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	11.36	19.05	12.96	43.18	42.86	55.56	45.45	38.10	31.48					
Grade 4	17.19	11.76	14.75	37.50	50.00	44.26	45.31	38.24	40.98					
Grade 5	6.06	8.96	12.12	50.00	55.22	45.45	43.94	35.82	42.42					
All Grades 11.49 13.41 13.51 43.68 49.39 48.65 44.83 37.20 3														

- 1. All District schools, including PJS, went to distance learning on March 13, 2020 and did not return for the remainder of that year and were in a Hybrid or Distance model for all of the 2020-2021 school year. CAASPP was not administered in the 2019-2020 or 2020-2021 school year.
- 2. 3rd grade students continue to struggle the most with Problem Solving & Modeling/Data Analysis.
- **3.** PJS is implementing targeted mathematics interventions within the MTSS model when possible and focusing on essential math standards during 1st instruction to assist in improving math competency and skills.

ELPAC Results

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade	Ove	erall	Oral La	Oral Language Written Language			Number of Students Tested						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
Grade K	1415.7	1428.1	1423.0	1442.2	1398.3	1395.3	29	22					
Grade 1	1491.6	1471.5	1477.0	1477.8	1505.7	1464.7	22	16					
Grade 2	*	1519.9	*	1511.8	*	1527.5	*	20					
Grade 3	1477.8	*	1494.3	*	1460.9	*	11	9					
Grade 4	*	1495.9	*	1493.4	*	1498.3	*	13					
Grade 5	1538.0	*	1541.4	*	1534.3	*	13	6					
All Grades							92	86					

	Overall Language Percentage of Students at Each Performance Level for All Students													
Grade	Level 4		Level 3		Lev	rel 2	Lev	el 1	Total Number of Students					
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19				
K	*	4.55	*	50.00	*	40.91	*	4.55	29	22				
1	68.18	12.50	*	56.25		31.25	*	0.00	22	16				
2	*	45.00	*	30.00	*	15.00		10.00	*	20				
3	*	*	*	*	*	*	*	*	11	*				
4	*	15.38	*	23.08	*	38.46	*	23.08	*	13				
5	*	*	*	*	*	*		*	13	*				
All Grades	40.22	18.60	22.83	39.53	20.65	31.40	16.30	10.47	92	86				

	Oral Language Percentage of Students at Each Performance Level for All Students													
Grade	Lev	el 4	Lev	el 3	Lev	rel 2	Lev	el 1	Total Number of Students					
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19				
K	*	27.27	*	40.91	*	27.27	*	4.55	29	22				
1	59.09	25.00	*	37.50	*	31.25	*	6.25	22	16				
2	*	50.00	*	25.00	*	15.00		10.00	*	20				
3	*	*	*	*		*	*	*	11	*				
4	*	23.08	*	46.15	*	15.38		15.38	*	13				
5	84.62	*	*	*		*		*	13	*				
All Grades	45.65	31.40	31.52	37.21	11.96	22.09	*	9.30	92	86				

	Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Well De	veloped	Somewhat	/Moderately	Begi	nning	Total Number of Students						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
K	55.17	18.18	*	81.82	*	0.00	29	22					
1	77.27	56.25	*	43.75	*	0.00	22	16					
2	*	45.00	*	50.00		5.00	*	20					
3	*	*	*	*	*	*	11	*					
4	*	23.08	*	61.54	*	15.38	*	13					
5	*	*	*	*		*	13	*					
All Grades	57.61	31.40	26.09	62.79	16.30	5.81	92	86					

	Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Well De	veloped	Somewhat	Moderately	Begi	nning	Total Number of Students						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
K	*	27.27	44.83	59.09	*	13.64	29	22					
1	*	12.50	*	75.00	*	12.50	22	16					
2	*	45.00	*	45.00		10.00	*	20					
3	*	*	*	*	*	*	11	*					
4	*	46.15	*	38.46		15.38	*	13					
5	100.00	*		*		*	13	*					
All Grades	46.74	34.88	35.87	52.33	17.39	12.79	92	86					

	Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Well De	veloped	Somewhat/	Moderately	Begii	nning	Total Number of Students						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
K	*	0.00	55.17	90.91	*	9.09	29	22					
1	81.82	6.25	*	87.50	*	6.25	22	16					
2	*	20.00	*	60.00	*	20.00	*	20					
3	*	*	*	*	*	*	11	*					
4		0.00	*	38.46	*	61.54	*	13					
5		*	92.31	*	*	*	13	*					
All Grades	33.70	6.98	41.30	70.93	25.00	22.09	92	86					

	Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Well De	veloped	Somewhat	/Moderately	Begii	nning	Total Number of Students						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
K	*	40.91	48.28	54.55	*	4.55	29	22					
1	*	12.50	50.00	87.50	*	0.00	22	16					
2	*	35.00	*	55.00		10.00	*	20					
3		*	*	*	*	*	11	*					
4	*	15.38	*	61.54	*	23.08	*	13					
5	*	*	*	*		*	13	*					
All Grades	33.70	25.58	51.09	63.95	15.22	10.47	92	86					

- 1. EL students at PJS are progressing in their language acquisition in spite of all District schools being shut down on March 13, 2020 due to COVID-19 and being in a Hybrid or Distance model for all of the 2020-2021 school year.
- 2. While the number of PJS students in level 4 has decreased, it is mainly due to the large number EL student being reclassified the previous year.
- **3.** PJS still needs to do a better job at addressing upper grade EL students.

Student Population

Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

This section provides information about the school's student population.

2019-20 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
368	67.9	26.1	This is the percent of students whose well-being is the responsibility of a court.
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their	•

2019-20 Enrollment for All Students/Student Group			
Student Group Total Percentage			
English Learners	96	26.1	
Homeless	13	3.5	
Socioeconomically Disadvantaged	250	67.9	
Students with Disabilities	44	12.0	

academic courses.

Enrollment by Race/Ethnicity				
Student Group Total Percentage				
African American	27	7.3		
Asian	10	2.7		
Filipino	7	1.9		
Hispanic	108	29.3		
Two or More Races	39	10.6		
Pacific Islander	5	1.4		
White	169	45.9		

- 1. White students make up nearly half of our student population, however the large percentage of these white students are also EL students from Eastern Europe.
- 2. Many of our Socioeconomically Disadvantaged students are recent immigrants from Eastern Europe.
- 3. Hispanic students are our next largest group of students including being EL students.

Overall Performance

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

2019 Fall Dashboard Overall Performance for All Students

Academic Performance

English Language Arts

Academic Engagement

Chronic Absenteeism

Orange

Conditions & Climate

Suspension Rate

Green

Mathematics

Orange

- According to the Dashboard, while still in Yellow, PJS continues to show that our EL population is progressing.
- 2. According to the Dashboard, the suspension rate at PJS continues to decrease year to year, however, due to the move to distance learning and hybrid class configuration in 2020-2021, the behavior of students was difficult to
- According to the Dashboard, while PJS has made gains in mathematics, it is still an area where PJS needs to improve.

Academic Performance English Language Arts

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Pod

Orange

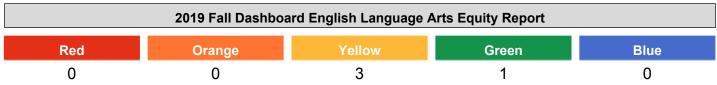
Yellow

Green

Rlug

Highest Performance

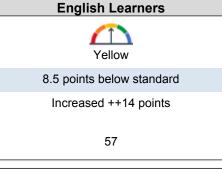
This section provides number of student groups in each color.

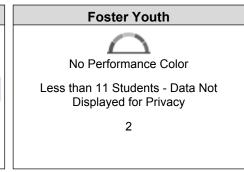


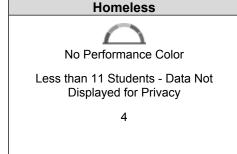
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

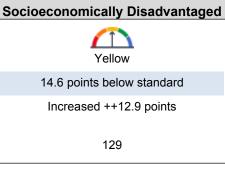
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

Yellow 14.7 points below standard Increased ++13.6 points









2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color

41.6 points below standard

Increased Significantly ++37 9 nointe 17

American Indian

No Performance Color

0 Students

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Hispanic



22 points below standard

Increased Significantly ++20 1 nointe 31

Two or More Races

No Performance Color 39.5 points below standard

19

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

White



0.3 points below standard

Increased ++14.7 points

69

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

72.4 points below standard

Increased Significantly ++18 4 naints 25

Reclassified English Learners

41.3 points above standard

Increased ++10 points

32

English Only

19.7 points below standard

Increased Significantly ++15 & nainte 86

- 1. According to the Dashboard as well as internal assessments, PJS continues to show steady growth in the area of ELA, but COVID-19 and the move to distance and hybrid learning reduced the gains we were achieving.
- The sub group labeled "White" declined slightly, however this may be caused by our increase in EL from Eastern Europe that are classified as White.
- EL and Socioeconomically disadvantaged students showed the greatest overall increases.

Academic Performance Mathematics

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange

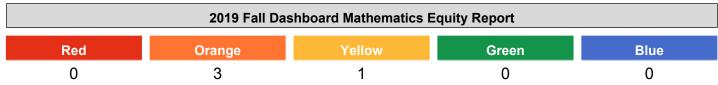


Green

Rlue

Highest Performance

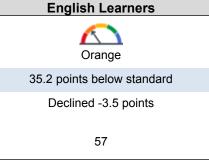
This section provides number of student groups in each color.

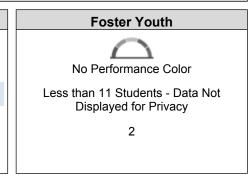


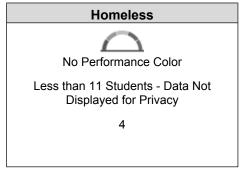
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

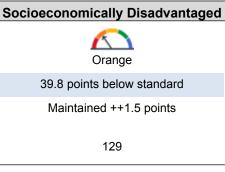
2019 Fall Dashboard Mathematics Performance for All Students/Student Group

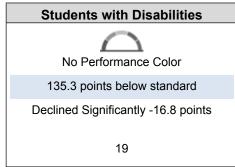
Orange 40.3 points below standard Maintained ++1 points











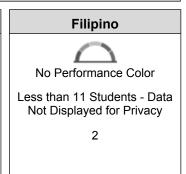
2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

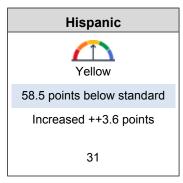
African American No Performance Color 69.1 points below standard Increased ++6.8 points

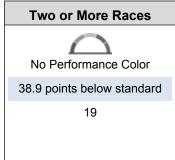
American Indian

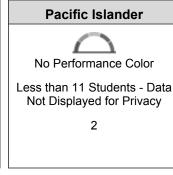
No Performance Color Less than 11 Students - Data Not Displayed for Privacy

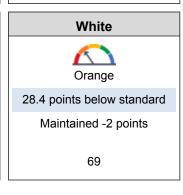
Asian











This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner
77.4 points below standard
Increased ++8.1 points
25

Reclassified English Learners	
2.3 points below standard	
Declined -13 points	
32	

English Only	
45 points below standard	
Increased ++4.7 points	
86	

- 1. According to the Dashboard as well as internal assessments, Mathematics continues to be an area where PJS is struggling to address the diverse needs of our students, particularly students with disables.
- 2. EL learners are struggling with mathematics standards. After reviewing the 2019 CAASPP data as well as recent teacher developed assessment, the PJS staff has determined that a major cause of this is due to the increased reading and language competency needed in demonstrate mathematics skills.
- 3. PJS staff is continuing to develop schedules and targeted intervention to address he diverse needs of students in the area of mathematics, particularly the recent growth of the language components.

Academic Performance English Learner Progress

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

No Performance Color 70.7 making progress towards English language proficiency Number of EL Students: 58 Performance Level: Very High

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

Decreased One ELPI Level 12.0 Maintained ELPI Level 1, 2L, 2H, 3L, or 3H Maintained ELPI Level 4 6.8 Progressed At Least One ELPI Level 6.8 Progressed At Least One ELPI Level 63.7

- 1. PJS is proud of the success we have had moving our students to become more fluent in the past and based on more recent assessments, we continue to move students toward proficiency.
- 2. EL students at PJS are performing better on ELA assessments but are struggling with mathematics program aligned to Common Core due the content being language rich.
- 3. PJS is attempting to design classroom schedules that enable EL students to receive the ELD instruction they need to become fluent while ensuring that they miss little to no core curriculum instruction.

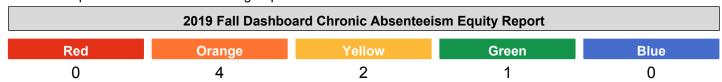
Academic Engagement Chronic Absenteeism

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

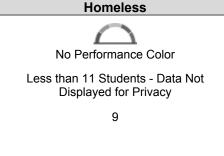
Lowest Performance Red Orange Yellow Green Blue Highest Performance

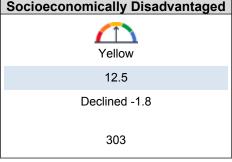
This section provides number of student groups in each color.

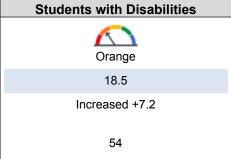


This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group **All Students English Learners Foster Youth** Orange No Performance Color Yellow 13.2 5 Less than 11 Students - Data Not Displayed for Privacy Increased +0.8 Increased +1 370 100 **Homeless** Socioeconomically Disadvantaged **Students with Disabilities**



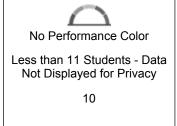




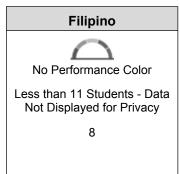
2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

Orange 27.3 Declined -2

No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0

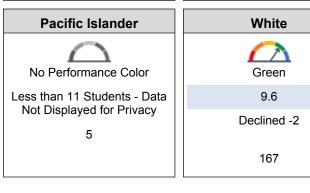


Asian



Hispanic
Orange
15.5
Increased +5.6
97





- 1. PJS had an attendance rate of approximately 94.5% before COVID-19, which is below the District's goal.
- 2. Through increased 1x1 communication from the school, PJS has continued to increase its attendance rate and this will be a focus for the 2021-2022 school year.
- **3.** Working with our PBIS team, the staff at PJS has developed a system of rewards and incentives that will hopefully create an environment that encourages students to attend more regularly.

Conditions & Climate Suspension Rate

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











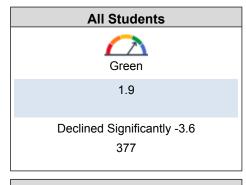
Highest Performance

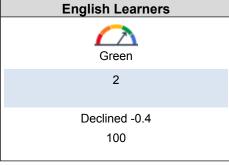
This section provides number of student groups in each color.

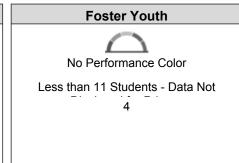
2019 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	0	0	7	0

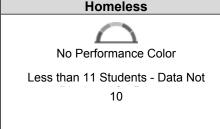
This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

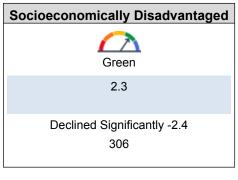
2019 Fall Dashboard Suspension Rate for All Students/Student Group





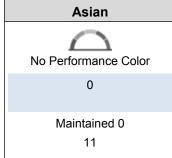


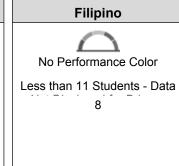


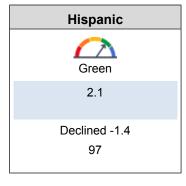


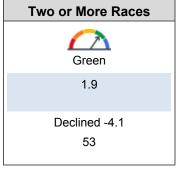
2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American
Green
3
Declined -8.1 33

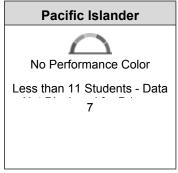


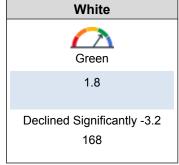






American Indian





This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year			
2017	2018	2019	
	5.5	1.9	

- 1. The trend of suspensions at PJS is declining year to year over the last 5 years.
- 2. While our suspension rate decline represents a significant decrease as tracked on the last 5x5 grid, PJS is committed to reducing it further.
- **3.** Our implementation of PBIS strategies school-wide, implementing alternatives to suspension, as well as building positive relationships with our parent community have aided in this decrease.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Goal 1 - All students will receive equitable instruction from highly-qualified teachers and have access to curriculum which promotes college and career readiness (State Priority 1)

- 1.1 Maintain the appropriate assignment of fully credentialed teachers and provide new teacher support.
- 1.2 Maintain schools in good repair
- 1.3 Educators use linguistically and culturally responsive instructional strategies and materials designed to address academic content standards and the cultural, social, physical, and emotional well-being of all students

Goal 1

School Goal: Focus on high quality, standards-based instruction.

Identified Need

Continued Professional Development (PD) for English Learner (EL)/Low Income (LI) students will be important in increasing academic achievement for ALL students. District Coaches will help support some of the PD for PJS.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Credential audit	PJS is currently at 100%	Maintain 100%
Williams Act facilities audit	PJS is currently at 100%	Maintain 100%
Williams Act instructional materials audit	PJS is currently at 100%	Maintain 100%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Maintain a Title I Resource Teacher/Academic Coach as well as qualified substitutes for collaboration in order to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12,493	Title I 1000-1999: Certificated Personnel Salaries Title 1 specialist is hired to support disadvantaged students close the achievement gap through small group targeted instruction and classroom teacher support.
	Title I 1000-1999: Certificated Personnel Salaries Teacher subs for staff collaboration and planning and PLC leadership meeting time for planning & collaboration Curriculum Dev and planning, academic support.
4,484	Title I 3000-3999: Employee Benefits Employee benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Funding for needed supplies and materials for teachers to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
750	Title I 4000-4999: Books And Supplies Instructional supplies including supplies for technology and technology related needs to assist in closing the achievement gap

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Send teachers and other staff to various professional development opportunities to gain more and/or better knowledge in a variety of targeted areas of need in order to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 5000-5999: Services And Other Operating Expenditures Registration and fees associated with ongoing professional development opportunities

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

That being said, through the continued use of our Academic Coach and the purchase of needed supplies to supplement the adopted curriculum, students' academic needs are being met and appropriate interventions are being provided. Data is regularly reviewed and acted upon to best ensure each child is being provided what they need to be successful and access the curriculum. Through the use of substitutes, teachers are regularly released to collaborate and address the needs of students. The Academic Coach, Intervention teacher, Special Ed teacher, principal, and grade level team review data and adjust instruction groupings and practices based on the findings. Target interventions are then created and implemented. Due to these strategies, our i-Ready and ELPAC scores have shown improvement from the beginning of the year to the end of the year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

While this process has proven to work well to improve student learning, more time is needed to fully examine its effectiveness. Additionally, for this model to occur, teachers must be out of their classrooms, therefore, limiting the students' ability to receive primary instruction from their classroom teacher.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

For the 2021-2022 school year, PJS will be making better use of the Thursday Staff/PLC time to increase the ability for the Academic Coach, Intervention teacher, Special Ed teacher, and principal to work with grade level teams to discuss student data and identify, develop, and provide more targeted interventions.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Goal 2 - Increase parent and student engagement and provide a safe, healthy, and positive school climate with an intentional focus on social emotional learning and outcomes for LCAP student groups (state priority 3, 5 and 6).

- 2.1 Increase student attendance rates and reduce chronic absences for all students.
- 2.2 Increase the high school graduation rate and decrease the dropout rate.
- 2.3 Reduce student suspensions, expulsion rates, and bullying incidents.
- 2.4 Increase opportunities for family engagement and parent input and the utilization of volunteers.
- 2.5 Foster community partnerships that support student learning and build effective understanding and advocacy of District goals for student success and whole child well-being.
- 2.6 Improve the efficacy and accessibility of district communications to increase two-way engagement with all stakeholders.

Goal 2

At Peter J. Shields Elementary, we will continue to increase parent and student engagement and provide a safe, healthy, and positive learning environment.

Identified Need

PJS will work to increase student attendance rates and reduce chronic absences for all students PJS will work to foster community partnerships that support student learning and build effective understanding and advocacy of District goals for student success and whole child well-being.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Attendance Rates	94.7%	96%
Suspension Rates	5.8%	3%
Parent Surveys	None to date	End of year parent/staff survey

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Title I Resource Teacher/Academic Coach and Teacher substitutes for collaboration

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12494	Title I 1000-1999: Certificated Personnel Salaries Title 1 specialist is hired to support disadvantaged students close the achievement gap through small group targeted instruction and classroom teacher support.
	Title I 1000-1999: Certificated Personnel Salaries Teacher subs for staff collaboration and planning and PLC leadership meeting time for planning & collaboration Curriculum Dev and planning, academic support
4484	Title I 3000-3999: Employee Benefits Employee Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Purchase supplemental instructional supplies to close achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
750	Title I
	4000-4999: Books And Supplies
	Instructional supplies including supplies for
	technology and technology related needs to
	assist in closing the achievement gap

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Send teachers and other staff to various professional development opportunities to gain more and/or better knowledge in a variety of targeted areas of need in order to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I Part A: Professional Development (PI Schools) 5000-5999: Services And Other Operating Expenditures Registration and fees associated with ongoing professional development opportunities

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Funding of the Special Friends Program

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I Part A: Allocation None Specified Provides funding for a trained para-professional to assist students in addressing their social/emotional needs.

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, PJS has substantially reduced the suspension rate over the last several years. Alternatives to home suspension, in addition to better adherence to our PBIS plan and our discipline policy, have resulted in the reduction of suspensions. Additionally, through a focused effort to break down the barriers to volunteering (namely though bringing the fingerprinting service to events such as Back to School Night and Open House), PJS continues to add new volunteers each school year. This has aided in community connections and a positive welcoming feel at the school.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, if funding was increased for Social Emotional Learning (SEL) programs at PJS to help students, this would increase the student's connection to the school and be able to address the student's social/emotional needs, therefore, allowing them to better attend in class and be able to better see the school as a resource.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, in order to better address the Social Emotional Learning (SEL) needs of our students (which in turn should improve attendance, behavior and academic progress), PJS will continue to implement our own SEL supports through the use of our Academic Coach and Intervention Teacher.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Goal 3 - Provide all students with high quality classroom instruction and access to a broad course of study (State Priority 2, 4 and 7)

- 3.1 Provide Social Emotional Learning (SEL) and culturally relevant professional development on instructional strategies and essential standards.
- 3.2 Through a collaborative process, complete the work on K 12 Guaranteed and Viable Curriculum with Set Essential Standards.
- 3.3 Ensure all teachers/students have access to research-based EL instructional strategies to improve achievement.
- 3.4 Provide access to A-G, Career Technical Education (CTE), IB, Advanced Placement (AP) and Science, Technology, Engineering and Mathematics (STEM) courses to ensure students are college and career ready.

Goal 3

Peter J. Elementary School provides staff with opportunities for professional learning to optimize classroom instruction and practices.

Identified Need

PJS will need funds to pay for substitutes and projects that further the goals of the site: common formative assessment development, essential standard work in ELA or Math, student engagement, and SEL

PJS will structure Thursday staff meeting time in a manner that will better utilize the support staff to include them in various grade level PLCs. Time will be allotted for both grade levels to meet in PLC teams to review data, plan instruction, and plan interventions and to better implement Rtl prior to SST's.

PJS will need funds to pay for substitutes and projects that further the goals of the site for improving EL instruction.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Professional Development	All teachers have completed or are in process of completing District provide professional Development in new curriculum adoptions, follow up support and training in reading, math and science.	Maintain the current level of professional development baseline
EL instructional strategies	Currently most PJS teachers are GLAD trained	Increase the level of professional development particularly as it relates to SEL and EL practices
Access STEM	Currently school has access to STEM materials and activities.	All teachers will have receive special training in STEM provide curriculum.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Title I Resource Teacher/Academic Coach and Teacher substitutes for collaboration

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12494	Title I 1000-1999: Certificated Personnel Salaries Title 1 specialist is hired to support disadvantaged students close the achievement gap through small group targeted instruction and classroom teacher support.
	Title I 1000-1999: Certificated Personnel Salaries Teacher subs for staff collaboration and planning and PLC leadership meeting time for planning & collaboration Curriculum Dev and planning, academic support
4484	Title I 3000-3999: Employee Benefits Employee Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Purchase supplemental instructional supplies to close achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

750	Title I
	4000-4999: Books And Supplies
	Instructional supplies including supplies for
	technology and technology related needs to
	assist in closing the achievement gap

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Send teachers and other staff to various professional development opportunities to gain more and/or better knowledge in a variety of targeted areas of need in order to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 5000-5999: Services And Other Operating Expenditures Registration and fees associated with ongoing professional development opportunities

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

That being said, most teachers have been well trained in EL strategies including GLAD. Students are given not only dedicated, focus instruction in the EL curriculum, but these materials and strategies are integrated throughout the day and other curriculum to best ensure all students learn.

Supplemental materials have been purchased and to best address the needs of not only EL students but all low performing students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

That being said, the major difference between the budgeted and the implemented strategies is that the school's goal was to purchase a supplemental (i-Ready) curriculum for ALL grades in both Reading and math. Due to the expense of these materials, PJS needed to be more selective and targeted in the materials purchased to address the most pressing areas/grades and subjects.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

That being said, moving forward, if funding permits, PJS will purchase the remaining needed supplemental (Ready) curriculum to address those areas and needs that were not properly addressed last year.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

Goal 4 - Student progress and educational outcomes will be monitored to increase and improve success with an emphasis on historically marginalized and most vulnerable student populations (State Priority 4 and 8)

- 4.1 Ensure students are reading at grade level (1st, 3rd, 5th, 8th, 11th grades).
- 4.2 Ensure students are meeting grade level standards in math (1st, 3rd, 5th, 8th, and 11th grades).
- 4.3 Ensure English Learners make grade level progress through access to grade level curriculum and quality first instruction.
- 4.4 Ensure Special Education students make grade level progress through access to grade level curriculum and quality first instruction.
- 4.5 Improve Kindergarten readiness as measured by curriculum embedded assessment.
- 4.6 Graduation rate focus; monitor yearly high school progress to ensure all students make annual progress toward graduating within their 4-year cohort.

Goal 4

All students at PJS will improve scores based on multiple measures.

Identified Need

PJS recognize the need for time to do the more work to plan for maximum student engagement around essential standards. We will provide time to monitor student learning and mastery of said essential skills in language arts and math. We will participate in District progress assessments, plan time to look at assessment results, and make informed decisions about the next steps in learning for students. PJS will adhere to a more systematic structure of common assessments and data analysis of those assessments to better ensure that all students, regardless of classroom, are learning and mastering the same material and content.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP	Spring 2019 CAASPP	All students will progress from their 2018 scores and our percentage of At or Above grade level will increase from the Spring 2018 scores.
i-Ready	Diag 1 from Fall 2021	All students will increase I- Ready by at least one grade level in ELA/Math by the end of the school year.
ELPAC	Spring and Fall 2020 ELPAC scores	All EL students will be increase their English proficiency and/or be reclassified
ORP	Fall 2021 ORP scores	All students will increase ORP scores to meet leaves set by the District and Benchmark for their grade levels.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SIPPS	Fall 2021 SIPPS assessment scores	Students in SIPPS groups by the end of the year will test out of their placed SIPPS groups.
Adopted Curriculum Assessments (enVision Math and Benchmark)	Beginning Theme/topic tests	Students will reach mastery in enVision Math and Benchmark assessments.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

1) Title I Resource Teacher/Academic Coach and Teacher substitutes for collaboration (LCAP1.1, 1.3, 2.1, 3.2, 4.1, 4.2, & 4.3)

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12494	Title I 1000-1999: Certificated Personnel Salaries Title 1 specialist is hired to support disadvantaged students close the achievement gap through small group targeted instruction and classroom teacher support.
	Title I 1000-1999: Certificated Personnel Salaries Teacher subs for staff collaboration and planning and PLC leadership meeting time for planning & collaboration Curriculum Dev and planning, academic support
4484	Title I 3000-3999: Employee Benefits Employee benefit portion

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Purchase supplemental instructional supplies to close achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
750	Title I
	4000-4999: Books And Supplies
	Instructional supplies including supplies for
	technology and technology related needs to
	assist in closing the achievement gap

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Send teachers and other staff to various professional development opportunities to gain more and/or better knowledge in a variety of targeted areas of need in order to close the achievement gap.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 5000-5999: Services And Other Operating Expenditures Registration and fees associated with ongoing professional development opportunities

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, PJS has done a wonderful job of improving our students' ability in both Reading and math. All available indicators show positive movement for a vast majority of the student at PJS in all sub-groups.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, PJS is provided the budget and District level support to continue to improve student's abilities in Reading, Math, Social Studies, and Science. The time needed to ensure that all students get what they need is a constant battle as some students could benefit from more targeted time in intervention in the areas of concern, but this time may come at the expense of other taught curriculum.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

All District schools, including PJS, went to distance learning on March 13, 2020, and did not return for the remainder of the year. PJS, and all other elementary schools in FCUSD, began the 2020-2021 school year in full distance learning. In November 2020, all elementary schools in FCUSD offered a hybrid learning model where students were taught in person for 2.5 hours per day if they chose to participate in that model. We also offered a full distance model for students and families that chose not to come to school in person. The move to these unique and different models had a profound effect on the implementation of this goal.

However, PJS will focus on developing a better and more robust after-school intervention program for students who need extra time and more targeted interventions that can be done during the normal school day.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$70,911.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$70,911.00

Subtotal of additional federal funds included for this school: \$70,911.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
-------------------------	-----------------

Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$70,911.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Ted Bosque	Principal
Liz Leeper	Classroom Teacher
Alex Earp	Classroom Teacher
Lori Alexander-Moore	Other School Staff
Denise Lopez	Other School Staff
Jennifer Menning	Other School Staff
James France	Parent or Community Member
Jenny Jiang	Parent or Community Member
Stacey Michelini	Parent or Community Member
Heidi Paulsen	Parent or Community Member
Alissa Tramontanas	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

English Learner Advisory Committee (ELAC)

A committee comprised of parents, staff, and community members specifically designated to advise school officials on English Learner program services. Education Code Section 35147 (c), 52176 (b), and (c), 62002.5, and 64001 (a). The current make-up of the ELAC is as follows:

Name of ELACMembers Role

Ted Bosque	Principal
Lori Moore	Classroom Teacher
Svetlama Zayarchenko	Other School Staff
Celina Laguna	Other School Staff
Olga Lorents	Parent or Community Member
Alla Golodnea	Parent or Community Member
Inna Supryagin	Parent or Community Member
Dina Slivinskiy	Parent or Community Member
Beatriz Murguia	Parent or Community Member
Ana Pimental	Parent or Community Member
Olga Boger	Parent or Community Member

Parents of English learners must comprise the same percentage of the ELAC membership as English learners constitute of the school's total student population. Example, if 25% of the students in a school are English learners, then parent/guardians of English learners must comprise 25% of the ELAC membership. Other members can be parent/guardians, school staff, and/or community members as long as the minimum percentage requirement for EL parents is maintained.

Each California public school, grades kindergarten through 12, with 21 or more English learners must form an ELAC.

- 1. The ELAC shall be responsible for advising the principal and staff on programs and services for English learners and the School Site Council on the development of the School Plan for Student Achievement (SPSA)
- 2. The ELAC shall assist the school in the development of:
 - a. The school's needs assessment.
 - b. The school's annual language census.
- c. Ways to make parents aware of the importance of regular school attendance.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on September 15, 2021.

Attested:

Principal, Ted Bosque on 09/15/2021

SSC Chairperson, Liz Leeper on 09/15/2021

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning

Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at ITTLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

Developed by the California Department of Education, January 2019

School Site Council Meeting Agenda

Date: 9/15/2021

<u>Time</u>: 3:30pm

Place of Meeting: Via Zoom

- Welcome/Introductions
- Review of last SSC minutes (from 9/13/2021)
- School Plan for Student Achievement (SPSA) Review and approval
- Questions
- Good of the Order
- Adjourn

ELAC Meeting Agenda

Date: 9/15/2021

<u>Time</u>: 3:00pm

Place of Meeting: Via Zoom

- Welcome/Call to Order
- Share Agenda
- Review/Approve of previous minutes (from 9/13/2021)
- Approval of School Plan for Student Achievement (SPSA)
- Public Comments/Questions
- Adjournment

School Site Council Meeting Agenda

Date: 9/15/2021

<u>Time</u>: 3:30pm

Place of Meeting: Via Zoom

- Attendance Sign in:
- Ted Bosque= In attendance via Zoom
- Denise Lopez = In attendance via Zoom
- Liz Leeper = ______
- Alex Earp = In attendance via Zoom
- Lori Alexander-Moore= In attendance via Zoom
- Heidi Paulsen= In attendance via Zoom
- Jennifer Menning= In attendance via Zoom
- James France= In attendance via Zoom
- Jenny Jiang= ______
- Stacey Michelini = In attendance via Zoom
- Alissa Tramontanas= In attendance via Zoom

ELAC Meeting Agenda

Date: 9/15/2021

<u>Time</u>: 3:00pm

Place of Meeting: Via Zoom

- Attendance Sign in:
- Ted Bosque= In attendance via Zoom
- Lori Alexander-Moore= In attendance via Zoom
- Svetlama Zayarchenko= In attendance via Zoom
- Celina Laguna = In attendance via Zoom
- Olga Lorents= In attendance via Zoom
- Alla Golodnea= ______
- Inna Supryagin= In attendance via Zoom
- Dina Slivinskiy= In attendance via Zoom
- Beatriz Murguia = ______
- Ana Pimental = In attendance via Zoom
- Olga Boger= In attendance via Zoom

School Site Council Meeting Agenda

Date: 9/15/2021

<u>Time</u>: 3:30pm

Place of Meeting: Via Zoom

- Welcome/Introductions
- Review of last SSC minutes (from 9/13/2021)
 - Minutes from last meeting (9/13/21) were reviewed and approved
- School Plan for Student Achievement (SPSA) Review and approval
 - Principal asks members if they had any questions or comment about the SPSA after reviewing it at the last meeting (9/13/21) and having it sent home for further review.
 - No questions were asked
 - SPSA approved
- Questions
 - No questions were asked
- Good of the Order
 - Meeting Adjourned

Peter J. Shields Elementary School Virtual ELAC Meeting - Microsoft Teams

Wednesday September 15th, 2021 Time: 3:00 p.m.

- Call to Order The meeting was called to order at 3:05 p.m.
- Welcome Introductions Mr. Bosque welcomed everyone and thanked them for attending.
- Share Agenda Mrs. Moore emailed a copy of the agenda in English, Russian and Spanish to parents before the meeting. Mr. Bosque also shared the agenda from his computer screen.
- Review & Approve Minutes of Previous ELAC Meeting Mrs. Moore reviewed the minutes from the September 13th, 2021 virtual meeting. Minutes were approved.
- Introductions: In attendance were Ted Bosque (Principal), Lori Alexander-Moore (Academic Coach), Svetlana Zayarchenko (BIA), Celina Laguna (BIA) and parents: Olga Boger, Olga Lorents, Inna Supryagin and Ana Pimentel.

❖ Approval of SPSA Plan:

- Mr. Bosque asked if parents received the email with the SPSA plan and LCAP goals and asked if they had any questions, concerns or suggestions regarding the SPSA plan.
- Ana Pimentel (DELAC representative) talked about extra money made available because of COVID. She mentioned that this money is available for this year and for next year to help with technology, cleaning and more personnel to help students. She also mentioned that the next DELAC meeting will be on October 19th, 2021.
- Mr. Bosque asked ELAC members if they approved the plan. All ELAC members approved the plan.
- Mr. Bosque told the ELAC committee members that he and Mrs. Moore would be setting the ELAC meeting schedule for the 2021-2022 school year and he would email those dates to committee members soon.
- ❖ Public Comments/Questions: There were none.
- Adjournment